LOYOLA UNIVERSITY MARYLAND
2013–2014

GRADUATE PROGRAMS

Loyola College
School of Education

The Joseph A. Sellinger, S.J.
School of Business and Management

4501 North Charles Street
Baltimore, Maryland 21210-2699
410-617-2000
www.loyola.edu
Locations

Loyola University Maryland
Baltimore Campus
4501 North Charles Street
Baltimore, MD 21210-2699
General: 410-617-2000; 800-221-9107
Admission: 410-617-5020; 800-221-9107, ext. 5020
Communication (Emerging Media): 410-617-2528
Education: 410-617-5095
Liberal Studies: 410-617-2299
Psychology: 410-617-2696
Theology: 410-617-2290

Loyola University Maryland
The Graduate Center–Columbia Campus
8890 McGaw Road
Columbia, MD 21045-4713
General: 410-617-7600
Admission: 410-617-5020; 800-221-9107, ext. 5020
Montessori: 410-617-7765
Pastoral Counseling: 410-617-7620
Speech-Language Pathology/Audiology: 410-617-7650
The Loyola Clinical Centers: 410-617-1200

Loyola University Maryland
The Graduate Center–Timonium Campus
2034 Greenspring Drive
Timonium, MD 21093-4114
General: 410-617-1500
Admission: 410-617-5020; 800-221-9107, ext. 5020
Financial Aid: 410-617-1500
Education: 410-617-5095
Graduate Business Programs: 410-617-5067

Loyola University Maryland
The Loyola Clinical Centers
Belvedere Square, Suite 100
5911 York Road
Baltimore, MD 21212
General: 410-617-1200

Loyola University Maryland
The Loyola Clinical Centers
The Graduate Center–Columbia Campus
8890 McGaw Road
Columbia, MD 21045-4713
General: 410-617-1200
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The provisions of this publication are not to be regarded as a contract between the student and Loyola University Maryland. The University reserves the right to change courses, schedules, calendars, and any other provisions or requirements when such action will serve the interest of the University or its students.

Students are responsible for the selection of courses, completion of degree requirements, and acquainting themselves with the regulations pertinent to their status. The University reserves the right to modify its regulations in accordance with accepted academic standards and to require observance of the modifications.

Loyola University Maryland does not discriminate on the basis of race, sex, color, national or ethnic origin, age, religion, disability, marital status, or sexual orientation in the administration of any of its educational programs and activities or with respect to admission or employment. The Designated Compliance Officer to ensure compliance with Title IX of the Education Amendment of 1972 is Kathleen M. Parnell, Assistant Vice President for Human Resources, 5000 York Road, Room 206, 410-617-2354. The Coordinator to ensure compliance with Section 504 of the Rehabilitation Act of 1973 (P.L. 93–112) as amended (P.L. 93–516) is Kathleen M. Parnell, Assistant Vice President for Human Resources, 5000 York Road, Room 206, 410-617-2354.

Loyola University Maryland is authorized under U.S. federal law to enroll nonimmigrant, alien students.

**Notice of Availability of Institutional and Financial Aid Information**

As provided by the Higher Education Opportunity Act reauthorized in 2008, Loyola University Maryland students are entitled to access information related to the University, financial aid available at the University, and the Family Educational Rights and Privacy Act of 1974 (FERPA). Much of this information can be found in the Community Standards Handbook and this catalogue. For additional information visit, www.loyola.edu/department/consumer-information.
Loyola University Maryland is accredited by the Middle States Commission on Higher Education (MSCHE), 3624 Market Street, Philadelphia, PA 19104; 267-284-5000. The MSCHE is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation.

Within Loyola College, the Master of Science (M.S.) in Pastoral Counseling is currently accredited in community counseling by the Council for Accreditation of Counseling and Related Educational Programs (CACREP), a specialized accrediting body recognized by the Council for Higher Education Accreditation (CHEA). CACREP has accredited the Doctor of Philosophy (Ph.D.) in Pastoral Counseling under the Counselor Education and Supervision standards. The Psy.D. Program in Clinical Psychology offered through the Department of Psychology is accredited with the American Psychological Association (APA) Commission on Accreditation (CoA), 750 First Street NE, Washington DC 20002–4242, 202-336-5500. The Master of Science (M.S.) in Speech-Language Pathology is accredited by the Council on Academic Accreditation (CAA) of the American Speech-Language-Hearing Association (ASHA), 2200 Research Boulevard #310, Rockville, MD 20850, 800-498-2071 or 301-296-5700.

The School of Education is accredited by the National Council for Accreditation of Teacher Education (NCATE), www.ncate.org. This accreditation covers initial teacher preparation programs and advanced educator preparation programs. However, the accreditation does not include individual education courses that the institution offers to P–12 educators for professional development, relicensure, or other purposes.

The Sellinger School of Business and Management is accredited by AACSB International—The Association to Advance Collegiate Schools of Business. Founded in 1916, AACSB International is the longest serving global accrediting body for business schools that offer undergraduate, master’s, and doctoral degrees in business.

The University is approved by the following agencies:

National Science Teacher’s Association
Regents of the University of the State of New York
Maryland State Department of Education
Approved for Veteran’s Education

The University is a member of the following agencies:

AACSB International—The Association to Advance Collegiate Schools of Business
American Association of Colleges for Teacher Education
American Association of Pastoral Counselors
American Speech-Language-Hearing Association (ASHA)
Association for American Colleges and Universities
Association of Jesuit Colleges and Universities
Baltimore County Chamber of Commerce
Association of Graduate Liberal Studies Programs
American Association of Colleges and Universities
American Association of Pastoral Counselors
American Speech-Language-Hearing Association (ASHA)
Association for American Colleges and Universities
Association of Graduate Liberal Studies Programs
Association of Jesuit Colleges and Universities
American Association of Colleges and Universities
American Association of Pastoral Counselors
American Speech-Language-Hearing Association (ASHA)
Association for American Colleges and Universities
Association of Graduate Liberal Studies Programs
National Council of Schools and Programs of Professional Psychology

Documents granting accreditation or approval to Loyola University Maryland are available for review during regular business hours in the Records Office.
HISTORY

Since its founding, Loyola has challenged itself to remain grounded in a centuries-old tradition of Jesuit, liberal arts education, while continually seeking to adapt to changing circumstances. This commitment to both its historic foundations and the institution it has become underscores the rationale behind Loyola’s decision to change its designation to Loyola University Maryland in 2009.

Loyola rose from humble beginnings in 1852 as the first college in the United States to bear the name of Saint Ignatius Loyola. Loyola was initially headquartered in a house on Holliday Street in downtown Baltimore—a site marked by a commemorative plaque in what is now Baltimore’s War Memorial Plaza. Due to its increasing enrollment, Loyola moved in 1855 to a new facility at Calvert and Madison Streets—now the home of Center Stage, Baltimore’s intimate theatre for professional drama groups and the Saint Ignatius Loyola Academy, a Jesuit middle school for boys. Loyola moved to its present home on the Baltimore Campus in 1921.

Today, Loyola is a Catholic comprehensive university with approximately 6,000 undergraduate and graduate students representing two-thirds of the United States and 20 foreign countries. The University’s graduate programs, most of which are practitioner-oriented and designed for professionals seeking a greater level of expertise and satisfaction in their careers, span a broad spectrum.

The Joseph A. Sellinger, S.J., School of Business and Management offers the Master of Business Administration (MBA), Master of Science in Finance (MSF), and Executive MBA programs tailored for professionals at different stages in their careers. It also offers the Emerging Leaders MBA program, designed for recent undergraduates and those with a few years of professional experience. The Sellinger School’s 1988 accreditation (which was reaffirmed in 1999 and 2011) by AACSB International—The Association to Advance Collegiate Schools of Business reinforced its commitment to providing the best education to Baltimore’s business leaders. The traditional MBA program began in 1967 and it, along with the Executive MBA program (established in 1973 and one of the first of its kind in the United States), has provided quality business education to the Baltimore region for several decades.

The graduate program in psychology was established in 1968 to help prepare students to complete doctoral training in clinical or counseling psychology through a research-oriented master’s program. Three years later, Loyola added a practitioner-based, master’s-level training model to prepare students to work under the supervision of a licensed psychologist or to pursue doctoral training. The graduate psychology program, which trains students in both theory and skill development and offers field experiences at numerous sites throughout Baltimore, was expanded in 1996 to include a Doctor of Psychology (Psy.D.) in Clinical Psychology. The Psy.D. program is accredited by the American Psychological Association (APA). The Psychology Department also offers certificate and prelicensure enrollment options for individuals seeking to complete the requirements for the Maryland Board of Examiners’ Licensed Clinical Professional Counselor (LCPC) examination.

The Pastoral Counseling Department—whose programs integrate religious philosophy with practical behavioral science—offers the only accredited, advanced degree programs of their kind in the United States. Pastoral counseling was initially introduced in 1976 as a master’s degree within the Psychology Department. Due to the program’s unique offerings and subsequent growth, an independent Pastoral Counseling Department was established in 1984. The Master of Science (M.S.) program was expanded in 1990 to include a Doctor of Philosophy (Ph.D.) in Pastoral Counseling, and in 1997, a Master of Arts (M.A.) in Spiritual and Pastoral Care was introduced. Today, the various degree, certificate, and prelicensure programs within the Pastoral Counseling Department attract students from across the country and around the world.

Since its inception in 1971, the Department of Speech-Language Pathology/Audiology has provided practitioner-oriented classroom study and clinical practice to professionals throughout the country. Accredited by the Educational Standards Board of the American Speech-Language-Hearing Association (ASHA), the two-year, full-time speech pathology program features clinical observation and practicum opportunities through the Loyola’s Clinical Centers and an extensive network of externship sites.

In 1977, Loyola recognized the need within the technology professional community for advanced education and developed a graduate program for professionals already working in computer-related fields who need hands-on, rather than theory-based, experience for the rapidly changing technology industry. In 2003, this program was reconfigured, and now Loyola offers degree programs in computer science leading to a Master of Science (M.S.) in Computer Science and a Master of Science (M.S.) in Software
Engineering. Both of these programs are offered at Loyola's Columbia and Timonium Campuses.

The School of Education, which marked its official launch in Fall 2009, builds on the long-standing achievements of Loyola's former Department of Education. Its primary aim is to develop highly effective and ethical educational leaders and change agents who share the University's convictions about, and commitment to, bringing about social justice by improving education for all children, especially those who have suffered most from an inadequate system. The graduate programs in education, the first of which were the Master of Education (M.Ed.) and a Master of Arts (M.A.) in Education, blend theory with practice in their mission to train tomorrow's educators. In 2002, Loyola's education programs received accreditation from the National Council for Accreditation of Teacher Education (NCATE); they were reaccredited in 2007. Also in 2007, Loyola began offering an M.Ed. in Kodály Music Education, and it received approval from the Maryland State Department of Education to offer the Master of Arts in Teaching (M.A.T.). Education courses are offered at the Baltimore, Columbia, and Timonium Campuses.

Loyola University Maryland adheres to its Jesuit, liberal arts tradition through its liberal studies program. Designed for those who require greater expertise in their field or desire a greater breadth of knowledge, the program blends the traditional with the innovative. The usual graduate school emphasis on research is replaced with an emphasis on reading and study, with course topics ranging from business and urban planning to sociology, psychology, literature, and creative writing. In short, the liberal studies program—which awards a Master of Arts (M.A.) in Liberal Studies—exists for all who believe that the mind constantly needs to be challenged and enriched.

In 2012, Loyola began offering a Master of Theological Studies (M.T.S.). The M.T.S. is a rigorous program designed to offer students both a broad exposure to the Christian tradition and a variety of theological specialties. The program allows students to explore a topic in depth through the preparation of a thesis, and it can be an excellent preparation for beginning a Ph.D. or further work in fields such as library science, education, ministry, social work, law, or publishing. All classes take place on the Baltimore Campus. The program is designed to be completed in two years for full-time students and four years for part-time students.

In Fall 2013, Loyola launched a Master of Arts (M.A.) in Emerging Media. The M.A. is an intensive program designed for working professionals, recent college graduates, and those generally interested in improving their understanding of emerging media. Participants master the skills needed to communicate effectively using new and emerging media platforms within defined contexts and professional settings, as well as explore the social, cultural, psychological, and economic impact of new communications platforms. All but two required classes are taken online. The program is designed to be completed in 12 months for full-time students and up to 44 months for part-time students.

A loyal alumni population, strong corporate and civic support, a diverse body of graduate programs, and the dedication and expertise of the faculty have all helped make Loyola the institution it is today and assure that the education offered at Loyola remains relevant in an ever-changing world.

**MISSION**

Loyola University Maryland is a Jesuit, Catholic university committed to the educational and spiritual traditions of the Society of Jesus and to the ideals of liberal education and the development of the whole person. Accordingly, the University will inspire students to learn, lead, and serve in a diverse and changing world.

**VISION**

The education of men and women of compassion and competence, imbued with the desire to seek in all things the greater glory of God, represents the enduring aspiration of Loyola University Maryland. That ideal, first elucidated by Saint Ignatius of Loyola, founder of the Society of Jesus and namesake of this University, continues to guide Loyola as it strives to lead students, faculty, staff, alumni, and friends forward to the promise of an examined life of intellectual, social, and spiritual discernment.

In pursuing these goals, Loyola asserts a bold ambition: that the University will be the leading Catholic, comprehensive university in the United States. The standards by which we measure that achievement will be many: the enrollment of outstanding students; the creation of a diverse and supportive community; the cultivation of a rigorous intellectual climate; the scholarly achievements of the faculty; the recognition of peers; the intellectual and professional attainments and generosity of spirit of the alumni.

Loyola will do so by providing undergraduate students with a liberal education that transforms them, that ensures they place the highest value on the intellectual life, and that instills in them an understanding that leadership and service to the world are intimately connected. Likewise, Loyola will be a recognized leader in graduate education, offering
programs which are responsive to the needs of the professional and academic communities it serves, inspiring its graduate students to leadership, and inculcating in them the knowledge that service to the larger world is a defining measure of their professional responsibilities fully understood.

In all of this, Loyola University Maryland will remain ever mindful of the Jesuit precept that the aim of all education ultimately is the ennoblement of the human spirit.

VALUES

From the time of their founding four-and-a-half centuries ago, Jesuits—beginning with their founder, Saint Ignatius Loyola—have had a distinctive way of looking at life. Their characteristic Ignatian worldview has permeated their educational and spiritual apostolates, and has been shared with hundreds of thousands of women and men formed by Jesuit teaching and pastoral care. This Ignatian worldview includes the following characteristic notes or emphases:

• openness and enthusiasm toward the whole of God’s richly diverse creation and for the human person as its crowning glory;

• hopefulness and pragmatism in seeking graced solutions to life’s challenges through creative use of all available gifts and resources, tempered by realism and compassion about the reality of human weakness;

• sustained critical attention to motivations and choices based on the conviction that individuals, through the exercise of their freedom, exert a real influence on their world and one another for good or for evil; and

• commitment to a life of growing integrity and increasing service to God and others after the Gospel model of Jesus Christ.

As a Jesuit, Catholic university founded in 1852, Loyola University Maryland adopts and adapts these characteristic emphases of the Ignatian heritage and reflects them in its life and work. Loyola’s Jesuit tradition was complemented and enriched by the tradition of the Mercy Sisters when the Loyola joined with Mount Saint Agnes College in 1971; and Loyola continues to remember and to recognize with gratitude the gifts which it received as a result of that joining. One of the particular ways in which Loyola preserves its religious heritage while recognizing and incorporating the necessary openness to pluralism, which is characteristic of American higher educa-

tion today, is by encouraging all of its constituents to cultivate and to live by the following core values: academic excellence, focus on the whole person, integrity and honesty, diversity, community, justice, service, leadership, discernment, and the constant challenge to improve.

LEARNING GOALS

Master Knowledge and Skills

• Master the skills, methods, and knowledge appropriate to the discipline

• Synthesize knowledge using interdisciplinary approaches

• Acquire the tools to continue professional development and lifelong learning

Think Critically

• Access, analyze, and evaluate information effectively

• Disseminate and communicate information effectively

Manifest Leadership and Social Responsibility in the Workplace and Community

• Understand and value individual differences and have the skills for working effectively in a diverse and changing world

• Comprehend the ethical principles appropriate to the discipline, have the ability to identify ethical dilemmas, and understand the frameworks for selecting and defending a right course of action

• Contribute professionally and personally to the broader community

• Consider issues of justice in making decisions

DIVERSITY STATEMENT

Loyola University Maryland values the benefits in diversity and is committed to creating a community which recognizes the inherent value and dignity of each person. As a community, the University actively promotes an awareness of and sensitivity toward differences of race, gender, ethnicity, national origin, culture, sexual orientation, religion, age, and disabilities among students, faculty, administrators, and staff.
CAMPUS AND BUILDINGS

Loyola University Maryland maintains three campuses in the greater Baltimore metropolitan area. One, a traditional collegiate campus in northern Baltimore City, primarily houses the undergraduate programs. The Timonium and Columbia campuses focus on graduate programs. All three locations are modern and technologically sophisticated.

Baltimore Campus

The Alumni Memorial Chapel, dedicated to Loyola alumni who served in World War I and World War II, was constructed in 1952 and renovated in 1993. The Chapel is the physical and spiritual center of the campus. Sixteen large, stained-glass windows along the Chapel’s nave depict major Jesuit saints, while Catholic history is illustrated in the stained-glass windows at the four terminals of the nave and the transept. Seven smaller windows depict historic shrines from around the world dedicated to the Virgin Mary. Above the front facade of the Chapel is the statue of Our Lady of Evergreen, donated in 1952 by Fulton Oursler, senior editor of Reader’s Digest and author of The Greatest Story Ever Told.

Located beneath the Chapel, Cohn Hall houses Campus Ministry. Just south of the Chapel is a September 11 Memorial, partially funded by a gift from the Class of 2003.

Until March 1992, the large Tudor-style mansion at the center of the quadrangle served as the home of Loyola’s Jesuit community. Now called The Reverend Francis Xavier Knott, S.J., Humanities Center, the building underwent a major expansion and renovation in 1993 to fulfill the goal of centralizing academic and administrative offices. The Humanities Center houses the President’s Office and the office of the Vice President for Enrollment Management and Communications; offices for Undergraduate Admission, the Counseling Center, Financial Aid; International Programs, and the Center for Community Service and Justice; faculty offices for the Departments of Classics, English, History, Philosophy, Theology, and Writing; a high-technology Honors seminar room; lecture-style classrooms; a conference room; and a dining area.

The mansion was initially built by the prominent Garrett family in 1895 as a wedding gift to the Garrett’s son, who died while on an extended trip to Europe before the building was completed. Later, the building served as a rehabilitation center for blind veterans of World War I before Loyola acquired it in 1921.

Beatty Hall, originally named the Jenkins Science Building, was completed in 1922 and renovated in 1974, 1980, and 1995. The structure, built with locally quarried stone, houses departments within the School of Education and the Departments of Political Science, Psychology, and Sociology. After its 1974 renovation, the building was renamed in honor of the Reverend Vincent F. Beatty, S.J., who served as Loyola’s president from 1955–1964.

Jenkins Hall opened just before Thanksgiving in 1929, and its highlight was the library on its top floor. Until its closure for renovation in January 2000, it served as the center for the Sellinger School of Business and Management. The refurbished facility now houses administrative offices, the Loyola Writing Center, and The Study—a spacious student study area on the third floor. The Study offers academic support services for all students and features tutoring spaces, computer stations and informal seating areas for quiet study. The Study is also home to an installation of portraits of many of Loyola’s past presidents.

Xavier Hall is located between Beatty and Jenkins Halls. Originally a small chapel in Baltimore’s Mount Washington neighborhood, the structure was donated by the pastor of the Shrine of the Sacred Heart. In Fall 1924, the chapel was systematically disassembled, trucked to the Baltimore Campus, and reconstructed during the remainder of the year. It formally opened as St. Francis Xavier Chapel on February 2, 1925. After the Alumni Memorial Chapel opened in 1952, Xavier Hall was converted into a student lounge until the 1970s when it was renovated into offices to accommodate the expanding needs of the Sellinger School of Business and Management. Once the Sellinger School building was completed, Xavier Hall was renovated and now houses the office of the Dean of the School of Education.

In 1965, Loyola expanded its classroom facilities with the addition of the five-story building, Maryland Hall. Named to acknowledge a 1962 grant from the state, the structure initially served as an engineering and science building. Maryland Hall now houses the Academic Advising and Support Center, the office of the Dean of First-Year Students and Academic Services, the Department of Modern Languages and Literatures, a language learning center, Instructional Technology, the Records Office, Student Administrative Services, Institutional Research, and classrooms. A major renovation, completed in 2002, increased academic space; added high-technology classrooms; created a new, state-of-the-art language resource center; and made the building fully compliant with the Americans with Disabilities Act.
The Joseph A. Sellinger, S.J., School of Business and Management, a 50,000-square-foot classroom and office building which opened in January 2000, is adjacent to Maryland Hall and anchors Loyola’s academic quadrangle. The facility, which features a five-story atrium, houses 10 classrooms, five seminar rooms, four conference rooms, the Dean’s office, faculty offices, and a student lounge. It also houses the Student Experiential Learning Lab (SELL). Completed in 2010, the state-of-the-art SELL offers Loyola students access to the same technology, equipment, and real-time updates used by professionals in today’s financial markets.

Donnelly Science Center was completed in 1978. Its construction enabled Loyola to expand and upgrade its science facilities to include laboratories, workshops and a number of faculty offices. The building also houses the Departments of Biology, Chemistry, Computer Science, Engineering Science, and their associated teaching/research labs. A 2011 expansion added state-of-the-art laboratories, classrooms and faculty offices to the facility, reflecting Loyola’s commitment to science instruction and research.

Knott Hall, completed in 1989, adjoins the Donnelly Science Center. It houses the Departments of Physics and Mathematics and Statistics; Technology Services; lecture-style classrooms; two high-technology lecture halls; terminal rooms; the computer center; five high-technology classrooms; and three computer labs. The USF&G Pedestrian Bridge links the east side of the campus with the west section and provides an upper-level entrance to the building.

The DeChiaro College Center is a long, rectangular five-story building that opened in 1985. It houses the Julio Fine Arts Wing, containing faculty offices for the Department of Fine Arts; a rehearsal room; music practice rooms; an art gallery; a high-technology classroom, as well as studio classrooms for drama, art, and music; and a fully-equipped photography center. In addition, the wing contains the Career Center and the McManus Theatre, which has a seating capacity of 300.

The College Center underwent a major renovation that was completed in 2007. The new space includes offices for the Department of Communication, several conference rooms, and a black box theatre. The center also houses Reitz Arena, which contains a gymnasium with three basketball courts and a seating capacity of 2,000. The facilities also include a weight room, training rooms, locker rooms, a VIP lounge, and athletics offices.

The Andrew White Student Center is named for the Reverend Andrew White, S.J., who was part of a small group of English Catholics who helped found the state of Maryland when the first expedition landed in 1634. The Student Center—a popular hub on the Baltimore Campus—was renovated in 2000. It features a food court, dining facility, and lounge areas, as well as a bookstore, reading room, post office, program and office space, and student mailboxes. The center houses both the Athletics Department and the office of Student Activities.

Ignatius House is home to Loyola’s Jesuit community. Formerly Millbrook House, the three-story, stone mansion was built in the 1920s and acquired by Loyola in 1957. Expanded, renovated, and renamed in 1991, it now contains a small chapel and Jesuit living quarters.

The Loyola/Notre Dame Library, located midway between Loyola and Notre Dame of Maryland University, opened in 1973. The library, a joint venture of the two institutions, is unique in being governed by a special corporation established by both but distinct from either institution. The striking, four-story building is situated at a point where both campuses meet, on the banks of a small stream which was dammed to form a reflecting pool.

Students are encouraged to make extensive use of the library and its resources, which include approximately 700,000 books, e-books, and periodicals encompassing extensive collections in the humanities and social sciences, particularly in the areas of Catholic studies, education, management, and psychology. The media services department offers a particularly strong collection of more than 18,585 DVD and other media titles representing the best in educational productions, film classics, and contemporary works, as well as hundreds of print periodical subscriptions. In 2008, the library was expanded and renovated to provide added computer facilities, several high-tech classrooms, a digital media center, a 100-seat auditorium, and a variety of seating areas for individual or group study.

The library has become a leader in implementing digital technology among teaching institutions. It is the first academic library of its type in the nation to provide simultaneous searching capability of 51,000 electronic journal titles across multiple databases. Working with the Maryland Interlibrary Consortium in 2002, the library installed the Voyager integrated online library system in concert with Hood College, Mount Saint Mary’s University, and Washington Adventist University (formerly Columbia Union College). Through the consortium, the library shares book holdings of more than one million titles and allows online,
reciprocal borrowing by all faculty and students at each institution, with the material delivered within 24 hours to the home library. Access to these technologies and extensive collections is available through the library’s website (www.loyola.edu/library). The library also provides a live, 24-hour, online reference service to assist Loyola students and faculty with their information needs.

The Service Building, located on the east side of campus, houses offices for facilities operations, project management, and maintenance, as well as support operations for the Department of Public Safety/Campus Police. The John Early House, situated opposite, houses the Department of Military Science.

Cardinal John Henry Newman Towers houses faculty offices for the Department of Speech-Language Pathology/Audiology, administrative offices, residence halls, and a dining facility.

The Fitness and Aquatic Center opened in Fall 2000. The 115,000-square-foot facility features basketball, volleyball, and squash courts; the Mangione Aquatic Center with a pool, diving area, and seats for 500 spectators; running tracks; an indoor climbing wall; a 6,000-square-foot fitness center; and smaller activity rooms and offices.

In March 2010, Loyola celebrated the grand opening of The Reverend Harold Ridley, S.J., Athletic Complex, a 6,000-seat facility that is home to its men's and women's lacrosse and soccer teams. Located two miles west of the Baltimore Campus, the Ridley Athletic Complex features a Sportexe Momentum synthetic turf competition field; video scoreboard; practice field; training facilities; locker rooms for home teams, visitors, coaches, and officials; athletics staff offices; press, presidential, and VIP boxes; concession areas; and event space.

The Loyola Clinical Centers at Belvedere Square serve as a training venue for Loyola graduate students, as well as a multidisciplinary center for the greater Baltimore community. The Clinical Centers offer a holistic approach to assessment, treatment, and consultation for clients and their families. The unique collaboration of the Departments of Pastoral Counseling, Psychology, Speech-Language Pathology/Audiology, and Teacher Education affords a comprehensive evaluation process for clients, as well as a unique learning environment for the training and professional development of Loyola students.

In Spring 1998, Loyola acquired a 3.79-acre parcel and building at 5104 York Road, a half-mile from the Baltimore Campus. The property provides additional parking facilities and is home to a variety of administrative offices such as the Department of Public Safety/Campus Police, Transportation and Parking, and Printing and Mailing Services.

In 1999, Loyola acquired a building at 5000 York Road that currently houses a variety of administrative offices.

The Graduate Center—Columbia Campus

Located in Howard County and convenient to Interstate 95, U.S. Route 29 and Maryland Route 175, the Columbia Campus is home to full-time graduate programs in pastoral counseling, speech-language pathology/audiology, and the Washington Montessori Institute. Evening programs include a full range of graduate courses in business and computer science, as well as offerings in education specialties, liberal studies, and teacher education. In addition, the Columbia Speech and Language Center offers clinical services to the community while providing supervised practicum for graduate students in the speech-language pathology/audiology program.

The Columbia Center offers modern classrooms with executive-style seating for 30 to 40 students; numerous technology classrooms; Montessori practice rooms; treatment and adjacent observation rooms for the Columbia extension of the Loyola Clinical Centers and the Center for Excellence in Down Syndrome; a hands-on science education classroom; and computer science classrooms and labs. Student services include a networked computer lab with 24-hour access, lounges and group meeting spaces, and a bookstore annex.

The Graduate Center—Timonium Campus

Located adjacent to Interstate 83, one mile north of the Baltimore Beltway, the Timonium Campus provides classroom facilities and administrative office space for graduate programs in business, computer science, education specialties, liberal studies, and pastoral counseling as well as offerings in teacher education. The Offices of Graduate Admission, Graduate Financial Aid, Advancement, and Marketing and Communications are also housed here.

This state-of-the-art facility offers spacious, high-technology classrooms with executive-style seating for 36 to 50 students; a computer science classroom; conference and small group rooms; a counseling lab; and a hands-on science classroom. Student services also include programming space, a computer lab with 24-hour access, a bookstore annex, and a student lounge.
The University

SERVICES

ALANA Services

The Department of ALANA Services and others on campus offer services to enhance the educational experience for African, Asian, Latin, and Native American students, as well as helping women and international students to have a successful experience at Loyola. The department works with Admission, academic departments, and Human Resources to assist in the recruitment of students, faculty, administrators, and staff who are African, Asian, Latin, and Native American. In addition, the department sponsors research to evaluate the progress made in increasing the diversity of the student body.

Bookstore

The bookstore is managed by Barnes & Noble College Booksellers, and it has a location at each campus: Baltimore (410-617-2291), Columbia (410-617-7622), and Timonium (410-617-1970). In addition to new and used textbooks, the store offers rentals and e-books. The store also has a selection of Loyola clothing and gifts, general reading books, school supplies, and snacks.

Textbooks and supplies required for courses taught at each campus may only be purchased at the bookstore located on that campus or by visiting www.loyola.bncollege.com. Course materials ship via UPS when available.

The Career Center

The services of the Career Center are available to all Loyola students, graduates, and alumni/ae. The staff maintains a resource library, a schedule of career and job-readiness workshops, and a regular program of on-campus interviews with potential employers. A web-based database system called Hounds4Hire is available to coordinate the job search process via resume development, on-campus interviews, networking, and a resume referral system. The Alumni/ae Career Network (ACN) provides knowledgeable career advice from a network of Loyola alumni/ae who have volunteered to assist the center. Students are welcome to meet by appointment with a career advisor to explore the resources and services of the center. The Career Center is located on the Baltimore Campus in the DeChiaro College Center, First Floor, West Wing. Room 002; 410-617-2252; e-mail: thecareercenter@loyola.edu; website: www.loyola.edu/thecareercenter. Evening hours are available at all three campuses; contact the center for hours of operation.

Disability Support Services

The Disability Support Services (DSS) office ensures students with disabilities have an equal opportunity to fulfill Loyola’s mission of learning, leading, and serving in a diverse and changing world. DSS provides students with disabilities access to the University’s services and programs by coordinating accommodations and supports. On a case-by-case basis, DSS reviews documentation of disability, recommends classroom and/or residential accommodations, and coordinates supports. Examples of common accommodations include alternative arrangements for tests, note-takers, reading material in alternative format, flexibility with class attendance, sign language interpreters, adaptive equipment, housing modifications, and parking assistance.

A student must self-identify and register with DSS by completing a DSS registration form, providing documentation of disability, and attending an intake meeting. Documentation must meet the University’s guidelines, and information is confidentially housed in the DSS office.

DSS is located in Newman Towers West, Room 107. To schedule an appointment, students may call 410-617-2062/5137/2750 or e-mail mwiedefeld@loyola.edu or mmhenry@loyola.edu. For more information, visit www.loyola.edu/dss.

Health Insurance

All graduate students enrolled in a degree seeking program and taking a minimum of six credits are eligible to enroll on a voluntary basis in the University’s student health insurance plan provided through Aetna Student Health. For more information, contact Aetna Student Health, 800-232-5481 or the Loyola health insurance manager, 410-617-5055.

Housing

The Office of Student Life can provide assistance to graduate students in obtaining off-campus housing. For information on the options available, visit www.loyola.edu/studentlife.
Students are encouraged to make extensive use of the library and its resources. The library catalogue is shared by four other academic libraries, providing ready access to over one million volumes, including more than 384,000 e-books. Books in the catalogue not owned by Loyola/Notre Dame may be requested online and shipped within two days. Current and bound periodicals, DVDs, and other media are also available at the library.

The library’s website (www.loyola.edu/library) serves as a gateway to a variety of resources. A discovery service called Seeker enables students to find books, articles, and other resources on a topic with a single search. Students have access to numerous databases, including PsycINFO, Business Source Premier, ATLA (religion), ERIC (education), ComDisDome (speech and hearing), Academic Search Complete, and ScienceDirect. There is electronic access to full-text articles from over 55,000 periodicals. Research guides to a wide range of disciplines and topics provide students with links to many online resources and help guides. Students can connect with these resources from any computer on Loyola’s campus network, including library workstations. Databases can be accessed from off-campus computers by current students who are registered library users. The library is wireless-enabled and provides in-house loans of laptops.

Librarians in the Research/Instruction Department assist students in selecting and using various information sources. Students can ask questions by phone, e-mail, 24/7 chat, instant messaging, or texting. Books and articles not owned by the library can usually be acquired through interlibrary loan. Customer Services Department staff are available to assist with reserve materials and copying/printing facilities. Students at the Timonium and Columbia campuses can request books the library owns to be sent to those campuses for pickup. Periodical articles that the library owns only in bound form will be scanned and e-mailed to students. Many reserve readings are available electronically on the library’s website.

The library building features several high-tech classrooms, a digital media lab, a 96-seat auditorium, a screening room, and a variety of seating areas for individual or group study. Computer workstations are located on all four floors. Hours of operation are posted on the library’s website.

All students are required to register their vehicles with the University, and the vehicle registration must be presented with the application.

Parking permits are available from Student Administrative Services at a cost of $10 per year. Students may park on the Cathedral and York Road lots or Butler lot; however, length of stay on the Butler lot is restricted from 6 a.m. to 4 p.m. on weekdays. Free shuttle service is available to all areas of the campus. The Baltimore parking permit is also valid at the Columbia and Timonium Campuses.

Parking

The Student Post Office is located on the first floor of the College Center. Students can purchase stamps and money orders, send faxes, and mail packages via the U.S. Postal Service or UPS. Hours of operation are 8:30 a.m. to 4 p.m., Monday through Friday, with package pick up until 4:30 p.m. The Post Office accepts cash or Evergreen payment.

Records Office

The Records Office (Maryland Hall 141) provides services during the following hours:

Monday–Thursday 7 a.m.–7:30 p.m.
Friday 7 a.m.–4:30 p.m.

For online information regarding registration, graduation, student services, course offerings, forms, calendars, and other helpful links, visit www.loyola.edu/records.
Student Administrative Services

Student Administrative Services (Maryland Hall 140) provides services Monday through Friday, 7 a.m. to 5 p.m. For more information, visit www.loyola.edu/department/financialservices/sas.

Student Health and Education Services

The Student Health Center provides outpatient care during the academic year. It is located at 4502-A Seton Court; hours are 8:30 a.m. to 5 p.m., weekdays. After-hours medical care is provided by Sinai Hospital, 410-583-9396.

The center also promotes many wellness programs. For information, call 410-617-5055 or visit the Student Health Services webpage at www.loyola.edu.

Technology Services

Loyola students have access to the Student Technology Center (STC), which is responsible for the management and oversight of all student interaction with Loyola’s technology. The STC strives to maintain awareness of students’ technology needs and to stay current with the challenging and dynamic methods used to learn and to socialize in an academic environment. Students with technology questions or concerns can reach the STC by phone, 410-617-5555; e-mail, ots@loyola.edu; or in person, Knott Hall 106.

Some technology highlights include:

- **Inside.Loyola**, an online campus portal for the Loyola community that offers access to student news, web-hosted software, e-mail, and campus communications.

- Student e-mail accounts powered by Microsoft Live@Edu. Students can access Loyola e-mail using Microsoft Outlook or Outlook Web Access. Loyola e-mail features include address books, calendaring, and SPAM control.

- **Moodle**, the course management system students use for their academic work.

- **Wireless internet service** is available in all residence halls and in all academic buildings.

- **Cable television** service is available to all residential students.

- General purpose computer labs are located on the Baltimore Campus in various academic buildings and residence halls, as well as the Columbia and Timonium Campuses. Most labs have 24-hour access via student ID card. Labs may contain PCs, Macs, and printers.

To learn more about the technology resources available, visit www.loyola.edu/ots/newstudent.
As a Jesuit, Catholic university, integrity and honesty are integral components of Loyola's core values. This commitment to integrity and honesty is manifested in an atmosphere of open, civil discourse and careful, respectful listening where freedom of thought and expression are valued and protected. The University also supports honesty and integrity by striving in various ways to foster respect for oneself and one's own work, as well as respect for others, their work, and their basic human rights.

**ACADEMIC INTEGRITY**

Loyola University Maryland is dedicated not only to learning and the advancement of knowledge, but also to the development of ethically sensitive, socially responsible persons. The University seeks to accomplish these goals through a sound educational program and encourages maturity, independence, and appropriate conduct among students and faculty within the University community. Students are responsible for civil classroom behavior as communicated by their course instructor, including in class use of technology. It is the responsibility of faculty and students alike to maintain the academic integrity of the University in all respects.

Faculty members are responsible for presenting syllabi with information about all coursework, including projects, examinations, and other assignments. At the first class meeting, faculty members should remind students of the standards of behavior and conduct to which students are expected to adhere.

Students at Loyola are citizens of an academic community that conducts itself according to an academic code of honor, following the Jesuit ideals of *cura personalis* and keeping within the school motto, “Strong Truths Well Lived.” All students of the Loyola community have been equally entrusted by their peers to conduct themselves honestly on all academic assignments. The University's goal is to foster a trusting atmosphere that is ideal for learning. In order to achieve this goal, every student must be actively committed to this pursuit and its responsibilities. Thus, all students have the right, as well as the duty, to expect honest work from their colleagues. From this, students will benefit and learn from the caring relationships that the Loyola community trustfully embodies.

All registered students of Loyola University Maryland are bound to uphold the principles of academic integrity, and students are expected to understand the meaning and standards of academic integrity. Violations of academic integrity at Loyola include, but are not limited to, the following offenses as defined below: cheating, stealing, lying, forgery, and plagiarism. Ignorance of any of these offenses is not a valid reason for committing an act of academic dishonesty.

**Cheating:** The use of unauthorized assistance or material or the giving of unauthorized assistance or material in the carrying out of an academic assignment. An academic assignment includes all homework and projects assigned by the instructor. Students will also be expected to follow the rules set by a course instructor as presented on a written syllabus. The submission of papers or other assignments produced by another individual or furnished by a service (whether a fee is paid or not and whether the student utilizes some or all of the paper or other assignments) is a violation of the Academic Integrity Policy.

Faculty members should be explicit as to what is appropriate and inappropriate assistance on academic assignments. This guidance should make it clear to students what the faculty member allows with regard to proofreading, editing, etc. Ordinarily, consultation with faculty, library staff, tutors, and the like is appropriate unless the instructor has imposed stricter limits on the assignment or the course. For assignments involving multiple students, such as team projects, faculty should provide explicit guidance regarding their expectation with regard to collaboration and expectation on all aspects of the assignment.

**Stealing:** To take or appropriate another’s property, ideas, etc., (related to an academic matter) without permission.

**Lying:** A false statement or representation (in an academic matter) made with the conscious intent to mislead others. The falsification may be verbal or in another form, as in the case of falsification of data.

** Forgery:** The intent to mislead others by falsifying a signature in an academic matter (Course Registration form, Change of Registration form, etc.).

**Plagiarism:** “The act of appropriating the literary composition of another, or parts, or passages of another’s writing, of the ideas, or the language of the same, and passing them off as the product of one’s own mind” (Black’s Law Dictionary, 5th Edition). Students are expected to cite properly any material from a published or unpublished source, including material available on the Internet. Although academic disciplines may differ in the manner in which sources are cited, some principles apply across disciplines. In general, any ideas, words, or phrases that appear in another form, are cited, some principles apply across disciplines.
If the instructor believes that a student has committed a violation of academic integrity, the instructor shall meet with the student to review the evidence and the facts of the case. Whenever possible, this meeting should occur within 10 working days after the instructor becomes aware of a possible violation. The instructor considers any information provided by the student and determines whether a violation has occurred. If the instructor determines that a violation has occurred, the instructor determines the sanction and informs the student in writing of the decision and penalty, as appropriate. Normally, this notification occurs no later than 10 working days after the instructor meets with the student. The range of sanctions available for academic dishonesty includes resubmission of the assignment, a lower grade on the assignment, failure on the assignment, failure in the course, suspension, or dismissal from the program. If the course grade is F, then the student is automatically dismissed from the program.

If the student does not accept the decision of the instructor, the student asks the instructor, in writing, to prepare a written charge with the essential facts (the “Charge”) for the department chair. For students enrolled in the liberal studies or MBA programs, the instructor prepares the Charge for the appropriate academic program director. For students in all other programs, the instructor prepares the Charge for the appropriate department chair. The student must make this request no later than 10 working days after being informed of the instructor’s decision. The instructor must submit the Charge to the chair or director, with a copy to the student, no later than 10 working days of receiving the request. The Charge should contain all relevant information pertaining to the case. Within 10 working days of receiving a copy of the Charge, the student may submit relevant information, in writing, to the chair or director.

Within 10 working days of receiving the Charge, the chair or director contacts the chair of the Graduate Academic Standards Committee, who appoints a three-person Review Panel selected from members of the Committee. The Panel reviews files related to the case and meets with the student, chair or academic program director, and others whom the Panel deems to have relevant information. Third parties (such as lawyers, advisors, and family members) are not permitted to attend Panel meetings, which are audio recorded. Once the Panel has made a decision regarding whether or not a violation of academic integrity occurred, it will communicate that decision to the chair or director no later than 10 business days after the Panel’s last meeting.

If the Panel finds that a violation of academic integrity did occur, then the appropriate sanction(s) will be determined. If the student feels the academic sanction(s) is (are) disproportionate to the academic integrity offense, the student may appeal the sanction(s) through the process outlined below (see Process of Appeal for Academic Sanctions). Appeals of academic sanctions should be submitted only upon resolution of any appeal of the Panel’s decisions.

If the Panel finds that a violation of academic integrity did not occur, the instructor is encouraged to follow the decision of the Panel and to impose no sanction on the student. The instructor will inform the Graduate Academic Standards Committee and the student, in writing, whether or not an academic sanction will be imposed (and what that sanction will be) no later than 48 hours of receiving notification from the Panel of the outcome of the hearing.

If an instructor remains convinced that an academic integrity violation occurred, despite the decision of the Panel, the instructor may persist in imposing the academic sanction originally proposed in the Charge. If an instructor imposes an academic sanction and the Panel has determined that no academic integrity violation has occurred, the student can appeal the instructor’s action according to the procedures outlined below (see Process of Appeal for Academic Sanctions).

If the Panel recommends dismissal, the chair or director makes a decision and informs the student in writing; this notification should occur no later than 10 business days after the chair or director receives the Panel’s recommendation. If the student is dismissed from the program, the student may appeal to the appropriate academic Dean on procedural grounds only.

If a student brings evidence or expresses concern about the academic integrity of a fellow student to the instructor, the instructor meets with the reporting student to determine if there is sufficient evidence to explore the matter further. If the instructor, after examining the evidence and speaking with the appropriate parties, determines that a violation has likely occurred, then the instructor follows the steps above.
If a student brings evidence or expresses concern to the chair or director about the academic integrity of a fellow student in a particular course, the chair or director meets with the reporting student to determine if there is sufficient evidence to explore the matter further. If there seems to be such evidence, the chair or director meets with the appropriate instructor. If the instructor determines there is sufficient information for further investigation, then the instructor follows the steps above.

If a student brings evidence or expresses concern to the chair or director about the academic integrity of a fellow student beyond a particular course, such as comprehensive examinations, the chair or director meets with the reporting student to determine if there is sufficient evidence to explore the matter further. If there seems to be such evidence and the chair or director is not the director of the student’s particular program, the chair or director meets with that academic program director. If the director determines there is sufficient information for further investigation, then the director follows the steps above, taking the place of the instructor.

At the discretion of the chair or the director, the above timeline may be extended.

**Process of Appeal for Academic Sanctions**

Appeals of academic sanctions should be submitted only upon resolution of any appeal of Review Panel decisions.

If the Panel has found that a student did commit a violation of the academic integrity policy, the student can appeal the academic sanction imposed by the Panel on the following grounds:

1. The academic sanction imposed is not the sanction listed in the Charge prepared by the instructor.

2. The academic sanction imposed does not conform to any stated academic integrity violation policy on the course syllabus, or the sanction imposed does not conform to any departmental academic integrity violation policy on file with the appropriate dean.

The appeal must be submitted in writing and received by the appropriate Dean no later than four (4) business days from the receipt of the notification from the instructor about the academic sanction to be imposed. (The appropriate Dean is the Dean of the school of the University in which the course of the contested grade is housed.) The written appeal must clearly state the grounds for the appeal. The Dean will review appeals for appropriate submittal (i.e., the appeal is timely and specifies the grounds for the appeal). Appeals rejected as untimely may not be resubmitted.

If the appeal is appropriately submitted, the Dean will consider whether the academic sanction imposed by the instructor conforms to information contained in items 1 and 2 above. If the sanction does conform to those instruments, the Dean will uphold the sanction. If the sanction does not conform to those instruments, the Dean will make the appropriate adjustments, including changing the final grade if deemed appropriate.

In general, the Dean will make a decision no later than 20 business days from receipt of an appropriately submitted appeal. The Dean will communicate the decision, in writing, to the faculty member and the student, including the reasons for the decision. The decision of the Dean is final. There is no further appeal by either the faculty member or the student.

If the Panel has found that a student did not violate the academic integrity policy, the Panel chair will notify, in writing, the student, the faculty member, and the appropriate Dean within 48 hours after the finding. The instructor will inform the Panel and the student, in writing, whether an academic sanction will be imposed (and what that sanction will be) no later than 48 hours of receiving notification from the Panel of the outcome of the hearing.

If the faculty member in question continues to impose an academic sanction, the student may appeal this action to the appropriate academic Dean. The appeal must be submitted in writing to the appropriate Dean no later than four (4) business days from the receipt of the notification from the instructor that the instructor intends to impose an academic sanction. (The appropriate Dean is the Dean of the school of the University in which the course of the contested grade is housed.) The written appeal must include a copy of the notification from the instructor that the instructor intends to impose an academic sanction. The written appeal must include a copy of the notification from the instructor that the instructor intends to impose an academic sanction. Appeals that do not include this documentation will be rejected as incomplete and may not be resubmitted. Appeals rejected as untimely may not be resubmitted.

If an appeal is properly submitted, the Dean will consider the case on its merits after consulting appropriate materials and persons related to the Review Panel proceedings. The Dean should confer with the student and the instructor, individually, and may confer with additional appropriate persons related to the hearing. Other parties, including parents or attorneys, are not permitted to attend these conferences. Ordi-
narily, the Dean will communicate the decision to the student, the faculty member, and the Graduate Academic Standards Committee no later than 20 business days after receipt of the student’s appeal. This notification must include a brief rationale for the finding. If the Dean determines that an academic integrity offense occurred, the Dean will uphold the original academic sanction. If the Dean determines that an academic integrity offense did not occur, no academic sanction may be imposed, and the Dean will make the appropriate adjustments, including changing the final grade if appropriate. **The decision of the Dean is final.** There is no further appeal for either the faculty member or the student.

**STANDARDS OF CONDUCT**

As a Catholic university in the Jesuit tradition, Loyola strives to nurture the formation of “men and women for others” and to provide an atmosphere of *cura personalis*, care for the whole person, so that each individual can realize his or her full potential. All members of the Loyola community have the right to be treated with courtesy and respect. In this spirit, Loyola espouses the highest ethical standards and expects students, faculty, administrators, and staff to conduct themselves in a manner that upholds these principles. There are several general areas in which these Standards of Conduct apply: official University-wide policies, legal regulations, specialized professional codes of ethics, and generally acceptable standards of personal conduct.

Loyola University Maryland places in highest regard the establishment and maintenance of a campus environment of interpersonal care and personal responsibility. Only when such a community exists can the University fulfill its goal to ensure the intellectual, ethical, social, and spiritual development and growth of its students. Honesty, integrity, and taking responsibility for the welfare of self and others are characteristics of such a community. Loyola, therefore, sets high expectations of its students, as well as members of its faculty, administration, and staff, for conduct that supports the maintenance of a caring community. Students are expected to conduct themselves in such a manner as to ensure the health and welfare of all members of the Loyola community.

To these ends, students are expected to conform to all policies and regulations of the University. These include officially adopted policies such as the Harassment and Discrimination Policy and Procedures, Employee Grievance Policy and Hearings Procedures, Policy on Consensual Relationships, Loyola University Maryland Alcohol Policies and Procedures, and Ethical Use of Technology Policy, as well as policies on academic integrity and regulations concerning parking and the use of the Loyola-Notre Dame Library. Copies of these documents are accessible online, www.loyola.edu/department/gradservices.aspx. Many of these policies specify procedures for handling alleged violations.

Some graduate programs require students to participate in an international field study or other study abroad experience. When involved in international programs, students should remember that each country has distinct laws, regulations, and acceptable standards of conduct. Loyola’s graduate students, as representatives of the University, are expected to abide by local standards for conduct, dress, speech, and social behavior. Graduate students should not violate local standards or laws, and should not engage in behaviors that damage the reputation of international study programs or Loyola University Maryland.

Students must abide by federal, state, and local laws. A student who is accused of a crime may be required by the appropriate Dean to take a leave of absence until the matter is resolved. Upon resolution of the matter by federal, state, or local authorities, the appropriate Dean will forward the case to the appropriate Dean will forward the case to the appropriate

Graduate programs that have as their mission training students for a service profession include professional comportment as a requirement for students, in addition to academic performance and integrity. These departments have a process that allows for assessment of professional behavior and recommendation of remedial interventions. Such remedial recommendations or requirements may include personal counseling, additional supervision, additional coursework, or other assignments deemed useful for professional development. On occasion, students are unable to meet standards following remedial efforts or refuse to accept recommendations for remediation. In these cases, the departmental committee may recommend dismissal from the program. In addition, if the departmental committee finds substantial evidence of personal or professional difficulties, the Committee may recommend suspension (during which time the student may not take academic courses, clinical placement, or research work, or be in any other way connected with the University) with a required program of remediation or dismissal from the program. The student may appeal to the Graduate Academic Standards Committee. The student must file the appeal within five working days of receiving the decision of the department. The only grounds for appeal are procedural. The Graduate Academic Standard’s Committee’s decision is final.
Any member of the Loyola community who observes a violation of the standards of conduct for graduate students should bring it to the attention of the appropriate Dean, or his or her designee. Upon receiving information about a possible violation, the Dean, or his or her designee, investigates whether there is sufficient evidence to explore the matter further. If there seems to be such evidence, the Dean, or his or her designee, notifies the student in writing of the alleged misconduct. The student may submit written information related to the allegation to the Dean, or his or her designee, and may also request a meeting with the Dean, or his or her designee. If the Dean, or his or her designee, determines that a violation of the standards of conduct for graduate students has likely occurred, the Dean, or his or her designee, forwards the file to the appropriate body for further consideration. For alleged violations of University-wide policies, such as harassment, the Dean, or his or her designee, follows the procedures as specified in the particular policy document. If the allegation concerns misconduct related to clinical work, the Dean, or his or her designee, refers the matter to the appropriate department chair who follows the procedures set forth in the appropriate program handbook. In all other cases, the Dean, or his or her designee, refers the matter to the University Judicial Process.

If the matter is referred to the University Judicial Process, then Vice President for Student Development, or his or her designee, appoints an Administrative Panel, drawn from faculty and administrators. The Panel hears the case, according to established procedures, and makes a decision about responsibility. If the student is found responsible, the Panel also determines the sanction. The Panel sends a written copy of the decision and sanction, if any, to the student. If the student is found responsible, the student may appeal to the University Board on Discipline. The student must file the appeal within five working days of receiving the Administrative Panel’s decision. The only grounds for appeal are procedural. The appeal is heard by a Review Panel, drawn from members of the University Board on Discipline. The Review Panel hears the case and informs the student in writing of its decision. The Review Panel’s decision is final.

Warnings, suspensions, and dismissals are possible penalties for violations of University regulations and standards of personal conduct. Suspension and dismissal are normally the only actions that are recorded on the student’s permanent record.

**SEPARATION FROM THE UNIVERSITY**

A student may be separated from the University if it is determined that the student engages in, threatens to engage in, or is likely to engage in behavior that poses a danger to self or others; behavior that directly and substantially interferes with the lawful activities of others; behavior that results in the student’s inability to pursue academic work; or if the student refuses to cooperate with efforts necessary to determine whether the student’s behavior falls within one or more of the above criteria.

**BUCKLEY AMENDMENT**

Loyola University Maryland has a commitment to protect the confidentiality of student records. The University makes every effort to release information only to those individuals who have established a legitimate educational need for the information. Documents submitted to the University by the student or other authorized person or agency for the purpose of admission to the University become the property of Loyola University Maryland and cannot be released (originals or copies) to another party by request.

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. These rights include:

1. The right to inspect and review the student’s education records within 45 days of the day the University receives a request for access. Students should submit the request in writing to the registrar, dean, head of the academic department, or other appropriate official. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.

2. The right to request the amendment of the student’s education records that the student believes is inaccurate. Students may ask the University to amend a record that they believe is inaccurate. They should write the University official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate. If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing
procedures will be provided to the student when notified of the right to a hearing.

3. The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent that FERPA authorizes disclosure without consent.

One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

If nondirectory information is needed to address a disaster or other health or safety emergency, school officials may disclose that information to appropriate parties, without consent, if the University determines that knowledge of that information is necessary to protect the health or safety of the student or other individuals.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Loyola University Maryland to comply with the requirements of FERPA. The name and address of the office that administers FERPA is:

Family Policy Compliance Office  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-4605

FERPA requires that Loyola University Maryland, with certain exceptions, obtain the student’s written consent prior to the disclosure of personally identifiable information from the student’s education records. However, the University may disclose appropriately designated “directory information” without written consent, unless the student has advised the University to the contrary in accordance with University procedures. The primary purpose of directory information is to allow the University to include this type of information from the student’s education records in certain institutional publications. Examples include the annual yearbook, Dean’s List or other recognition lists, graduation programs, and directory information. Directory information is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a student’s prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks.

Loyola University Maryland considers the following information to be directory information which can be released without the written consent of the student: name; photo; home, dorm, local, and e-mail address; home, dorm, local phone number; voice mailbox; class year; enrollment status; participation in officially recognized activities and sports; and weight and height of members of athletic teams. Every student has the right to file a written request with the University (Records Office) to restrict the listing of directory information in the electronic address directory. If a student does not want the University to disclose directory information from the student’s education records without the student’s prior written consent, the student must notify the University annually, in writing, within the first week of classes: Records Office, 4501 N. Charles Street, Baltimore, MD 21210-2699. Students should be aware that instructing the University not to release directory information could impact disclosures to potential employers, lending institutions, health insurance carriers, etc.

The University may disclose educational records to the parents of a dependent student, as defined in Title 26 USC §152 of the Internal Revenue Code. Proof of dependency must be on record with the University or provided to the office responsible for maintaining records prior to disclosure of the records. Students may also sign an Authorization to Disclose Education Records to Parents, available in the Records Office (Maryland Hall 141) and online, www.catalogue.loyola.edu/records.

BACKGROUND CHECKS

Background checks may be required for participation in some programs. Where applicable, further information can be found in the program description within the department chapter of this catalogue.
CLASSIFICATION OF STUDENTS

Degree Students

Applicants who meet the entrance standards of the program for which they are applying are usually admitted as degree candidates; however, students with provisional or probationary status have certain administrative conditions attached to their acceptances. All specified requirements must be met before final acceptance as a degree candidate is granted. Students with provisional or probationary status who do not comply with the conditions of their acceptance will not be permitted to register for subsequent terms.

Non-degree Students

Visiting Students

Graduate students who take courses at the University which count toward a graduate degree at another institution are visiting students. These students must submit an authorization letter from the dean of the degree-granting institution indicating that the student is in good academic standing and outlining the specific courses to be taken at Loyola. Visiting students in the Sellinger School of Business and Management must meet the same admission and prerequisite requirements as degree-seeking students. Visiting students are ineligible for a degree from Loyola University Maryland.

Visiting students must submit an application along with the authorization letter. The usual tuition, special course fees, and a $25 registration fee are charged each semester. Visiting students are ineligible for financial aid from Loyola University Maryland.

Special Students

Special students are those who have at least a bachelor's degree and wish to enroll in graduate courses without pursuing a graduate degree or certificate at Loyola. To become a special student, an individual must submit an application, application fee, transcripts which verify receipt of the college/graduate degrees, and if applicable, meet departmental graduate admission standards. Not all programs offer the special student option. Applicants must check with their program of interest to ensure that they are eligible to be considered.

Postbaccalaureate Students

Postbaccalaureate students are those who have a bachelor’s degree and wish to enroll in graduate or undergraduate foundation courses without pursuing a graduate degree at Loyola. Admission requirements for postbaccalaureate status can be found under Admission.

Postmaster’s Students

Individuals with a master’s degree may be admitted to Loyola College for the Certificate of Advanced Study (C.A.S.), a 30-credit minimum program beyond a master’s degree in the area or related areas in which the master's degree was received. C.A.S. programs are offered in pastoral counseling and psychology.

Individuals with a master’s degree may be admitted to the School of Education for the Certificate of Advanced Study (C.A.S.) in Education, a 30-credit minimum program beyond a master’s degree in the area or related areas in which the master's degree was received. C.A.S. programs are offered in educational leadership, curriculum and instruction, literacy, Montessori education, school counseling, and special education.

Individuals with a qualifying master’s degree from Loyola or another accredited institution may take specific courses in pastoral counseling, psychology, or school counseling in order to fulfill prelicensure requirements or to prepare for examination leading to the Licensed Clinical Professional Counselor (LCPC) credential offered by the Maryland Board of Examiners of Professional Counselors.

Individuals with a master’s degree qualify for admission to liberal studies and computer science as nonmatriculating students. Individuals with a master’s degree in business from Loyola or an AACSB-accredited school may take individual courses under the Master’s Plus Program, which do not lead to a degree.

Continuing Professional Education Students

Individuals who do not intend to pursue a graduate degree may take individual courses in education. An undergraduate degree from an accredited institution is required along with program specific application materials.
STUDENT STATUS

A full-time student registers for at least nine credits during the fall semester, nine credits during the spring semester, and six credits during the summer sessions. Since instructors’ assignments presume an average of 18 hours of study per course week in fall and spring and 24 in the summer, full-time students normally should not be employed for more than 16 hours a week.

Half-time students register for six credits during the fall semester, six credits during the spring semester, and three credits during the summer sessions.

INTERNATIONAL STUDENTS

Requirements for Admission

In addition to the specific program application forms for all graduate programs (see Admission chapter under Application Materials), international students are required to submit the following additional documentation:

• All applicants who are not native English speakers or who have not completed a degree program taught in English, must demonstrate proficiency in the English language. International applicants are required to submit the results of the Test of English as a Foreign Language (TOEFL). Loyola accepts the paper, computer adaptive, and internet-based testing versions. Official TOEFL score reports cannot be more than two years old; Loyola’s institution code is 5370. For additional information, visit the Educational Testing Service website, www.ets.org/toefl.

• Official transcripts are required for all graduate programs. Applicants who hold degrees or have earned credits from non-U.S. institutions must have a course-by-course evaluation of their academic records done by a recognized evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• An International Student Supplemental Application must be submitted with the application materials. To obtain the application, visit www.loyola.edu/graduate/international-students.aspx.

Obtaining the Form I-20

Loyola University Maryland is authorized under federal law to enroll nonimmigrant students who are citizens of countries other than the United States. International applicants to Loyola’s graduate programs who need an F-1 student visa are required to submit supplemental documentation in addition to the academic credentials necessary for admission committee review. The following documents are required and all must be adequately completed and received before a Form I-20 can be issued:

• Personal statement or statement from benefactor affirming that all expenses will be met during the student’s period of enrollment at Loyola. Expenses include tuition, fees, books, housing, medical, and all other expenses.

• Declaration of Finances Form must be accompanied by a current, original bank statement (in U.S. dollars) verifying that the funds are available to support the student’s stay at Loyola. To obtain the form, visit www.loyola.edu/graduate/international-students.aspx.

• Copy of passport (biographical page).

• Submit proof of health insurance coverage for the first year of study at Loyola (must be renewed each academic year). Coverage must be equivalent to the Aetna Student Health Insurance Plan designed for Loyola students (www.aetnastudenthealth.com), and it must be transferable to the United States. Students are encouraged to purchase the Aetna plan.

• Tuition payment for the first nine credits. (Note: ELMBA students should contact International Student Services for the required amount of tuition payment.)

• The $25 registration fee.

Applicants must apply as full-time, degree-seeking students. In order to maintain F-1 nonimmigrant student status, accepted applicants must take and successfully maintain nine or more semester hours of graduate work each fall and spring semester. Students must complete the courses with a grade of B (3.000) or better in order to remain in good standing at Loyola, which is necessary to maintain the F-1 nonimmigrant student status.

Once all required documents are received, the information is reviewed and, if approved, Loyola will issue a Form I-20 to the student.

Obtaining the F-1 Student Visa

Students must schedule an appointment for an F-1 student visa interview with the U.S. Embassy or Consulate in their home country. Since visa procedures may differ from one embassy or consulate to another, students should check for specific requirements prior to their interview. To obtain detailed information on
the embassy or consulate in your area, visit the Department of State website, travel.state.gov. The consular officer interviews the student and decides whether or not to issue the visa based on the interview, validity of the passport, and the other required documents presented during the interview.

At least three business days prior to their visa interview at the U.S. Embassy or Consulate, students must pay a $200 USD SEVIS fee directly to the U.S. Department of Homeland Security. Students must present a receipt of this payment at the time of application for the F-1 student visa, as well as the U.S. port-of-entry. Canadian students must pay the fee and have the SEVIS fee receipt of payment prior to arrival at the U.S. port-of-entry.

**Entering the United States**

Students may not enter the United States more than 30 days prior to the report date on their Form I-20. Upon arrival to a U.S. port-of-entry, a U.S. Customs and Border Protection (CBP) Officer will examine the student’s Form I-20, SEVIS fee receipt, visa, and passport and issue a Form I-94 card. Entry into the United States is recorded by CBP.

**Maintaining Legal F-1 Status**

Within ten (10) days of arrival at the University, international students are required to meet with the international student advisor in the Office of International Programs and present their immigration documents. Copies of the student’s passport, Form I-20, SEVIS fee receipt, and Form I-94 card will be made and processed. To schedule an appointment, call 410-617-5245.

Continuing students are required to check-in with the international student advisor within the first ten (10) days of each semester. The Office of International Programs verifies information in the U.S. SEVIS immigration system and makes updates accordingly. Students must be validated through SEVIS registration every semester they are enrolled at Loyola.

Students must report any change of address or contact information to the international student advisor within ten (10) days of change. This information will then be reported to SEVIS. Students must also notify the Records Office to have their contact information updated in the University’s database.

In order to maintain legal F-1 student status, students must take and successfully maintain a minimum of nine (9) credits of graduate coursework each fall and spring semester. Students must also remain in good academic standing to maintain their F-1 status.

**GRADES**

A student’s performance in a course will be reported by the instructor in accordance with the following grading system:

- **A  Excellent.** Denotes high achievement and indicates intellectual initiative beyond the objectives of the course.
- **B  Good.** Denotes work which meets course objectives and the intellectual command expected of a graduate student.
- **C  Unsatisfactory.** Denotes work of inferior quality compared to the objectives of the course. It is the lowest passing grade (see Academic Dismissal).
- **F  Failure.** (see Academic Dismissal)
- **I  Incomplete.** (see Incomplete Grade)
- **P  Pass.** Denotes satisfactory work, a B (3.000) or better, in an ungraded course.
- **S  Satisfactory.** Denotes satisfactory work, equivalent to a C (2.000) or better for a course taken on a satisfactory/unsatisfactory basis. This grade means that course credits will be added to the student’s credit total, but this grade has no effect on the student’s QPA.
- **U  Unsatisfactory.** Denotes unsatisfactory work, equivalent to a C- (1.670) or below, in a course taken on a satisfactory/unsatisfactory basis. This grade means that course credits have no effect on the student’s credit total or QPA.
- **W  Withdrawal.** Denotes authorized departure from course without completion. It does not enter into grade point average calculation.
- **NG  No Grade.** Denotes grade to be submitted later or a course for which no credit or grade is given.
- **NR  Not Received.** Denotes that the grade has not been submitted by the instructor.
- **GL  Grade Later.** Denotes the first semester is completed in a two semester course for which a full-year grade is issued.
- **L  Listener.** (see Audit Policy)
- **AW  Denotes lack of attendance or completion of course requirements for students registered as a listener (audit).**
Additional suffixes of (+) and (-) may be attached to passing grades to more sharply define the academic achievement of a student. In calculating a student’s quality point average (QPA) on a per credit basis, $A = 4.000; A- = 3.670; B+ = 3.330; B = 3.000; B- = 2.670; C+ = 2.330; C = 2.000; \text{ and } F = 0.000$. The QPA is computed by multiplying the grade points for each course times the number of credits for that course, summing these points and dividing by total credits taken. Under no circumstances will a student be permitted to graduate unless the QPA is 3.000 or higher. Honors are not awarded in graduate programs.

Courses considered in calculating the QPA are those taken at Loyola after admission into the program. Courses for which advanced standing or waivers were given are not included. Students may not retake courses for credit. Some departments have additional grade restrictions listed under the Degree Requirements section of each department.

**Grade Reports**

Students can generate official grade reports online using WebAdvisor. Online access requires a valid User ID and Password (same as Loyola e-mail). No grades are given in person or over the telephone. Official grades will not be released for students with outstanding financial obligations to the University or those who have borrowed and not returned equipment or supplies such as library books and athletic equipment.

**Incomplete Grade**

At the discretion of the course instructor, a temporary grade of I (Incomplete) may be given to a student who is passing a course but for reasons beyond the student’s control (illness, injury, or other nonacademic circumstance), is unable to complete the required coursework during the semester. A grade of I should not be issued to allow the student additional time to complete academic requirements of the course (except as noted above), repeat the course, complete extra work, or because of excessive absenteeism or the student’s unexcused absence from the final exam.

Arrangements for the grade of I must be made prior to the final examination, or if the course has no final examination, prior to the last class meeting. The responsibility for completing all coursework within the agreed upon time rests with the student.

If the completion date is more than two weeks after the end of the semester, the appropriate Dean’s signature will be required. The grade of I may remain on the record no longer than the time period agreed to by the instructor and the student and may not exceed one semester. If the I is not resolved satisfactorily within the agreed upon time period, a grade of $F$ (0.000) will be recorded by the Records Office as the final grade. Students may not graduate with a grade of $I$ in any course on their record.

**Appeal of a Final Grade**

For any grade change or grade appeal related in whole or in part to an alleged violation of the academic integrity policy, follow the policy stated under Academic Integrity above. For all other appeals of final course grades or changes of grade, follow the processes outlined below.

Any student who has reason to question the accuracy of a final course grade should request in writing a grade review with the instructor, stating the grounds upon which the review is being sought. The student must request a review of the grade no later than 10 business days after the beginning of the subsequent fall semester for summer courses or spring semester for fall courses, and no later than 10 business days after final grades are due for spring semester courses. The instructor reports to the student and department chair (or program director), in writing, the result of the grade review (whether the grade is changed or not), ordinarily no later than 10 business days after the receipt of the student’s request. The report must include an explanation of the reasoning behind the result. (If the instructor is the department chair or program director, the report is submitted to the appropriate Dean. The appropriate Dean is the Dean of the school of the University in which the course of the contested grade is housed.)

If a grade change is made by the instructor, the instructor states the reason for the grade change on the Change of Grade Form and submits the Change of Grade Form, along with a copy of the student’s written request, to the department chair or program director for approval. (In the case where the department chair is also the instructor, the instructor will submit the materials to the appropriate Dean who will appoint a senior member of the department to review the grade.)

In reviewing a grade change, if the chair or program director (or senior member) is satisfied that established procedures were followed and that the grade was not changed in an arbitrary or capricious manner or for inappropriate reasons, the chair or program director (or senior member) communicates this to the faculty member and the student in writing and submits the Change of Grade Form to the Records Office. If, however, the chair or program director (or senior member) is not satisfied that established procedures were followed, or believes the grade was changed in
an arbitrary or capricious manner or for other inappropriate reasons, the chair or program director (or senior member) communicates this in writing to the faculty member and the student and no change of grade occurs. In the case where the chair or program director (or senior member) does not have confidence in the grade or adherence to the procedures, see the paragraph on considering a grade appeal below.

If the instructor does not change a grade, and the student is not satisfied with the instructor’s grade review, the student may file a grade appeal. This student grade appeal must include an explanation of why the student thinks the result of the faculty review of the grade is in error. The grade appeal must be submitted in writing to the department chair no later than 10 business days after the instructor submits the written grade review to the student and department chair. (In the case where the department chair or program director is also the instructor, a senior member of the department or program chosen by the appropriate Dean will review the grade appeal.) No grades may be appealed after a student graduates.

In considering a grade appeal, the department chair or program director (or senior department member) should ensure that established procedures were followed and that the grade was not determined in an arbitrary or capricious manner or for inappropriate reasons. The chair or program director (or senior member) should confer with the student and instructor; individually. Other parties, including parents, spouses, or attorneys are not permitted to attend the grade appeal conference. The chair or program director (or senior member) should report the result of this review, in writing, to the instructor, the student, and the appropriate Dean, ordinarily no later than 10 business days after receiving the appeal. This report must include an explanation for the reasoning behind the decision. If the chair or program director (or senior member) determines that established procedures were not followed or that a grade was given in an arbitrary or capricious manner or based on inappropriate reasons, the chair or program director (or senior member) fills out a Change of Grade Form and submits it to the Records Office.

If either the student or instructor is not satisfied with the outcome of the department chair’s or program director’s (or senior department member’s) review of a change of grade or of a grade appeal, the student and/or the instructor may appeal to the appropriate Dean by submitting all pertinent documents for further review. The Dean is expected to review the record and confer with the chair or program director (or senior member) and the student and instructor. Other parties, including parents, spouses, and attorneys, are not permitted to attend this conference. If the Dean is unavailable to adjudicate the appeal, the appropriate associate dean will do so on the Dean’s behalf.

The Dean reports the outcome of the grade appeal review to the instructor, student, chair or program director, and Records Office, normally no later than 20 business days after the receipt of the information from the department chair or program director. The Dean’s review of all grade changes and grade appeals is final.

If a dismissal involves a grade appeal, then both the appeal of the dismissal and the grade appeal must be filed no later than 30 days after the close of the semester. Students are allowed to remain enrolled in current courses while appealing grades that will result in dismissal; however, they will not be allowed to enroll for subsequent semesters until the appeal is resolved. Students already registered for the next semester will be removed from enrollment if, when the appeal is resolved, the dismissal stands. Students who have been academically dismissed and who are in the process of a grade appeal may not register for future semesters until the appeal is resolved. Students dismissed from an academic program may not reapply to the same program.

*A W cannot be the result of a grade appeal. A W on an academic transcript indicates that a student has successfully withdrawn from a course(s), following the approved course withdrawal process (described below), including published deadlines.

**Audit Policy**

Audit status indicates that a student has registered as a listener for the course. Auditing students must meet the requirements for admission to a degree program. An auditing student must meet the same prerequisites and pay the same tuition and fees as a credit student, but attendance and completion of the course assignments are at the option of the student unless otherwise specified by the instructor. Students not completing the requirements stipulated by the instructor will be issued a grade of AW. Enrollment for audit in those courses in which auditing is permitted is on a space-available basis.

A student may change from audit to credit and from credit to audit until the third class of the semester, with permission of the instructor. After that date, change from audit to credit is not permitted. Once a student has audited a course, that course cannot be retaken for credit.
Withdrawals

A student may withdraw from a course no later than the date reflected in the academic calendar and receive a grade of W. Failure to comply with the official withdrawal procedure will result in a permanent grade of F (0.000).

To withdraw, a student must submit a Change of Registration Form to the Records Office or to the appropriate department office. A withdrawal from a graduate course is not official until the form has been properly approved and has the appropriate signatures. The student’s permanent record will show a grade of W for a withdrawal. The record of any student who has received two or more W grades will be reviewed prior to the student’s continuance in the program.

Academic Standards and Dismissal

It is the student’s responsibility to make certain that the minimum QPA requirement of 3.000, which is a B average, is maintained. Students who fall below this level of achievement will be placed on academic probation for one semester. Failure to raise the cumulative QPA to 3.000 in the following semester will result in dismissal from the program. The receipt of one F (0.000) will result in dismissal from the program. In Loyola College and the School of Education, the accumulation of two grades of C+ (2.330) or lower will result in dismissal from the program. In the Sellinger School of Business and Management, the accumulation of three grades of C+ (2.330) or lower will result in dismissal from the program. Some departments and programs have additional and/or more stringent academic standards; these are listed in the relevant department or program section of this catalogue. As noted below, dismissal may also result from excessive withdrawals, academic dishonesty, or other unethical or unprofessional conduct reflecting upon a student’s ability to enter into the academic or professional field in which the degree is being offered.

A student has the right to appeal an academic dismissal. A written request for appeal must be made within 30 working days after the notice of dismissal. Students enrolled in liberal studies or an MBA program appeal to the appropriate academic program director. Students in all other programs appeal to the appropriate department chair. Within 10 working days of receiving the student’s appeal, the chair or director contacts the chair of the appropriate appeal body. In Loyola College and the School of Education, the review is conducted by a three-person Review Panel selected from members of the Graduate Academic Standards Committee. In the Sellinger School of Business and Management, the review is conducted by the Admissions and Retention Committee. The appeal body reviews information submitted by the student and meets with student as well as others whom the Panel deems to have relevant information. Third parties (such as lawyers, advisors, and family members) are not permitted to attend these meetings, which are audio recorded. The appeal body informs the student of its decision in writing, with a copy to the chair or director, within 10 working days from the date of the appeal body’s last meeting. The decision of the appeal body is final. At the discretion of the appropriate Dean, the above timeline may be extended. In cases where the academic dismissal is upheld, students may not reapply to the same program at a later date.

Federal financial aid is a separate appeal process, subject to the federal regulations governing the federal financial aid satisfactory academic progress policy found under Financial Aid.

Time Limit

Every degree program has a time limit to completion. While continuous enrollment is not a requirement of all graduate programs, most part-time programs allow students the flexibility to pursue their degrees on a self-paced calendar based on the availability of courses. This is most true for part-time programs designed for working professionals. Those programs that operate in a cohort format, with a sequenced curriculum (mainly full-time and fast-tracked programs), do require continuous enrollment in order for students to complete the program in the designed timeframe.

If a student in a part-time program fails to register for a course for three consecutive terms (including summer), the student will be withdrawn from the program and must reapply for admission and pay a readmission fee. Readmission is not automatic; readmitted students are subject to any changes made in admission and degree requirements since the date of their first admission.

In Loyola College and the School of Education, a time limit of five years from the semester in which graduate courses are begun is normally allowed for the completion of coursework. Normally prerequisite courses do not count against the five-year limit. One additional year is permitted for completion of the thesis in areas where a thesis is a requirement. It is expected that a student will complete the thesis within two regular semesters after the one in which presentation is made in Thesis Seminar. Refer to
the department for information regarding registration for Thesis Seminar, Thesis Guidance, or Thesis Guidance Continuation.

The Master of Arts (M.A.) in Emerging Media is designed to be completed in 12 months for full-time students and 44 months for part-time students.

The Pastoral Counseling Department permits students to complete the Master of Science (M.S.) with a total of 66 credits within seven years. Students pursuing the Master of Arts (M.A.) must complete a total of 45 credits within seven years. Doctoral students are allowed seven years to complete all academic, clinical, and research requirements, including successful completion of the dissertation.

The Psychology Department allows students six years to complete all degree requirements for the 48- or 60-credit M.S. program. The department allows students seven years to complete all of the requirements for the Psy.D. program, including the dissertation and internship. This necessitates that Psy.D. students apply for internship no later than the fall of their sixth academic year in the program.

The speech-language pathology program has an integrated, two-year schedule.

The Master of Theological Studies (M.T.S.) is designed to be completed in two years of full-time study. It is possible to complete the program on a part-time basis. Part-time students have six (6) years to complete all of the degree requirements.

The Executive MBA has a fixed, 2.5-year schedule. The Emerging Leaders MBA has a fixed, 12-month schedule, and the Accounting Certificate has a fixed, 11-week schedule. The Cyber Security Certificate is a part-time program consisting of five, three-credit courses offered over a 12-month period. The MBA evening programs require students to complete their degrees within seven years for the full 53-credit MBA; within six years for 38 credits; and within five years for 33 credits (core and electives only). The MSF program must be completed within five years of first enrollment in upper-level (700) courses. MBA and MSF students are expected to have completed 60 percent of their programs within the first four years.

**INDEPENDENT STUDY**

Independent study courses are special courses that permit a student to study a subject or topic in considerable depth beyond the scope of a regular course. These are courses that are not ordinarily offered by a department or program and often are listed as “special topics” courses. The student works closely and directly with the instructor as a scholarly team. The format of the course may vary: laboratory research, prose or poetry writings, specialized study of a particular topic, etc. The student must expect to devote considerably more time to these courses than to a regular course. The student must use initiative, be highly motivated, and have a strong interest in the subject. Independent studies are not conducted as distance learning or as online courses and must include significant face-to-face time with the instructor on one of the Loyola campuses. Since the work is largely original on the part of the student, the instructor is only able to give a general direction and guidance to the work.

Registration for independent study courses requires submission of the Specialized Study Form no later than the end of the scheduled add/drop period. To gain approval for an independent study course, a student must:

1. Develop a syllabus, which includes readings, assignments, scheduled meeting times, etc., with the instructor who will direct the independent study and obtain the instructor’s signature on the completed Specialized Study Form.

2. Present the syllabus to the department chair and obtain the chair’s signature for approval of the course.

**LEAVE OF ABSENCE**

A student requiring a leave of absence must make a request in writing to the department chair or program director and receive written permission for the leave of absence for a specified period of time. The terms under which the student returns are stated in the letter from the department chair or appropriate administrator. Students on an approved leave of absence are not permitted to engage in academic coursework (thesis, dissertation, etc.) and/or work with faculty during this period of separation.

In the Psychology Department, master’s students should make this request in writing to the director of the master’s program, and doctoral students should write to the director of clinical training. Students are allowed only one leave of absence during the course of their studies. If a student wants an additional leave of absence, that student must go through an appeals committee.
PRIVATE STUDY

Private study courses are regular courses (e.g., courses that appear in the catalogue and have numbers assigned to them with descriptive titles) that are not scheduled in a given semester and that the student has not been able to schedule in the regular sequence. Students are only allowed to enroll in courses as private study if they will be delayed in completing their program due to scheduling issues. The scope, assignments, and requirements for a private study course are the same as for the regular course, and the student is required to meet with the instructor on a regular basis. Private study courses are not conducted as distance learning or as online courses and must include significant face-to-face time with the instructor on one of the Loyola campuses.

Private study courses must be taken for a regular grade. Registration for these courses requires submission of the Specialized Study Form, signed by both the instructor and department chair, no later than the end of the scheduled add/drop period. To gain approval for a private study course, a student must:

1. Develop a syllabus, which includes readings, assignments, scheduled meeting times, etc., with the instructor who will direct the independent study and obtain the instructor’s signature on the completed Specialized Study Form.
2. Present the syllabus to the department chair and obtain the chair’s signature for approval of the course.

TEST MATERIALS

All examinations, tests, and quizzes assigned as a part of a course are the property of Loyola University Maryland. Students may review their graded examination, test, or quiz but may not retain possession unless permitted to do so by the instructor.

ADVANCED STANDING

Advanced standing toward a degree or certificate program may be granted for graduate courses which have been taken in other accredited graduate schools within five years of the date of admission to graduate study at Loyola. The maximum number of credits normally allowed for advanced standing is six (6). The student must have a grade of at least a B (3.000) in each course under consideration; however, only credits (not grades) are brought into Loyola. Once these courses are approved, they appear on the Loyola transcript.

In order to have courses considered for advanced standing, students must submit a written request for advanced standing and an official transcript must be submitted to the department chair or appropriate administrator as delegated at the time of admission. Advanced standing in the Sellinger School applies to upper-level courses (GB700–800) only. These courses are normally from AACSB-accredited institutions.

TRANSFER CREDIT

Loyola graduate students wishing to take courses at another accredited graduate school must obtain prior written approval from the department chair or appropriate program administrator.

School of Education

Only courses from accredited schools and programs will be considered for transfer credit. Mode of course delivery is not a consideration in transfer decisions. No more than six (6) credits from advanced standing and/or transfer will be accepted from another institution toward the Loyola degree. A grade of at least a B (3.000) must be received for each course transferred; however, only credits (not grades) are brought into Loyola. Once these courses are approved, they appear on the Loyola transcript. Under exceptional circumstances, and only with prior written approval of the associate dean, may courses be transferred in after beginning degree work.

Sellinger School of Business and Management (SSBM)

Only courses from another AACSB-accredited school will be considered for transfer credit. Mode of course delivery is not a consideration in transfer decisions. No more than six (6) credits from advanced standing and/or transfer will be accepted from another institution toward the Loyola degree. A grade of at least a B (3.000) must be received for each course transferred to Loyola. Under exceptional circumstances, and only with prior written approval of the assistant dean, may courses be transferred in after beginning degree work.

Upon acceptance to the MBA program, students who have completed an SSBM graduate certificate may, within three years of certificate completion, be granted up to 12 credits to be applied as appropriate electives within the degree. Students completing the Loyola M.B.A. or M.S.F who wish to pursue a second Loyola graduate business program may be granted as many as 12 credits of appropriate SSBM coursework to be applied from one program to the other. Courses
used as transfer credit from one Loyola business program to another must be at the 700-level or above.

TRANSCRIPTS

Student academic records are maintained in the Records Office. Academic records are available for student inspection, by appointment during office hours.

The transcript is a facsimile of the student’s permanent academic record at Loyola. Only unofficial transcripts are given to the student. Unofficial transcripts are printed on security paper; however, they do not bear the University seal or the signature of the director of records. Official transcripts are transmitted or mailed directly to another college or university or other official institution or agency. Official transcripts are printed on security paper, and they bear the seal of the University and the signature of the director of records.

Transcripts are issued only upon the written request of the student concerned or the submission of an electronic request using WebAdvisor or Loyola’s secure online transcript ordering service. Due to authentication restrictions, e-mail, fax, and telephone requests are not accepted. There is no charge for transcripts.

Transcripts should be requested well in advance of the date desired to allow for processing time and possible mail delay. The University will not assume responsibility for transcripts that are delayed, because they have not been requested in time or the student has an outstanding debt with the University. Transcripts will not be faxed; however, they can be delivered electronically through Loyola’s online transcript ordering service.

Transcripts of work at other institutions or test scores submitted for admission or evaluation of credit cannot be copied or reissued by Loyola University Maryland. If that information is needed, the student must go directly to the issuing institution or agency.

GRADUATION

All academic requirements (including clinical), comprehensive exams, thesis (if required), and any additional requirements unique to the department must be satisfactorily completed. All courses taken are considered part of the cumulative QPA, whether they apply to the program or not. Under no circumstances will a student be permitted to graduate if the cumulative QPA is not exactly 3.000 or higher. Students whose QPA falls below 3.000 in the last semester will be placed on probation. These students will be given one semester to raise the QPA to the required 3.000 by taking an additional course(s) above the listed requirements.

All students are required to file an application for graduation accompanied by the $150 fee with the Records Office. Students must submit applications by the first day of class of the fall semester for January graduation, the first day of class of the spring semester for May graduation, and the first day of class of the first summer session for September graduation. Failure to comply with the graduation application deadline will delay graduation until the next semester. Refer to the Records Office website (www.loyola.edu/records) for specific dates. Students who file an application for a specific semester and do not complete the graduation requirements must submit a new application, however, no additional fee is required.

Formal commencement exercises are held each year in May. Only students who have completed all degree requirements are permitted to participate. All graduates are required to pay the graduation fee. Students who complete degree requirements in September and January may obtain their diplomas at that time from the Records Office. They may also participate in the formal commencement ceremonies the following May.
Loyola University Maryland understands that the costs associated with high quality education are of concern to students and their families. Accordingly, the University has been diligent in managing its resources and flexible in its approach so that a Jesuit education in the Loyola tradition is available to all who want to pursue it. This section outlines the costs for graduate students, including tuition and fees. **Department and general fees are nonrefundable.**

## TUITION/DEPARTMENT FEES

### Loyola College

Communication: Emerging Media *(per credit)* | $950
---
Computer Science *(per credit)* | $850
Liberal Studies *(per credit)* | $520
Pastoral Counseling

- **M.A./M.S./C.A.S. *(per credit)*** | $570
- **Ph.D.** *(per credit; dependent upon course level)*
  - $570-$700
- **Doctoral Dissertation Fee** *(per semester of dissertation guidance)* | $1,400
- **Clinical Training Fee**
  - M.S., Full-/Part-Time | $1,128
  - *(per clinical course; minimum four courses)*
  - C.A.S. *(per semester; two semesters)* | $1,128
- **Advanced Individual Supervisory Fee** *(PC805/PC806, per semester)* | $250

Psychology

- **M.S./C.A.S. *(per credit)*** | $740
- **Psy.D., Class of 2018** | $29,000
- **Psy.D., Class of 2017** | $28,562
- **Psy.D., Class of 2016** | $27,750
- **Psy.D., Class of 2015** | $26,412
- **Field Study Fee ***(M.S./C.A.S.)* | $300
- **Dissertation Fee ***(PY906/PY907, per semester)* | $300

Thesis Guidance Fee

- **PY761–764 (dist. over four semesters)** | $1,200
- **PY765 (per semester)** | $300

### School of Education

- **M.A./M.A.T./M.Ed./C.A.S./TELL Certificate** *(per credit; excluding Montessori/School Counseling)* | $520
- **M.A./M.Ed./C.A.S.** *(per credit; School Counseling only)* | $550
- **Field Study Fee**
  - Montgomery County only | $187.50/$375/$750
  - GC732–734 only *(per semester)* | $134
- **Lab Fee** | $60

### Montessori Education

- **M.Ed.** *(per credit with affiliated off-site AMI Institutes)* | $330
- **M.Ed.** *(full-time academic year; WMI at Loyola, Columbia Campus only; inclusive, excluding prerequisite course fee)* | $19,400
- **C.A.S.** *(full-time academic year; WMI at Loyola, Columbia Campus only; inclusive, excluding prerequisite course fee)* | $14,280
- **Prerequisite Course Fee** | $2,125

### School of Business and Management

- **MBA/MSF *(per credit)***
  - Start Date Prior to Summer 2011 | $830
  - Beginning Summer 2011 | $910
- **Accounting Certificate *(per credit)*** | $910
- **Cybersecurity Certificate *(per credit)*** | $910
Emerging Leaders MBA *(all inclusive)* $63,000

Executive MBA, Class of 2016 *(all inclusive)* $76,000

**GENERAL FEES**

- Application Fee $60
- Certificate Fee *(18/30 credits)* $150
- Declined Credit Card Fee $25
- Graduation Fee $150
- ID Card Replacement Fee $15
- Late Registration Fee $25
- Parking Fee *(Baltimore Campus)* $10
- Readmission Fee $25
- Registration Fee *(part-time, per semester)* $25
- Returned Check Fee *(insufficient funds)* $25
- Special Testing Fee $15

**REFUND POLICY (TUITION ONLY)**

When official withdrawal is granted and has been properly approved, a refund of tuition will be made according to the schedules below. The date that determines the amount of refund is the date on which a written petition for official withdrawal from a course or courses is received by the department chair or appropriate administrator.

**PER CREDIT**

For students enrolled in programs where tuition is paid on a per credit basis (excluding Montessori):

**Fall/Spring Semesters**

- prior to second meeting 100%
- prior to third meeting 80%
- prior to fourth meeting 60%
- prior to fifth meeting 40%
- prior to sixth meeting 20%

**Summer Sessions**

- prior to second meeting 100%
- prior to fourth meeting 60%
- prior to sixth meeting 20%

Subsequently, no refund is made.

**FLAT RATE**

For students enrolled in programs with a flat rate tuition and all Montessori students in full-time academic year programs:

**Fall/Spring Semesters**

- prior to first meeting 100%
- prior to second week of class 80%
- prior to third week of class 60%
- prior to fourth week of class 40%
- prior to fifth week of class 20%

Subsequently, no refund is made.

**FEDERAL RETURN OF TITLE IV FUNDS POLICY**

The Financial Aid Office is required by federal statute to recalculate federal financial aid eligibility for students who withdraw, drop out, are dismissed, or take a leave of absence prior to completing 60 percent of a payment period or term. Federal Title IV financial aid programs must be recalculated in these situations.

If a student leaves the institution prior to completing 60 percent of a payment period or term, the Financial Aid Office recalculates eligibility for Title IV funds. Recalculation is based on the percentage of earned aid using the following Federal Return of Title IV funds formula: percentage of payment period or term completed equals the number of days completed up to the withdrawal date, divided by the total days in the payment period or term. (Any break of five days or more is not counted as part of the days in the term.) This percentage is also the percentage of earned aid.

Funds are returned to the appropriate federal program based on the percentage of unearned aid using the following formula: aid to be returned equals 100 percent of the aid that could be disbursed, minus the percentage of earned aid, multiplied by the total amount of aid that could have been disbursed during the payment period or term.

If a student earned less aid than was disbursed, the institution would be required to return a portion of the funds, and the student would be required to return a portion of the funds. Keep in mind that when Title IV funds are returned, the student borrower may owe a debit balance to the institution.

If a student earned more aid than was disbursed, the institution would owe the student a post-withdrawal disbursement which must be paid within 180 days of the student’s withdrawal. The institution must return...
the amount of Title IV funds for which it is responsible no later than 45 days after the date of the determination of the date of the student’s withdrawal. Refunds are allocated in the following order:

- Direct Unsubsidized Stafford Loans;
- Federal Direct Graduate PLUS Loans;
- Federal TEACH Grants for which a return of funds is required;
- other assistance under this Title for which a return of funds is required.

PA YMENT OPTIONS

Payment in full for tuition and all fees is required at the time of web, in-person, or mail-in registration. Payment may be made by cash, personal check, money order, MasterCard, Discover, or American Express. Third party billing, employee tuition remission benefits, graduate assistantships, scholarships, and approved financial aid are also acceptable payment methods. All registrations requiring third party billing, including tuition remission, must be accompanied by an immediately executable authorization (on official organization letterhead) or purchase order.

When registering via WebAdvisor, all payments or required payment authorization documents must be received by the University no later than 10 days after the registration request information is submitted. Failure to meet payment requirements will result in an immediate hold being placed on the student’s account and may result in cancellation of the requested registration information. There will be no exceptions to this policy.

All application materials for a Federal Direct Loan must be completed and received by the Financial Aid Office at least four weeks prior to registration to ensure that loan proceeds are available for payment of University charges. Late applicants must pay all University charges when registering for classes.

Semester promissory notes are available to all graduate students. Students who choose this option will receive documents for signature that are to be returned to the University within 10 days, along with the necessary down payment. A minimum of two classes is required, and a $35 administrative fee is applicable, and there is no course minimum. This option is available for the fall and spring semesters only.
GRADUATE ASSISTANTSHIPS

A limited number of graduate assistantships are offered to students enrolled on a full-time basis. In some graduate programs, advanced part-time students may also be eligible. Functions of graduate assistants include (but are not limited to): bibliographic, library, and academic research projects; preparation for workshops, seminars, in-service programs, and special academic events; teaching assistance, laboratory assistance, and proctoring exams. Many administrative offices also support graduate assistantships. A number of paraprofessional positions in these departments are filled by assistants pursuing a degree in a Loyola graduate program.

Compensation for graduate assistantships varies depending on the program and the duties and responsibilities assigned to the position. Applications for assistantships may be obtained by visiting, www.loyola.edu/assistantships.

RESIDENT ASSISTANTSHIPS

The Office of Student Life has a limited number of resident assistantship positions for graduate students. For more information, visit www.loyola.edu/assistantships.

DEPARTMENTAL PROGRAMS

Individual departments may have direct-hire employment opportunities, tuition payment plans, or departmental fellowship assistance which is directly administered by the graduate program director. Contact the departmental graduate program director or coordinator for more information on programs unique to each department.

FEDERAL STUDENT LOAN PROGRAMS

Direct Unsubsidized Stafford Loan

This program allows all students, regardless of financial aid eligibility, who are enrolled for at least six credits per term (fall and spring semesters) or three credits per term (summer sessions) to borrow up to $20,500 per academic year. Direct Unsubsidized Loans carry a 1.0 percent federal origination fee. Net proceeds will equal 99.0 percent of the loan amount. Interest accrual begins immediately during in-school and deferment periods. Interest accruing during those periods may be paid or capitalized. New borrowers must complete an electronic Master Promissory Note (MPN) and an online Entrance Counseling Session to borrow funds through this program.

Federal Direct Graduate PLUS Loan

This program allows graduate students who do not have an adverse credit history to borrow up to the full cost of attendance, less other financial aid received, including Direct Unsubsidized Stafford Loans. The interest rate is fixed at 7.9 percent. Interest accrual begins on the date of the first disbursement; the first payment is due within 60 days after the final disbursement. Direct PLUS Loans carry a 4.0 percent federal origination fee. Net proceeds will equal 96.0 percent of the loan amount.

Schools determine eligibility for the Direct Unsubsidized Stafford Loan before determining any remaining eligibility for a Direct PLUS Loan. The Financial Aid Office will calculate the maximum a student may borrow through the Direct PLUS Loan program after completion of the Stafford Loan application process. Students may apply for a Direct PLUS Loan online at www.StudentLoans.gov.

APPLICATION PROCEDURES

All new and renewal applicants for Stafford Loans must complete the Free Application for Federal Student Aid (FAFSA) and submit the Loyola Federal Stafford Loan Information Sheet. In some cases, additional documentation may be required. Students will be notified via their Loyola e-mail account if additional documentation is needed to complete their application.

All application materials for a Stafford Loan must be completed and received by the Financial Aid Office four weeks prior to registration to ensure the loan proceeds are available for payment of University charges. Late applicants must pay all tuition and fee charges when registering for courses. Students will be reimbursed by the University upon receipt of the loan proceeds.

STUDENT LOAN PROCESSING DEADLINE

The proceeds of student loans (federal and private) must be disbursed to Loyola University Maryland and credited to a student’s account no later than May 1. Therefore, all loan application procedures, including completion of the loan promissory note and final approval, should be completed at least two weeks prior to the May 1 processing deadline.
TEACH GRANT PROGRAM

The Teacher Education Assistance for College and Higher Education (TEACH) Grant Program provides up to $4,000 per year in non-need-based grants for graduate and undergraduate students who intend to teach full-time in high-need subject areas for at least four years at schools that serve students from low income families. Students may receive up to $16,000 for undergraduate study and up to $8,000 for graduate study. Part-time students are eligible, but the maximum grant will be reduced.

In exchange for TEACH Grant assistance, recipients must agree to serve as a highly-qualified, full-time teacher in a high-need subject area for at least four years at a school serving low income students. Current legislation has identified the following as meeting the definition of a high-need subject area for the TEACH Grant Program: bilingual education and English language acquisition, foreign language, mathematics, reading specialist, science, and special education. Failure to complete the teaching obligation will cause the TEACH Grant to be permanently converted to a Direct Unsubsidized Stafford Loan with interest accrued from the date the grant funds were first disbursed. Once a grant is converted to a loan, it cannot be converted back to a grant.

To learn more about the TEACH Grant Program, visit www.teachgrant.ed.gov. To apply for a TEACH Grant, please contact the graduate financial aid counselor at 410-617-2576.

STATE PROGRAMS

Maryland State Senatorial and Delegate Scholarships: These scholarships are awarded by Maryland state senators and delegates to residents of their legislative districts. Contact your legislative representatives for the preferred application procedure.

Workforce Shortage Student Assistance Grants: This program includes grants for critical shortage areas throughout the state of Maryland. For a complete list of shortage areas, visit www.mhec.state.md.us.

Maryland Loan Assistance Repayment Program (LARP): This program assists Maryland residents who work for state or local government or nonprofit agencies in paying back student loans. For more information, contact: Maryland Higher Education Commission, Office of Student Financial Assistance; 410-260-4565 or 800-974-1024; website: www.mhec.state.md.us.

SATISFACTORY ACADEMIC PROGRESS POLICY

Federal regulations require students who are receiving financial aid to make deliberate and measurable progress toward their degree in order to continue to receive financial aid. This requirement is referred to as Satisfactory Academic Progress (SAP).

Loyola will monitor academic progress to ensure that students maintain a minimum cumulative GPA and make steady progress toward degree completion. This policy applies to federal, state, and need-based institutional aid. Students who do not meet the SAP requirements may lose their financial aid eligibility. If extenuating circumstances led to noncompliance, students may submit an appeal to the Financial Aid Office for consideration.

Only students with a current year FAFSA on file will be evaluated. If a current FAFSA is not on file, students will not be evaluated until a FAFSA is received for the upcoming academic year. The SAP review is based on the entire academic record, even if the student did not receive financial aid for previous semesters of enrollment.

Qualitative and Quantitative Standards

The University measures academic performance based on three standards: grade point average (GPA), pace, and maximum time frame. To be eligible for financial aid, graduate students must comply with the following requirements:

1. Cumulative Grade Point Average (GPA):
   Maintain a 3.00 minimum cumulative grade average. In the event that the program of study requires a higher GPA, it will supersede this policy.
   Limit grades of C.
   No more than one grade of C in graduate programs in Loyola College or the School of Education.
   No more than two grades of C in graduate programs in the Sellinger School of Business and Management.
   No grades of F.

2. Completion Rate (Pace):
   Complete at least 67 percent of all attempted credits per semester. This calculation is performed by dividing the number of credits earned by the number of credit hours attempted.
Attempted credit hours include the following, whether or not paid for with financial aid: Earned hours; grades of F, I, P, S, U, W, NG, NR, GL; transfer credits; and courses taken from a change in major. Repeated courses for grade improvement count as hours attempted but only count once if passed as hours earned. Audit and noncredit classes are not eligible for financial aid and are not counted in SAP calculations. **Note:** Federal financial aid will pay for only one repeat of a previously passed course.

3. **Maximum Time Frame: Earn the degree within the time frame specified under Academic Regulations and Policies.**

**Evaluation and Notifications**

Satisfactory academic progress (SAP) is evaluated annually at the end of each spring term (after grades are posted). Students enrolled in a certificate program are evaluated at the end of each term. SAP is also reviewed at the end of each probationary period, if applicable. Students who fail to meet the minimum SAP standards will be notified electronically via their Loyola e-mail account.

The SAP policy applies to financial aid eligibility; it does not impact registration or academic standing. It is separate from the academic standard required by the University for continued enrollment. Students failing SAP are ineligible for financial aid for subsequent enrollment periods. Students are permitted to attend Loyola, but at their own expense until they demonstrate academic progress toward their degree. Federal student aid may only be used toward courses required to complete a graduate degree.

**Appeal Process**

Students not meeting the minimum SAP requirements have the right to petition the Satisfactory Academic Progress Appeals Committee to have their aid reinstated when extenuating circumstances exist. Circumstances which are considered extenuating are those which are unusual or unforeseen at the beginning of the enrollment period, such as the death of a relative, injury, illness, and family or financial difficulties. An appeal may not be based upon the need for assistance or lack of knowledge that assistance was in jeopardy. The committee will review the appeal and notify the student of its decision in writing via the student’s Loyola e-mail account.

Appeals must be in writing and include an explanation of why the student was unable to meet the SAP requirements, and the circumstances that have changed which would allow the student to make SAP at the next evaluation. Students may include supporting documents. Written appeals must be filed within 30 days of notification or prior to the last day of add/drop for the semester in which aid is desired, whichever comes first.

Students must also meet with their academic advisor to create an academic plan. This plan must demonstrate that, if followed, the student will be meeting SAP standards at the next evaluation or by a specified point in time. This plan must be presented with the appeal letter.

Students should not assume that a SAP appeal will be approved and must accept responsibility for paying tuition and fees if the appeal is denied. SAP Appeals Committee decisions are final and may not be appealed to another source. Students may submit one appeal.

**Financial Aid Probation and Reinstatement**

When an appeal is approved, eligibility for aid will be reinstated on a probationary basis for one semester. The student’s academic performance in that probationary semester will be reviewed to determine the status for the upcoming semester.

If the requirements for satisfactory academic progress are now being met, the student’s eligibility will be reinstated.

If the student is successfully following an academic plan but still not meeting the SAP standards, the student will be permitted aid for the upcoming semester. The next review will take place at the annual SAP evaluation period or according to the terms of the student’s plan, whichever comes first. As long as the student continues to meet the requirements of the academic plan at each scheduled review period, the student is eligible to receive financial aid.

If it becomes mathematically impossible to meet degree completion and/or grade point requirements prior to the maximum time frame, the student immediately becomes ineligible for future financial aid.

*All information is subject to change based on changes to federal law, regulation, or University policy and procedure. If changes are made, students must abide by the new policy.*
STUDENT STATUS CHANGES

Recipients of any type of federal, state, institutional, or private sources of financial aid must notify the Financial Aid Office, in writing, of any changes in their enrollment status including: failure to maintain half-time enrollment; withdrawal; transfer to another college or university; or change in anticipated graduation/completion date.

Federal legislation also requires Federal Direct Stafford Loan recipients to notify their lenders (or any subsequent holder of their loans) in writing if any of the following events occur before a loan is repaid:

- change of address;
- name change (e.g., maiden to married);
- failure to enroll at least half-time for the loan period certified, or at the school that certified the loan application;
- withdrawal from school or attendance on less than a half-time basis;
- transfer to another college or university;
- change of employer or address of an employer;
- academic leave of absence
- any other changes in status that would affect the status of a loan.

Note: For federal aid purposes, a student who takes an academic leave of absence is considered to have withdrawn from the school and the federal refund requirements apply (see Return of Title IV Funds Policy under Fees). An academic leave of absence will affect a student’s in-school status for the purposes of deferring student loans. The student’s grace period begins on the date the student was last enrolled as at least half-time.

FEDERAL STUDENT FINANCIAL AID PENALTIES FOR DRUG LAW VIOLATIONS

Under the Federal Higher Education Opportunity Act (HEOA), students who are convicted for any offense related to any federal or state law involving the possession or sale of illegal drugs will lose eligibility for any type of Title IV, HEA grant, loan, or work-study assistance. When filing the Free Application for Federal Student Aid (FAFSA), students are required to report if they have ever been convicted of any drug-related offense involving the possession or sale of illegal drugs. Failure to answer this question will automatically disqualify the student from eligibility for federal student aid programs. Knowingly providing false or misleading information on the FAFSA is considered a crime and can carry a fine of up to $10,000 or imprisonment. If a student is convicted while receiving assistance through any federal student aid program, the student must notify the University’s Financial Aid Office immediately. The student will be ineligible for further aid and required to repay all aid received after the conviction.

NATIONAL STUDENT CLEARINGHOUSE (NSC)

Loyola University Maryland uses the services of the NSC to process enrollment verification requests received from lenders, guaranty agencies, servicers, and the U.S. Department of Education. The U.S. Department of Education has ruled that a school’s release of personally identifiable information from student education records to the Clearinghouse is in compliance with the Family Educational Rights and Privacy Act (FERPA).

NATIONAL STUDENT LOAN DATA SYSTEM (NSLDS)

The National Student Loan Data System (NSLDS) is the U.S. Department of Education’s central database for student aid. It receives data from schools, agencies that guaranty loans, the Direct Loan program, and other U.S. Department of Education programs. In general, the agency that authorized the aid award is responsible for reporting aid information to NSLDS: specifically, Stafford Loans are reported by guaranty agencies; Direct Loans are reported by the Direct Loan Servicing Center; Perkins Loans are reported by schools (or their agents); and grants are reported by the U.S. Department of Education Common Origination and Disbursement System.

NSLDS provides a centralized, integrated view of Title IV loans and grants that are tracked through their entire cycle, from aid approval through closure. The NSLDS Student Access website (www.nslds.ed.gov) allows recipients of Title IV aid to access and inquire about their Title IV loans and/or grant data. The site displays information on loan and/or grant amounts, outstanding balances, loan statuses, disbursements, and loan servicers. This data is protected under federal privacy laws; detailed information governing its access can be found on the website.
FINANCIAL AID OFFICE CODE OF CONDUCT

The Higher Education Opportunity Act (HEOA) of 2008 requires institutions of higher education to develop and enforce a code of conduct that prohibits conflicts of interest for financial aid personnel. Additionally, as members of the National Association of Student Financial Aid Administrators (NASFAA), Loyola University Maryland financial aid personnel adhere to the NASFAA Statement of Ethical Principles and Code of Conduct which contains principles specific to the financial aid profession.

Consistent with the requirements of the HEOA and the NASFAA Statement, Loyola University Maryland has adopted a Code of Conduct for its financial aid professionals. Other University employees, officers, and agents with responsibilities in respect to education loans must also comply with this policy. For detailed information, visit www.loyola.edu/financialaid.

All federal, state, and institutional financial aid recipients must be U.S. citizens, U.S. nationals, or eligible noncitizens with a valid Social Security number. An eligible noncitizen is a U.S. permanent resident who has an I-151, I-551, or I551C (Permanent Resident Card).
APPLICATION PROCEDURES

Prospective applicants may apply for admission online via the Loyola website (www.loyola.edu) or download forms from the site to apply by mail. For specific application requirements, prospective students applying to Loyola's graduate programs should refer to the information provided in this chapter. All required admission materials should be sent to the address provided on the website.

Applicants are responsible for ensuring that their completed application, along with all necessary supplemental materials, is received by the applicable deadline. Applications and supplemental materials received after the stated deadline may not be reviewed.

Applicants must affirm that the information they have provided on their application form and all other admission application materials is complete, accurate, and true to the best of their knowledge. Applicants must agree to submit other materials that are required for their admission application and understand that furnishing false information on any part of their admission application may result in cancellation of admission or registration or both. Application materials, once submitted, become the property of Loyola University Maryland and cannot be returned.

It is the policy of department admission committees to give promising applicants the opportunity to undertake graduate work. A careful examination of all of an applicant's qualifications precedes every admission decision. Admission committees look for previous academic achievement by considering an applicant's undergraduate and, if applicable, graduate records. The number of acceptable candidates may exceed the number of spaces available, and the decision of the admission committee is final.

Applicants accepted for graduate work will be notified in writing. If warranted, admitted applicants will be informed of any undergraduate prerequisite or foundation courses that must be completed before commencing graduate work. When admitted, a faculty advisor will be assigned to assist in planning a program of study. New students are responsible for discussing any special needs they may have with their advisor. Individuals who may qualify for advanced standing will be granted credit at the time of initial enrollment.

Registration is permitted only after admission to a program or acceptance as a nondegree student (see Academic Regulations and Policies).

LOYOLA COLLEGE

COMMUNICATION

Program:
Master of Arts (M.A.) in Emerging Media

Application Deadlines

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<tr>
<th>Semester</th>
<th>Deadline</th>
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<tr>
<td>Fall Semester</td>
<td>June 1</td>
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<tr>
<td>Spring Semester</td>
<td>December 1</td>
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<tr>
<td>Summer Sessions</td>
<td>May 1</td>
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At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- Two professional/academic letters of recommendation.
- Resume or curriculum vita.
**Computer Science**

Programs:

Master of Science (M.S.) in Computer Science
Master of Science (M.S.) in Software Engineering
Master’s Plus Program

**Application Deadlines**

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<th>Semester</th>
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<tr>
<td>Fall Semester</td>
<td>August 15</td>
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<tr>
<td>Spring Semester</td>
<td>December 15</td>
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<tr>
<td>Summer Sessions</td>
<td>May 15</td>
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At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

**International Student Application Deadlines**

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below. *The Master’s Plus program is not available for international students.*

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<tr>
<th>Semester</th>
<th>Deadline</th>
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<tr>
<td>Fall Semester</td>
<td>May 1</td>
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<td>Spring Semester</td>
<td>September 1</td>
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<tr>
<td>Summer Sessions</td>
<td>February 1</td>
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</table>

**Application Materials**

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. *Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).*
- Two professional/academic letters of recommendation.
- Resume or curriculum vita.
- Introductory Course Waiver Form.
- TOEFL score report. *The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.*
- International Student Supplemental Forms. *These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).*

**Liberal Studies**

Programs:

Master of Arts (M.A.) in Liberal Studies
Master’s Plus Program

**Application Deadlines**

<table>
<thead>
<tr>
<th>Semester</th>
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<tbody>
<tr>
<td>Fall Semester</td>
<td>August 1</td>
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<tr>
<td>Spring Semester</td>
<td>December 1</td>
</tr>
<tr>
<td>Summer Sessions</td>
<td>May 1</td>
</tr>
</tbody>
</table>

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

**International Student Application Deadlines**

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below. *The Master’s Plus program is not available for international students.*

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</table>
Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

New Student Orientation attendance is required of all accepted applicants; new students will register for classes at the conclusion of orientation.

- Application form.

- Nonrefundable $60 application fee.

- Essay/personal statement.

- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- Two professional/academic letters of recommendation.

- Resume or curriculum vita.

- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Pastoral Counseling

Programs:

Master of Science (M.S.) in Pastoral Counseling
Master of Arts (M.A.) in Spiritual and Pastoral Care
Certificate of Advanced Study (C.A.S.) in Pastoral Counseling
Doctor of Philosophy (Ph.D.) in Pastoral Counseling
M.S.–Ph.D. Combination Program

Application Deadlines

<table>
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<td>Fall Semester</td>
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At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

International Student Application Deadlines

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below.

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Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

An interview is required of all applicants. An online, video interview is permitted for international students and those who live over two hours from campus.

Pastoral Counseling/Spiritual Care (M.S./M.A./C.A.S.)

- Application form.

- Nonrefundable $60 application fee.

- Essay/personal statement.
• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Two professional/academic letters of recommendation.

• Resume and/or full curriculum vita detailing personal competency and leadership potential.

• TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

• International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Pastoral Counseling (Ph.D./M.S.–Ph.D.)

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.

• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Graduate Record Exam (GRE) General Test scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370.

• Two letters of recommendation (major professor or clinical supervisor and faith community leader).

• Resume and/or full curriculum vita detailing personal competency and leadership potential.

• TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

• International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Ph.D. candidates applying for advanced standing must also submit the following information:

• All graduate course syllabi from counseling courses, as requested.

• All clinical evaluations from practicums, internships, etc., as requested

Psychology

Programs:

Master of Science (M.S.) in Clinical Psychology
Master of Science (M.S.) in Counseling Psychology
Certificate of Advanced Study (C.A.S.)
Master’s Plus Program
Doctor of Psychology (Psy.D.) in Clinical Psychology

Master of Science (M.S.)

Application Deadline

Fall Semester only March 1

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.
• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Graduate Record Exam (GRE) scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5570. The GRE requirement may be waived for applicants who possess a conferred graduate degree.

• Three professional/academic letters of recommendation.

• Resume or curriculum vita.

• TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

• International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Certificate of Advanced Study (C.A.S.)

Application Deadlines

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International Student Application Deadlines

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below.

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Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.

• All official graduate degree-posted transcripts. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Three professional/academic letters of recommendation.

• Resume or curriculum vita.

• TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

• International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Master’s Plus Program

Application Deadlines

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This program is not available for international students.
Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- All official graduate degree-posted transcripts. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- Three professional/academic letters of recommendation.
- Resume or curriculum vita.

Doctor of Psychology (Psy.D.)

Degree requirements include 120 credit hours for students entering the first year of study (M.S.–Psy.D.), and 97 credit hours for those entering their second year (Psy.D.). In addition to a one-year, full-time internship, all students are required to complete comprehensive examinations and a doctoral dissertation.

Admittance to the doctoral program in psychology is contingent upon passing a criminal background check. Each student recommended for admission into the program will be required to obtain, pay for, and pass a criminal background check. These background checks are routinely required by the Loyola Clinical Centers, schools, hospitals and other agencies that participate in the clinical education of Loyola students. Failure to pass a criminal background check may make a student ineligible to complete requirements and result in revocation of the student’s acceptance into the graduate program. Additional information regarding the criminal background check process will be included in the acceptance letter.

An interview (by invitation only) is requested of all finalists for the Psy.D. program. Interviews occur approximately eight weeks after the application deadline.

Application Deadline

Fall Semester only December 1

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- Graduate Record Exam (GRE) scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370.
- Three professional/academic letters of recommendation.
- Resume or curriculum vita.
- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.
- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).
Speech-Language Pathology/Audiology

Admission

Speech-Language Pathology/Audiology Programs:

Master of Science (M.S.) in Speech-Language Pathology
Per-Course Option

Master of Science (M.S.)

Admittance to the master’s program in speech-language pathology is contingent upon passing a criminal background check. Each student recommended for admission into the program will be required to obtain, pay for, and pass a criminal background check. These background checks are routinely required by the Loyola Clinical Centers, schools, hospitals and other agencies that participate in the clinical education of Loyola students. Failure to pass a criminal background check may make a student ineligible to complete requirements and result in revocation of the student’s acceptance into the graduate program. Additional information regarding the criminal background check process will be included in the acceptance letter.

Application Deadline

Fall Semester only February 1

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. Transcripts for studies still in progress must show fall grades. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- Graduate Record Exam (GRE) General Test scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370.
- Three professional/academic letters of recommendation.
- Resume or curriculum vita.
- Prerequisite Course Information Form. This form is required for students who have not completed an undergraduate degree in speech-language pathology or communication science disorders.
- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.
- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Per-Course Option

Application Deadlines

Fall Semester August 1
Spring Semester December 1

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
Official transcripts from all postsecondary colleges or universities attended. **Transcripts for studies still in progress must show fall grades.** Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- Three professional/academic letters of recommendation.
- Resume or curriculum vita.

**Theology**

Program:

Master of Theological Studies (M.T.S.)

**Application Deadline**

Fall Semester only March 15

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

**Application Materials**

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. **Transcripts for studies still in progress must show fall grades.** Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- Graduate Record Exam (GRE) General Test scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370.

- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

**SCHOOL OF EDUCATION**

**Education Specialties**

**Curriculum and Instruction**

Programs:

Master of Arts (M.A.)
Certificate of Advanced Study (C.A.S.)

**Application Deadlines**

Fall Semester June 15
Spring Semester November 1
Summer Sessions March 15

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. **The graduate programs in curriculum and instruction are not available for international students.**

**Application Materials**

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Professional/academic letters of recommendation. (optional)

• Resume or curriculum vita. (optional)

Educational Leadership

Programs:

Master of Arts (M.A.)
Master of Education (M.Ed.)
Certificate of Advanced Study (C.A.S.)

Application Deadlines

Fall Semester June 15
Spring Semester November 1
Summer Sessions March 15

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

International Student Application Deadlines

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below. The C.A.S. is not available for international students.

Fall Semester May 1
Spring Semester September 1
Summer Sessions February 1

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.

• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Professional/academic letters of recommendation. (optional)

• Resume or curriculum vita. (optional)

• TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

• International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Educational Technology

Programs:

Master of Arts (M.A.)
Master of Education (M.Ed.)
Certificate of Advanced Study (C.A.S.)

Application Deadlines

Fall Semester June 15
Spring Semester November 1
Summer Sessions March 15

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. The graduate programs in educational technology are not available for international students.
Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.
• Nonrefundable $60 application fee.
• Essay/personal statement.

• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Professional/academic letters of recommendation. (optional)
• Resume or curriculum vita. (optional)

Kodály Music Education

Program:
Master of Education (M.Ed.)

Application Deadline

Summer Sessions only May 1

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

If accepted academically, the department will contact the student to schedule a Solfa test of sight singing and ear training skills to determine eligibility and placement.
Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.

• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• One professional/academic letter of recommendation.

• Resume or curriculum vita. (optional)

• TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

• International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

Special Education

Programs:

Master of Education (M.Ed.), Early Childhood
Master of Education (M.Ed.), Elementary/Middle
Master of Education (M.Ed.), Secondary
Certificate of Advanced Study (C.A.S.)

Nondegree Special Student Option

Application Deadlines

Fall Semester June 15
Spring Semester November 1
Summer Sessions March 15

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

International Student Application Deadlines

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below. The C.A.S. and the Nondegree Special Student Option are not available for international students.

Fall Semester May 1
Spring Semester September 1
Summer Sessions February 1

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.

• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can
be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- Praxis I (PPST) scores (or Maryland state-approved equivalent). Report must be sent directly from the Educational Testing Service. Loyola’s institution code is RA5370. A list of Maryland state-approved equivalencies is available on the School of Education website (www.loyola.edu/schoolofeducation).

- Professional/academic letter of recommendation. (optional)

- Resume or curriculum vita. (optional)

- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

### Montessori Education

Programs:

Master of Education (M.Ed.)
Certificate of Advanced Study (C.A.S.)

**Application Deadline**

Fall Semester only May 1

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

**Application Materials**

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.

- Nonrefundable $60 application fee.

- Essay/personal statement.

- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- Three professional/academic letters of recommendation.

- Resume or curriculum vita.

- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.

- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

### Teacher Education

#### Literacy

Programs:

Master of Education (M.Ed.), Literacy Teacher
Master of Education (M.Ed.), Reading Specialist
Certificate of Advanced Study (C.A.S.), Literacy Certificate in Teaching English Language Learners (TELL)

**Literacy/Reading (M.Ed., C.A.S.)**

**Application Deadlines**

Fall Semester June 15
Spring Semester November 1
Summer Sessions March 15

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.
International Student Application Deadlines

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below. The C.A.S. is not available for international students.

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<th>Semester</th>
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<tr>
<td>Fall Semester</td>
<td>May 1</td>
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<td>Spring Semester</td>
<td>September 1</td>
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<tr>
<td>Summer Sessions</td>
<td>February 1</td>
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Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- Two professional/academic letters of recommendation.
- Resume or curriculum vita. (optional)
- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.
- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

- Evidence of Maryland certification or eligibility for Maryland certification is required for literacy program applicants.

TELL Certificate

Application Deadlines

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At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- One professional/academic letter of recommendation.
- Resume or curriculum vita. (optional)
Teacher Education

Programs:

Master of Arts in Teaching (M.A.T.), Elementary (Grades 1–6)
Master of Arts in Teaching (M.A.T.), Secondary (Grades 7–12)
Master of Arts in Teaching (M.A.T.), Secondary (Grades PK–12)

Application Deadlines

Fall Semester June 15
Spring Semester November 1
Summer Sessions March 15

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

International Student Application Deadlines

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola's three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below.

Fall Semester May 1
Spring Semester September 1
Summer Sessions February 1

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

A personal interview may be required.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement (500–750 words). Additional information regarding essay questions/topics can be found on the School of Education website (www.loyola.edu/schoolofeducation).

• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Two professional/academic letters of recommendation (MAT recommendation form preferred).

• Resume or curriculum vita. (optional)

• Praxis I scores (or Maryland state-approved equivalent). Report must be sent directly from the Educational Testing Service. Loyola's institution code is RA5370. A list of Maryland state-approved equivalencies can be found on the School of Education website (www.loyola.edu/schoolofeducation).

• TOEFL score report. The TOEFL examination is required only if English is not the applicant's native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola's institution code is 5370.

• International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).
SELLINGER SCHOOL OF BUSINESS AND MANAGEMENT

MASTER OF BUSINESS ADMINISTRATION (MBA)

Application Deadlines

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<tr>
<td>Fall Semester</td>
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<td>May 1</td>
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At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis.

International Student Application Deadlines

International students may only be enrolled in full-time degree programs. In order to maintain a full-time status, students may be required to travel between Loyola’s three campuses in Baltimore, Timonium, and Columbia. Public transportation is not available. International students must submit a complete application for admission (including all supplemental documentation) by the deadlines shown below.

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<td>February 1</td>
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</table>

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- Graduate Management Admission Test (GMAT) scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370. Applicants with a minimum 3.250 undergraduate grade point average and at least five (5) years of significant, relevant work experience (typically postbaccalaureate) or an advanced degree with quantitative content may submit a request for a GMAT waiver to mba@loyola.edu. Applicants who have already taken the GRE revised General Test (August 2011 and later) may supply this score in lieu of the GMAT. Test score reports must be sent directly from the Educational Testing Service (ETS). Scores will be converted using the GRE Comparison Tool for Business Schools produced by the ETS.
- One professional letter of recommendation.
- Resume or curriculum vita.
- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.
- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

MASTER OF SCIENCE IN FINANCE (MSF)

Application Deadlines

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<td>May 1</td>
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</table>

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
• Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Graduate Management Admission Test (GMAT) scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370. Applicants with a minimum 3.250 undergraduate grade point average and at least five (5) years of significant, relevant work experience (typically postbaccalaureate) or an advanced degree with quantitative content may submit a request for a GMAT waiver to mba@loyola.edu. Applicants who have already taken the GRE revised General Test (August 2011 and later) may supply this score in lieu of the GMAT. Test score reports must be sent directly from the Educational Testing Service (ETS). Scores will be converted using the GRE Comparison Tool for Business Schools produced by the ETS.

• One professional letter of recommendation.

• Resume or curriculum vita.

Accounting Certificate

Application Deadline

Summer Entry only May 1

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.

• Official transcripts from all postsecondary colleges or universities attended. Applicants for admission to the Accounting Certificate program must possess an undergraduate degree in accounting. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

• Graduate Management Admission Test (GMAT) scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370. Applicants with a 3.200 GPA in accounting courses and an overall 3.400 GPA may request a waiver of the GMAT. This waiver is available only for accounting graduates of Loyola University Maryland and other AACSB-accredited accounting programs. Requests for a GMAT waiver should be submitted to mba@loyola.edu. Applicants who have already taken the GRE revised General Test (August 2011 and later) may supply this score in lieu of the GMAT. Test score reports must be sent directly from the Educational Testing Service (ETS). Scores will be converted using the GRE Comparison Tool for Business Schools produced by the ETS.

• One professional letter of recommendation.

• Resume or curriculum vita.

Cyber Security Certificate

Application Deadline

Spring Entry only December 1

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

• Application form.

• Nonrefundable $60 application fee.

• Essay/personal statement.

• Official transcripts from all postsecondary colleges or universities attended. Applicants must possess a minimum of an undergraduate degree. Applicants
who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- Resume or curriculum vita.

Master’s Plus Program

Application Deadlines

Fall Semester August 1
Spring Semester December 1
Summer Sessions May 1

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended.

Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- One professional letter of recommendation.
- Resume or curriculum vita.

Emerging Leaders MBA

Application Deadline

Fall Entry only February 25

The priority deadline ensures first consideration for the limited scholarship opportunities available and for admission to the cohort. Those who apply by the priority deadline will receive an admission decision by April 1. Applications will be reviewed thereafter with rolling admission through June 15.

Application Materials

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

Candidates who meet the minimum admission requirements and complete all documentation will be invited to interview (via Skype/phone) with the program manager as the last step in the admissions process.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement (minimum 250 words).
- Official transcripts from all postsecondary colleges or universities attended. Candidates must be within range of a 3.000 cumulative GPA to be competitive for admission.

Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).

- Graduate Management Admission Test (GMAT) scores. Report must be sent directly from the Educational Testing Service. Scores must be from tests administered within five years of the application deadline. Loyola’s institution code is 5370. Candidates must be within range of a 550 GMAT or comparable GRE to be competitive for admission. At the discretion of the department, the GMAT/GRE requirement may be waived for applicants who possess a conferred graduate degree which includes quantitative content. Requests for a GMAT waiver should be submitted to elmba@loyola.edu. Applicants who have already taken the GRE revised General Test (August 2011 and later) may supply this score in lieu of the GMAT. Test score reports must be sent
directly from the Educational Testing Service (ETS). Scores will be converted using the GRE Comparison Tool for Business Schools produced by the ETS.

- Two professional/academic letters of recommendation.
- Resume or curriculum vita.
- TOEFL score report. The TOEFL examination is required only if English is not the applicant’s native language or if the applicant has not completed a degree program taught in English. TOEFL scores must be from tests administered within two years of the application deadline. Official scores must be sent directly from the Educational Testing Service. Loyola’s institution code is 5370.
- International Student Supplemental Forms. These forms are required only if a student visa is needed; they must be completed no later than 90 days prior to the start of the program. Forms are available on the Loyola website (www.loyola.edu/graduate/international).

**Executive MBA**

**Application Deadline**

Fall Entry only : June 1

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. This program is not available for international students.

**Application Materials**

It is the responsibility of the applicant to ensure that a completed application and all supplemental materials are received by the application deadline. Supplemental materials, once received, become the property of Loyola University Maryland and cannot be returned.

An interview is required of all applicants.

- Application form.
- Nonrefundable $60 application fee.
- Essay/personal statement.
- Official transcripts from all postsecondary colleges or universities attended. Applicants who hold degrees or have earned credits from non-U.S. institutions (excluding study abroad programs) must have a course-by-course evaluation and translation of their academic records done by an approved evaluation services agency before they can be considered for admission to a degree program. Loyola recommends World Education Services, Inc. (www.wes.org).
- One professional letter of recommendation.
- Resume or curriculum vita.
HONOR SOCIETIES

Alpha Sigma Nu – The National Jesuit Honor Society

Alpha Sigma Nu is the national Jesuit honor society for men and women. Students nominated by the members of the society, approved by the dean of their school and the president of the university, who have demonstrated outstanding qualities of scholarship, service, and loyalty to the university are elected to the society in junior and senior years.

Beta Gamma Sigma – The National Honor Society for Collegiate Schools of Business

Founded in 1913, Beta Gamma Sigma is the national honor society in the field of business administration recognized by AACSB International–The Association to Advance Collegiate Schools of Business. The objectives of Beta Gamma Sigma are to encourage and honor academic achievement and personal excellence in the study and practice of business; to promote the advancement of education in the art and science of business; and to foster integrity in the conduct of business operations. Membership in Beta Gamma Sigma is a singular honor and carries with it lifetime affiliation.

Each fall and spring semester, in accordance with Beta Gamma Sigma regulations, Loyola’s chapter invites undergraduates majoring in accounting or business administration to join the national honor society. Spring invitations are extended to the top 10 percent of the junior class; fall invitations are extended to the top 10 percent of the senior class. In all cases, the official cumulative GPA used is as established by the student’s academic record maintained by the Loyola University Maryland Records Office. (Note: Students who study abroad should consult with the Dean of International Programs to understand the timing of grades received from international study abroad programs.)

Discipline-Associated Honor Societies

Chi Sigma Iota – Counseling Academic and Professional Honor Society International
Kappa Delta Pi – International Honor Society in Education
Mu Kappa Tau – National Marketing Honorary Society
Psi Chi – The National Honor Society in Psychology
Sigma Iota Rho – National Honor Society for International Studies
Upsilon Pi Epsilon – Honor Society for the Computing Sciences

MEDALS AND AWARDS

Student Recognition

The Reverend John E. Wise, S.J., Medal – Distinguished Achievement in Education
Dr. Barry K. Estadt Medal – For Excellence in Pastoral Counseling
Graduate Medal of Achievement – Excellence in Psychology
Dr. Bernard A. Saltysiak Medal – Clinical Excellence in Speech-Language Pathology

Community Recognition

The Milch Award was founded in 1979 by the Milch family. It is conferred annually on an individual or group who has contributed most significantly to the betterment of the intellectual, cultural, social or commercial life of greater Baltimore.

The Carroll Medal was established in 1939 and named in honor of Archbishop John Carroll, founder of the See of Baltimore and the Catholic Hierarchy in America. The award is made each year to recognize distinguished alumni for noteworthy and meritorious service on the University’s behalf.

The John Henry Newman Medal was established in 2002 in recognition of the University’s Sesquicentennial Anniversary. The medal recalls the life and work of Cardinal Newman, who delivered a series of lectures in 1852—the year of Loyola’s founding—that became the foundation for his seminal work on Catholic higher education, The Idea of the University. The award is made at the discretion of the University’s Trustees to recognize individuals whose intellectual attainments, contributions to education, and steadfast commitment to the ideals of scholarship and service distinguish them as exemplars of Loyola’s Jesuit tradition.

The President’s Medal was established in 1950 to show appreciation and gratitude to the cherished friends and benefactors who have performed some signal service for the University’s advancement and prestige, or who have demonstrated loyalty in a notable manner.
MISSION AND EDUCATIONAL OBJECTIVES

Graduate programs in Loyola College build on the rich tradition of Jesuit liberal arts by educating men and women for others in the advanced study of traditional disciplines as well as the human service professions. Loyola’s vision is to inspire its graduate students to leadership and inculcate in them the knowledge that service to the larger world is a defining measure of their professional responsibilities. Graduate programs are committed to the following University-wide graduate learning goals that embrace the core values and principles inherent in Loyola’s mission:

Master Knowledge and Skills

- Master the skills, methods, and knowledge appropriate to the discipline
- Synthesize knowledge using interdisciplinary approaches
- Acquire the tools to continue professional development and lifelong learning

Think Critically

- Access, analyze, and evaluate information effectively
- Disseminate and communicate information effectively

Manifest Leadership and Social Responsibility in the Workplace and Community

- Understand and value individual differences and have the skills for working effectively in a diverse and changing world
- Comprehend the ethical principles appropriate to the discipline, have the ability to identify ethical dilemmas, and understand the frameworks for selecting and defending a right course of action
- Contribute professionally and personally to the broader community
- Consider issues of justice in making decisions

HISTORY

Loyola College, formerly known as the College of Arts and Sciences, began its graduate programs in 1949 with the Master of Arts (M.A.) in Education. The purpose of graduate study was “first, further training of teachers, counselors, and administrators in public and private schools; second, the preparation for further research and study in education fields.” These founding principles are mirrored by the current mission of graduate programs in Loyola College—to train helping professionals and foster further intellectual inquiry in the social and mathematical sciences as well as the humanities.

The graduate program in psychology began in the Education Department in 1967. Master’s degrees and the Certificate of Advanced Study (C.A.S.) focus on clinical and counseling psychology, with a track for practitioners and another track for those interested in writing a thesis. The Doctor of Psychology (Psy.D.) in Clinical Psychology was first offered in 1996, and the program was accredited by the American Psychological Association in 2000. All psychology courses are offered on the Baltimore Campus.

The master’s program in speech pathology was established when nearby Mount Saint Agnes College joined Loyola in 1971. With the Department of Speech-Language Pathology/Audiology came the speech clinic, a training site for graduate students, as well as a community service for children and adults with speech, language, and hearing problems. Loyola’s master’s degree in speech pathology is fully accredited by the American Speech-Language-Hearing Association (ASHA). Courses are taught at the Columbia and Timonium Campuses.
Offering the only accredited, advanced degree programs of its kind in the United States, the Pastoral Counseling Department seeks to integrate religious philosophy with practical behavioral science. Pastoral counseling was initially introduced in 1976 as a master’s degree within the Psychology Department, and an independent department was established in 1984. The master’s program was expanded in 1990 to include a Doctor of Philosophy (Ph.D.) in Pastoral Counseling, and a Master of Arts (M.A.) in Spiritual and Pastoral Care was added in 1997. In 2009, the Certificate in Spirituality and Trauma was added. The Master of Science (M.S.) and the Ph.D. in Pastoral Counseling are both fully accredited by CACREP. Courses are offered at the Columbia Campus.

The liberal studies program—which awards a Master of Arts (M.A.) in Liberal Studies—offers courses in the humanities as well as the natural and social sciences, to those seeking a graduate-level intellectual experience that focuses on modern culture. Courses are offered on all three campuses.

The Master of Science (M.S.) in Computer Science and the Master of Science (M.S.) in Software Engineering grew out of the decades-old master’s program in engineering science. These programs address the needs of professionals already working in computer-related fields who require advanced education coupled with hands-on experience for the rapidly changing technology industry. Courses for both programs are offered at the Columbia and Timonium Campuses.

In 2012, Loyola began offering a Master of Theological Studies (M.T.S.). The M.T.S. is a rigorous program designed to offer students both a broad exposure to the Christian tradition and a variety of theological specialties. The program allows students to explore a topic in depth through the preparation of a thesis, and it can be an excellent preparation for beginning a Ph.D. or can lead to further work in fields such as library science, education, ministry, social work, law, or publishing.

In Fall 2013, Loyola launched a Master of Arts (M.A.) in Emerging Media. The M.A. is an intensive program designed for working professionals, recent college graduates and those generally interested in improving their understanding of emerging media. Program participants master the skills needed to communicate effectively using new and emerging media platforms within defined contexts and professional settings, as well as explore the social, cultural, psychological, and economic impact of new communications platforms. All but two required classes are taken online. The program is designed to be completed in 12 months for full-time students and up to 44 months for part-time students.

Established in 2003, the Loyola Clinical Centers at Belvedere Square serve as a training and professional development venue for Loyola students, as well as a multidisciplinary center for the greater Baltimore community offering a holistic approach to assessment, treatment, and consultation for clients and their families. The unique collaboration of the Departments of Pastoral Counseling, Psychology, Speech-Language Pathology/Audiology, and Teacher Education affords a comprehensive evaluation to the Centers’ clients, as well as a unique learning environment in the training and professional development of Loyola students. Conveniently located within two miles of the Baltimore Campus, this newest facility affords Loyola students a clinical setting in a professional environment within the Baltimore community.
The communication environment in contemporary society is one of continual change, transforming the ways in which information and other content are created and disseminated. A generation ago, the World Wide Web burst into public consciousness, and it has been followed in rapid succession by new communications platforms including blogging, YouTube, Facebook, and Twitter. This rapid evolution of media platforms will undoubtedly continue in the future. Each of these services has had a significant impact on the way individuals communicate with each other personally as well as in business, politics, entertainment, and education. As with all change, new communications platforms open new opportunities in the creation and distribution of information through society. They also create challenges that must be addressed. The Master of Arts (M.A.) in Emerging Media gives students the knowledge base, the broad and deep understandings, and the practical skills needed to shape the use of new media in their organizations and in society at large.

**LEARNING GOALS**

Students who graduate with an M.A. in Emerging Media will:

- have the skill to strategically evaluate emerging media platforms;
- have the vision to create programs, campaigns, and content utilizing new and emerging media platforms;
- have the ability to investigate and explain the legal, economic, social, political, and cultural impacts of new and emerging media; and
- have the background to identify new communication opportunities for helping to create a socially just world.

**ADMISSION CRITERIA**

The program is designed to be completed in 12 months for full-time students and 44 months for part-time students. Applicants must have a bachelor’s degree from an accredited college or university. A bachelor’s degree in communication is not required for admission. Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

**PROGRAM OF STUDY**

The degree consists of 33 graduate credit hours, distributed as shown below. ME602 and ME701 are taken on campus; the remaining courses are taken online.

**Orientation to Online Learning (non-credit)**
An online orientation to Loyola’s learning platforms and tools that includes strategies for student success for online learning. This orientation must be completed within four weeks of beginning the first course.

**Required Courses**

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<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>ME601</td>
<td>Exploring Digital Culture</td>
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<tr>
<td>ME602</td>
<td>Content Creation Boot Camp</td>
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<tr>
<td>ME701</td>
<td>Ethical Issues in New and Emerging Media</td>
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<tr>
<td>ME710</td>
<td>Media Innovation</td>
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<tr>
<td>ME715</td>
<td>Emerging Media in Strategic Communication</td>
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<tr>
<td>ME720</td>
<td>The User Experience</td>
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<tr>
<td>ME725</td>
<td>Emerging Media Applications</td>
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<tr>
<td>ME730</td>
<td>Social, Political, and Cultural Issues and Emerging Media</td>
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<tr>
<td>ME735</td>
<td>Emerging Media Law and Regulation</td>
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**Capstone Course**

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<th>Course Code</th>
<th>Course Title</th>
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<tr>
<td>ME798</td>
<td>Emerging Media Capstone Project</td>
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**COURSE DESCRIPTIONS**

**ME601 Exploring Digital Culture** (3.00 cr.)
Students investigate the social, political, cultural, intellectual, and economic impact of new communication services such as Facebook, Twitter, blogging, the World Wide Web, and others. Students assess the way the Internet and its applications have influenced the way we see ourselves and others; the way we interact and govern ourselves formally and informally;
the ways we do business; and even the way we think. Critical issues such as privacy, cyber-bullying and civil-
ity, identify theft and security, and free speech are addressed. Must be taken in the first semester of enrollment.

ME602 Content Creation Boot Camp (3.00 cr.)
New media combine words, images, audio, and video. This course provides an overview of the tools such as Photoshop, Dreamweaver, Adobe Premier, and others used to create new media content, as well as the techniques and strategies used in new media content development. A one-week course which must be taken on the Baltimore Campus. (Summer only)

ME701 Ethical Issues in New and Emerging Media (3.00 cr.)
An examination and discussion of the different ethical issues and situations that arise when dealing with new media. The ethics of using the Internet and new technology for sourcing, promotions, marketing, and journalism are covered. Students engage in conversations about their ethical beliefs and how or what they need to do to adapt them to today’s changing, technologically advanced society. The overall goal is to provide students with a solid grounding and understanding of new media ethics. A one-week course which must be taken on the Baltimore Campus. (Summer only)

ME710 Media Innovation (3.00 cr.)
The most important characteristic of emerging media is that it is new. Baseline concepts such as where good ideas come from, how innovation moves through society, and the relationship of emerging media to existing media are explored. Students develop a set of tools that enable them to assess the potential use and impact of emerging media.

ME715 Emerging Media in Strategic Communication (3.00 cr.)
Students learn how new media technologies are being integrated as part of emerging advertising and public relations campaigns, as well as how they are being used to deliver traditional messages in novel times and spaces. In an increasingly competitive and diversifying media space, communicators are finding new ways to reach their intended audiences. This course fosters an understanding of the roles and limitations of new media for delivering messages and engaging with key audiences, publics, and markets, while allowing students to critically analyze how to best utilize new media to connect with consumers.

ME720 The User Experience (3.00 cr.)
Reviews the latest theories and research methods developed to better understand how and why people use new media technologies. Students cover a diverse range of perspectives on how users come to identify and make meaning from media, individual motivations and behavior, and the role of user communities. Students then review and apply the latest qualitative methods used by scholars and media companies to better understand target user groups, including usability studies, focus groups, interviews, and web-based surveys.

ME725 Emerging Media Applications (3.00 cr.)
Best practices in the use of the most current new communications tools and platforms are explored. Topics include how to set up appropriate accounts, use the latest technology in applied settings, assess and measure new media viability, and strategically integrate social media to the advantage of the organization.

ME730 Social, Political, and Cultural Impact of New and Emerging Media (3.00 cr.)
Students analyze and interpret the ways that race, class, gender, and ethnicity impact the access to, use of, and knowledge of technology, information, and communication. By looking at both in- and out-of-country usage, students also discuss the technological divide between countries, communities, neighborhoods, and people.

ME735 Emerging Media Law and Regulation (3.00 cr.)
Emerging media frequently test the existing legal and regulatory framework for speech. Key legal and regulatory issues raised by new media are explored, including copyright and piracy, net neutrality, free speech, privacy, and democratic governance.

ME798 Emerging Media Capstone Project (6.00 cr.)
The emerging media project may take two specific forms. Students may opt to work closely with an instructor/advisor to engage in original research on a subject relevant to new and emerging media then present their findings in a format of their choosing. Alternatively, students may develop an applied project in which they demonstrate their proficiency using new and emerging media. The project will be completed under the tutelage of an instructor/practitioner in the department. By arrangement with the faculty advisor.

ME799 Capstone Continuation Guidance (0.00 cr.)
Prerequisite: ME798. Students work with their advisor toward the completion of their capstone project. By arrangement with faculty advisor. A guidance fee is charged. Pass/Fail
Loyola College
Computer Science

Office: Donnelly Science Center, Room 127A
Telephone: 410-617-2464
Website: www.loyola.edu/computerscience

Chair: James R. Glenn, Associate Professor

Director: David W. Binkley
Director of Program Operations: Lewis I. Berman
Academic Coordinator, Computer Science: James Reeder
Academic Coordinator, Software Engineering: David W. Binkley
Academic Coordinator, Web Development: Yaakov Chaikin

Professors: David W. Binkley; Arthur L. Delcher (emeritus); Roberta Evans Sabin; Bernard J. Weigman (emeritus)
Associate Professors: Roger D. Eastman; James R. Glenn; Dawn J. Lawrie
Assistant Professors: Sibren Isaacman; Megan M. Olsen; Mohammad S. Raunak
Affiliate Faculty: Douglas A. Ashworth; Lewis I. Berman; Michael E. Berman; Hossein Beyzavi; David A. Boyd; Yaakov Chaikin; David R. Cheslock; Nathan D. DeGraw; Dennis P. Dworkowski; Gyorgy Fekete; Marco Figueiredo; Kalman Hazins; Alp Kayabasi; Sokratis Makrogiannis; Geoffrey L. Matrangola; David T. Opitz; A. Spencer Peterson; Carl M. Powell; James Reeder; Clark Richey; Patrick Stakem; Garrett VanMeter; Christopher G. Wagner; Jason Youngers

The graduate program in computer science offers a Master of Science (M.S.) in Computer Science and a Master of Science (M.S.) in Software Engineering. The degree requirements consist of six required courses and four electives. The degree programs in computer science and software engineering are offered with courses alternating between Loyola’s Columbia and Timonium Campuses. A sequence of preparatory courses is offered for students holding bachelor’s degrees in nontechnical fields.

Designed to meet the diverse needs of computer science professionals, the M.S. in Computer Science offers a practitioner-oriented curriculum that includes the study of advanced algorithms, computer networking, web programming, software engineering, and database systems. In addition, students may elect courses from many areas of computer science, including object-oriented analysis and design, network security, and service-oriented architecture. Two focused tracks are available in computer science. The web programming track builds on the core study of advanced algorithms and database systems. It includes courses in advanced HTML coding and design, web application development with servlets and JavaServer Pages, Java design patterns, and XML technologies. The networking track builds on the required study of advanced algorithms, web programming, and database systems. It is designed to provide a detailed understanding of how computer systems communicate and exchange data.

Designed to meet the needs of professionals looking to advance into technical project management, the M.S. in Software Engineering offers advanced skills in project and personnel management, modern analysis and design methods, and contemporary quality assurance techniques. Students have many opportunities to develop these skills in project-based courses and in their respective workplaces. The process of developing and maintaining large-scale, software-based systems is complex. It involves detailed analysis, sophisticated techniques, and the knowledge of how the system interacts with other components. Software engineers are the professionals charged with this task. Besides being familiar with the fundamentals of computer science, a software engineer must know the technical and management techniques required to construct and maintain such complex software systems.

Students wishing to pursue both degrees must complete all of the degree requirements for each degree. Some courses for the first degree may satisfy requirements for the second degree. If so, they need not be repeated. However, at most, three common courses may be counted to satisfy the requirements of the second degree.
MASTER OF SCIENCE (M.S.)
IN COMPUTER SCIENCE

Learning Aims

• Be proficient problem-solvers using current computer science techniques (e.g., database systems, web programming, and network systems)

• Be able to analyze and design high quality solutions to real problems using well-established principles of software engineering and be able to evaluate those solutions by rigorous means

• Understand the fundamental principles of computer science theory in support of becoming a lifelong learner ready to build and understand tomorrow’s technologies

Degree Requirements

The degree consists of 30 graduate credit hours, as follows:

Preparatory Courses

The preparatory courses must be taken, unless waived based on previous college experience. These courses do not count toward the 30 required credit hours.

CS610 Discrete Mathematics and Algorithm Analysis
CS630 Computing Fundamentals I
CS631 Computing Fundamentals II

Required Courses

CS712 Web Application Development with Servlets and JavaServer Pages
CS722 Object-Oriented Programming
CS724 Algorithm Design and Analysis
CS730 TCP/IP Architecture
CS762 Database Systems
CS770 Software Engineering

Electives

Four courses at the CS700-level or above may be chosen. One of the electives may be an approved graduate business (GB) course offered by the Sellinger School of Business and Management. Unless otherwise noted, all CS700-level courses have CS600-level courses as prerequisites.

CS700 Advanced Data Structures and Algorithm Design
CS701 Principles of Programming Languages
CS702 Operating Systems
CS710 Fundamentals of Web Design
CS713 Java Design Patterns and Best Practices
CS714 XML Technologies and Applications
CS715 Developing Rich Internet Applications with AJAX
CS716 Modern MVC Web Frameworks
CS718 Graphics
CS732 Local Area Networks
CS734 Wide Area Networks
CS750 Special Topics in Computer Science or Software Engineering
CS751 Independent Study
CS760 Advanced Operating Systems
CS764 Network Security
CS771 Engineering Systems Analysis
CS772 Object-Oriented Analysis and Design
CS773 Software System Specification
CS774 Human-Computer Interaction
CS780 Software Reliability and Testing
CS790 Software Architecture and Integration
CS791 Cost Estimation and Management
CS792 Software Maintenance and Evolution

Tracks

The web programming track involves taking three courses from the following:

CS712 Web Application Development with Servlets and JavaServer Pages
CS713 Java Design Patterns and Best Practices
CS714 XML Technologies and Applications
CS716 Modern MVC Web Frameworks

The networking track involves taking three courses from the following:

CS730 TCP/IP Architecture
CS732 Local Area Networks
CS734 Wide Area Networks
CS764 Network Security

Program of Study

As seen in the suggested course sequence below, CS722 is the expected entry point for the program. Students interested in the networking track should interchange CS712 and CS730. Students interested in taking only one course per semester complete the four courses of the first year in their first two years. An interactive webpage (www.cs.loyola.edu/grad-course-guide/index.html), which shows the expected offerings of the required and elective courses, is available to help students plan their course of study.
Preparatory Year

Fall Term
CS610 Discrete Mathematics and Algorithm Analysis  
CS630 Computing Fundamentals I  

Spring Term
CS631 Computing Fundamentals II  
CS730 TCP/IP Architecture  

Summer Term
CS700 Advanced Data Structures and Algorithm Design*  

First Year

Fall Term
CS722 Object-Oriented Programming*  
CS762 Database Systems  

Spring Term
CS712 Web Application Development with Servlets and JavaServer Pages  
CS724 Algorithm Design and Analysis  

Summer Term
Elective  
Elective  

Second Year

Fall Term
CS770 Software Engineering  
Elective  

Spring Term
CS730 TCP/IP Architecture (if not taken in preparatory sequence)  
Elective  

* Students with limited background, but beyond that covered in the preparatory courses, should start with CS700 the summer before taking CS722.

MASTER OF SCIENCE (M.S.)  
IN SOFTWARE ENGINEERING  

Learning Aims

• Understand requirements elicitation, the specification of software architecture, and the organization of software systems  

• Understand the appropriate implementation techniques from the front-end of a software system through to the back-end  

• Understand software quality considerations such as best design practices, management considerations, software security, and testing

Degree Requirements

The degree consists of 30 graduate credit hours, as follows:

Preparatory Courses

It is understood that all students starting the program have the equivalent of the following courses; however, depending on the candidate’s background, these courses may be waived without replacement. These courses do not count toward the 30 required credit hours.

CS702 Operating Systems  
CS722 Object-Oriented Programming  
CS724 Algorithm Design and Analysis

Required Courses

CS762 Database Systems  
CS770 Software Engineering  
CS773 Software System Specification  
CS774 Human-Computer Interaction  
CS780 Software Reliability and Testing  
CS790 Software Architecture and Integration

Electives

Four courses satisfying the following requirements:

• Two CS750-level or above courses

• At least one, but not more than two, approved graduate business (GB) course offered by the Sellinger School of Business and Management

Approved CS and GB electives are listed below. Alternate GB courses may be chosen with the approval of the department.
Second Year

First Year

Fall Term
- CS770 Software Engineering
- CS773 Software System Specification

Spring Term
- CS774 Human-Computer Interaction
- Elective

Summer Term
- Elective
- Elective

MASTER'S PLUS PROGRAM

Through the Master's Plus program, individuals holding master's degrees from accredited colleges or universities may take courses for which they have the background. Students may take an unlimited number of courses under the program, as long as they maintain good standing as a graduate student (GPA of 3.00 or higher, with no more than one grade of C).

The Master's Plus does not lead to a degree.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

COURSE DESCRIPTIONS

CS610 Discrete Mathematics and Algorithm Analysis (3.00 cr.)
A survey of mathematical topics common to many areas of computer science. Topics include logic and proof techniques, sequences and summations, set theory and combinatorics, probability, recurrence relations and asymptotic growth of functions, graph theory, finite-state machines, and Turing machines.

CS630 Computing Fundamentals I (3.00 cr.)
An introduction to the basic concepts of computer organization and programming. Algorithms are created and implemented in a high-level, object-oriented language to perform mathematical computations and data processing. Includes basic control flow constructs, elementary data structures (strings and arrays), and object-oriented design.

CS631 Computing Fundamentals II (3.00 cr.)
Prerequisite: CS630. Intermediate programming emphasizing object-oriented methodologies for development, debugging, and testing of programs. Topics include inheritance, file processing, basic algorithm analysis, recursion, and data structures such as lists, stacks, queues, binary trees, and hash tables.
CS700 Advanced Data Structures and Algorithm Design (3.00 cr.)
Prerequisite: CS610 and CS631, or equivalent. Algorithms and advanced data structures are designed, analyzed, and implemented using an object-oriented language. Examples include elementary graph algorithms; sorting algorithms; and data structures for maps, graphs, search trees, and priority queues.

CS701 Principles of Programming Languages (3.00 cr.)
Prerequisite: CS722. Concepts and structures governing the design and implementation of modern programming languages. Run-time representations of traditional block structured languages, typing systems, abstraction and procedure mechanisms, and storage management. Special emphasis on object-oriented and functional languages, their type systems, and operational and denotational semantics.

CS702 Operating Systems (3.00 cr.)
Prerequisite: CS722. Considers processes, process synchronization and mutual exclusion, and techniques for memory allocation, scheduling, and disk management. Surveys current computer operating systems and discusses research in distributed operating systems.

CS710 Fundamentals of Web Design (3.00 cr.)
Prerequisite: CS722 or written permission of the program director. This course concentrates on webpage layout techniques and graphics concepts. These concepts are implemented using advanced HTML and Cascading Style Sheet (CSS) techniques, as well as basic JavaScript. Industry standard commercial tools, Adobe Dreamweaver, and Adobe Photoshop are taught and utilized in class projects. Prior knowledge of HTML, CSS, and JavaScript is helpful but not required.

CS712 Web Application Development with Servlets and JavaServer Pages (3.00 cr.)
Prerequisite: CS722. This project-oriented course delves into techniques for developing server-side programs for websites, e-commerce, web-enabled enterprise computing, and other applications that require web-based access to server-based resources. Attention is paid to methods for making server-side applications efficient, maintainable, and flexible. Topics include handling HTTP request information, generating HTTP response data, processing cookies, tracking sessions, server-side security, basics of model-view-controller architecture, designing custom JSP tag libraries, and some common “real world” design patterns used in web development.

CS713 Java Design Patterns and Best Practices (3.00 cr.)
Prerequisite: CS712. Provides real-world Java best practices along with concepts underlying these best practices. Examines core design patterns used in everyday Java development including discussion of why and when design patterns are useful as well as how specific design patterns support best practices. Assigned projects exercise the application of sound software design and best practices.

CS714 XML Technologies and Applications (3.00 cr.)
Prerequisite: CS712. A project-oriented course introducing students to XML and XML-related technologies. The course covers XML itself, DTD, XML Scheme, Namespaces, XSLT, XPath, SAX, DOM, JAXP, JAXB, Apache Digester, etc. It briefly introduces the basics of CSS and XHTML. Students are introduced to web services (WSDL, SOAP, JAX-WS, etc.) within the JEE, as well as standalone client environments. Projects reinforce the concepts discussed in class, requiring students to use these technologies to solve similar-to-real-world problems, including developing and deploying JEE-compliant web services.

CS715 Developing Rich Internet Applications with AJAX (3.00 cr.)
Prerequisite: CS712. A project-oriented course introducing the student to development and deployment of AJAX-based web applications. Advanced JavaScript is introduced as it relates to AJAX and manipulating the browser’s Document Object Model (DOM). AJAX-based frameworks are introduced to ease JavaScript and AJAX development. Among these are Prototype, Scriptaculous, JQuery, Google Widget Toolkit, etc.

CS716 Modern MVC Web Frameworks (3.00 cr.)
Prerequisite: CS712. This project-oriented course introduces the student to modern model-view-controller (MVC) web frameworks like JavaServer Faces, Struts, and Spring Framework MVC. The course concentrates on the framework’s how-to’s, its pros and cons, its life cycle management, time-saving development techniques, and deployment strategies.

CS718 Graphics (3.00 cr.)
Prerequisite: CS722. A comprehensive analysis of the techniques and algorithms used to develop graphical images using computer generated data. Covers the mathematical concepts required to produce two- and three-dimensional text and graphics on raster and vector displays. Examines and evaluates hardware and software design considerations relative to current display technology. Explores techniques for three-dimensional photorealistic graphics, as well as advanced methods in object modeling and anima-
tion. Emphasis on the algorithms and mathematical principles that underpin programming techniques. Includes ray tracing, hidden surface elimination, radiosity, physics-based modeling for animation, and other topics as possible.

CS722 Object-Oriented Programming (3.00 cr.)
Prerequisite: CS630, CS631, and CS700; or written permission of the program director. Surveys major concepts in object-oriented analysis, design, and programming such as encapsulation, information hiding, inheritance, and polymorphism. Covers how these ideas are implemented in modern programming languages such as Java, C#, Python, Smalltalk, or C++. Students are assigned programming projects using an object-oriented language to enhance their understanding of the concepts of object-oriented programming.

CS724 Algorithm Design and Analysis (3.00 cr.)
Prerequisite: CS630, CS631, and CS700; or written permission of the program director. A study of the design and analysis of efficient and correct computer algorithms. Topics include probabilistic algorithms, sorting and order statistics including lower bounds, dynamic programming, graph algorithms, and NP-completeness.

CS730 Introduction to Networking (3.00 cr.)
Prerequisite: CS722 or written permission of instructor. An overview of the concepts of computer networking, including the TCP/IP suite, network interfaces, and design and performance issues. The course provides familiarity with network tools and network programming and considers some contemporary issues, both technical and social, concerning network technologies.

CS731 Advanced Networking (3.00 cr.)
Prerequisite: CS730. An in-depth look at contemporary networking challenges, including peer-to-peer, multimedia, and mobile/wireless devices. Offers hands-on experience at all network levels from low-level router behavior to the analysis of global-scale network traffic. Students also have the opportunity to read and present modern research topics.

CS732 Local Area Networks (3.00 cr.)
Prerequisite: CS730. Fundamentals of LAN architectures. Topics include OSI layers 0, 1, and 2; 10BASE-5, 10BASE-2, 10BASE-T, 100BASE-T, TOKEN RING, and FDDI. Students develop LAN strategies through case studies, ranging from actual implementation to business models.

CS734 Wide Area Networks (3.00 cr.)
Prerequisite: CS730. A survey of wide area networks which includes traditional telephone networks, frame relay networks, and ATM; asynchronous transfer networks; and switched, fast, and gigabit ethernet including optical communication. In addition, dynamic routing protocols are studied and applied through laboratory experiments.

CS750 Special Topics in Computer Science or Software Engineering (3.00 cr.)
Prerequisite: Varies with topic. An on-demand course for a current topic. May be repeated five times for credit.

CS751 Independent Study (3.00 cr.)
Prerequisite: Varies with topic. An on-demand course for a current topic. Students must submit a written proposal to a member of the faculty of the computer science program prior to the last day of class registration. Proposed topics, which are normally discussed in advance with the professor, should permit study and/or laboratory work in considerable depth beyond the scope of a course offered in the curriculum.

CS760 Advanced Operating Systems (3.00 cr.)
Prerequisite: CS702. An in-depth inspection of the UNIX operating system internals via the C programming language. Topics include system calls and their internals, process implementation, communication, and management; file system implementation and management; device management; and networking.

CS762 Database Systems (3.00 cr.)
Prerequisite: CS610 and CS631, or equivalent; CS722 (may be taken concurrently). Discusses major database organizations with emphasis on the relational approach. Topics include physical storage; design tools including entity-relationship modeling and normalization techniques; query processing including formal languages, SQL, QBE, and optimization; transaction modeling; concurrency issues; and current trends in database management systems. Includes laboratory experiences with the design and use of database management systems.

CS764 Network Security (3.00 cr.)
Prerequisite: CS730. Focuses on practical applications such as firewalls, intrusion detection, virus prevention, and security settings for Windows and Linux. Also covers the basics of cryptography as well as security protocols such as SSL, IPsec, and Kerberos.

CS770 Software Engineering (3.00 cr.)
Prerequisite: CS722, CS724. Covers software engineering practices and approaches. Topics include development life cycle models, requirements specification, use cases, design methods, testing, software evolution, quality assurance, and configuration management. Unified Modeling Language (UML) is introduced. Traditional versus agile methods are contrasted. Management concerns and standards, including Capability Maturity Model Integration (CMMI), are discussed. Additional topics may include metrics, reuse, develop-
ment environments, introduction to formal methods, and software engineering research.

**CS771 Engineering Systems Analysis (3.00 cr.)**  
*Prerequisite: CS770.* Engineering systems, design processes, decision making, models, alternatives and evaluation, optimization, feasibility and reliability, and management and organization.

**CS772 Object-Oriented Analysis and Design (3.00 cr.)**  
*Prerequisite: CS722.* Presents the concepts and techniques necessary to effectively use system requirements captured through use cases to drive the development of a software design model. Students use Unified Modeling Language (UML) to represent object-oriented analysis and design views for architecture, classes, objects, components, and other items of interest. Relationships, stereotypes, and other UML considerations are covered.

**CS773 Software System Specification (3.00 cr.)**  
*Prerequisite: CS770.* Formal specification of architecture and architecture frameworks, requirements, systems modeling languages, algebraic specification languages, denotational semantics, and correctness. Emphasis is on the rigor required to design and build critical systems.

**CS774 Human-Computer Interaction (3.00 cr.)**  
*Prerequisite: CS770.* The design and measurement of the interface between users and software. Mixes examination and construction of real-world user interfaces with relevant theories of cognition, mental models, and human performance. Students build and critique user interfaces. Strategies for obtaining a high-performance, high-quality user experience are considered. Additional topics may include interaction with portable devices, audio and haptic interaction, online communities, visualization, new devices, and advanced HCI research areas.

**CS780 Software Reliability and Testing (3.00 cr.)**  
*Prerequisite: CS770.* Explores approaches to testing and analysis aimed at improving software quality, safety, and reliability across the software development lifecycle. Topics include concepts, models, and design techniques related to software reliability. Testing topics include formal and informal methods; dynamic, static, and data-flow program analysis; selection of test cases; program instrumentation; mutation analysis; and symbolic execution.

**CS790 Software Architecture and Integration (3.00 cr.)**  
*Prerequisite: CS770.* Topics include the organization of a software system; the selection of the structural elements and their interfaces and behavior as specified in the collaboration among those elements; the composition of the elements into progressively larger subsystems; and the architectural style that guides the organization, its elements and their interfaces, collaborations, and composition.

**CS791 Cost Estimation and Management (3.00 cr.)**  
*Prerequisite: CS770.* Covers both traditional and state-of-the-art methods, identifying advantages and disadvantages of each, and the underlying aspects of preparing cost estimates of significant software systems. Topics include estimation, risk analysis, scheduling, software quality assurance, software configuration management planning, and execution.

**CS792 Software Maintenance and Evolution (3.00 cr.)**  
*Prerequisite: CS770.* Software maintenance, also known as software evolution, is the implementation of consistent changes to an existing system. This difficult task is compounded both by the pressing business constraints which lead to the required change and the inherent difficulty of safely modifying complex systems. Both the process under which software is changed (e.g., configuration control) and the modern techniques for reducing the engineer’s effort when making changes (e.g., comprehension strategies, consistent change principles, ripple analysis, and regression test effort) are examined.
Because of its convictions, the program blends the traditional with the innovative. It is traditional in that it is a graduate program which emphasizes the academic rigor long associated with a graduate school and with the Jesuit traditions of Loyola University Maryland. It is innovative in that the traditional graduate emphasis upon depth of focus and research has been replaced by an emphasis upon breadth of reading and study.

The graduate program in liberal studies challenges students to continue their journey as citizens who: interact energetically and creatively with a changing world; grow in their awareness of cultural tendencies; cultivate their analytical and communication skills to reach their full potential; develop and expand a commitment to others; attain a broader perspective on contemporary problems and opportunities; and become, in the Jesuit ideal central to Loyola's educational mission, men and women for others.

Grounded in a core commitment to the liberal arts and sciences central to the University's mission, the graduate program in liberal studies aims to liberate in the classic sense of that term. It reaches out to those who want a rich and satisfying intellectual experience, as well as enhancement of their analytical and communication skills. Its subject matter is the whole spectrum of the modern American experience, as well as the roots of that experience as we discover them in other times and cultures. Areas of study include, but are not limited to, literature, business, economics, the arts, politics, philosophy, science, sociology, intellectual and social history. Although the program is not practitioner-oriented and does not inevitably lead to a doctorate, liberal studies graduates often discover career benefits—in the development of the Jesuit ideal eloquentia perfecta—as well as personal satisfaction and enrichment.

Classes are held on the Baltimore, Columbia, and Timonium Campuses. Inquiries and questions can be sent to liberalstudies@loyola.edu.

LEARNING AIMS

The graduate program in liberal studies operates within the framework of the University's larger educational mission which seeks intellectual excellence by educating the whole person—the hallmark of Jesuit education. The program seeks to liberate in the classic sense of that term. Its primary aim is to deliver a rich and satisfying intellectual experience in an environment that respects a broad spectrum of cultural traditions and nurtures the development of strong analytical and communication skills. Although the learning aims of individual courses will likely differ in their specifics, each will address the overarching educational aims, namely to foster and develop: eloquentia perfecta, i.e., precision in oral and written communication; critical acumen in thinking, reading, and analyzing; appreciation for and understanding of the diversity of the human experience; and the promotion of justice.

ADMISSION CRITERIA

Loyola welcomes graduates from accredited undergraduate or graduate institutions of higher learning who demonstrate the ability to contribute to the intellectual atmosphere of a seminar-based degree program. In view of the broad nature of the pro-
gram, no specific undergraduate major is required or preferred.

At the discretion of the department, applications will continue to be reviewed after the deadline on a space-available basis. The Admission Committee considers most favorably those graduates who maintained at least a B (3.000) average during the final two years of college. Students who have been accepted will be notified in writing and assigned an advisor to help them work out a program of study. While students may be accepted after an application deadline has passed, course availability cannot be guaranteed.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

CREDITS REQUIRED

Two curricular options exist for students in liberal studies. Under the first option, students take all 12 courses in the liberal studies program. The remaining option permits students to “import” as many as six credits, or two classes toward the degree. The director’s prior written approval is required for all courses outside the liberal studies program.

The option of taking courses outside the liberal studies program may be exercised in any one, or any combination, of the following ways:

- graduate-level courses completed prior to admission to Loyola
- graduate-level courses in Loyola College programs other than liberal studies
- graduate-level courses in Loyola’s School of Education
- courses from Notre Dame of Maryland University’s M.A.L.S. program

All students must complete at least 10 courses or 30 credits within Loyola’s liberal studies program. Usually no more than six credit hours in total from courses outside the program or outside the University will count toward the Loyola Master of Arts (M.A.) in Liberal Studies. However, nine credit hours from the M.A.L.S. program at Notre Dame of Maryland University may be counted toward the Loyola degree. Students must have completed nine credits in liberal studies courses before they are eligible to request the transfer of prior graduate credits or to register for a course outside of liberal studies.

Special topics courses are permitted only very late in the student’s program of studies when the student has a well-developed research plan in mind and has discussed it with a faculty member, who has agreed to monitor it. The capstone project option encourages students to engage in extended, cross-disciplinary research and present a sustained composition and a public presentation as the final course in the program.

DEGREE REQUIREMENTS

The program is centered around three themes. At least one course from each of the segments is required for graduation.

Historical Approaches

Courses numbered 600–639 and 700–729. The courses in this segment are essentially historical in nature. They emphasize the origin, evolution, and development of ideas and movements crucial to the modern American experience.

Themes in the Modern Experience

Courses numbered 640–669 and 730–759. The courses in this segment are organized around the structure of an institution or an idea. They concentrate on central characteristics of the idea or institution and ways in which these elements contribute to the uniqueness and relevance of the idea or institution.

Creative Process

Courses numbered 670–699 and 760–789. The courses of this segment stress the importance of students discovering their own forms of expression. Emphasis is on the communication of ideas. Traditional research is encouraged, but students are also given the opportunity to employ film, paint, and other media.

MASTER’S PLUS PROGRAM

Through the Master’s Plus program, individuals holding master’s degrees from accredited colleges or universities may take courses for which they have the background. Students may take an unlimited number of courses under the program, as long as they maintain good standing as a graduate student (GPA of 3.000 or higher, with no more than one grade of C). The Master’s Plus does not lead to a degree.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.
COURSES CHANGE EACH SEMESTER. THE FOLLOWING LISTING REFLECTS COURSES OFFERED IN THE PAST AND THOSE THE PROGRAM MAY OFFER IN THE FUTURE. STUDENTS ARE ENCOURAGED TO CONSULT THE LIBERAL STUDIES WEBSITE FOR LISTS AND EXTENDED DESCRIPTIONS OF CLASSES TO BE OFFERED IN COMING SEMESTERS. ALL COURSES ARE THREE CREDITS.

LS798 Special Topics in Liberal Studies (3.00 cr.)
An opportunity for students to pursue research on a specific topic with a faculty mentor. The student is responsible for securing permission, prior to registration, from the faculty member who will direct the project. The student must submit a completed specialized study form with registration.

LS799 Capstone Project in Liberal Studies (3.00 cr.)
Prerequisite: Completion of 10 courses (30 credit hours) toward the Master of Arts (M.A.) in Liberal Studies and written or electronic permission of the instructor and the director. This independent project builds on the work of one or more graduate courses in liberal studies, developing the concept, method, or approach of that course in greater depth and intellectual subtlety. The course may develop methodology from any of the three course categories (historical, thematic, or creative), but it may not in itself fulfill the curricular requirement to take at least one course from each group. The course aim is the production of a publishable paper or an art product worthy of exhibition. A public presentation to an audience of current and former liberal studies students and faculty is required. Those interested in enrolling should discuss their plans with the director at least a semester in advance.

HISTORICAL APPROACHES

LS601 Guilt and Innocence: America in the Twentieth Century (3.00 cr.)
Traditionally, Americans have tended to see themselves as new Adams in a Garden of Eden. In the twentieth century, however, a debate emerged concerning America's guilt or innocence. This debate is viewed as it appears in fiction, popular essays, philosophy, politics, science, and the arts. Readings include Dewey, Fromm, Updike, Mary Gordon, Stephen Jay Gould, and others.

LS602 The Twentieth-Century Woman and Beyond: From Corsets to Running Shoes (3.00 cr.)
The evolution of the female role through the twentieth century: how ideology, the institutions of education, family, work, mass media, and law have functioned to inform and limit or broaden society's definition of woman.

LS604 Modern Hispanic-American Fiction (3.00 cr.)
In the great melting pot of the United States, Hispanics are one of the fastest growing ethnic groups. The writing they produce is diverse, highly creative, and passionate. This course examines three types of Latino authors: those who have emigrated to the United States, those who were born in the United States, and those who live in Latin America but are influential in the United States. Representative of these three groups are Isabel Allende (Chile), Rudolfo Anaya (New Mexico), and Gabriel García Márquez (Colombia). Other traditions are also represented. All works will be read in English translation.

LS606 Popular Culture in America (3.00 cr.)
The roles of the mass media as a dominant institution within American society. Traces the historical development of mass media—film, radio, television—and the accompanying impact of those media on social behavior. Various media theories are explored in order to understand the shifts in thinking about mass media in the twentieth century.

LS608 Latino Perspectives on the United States (3.00 cr.)
Traces the development of Hispanic or Latino culture in the United States, beginning with the first Spanish who explored North America, continuing with nineteenth-century Hispanic realities in California and New York, and concluding with Chicano persistence and the Cuban, Puerto-Rican, and Central American Diasporas.

LS610 The Existential Imagination (3.00 cr.)
Nietzsche, that enigmatic nineteenth-century German thinker, spoke of doing philosophy “with a hammer.” Often times this image is taken as indicative of the brutal, destructive power of Nietzsche’s thought, the wielding of a philosophical sledgehammer. But the metaphor might be better grasped in terms of the cautious, skillful tapping of a sounding hammer, probing and testing the shiny veneer of ideas and values beneath which might lie a hollowness of spirit, a soft and frightful emptiness of purpose. This sounding hammer has been put to practice by a variety of artists, authors, and thinkers during the past century or so, in many guises and forms, one of which might be termed the “existential imagination.”

LS613 The American Ethos (3.00 cr.)
Ethos refers to the characteristic spirit of a culture, era, or people as manifested in its beliefs and aspirations. Questions about the nature of the American “character” in this broader sense often permeate the national dialogue. No matter what the topic of debate, everyone seems to have a firm idea of what
being an American means. Yet invariably individual definitions of the American identity differ widely. This course probes a broad spectrum of material, from belletristic literature and academic studies to icons of popular culture and time-honored symbols of the United States, to come to a better understanding of those enduring, if sometimes contested, American values. Required of students in their first semester.

**LS614 Working in Baltimore:**
**Local and Global Perspectives (3.00 cr.)**
From steel, the port, and drug wars to technology and globalization, this course considers a range of political and economic issues in Baltimore and postindustrial America in a changing world. It considers historical and modern developments, from the individual and local experience to the national and global contexts. This course relies in part on David Simon’s HBO series, “The Wire.” Service-learning option available.

**LS620 Power and Money: Understanding a Global Economy in Flux (3.00 cr.)**
Why don’t countries with McDonald’s go to war with each other? What are the real costs (and benefits) of American energy dependence? What has been the most effective poverty alleviation scheme of the last century (hint: not the World Bank and the International Monetary Fund)? How can people turn trees into HDTVs? Will today’s young people ever be able to retire? This course approaches these and other political economy enigmas with lively and erudite discussions of the classics, the controversial, and current events.

**LS621 Reading the Nobel Prize Winners (3.00 cr.)**
From DNA to the expanding universe, from Marie Curie to arms control, from The Jungle Book to the Arab Spring: the scientists, economists, writers, and peacemakers of the last one hundred years have made essential contributions to improving our world and our understanding of it. Selected writings are examined from a wide range of those whom Alfred Nobel hoped would have “conferred the greatest benefit on mankind.” Students explore common and competing themes, their cumulative impact toward improving the human condition, and how we mortals can stand on the shoulders of these giants. No particular background in mathematics or the sciences is required.

**LS623 Another America, Central America (3.00 cr.)**
This course focuses on and compares contemporary Guatemala, Nicaragua, and El Salvador. Topics for discussion include the continuing Spanish conquest and indigenous resistance to it; military dictatorships and genocide; U.S. interventions; social revolutions; and the rise of gang violence. Readings range from fiction and poetry to personal testimony and social science statistical research.

**LS625 The American Civil Rights Movement, 1954–1976 (3.00 cr.)**
An investigation of the growth and decline of the struggle for African American civil rights in the United States from 1954 to 1976. This study addresses major personalities and institutions which influenced the direction of the civil rights movement from the Supreme Court decision of Brown versus the Board of Education to the nation’s Bicentennial Celebration just a few decades later. It also analyzes the overall impact of the movement on the lives of African Americans in the United States in the late twentieth century.

**LS628 Scientists and Psychics (3.00 cr.)**
By the end of the nineteenth century, a strange confluence of events had allowed some of the leading chemists, biologists, and psychologists of the day to investigate seances, hypnotic trances, precognition, clairvoyance, and telekinesis. This examination of late Victorian science explores the assumptions upon which physicists and psychics based their research, as well as the cultural milieu that provided such a fertile ground for both sets of investigations. The discoveries of Sir William Crookes, Sir Oliver Lodge, and Dr. Anna Kingsford serve as the focus for a detailed study of the “mutability” of facts within the context of science in fin-de-siècle Britain.

**LS630 The Philosophy of Faith (3.00 cr.)**
This course considers religious belief and its place in human existence. It examines factors that foster religious conviction(s) and their possible consequences for the individual believer, while asking whether the possibility of a meaningful existence must (or can) be predicated upon belief in a religious “absolute.” Ultimately, students attempt to determine what constitutes faith, what can stand as a legitimate object of faith, and why (or whether) faith is significant for human existence.

**LS632 Tradition and Revolt in Literature: Twentieth-Century Modernism(s) (3.00 cr.)**
This course explores the complexities of the literary movement known as modernism and examines the shift in scholarly understanding from a single “modernism” to multiple “modernisms.” For much of the twentieth century, the term modernism described the works of a limited number of writers, usually T. S. Eliot, Ezra Pound, W. B. Yeats, William Faulkner, James Joyce, and Virginia Woolf. In an age dominated by accelerated industrialization, urbanization, the first global war, and new technologies which transformed daily life, these writers redefined the nature of literary expression, developing literary forms such as stream-of-consciousness narrative, free verse, the long poem, and imagism to express their twentieth-century experience. Yet there were many other authors, African American writers, working class writers, feminist
writers, and popular writers writing at the same time whose poems, novels, stories, and plays were excluded from the conventional scholarly definition of modernism. Nonetheless their works illuminate new angles of vision and express sometimes startling perspectives on early twentieth-century modernity. By pairing canonical and marginal texts, the course attempts to determine what makes a text modern.

LS633 American Intelligence Services and American Culture (3.00 cr.)
This course probes the relationship of American intelligence services and American culture. It examines the way in which the intelligence services help mold public opinion as well as their relationship to the media. The group studies the intelligence services and terrorism, and the effect of both on U.S. foreign policy. Questions about the rise of the "security state" and the degree to which the intelligence services have taken on the role of "big brother" (and/or "big sister") are considered.

LS636 Deconstructing Postmodernism: Literary Theory in a Postmodern, Postcolonial World (3.00 cr.)
This course looks at the ways artists of the twentieth and the twenty-first century view their world and recreate it in their works. Students study modern literature from around the world and reflect on the various ways in which different cultural traditions have confronted the questions of individual and collective identity. This course provides students with a working knowledge of the most important contemporary trends and figures from a wide range of literary traditions while examining the historical and social context in which each writer's work develops. All works will be read in English.

LS702 Scientists or Psychics: Victorian Era Science, Empiricism, and Belief (3.00 cr.)
The prelude to modern science in the work of English, American, and European scientists of the late nineteenth and early twentieth centuries: the assumptions upon which both scientists and psychics based their research, as well as the cultural milieu that inspired and supported investigations of both types. Special attention is given to theories of Charles Darwin and Francis Galton as well as other scientists who revolutionized scientific theory and investigated paranormal phenomena.

LS705 Underground Film (3.00 cr.)
A survey of American independent filmmakers who have influenced mainstream cinema, including Stan Brakhage, Jonas Mekas, Michael Snow, Jordan Belson, John Whitney, Stan VanDerBeek, Nam June Paik, and Andy Warhol. Forgoing commercial careers, these artists went "underground" to retain artistic freedom in their choice of subjects and techniques. Students draw upon readings, lecture, and screenings to critique underground films in class discussions and papers.

LS709 The Moral and Political Ideas of Tolkien's The Lord of the Rings (3.00 cr.)
One of the most popular literary works of all time, The Lord of the Rings is filled with moral, political, philosophical, and religious ideas. Exploring Tolkien's great themes of friendship, war, mercy, treachery, possession, land, and totalitarianism, students take a close look at Tolkien's writings, the film trilogy, and philosophical works upon which he likely relied.

LS710 Fiction and Film of the 1980s (3.00 cr.)
An examination of the cultural context of American and British film and fiction produced during the 1980s, a period of wide-ranging change that, for better or worse, led directly to the world we live in today. In political terms, the decade is associated with the free-market economic policies of Ronald Reagan and Margaret Thatcher; an often intense international debate on nuclear weapons; and the collapse of the Soviet Union and the sudden end of the Cold War. Meanwhile, among artists, intellectuals and academics, the older secular orthodoxies—including Marxism and Freudianism—continued to lose influence, and a less precise but no less consequential set of "postmodern" assumptions came to the fore. Students read a variety of essays that help define and clarify the cultural values and beliefs that prevailed during the 1980s; Background reading includes David Brooks' Bobos in Paradise, an analysis of the rise of "bourgeois bohemians." Students also consider works by Tom Wolfe, Martin Amis, and Oliver Stone, among other writers and filmmakers.

LS712 Nature: The History of a Philosophical Concept (3.00 cr.)
"Nature tends to hide itself." This adage by the Greek philosopher Heraclitus was one of the first philosophical statements about nature—and we are still seeking. This course explores how the concept of nature has evolved: the early Greeks made it the foundation of metaphysics; Christian thinkers like Augustine despised it, or they made it overlap with the concept of God before early modern thinkers like Descartes gave it a mechanistic outlook; then it turned out that nature seems to have a history and an "evolution"; the twentieth century witnessed the dissolution of the concept of nature in relativity and indeterminacy as well as the revival of nature as a "person" that suffers and has its own rights, so that through environmentalism nature has turned into a political asset. Participants read and discuss exemplary primary sources of all areas; they are encour-
aged to contribute from their professional points of view. The inclusion of science, current affairs, or literature will depend on the specific engagement of participants. As it spans all epochs of Western philosophy and touches upon a variety of disciplines, this course may serve as a general overview of philosophy.

LS713  The Many Faces of Immigration (3.00 cr.)
The United States has long been known as a nation of immigrants. Most current residents originally came from someplace else, or at least their forebears did. This course examines immigration primarily as a cultural phenomenon, focusing on the process and its impact on the individual immigrant. Students investigate the political, social, and economic conditions that may have motivated someone to leave his or her native country, as well as the adjustments a person had to make upon arrival in North America. Students also have an opportunity to consider the subject from the vantage point of their own family background.

LS715  Detective Fiction and the Quest Romance (3.00 cr.)
Students examine the unique appeal of the detective story. Students are urged to reflect on what the detective story reveals about the culture of the intended audience. They also examine the theories developed to discover what psychological and cultural needs the fantasy of the detective-hero responds. Readings and film adaptations include stories or novels by Poe, Doyle, Hammett, Chandler, Parker, Grafton, Lippman, and others.

LS723  Challenges of Radical Dissent (3.00 cr.)
Mindful of the figure of Socrates as gadfly critic, this course asks what radical dissent might mean in our contemporary society, assesses how such dissent impacts (or fails to impact) our political reality, and, remembering the fate of Socrates, evaluates our responses to radical critics. Readings come from both classical and contemporary thinkers.

Themes in the Modern Experience

LS640  Contemporary Mysticism and Spirituality (3.00 cr.)
A mystical world-view attentive to the unity of all things, the possibility of release from suffering, an awakening to a “higher” plane of reality or to the richness of the natural world, has long been a theme of ancient philosophies, both Eastern and Western. Such spiritual themes are also central to contemporary authors writing in both popular and explicitly philosophical ways. Students explore a series of such twentieth- and twenty-first-century (American) texts, as well as their own beliefs and experiences.

LS642  Science, Magic, and Religion: European Cultural History of the Scientific Revolution (3.00 cr.)
Key social, political, and philosophical changes facilitated a radical shift in the European world view between the sixteenth and twentieth centuries: the rise and decline of the witch craze, the scientific revolution, the evolution of positivism, and recent efforts to deal with relativity in mathematics and physics.

LS644  African American Religious Thought (3.00 cr.)
This course begins with an investigation of the religious world the African slaves brought to North America. Although conversion to Christianity from Islam or African tribal religions was problematic, African American churches began to flourish by the end of the Civil War. Students reflect on a cluster of problems: racism, biblical interpretation infrastructure, doctrine, and tradition. Next, students turn to understanding how the “Great Migration” diversified and challenged the religious ideas popular in urban areas of the country. The course ends with a study African American Christianity in the present era, a transitional period that can be understood as a conflict between classic revivalism, the remnants of the civil rights movement, and the rise of hip-hop culture.

LS645  The Pre-Civil Rights Movement: The Generation before Brown, 1932–1954 (3.00 cr.)
An investigation of the beginnings and growth of the struggle for African American civil rights in the United States from 1932 to 1954. This study looks at the early roots of segregation in the late nineteenth century; the role and influence of the labor movement on civil rights in the early to mid-twentieth century; the impact of the Great Depression and World War II on the civil rights movement; and finally, culminates in the efforts and events which produced the landmark decision of Brown vs. Board of Education in 1954.

LS646  The Philosophy of Happiness (3.00 cr.)
What is happiness? How can we create and discover it within our own lives? What are the barriers—personal, social, and existential—that seem to make this so difficult? Classical and contemporary answers to these questions are explored, including figures such as Aristotle, Epictetus, and the Buddha, and their modern re-interpreters. This course also considers the findings of modern psychology, and how these findings shed light on the perennial questions of human happiness.
LS647  Jesus and Relationships  (3.00 cr.)
A study of Jesus with a focus on his attention to the dynamics of human living, the conditions of human existence, the problem of dissatisfaction, and the pursuit of wholeness, as well as how the social sciences might help us understand Jesus’ teachings. Readings include the Gospels and interpretations of the teachings of Jesus from the second through the twentieth century, including Augustine, Howard Thurman, and Flannery O’Connor.

LS650  The Absurd in Life and Literature  (3.00 cr.)
This course traces the concept of absurdity from first principles to modern postulates. The first principles are assembled from writers as diverse as Kierkegaard, Sartre, Camus, and Kafka. The modern postulates include the notion of an absurd hero (or antihero) in modern fiction and absurd tragedy (or tragic farce), called Theater of the Absurd. Writers studied include Samuel Beckett, Edward Albee, Walker Percy, and John Irving.

LS651  Fashion and Philosophy  (3.00 cr.)
Fashion is impossible to escape. One’s phone, clothes, car, house, hobbies, all connect at the same place: where design and industry meet. This course examines multiple issues surrounding the art and business of fashion. Ethical and social philosophy is used to explore topics that include the body, working conditions, design leaders, film portrayals, and fashion’s contribution to art and civilization.

LS652  American Foreign Policy  (3.00 cr.)
Students examine tools and topics in American foreign policy, including historical cases and perspectives and current issues. The theoretical models of foreign policy are considered and applied to cases, contexts, and actors. The course can be viewed in four parts: principles and foundations, the Cold War, post-Cold War, and post-September 11. The aim is that students will acquire a solid foundation in American foreign policy, including some historical context, a keen grasp of the key debates today, and the tools to evaluate future (or other historical) cases.

LS653  Electronic Revolution: American Culture and McLuhan’s Global Village  (3.00 cr.)
An investigation of contemporary American culture through the lenses of the guru of The Electronic Revolution, Marshall McLuhan (1911–1980), who coined the phrases “global village” and “the medium is the message.” Forty years ago, he predicted the Internet and electronic mail and popularized such terms as “feedback” and “iconic.” Our media-driven American culture of the twenty-first century cannot be understood without understanding McLuhan’s theories.

LS654  Spiritual Classics from the East  (3.00 cr.)
What is the meaning of human existence? Is there a guiding spirit and purpose within the universe? If so, how can we discover it and live in harmony with it? How can we escape the stresses and suffering which infect our daily lives? Timeless answers to these questions are offered up by two of the great classics of world spirituality: the Indian Bhagavad Gita, and the Chinese Tao te Ching. Each work combines a mystical sensibility with down-to-earth practical advice for daily living. The expressive richness of each work has resonated across diverse cultures for over two thousand years. These books are placed in dialogue with each other, with Western thought and religion, and with students’ own personal journeys.

LS655  World Short Fiction: Diversity and Common Ground  (3.00 cr.)
A variety of modern and contemporary short stories by authors from all over the world are examined. Students learn about other cultures, yet also discover that many of the themes and emotions revealed in the stories are universal. Readers can connect with the stories even if the specific experiences are not ones that they themselves have had. All works will be read in English.

LS656  Numeracy: A Language of the World and the Imagination  (3.00 cr.)
Mathematics is a way of thinking, of questioning, analyzing, and synthesizing information about the world around us. It can lead to wonder and awe, as well as increased understanding which improves decision making in our personal lives and in public policy. The aim of this course is to provide the student with a deeper appreciation and understanding of mathematical thinking and the importance of its role in our highly technological society. Topics include the scale of things and the power of ten; lies and statistics; the shape of things and visualization; the world in motion, the world of bits and bytes.

LS657  Democracy and Democratization  (3.00 cr.)
A multidisciplinary examination of democracy and democratization, including domestic and foreign (U.S., U.N.) efforts to build democracy. Cases examined include post–World War II Germany and Japan, Latin America, post-communist Europe, and the Middle East.

LS658  Revisiting the Classics  (3.00 cr.)
This course revisits some ancient classics to see what they have to tell us about the big questions—good and evil, life and death, suffering and redemption, God and humanity. Selections from the Bible, Homer, Dante, Shakespeare, and Milton converse with each
other and with modern retellings in print and on film by authors such as Elie Wiesel, Derek Walcott, T. S. Eliot, Tom Stoppard, and William Young.

LS659 Violence and Competition in Urban America (3.00 cr.)
The character and origins of ethnic and racial conflict in America's cities: cultural, social, and political factors associated with competition and violence between and within these communities. Among the issues studied are political contest and coalition building, intergroup violence, economic restructuring, drug warfare, welfare and welfare reform, housing opportunities, and school desegregation.

LS660 Practicing Death (3.00 cr.)
Facing his own approaching execution, Socrates proclaims (as recounted in the Phaedo) that "it seems to me natural that a man who has really devoted his life to philosophy should be cheerful in the face of death." For Socrates, the philosophical manner of life to philosophy should be cheerful in the face of determination of individual meaning in response to the inevitability that is one's death.

LS661 Exploring Digital Culture (3.00 cr.)
Since the early 1990s, the Internet has emerged as a powerful new platform for communication. Students investigate the social, political, cultural, intellectual, and economic impact of new communication services such as Facebook, Twitter, blogging, Second Life, the World Wide Web, and others. Discussions address such critical issues as privacy, cyber-bullying and civility, identify theft and security, free speech, and more. They also assess the way the Internet and its applications have influenced the way we see ourselves and others, the way we interact, and even the way we think. The class is conducted primarily online. No expertise in the specific internet applications examined or used is required.

LS662 Generosity (3.00 cr.)
An interdisciplinary seminar on generosity interested in giving and sharing as a theme in the humanities, arts, and social sciences. Particular attention is paid to generosity as an expression of divine and human natures. Topics include stewardship, cooperation, stinginess, greed, hoarding, noblesse oblige, the greater good, and nonfinancial aspects of generosity critical to living well such as forgiveness, empathy, and optimism.

LS663 Between the Cracks: Reviving Neglected Texts (3.00 cr.)
The course focuses on works which too often go untaught, unread, unseen, and underappreciated, because they do not readily fit traditional, generic, or disciplinary expectations. Each of the works taken up will challenge received ideas and settled interpretive strategies. Students are encouraged to read against the grain in ways both unsettling and liberating. The reading list varies from semester to semester. May be repeated for credit.

LS664 Work and American Identity (3.00 cr.)
Integrating academic scholarship, personal reflection, fiction, and popular culture, this course traces the transformation of work from unpleasant necessity to vocation or calling, and explores how we as Americans have come to mark our identities by our occupations. In tandem with this theme, participants explore the well-documented erosion of leisure, especially among professionals, and the peculiarly American expressions of alienation that accompany it.

LS668 Contemporary Bioethics: Principles and Issues (3.00 cr.)
Students critically examine the two major frameworks for contemporary research and development in bioethics: principlism and due care. Specific issues along the human life continuum are addressed, including reproductive technologies, "designer babies," abortion, fetal reduction, embryonic adoption, and assisted suicide. A brief history of bioethics since the early 1970s is included. Some emerging issues like genetic engineering, stem cell research, chimeras, and multiple donor/recipient organ transplantation are explored.

LS669 Morality and the Modern World: Ethics in Crisis (3.00 cr.)
Numerous philosophical theories attempt to provide a rational foundation for moral action, but much contemporary thought challenges these theories. Doubts persist about the morality of abortion, euthanasia, reverse discrimination, nuclear warfare, etc. Alternative theories about the nature of morality are examined in light of their ability to help formulate and clarify the ethical dilemmas confronting contemporary life.

LS731 The American Sixties: Transformations in Film and Fiction (3.00 cr.)
Focuses upon the search for an escape from the wasteland in the narratives of a decade of political and
social change and instability. Emphasizes film and fiction as products of the culture and as commentators on the culture. Updike, Kesey, Bellow, Roth, Elkin, and others. Films include The Graduate and Easy Rider.

LS732 Analysis of the Terrorist Mind (3.00 cr.)
An analysis of key intellectual traditions behind contemporary terrorism in the ideas and writings of great romantic writers including Blake, Percy, Mary Shelly, Paine, Emerson, Thoreau, Bakunin, and Nietzsche. Special emphasis will be placed on romanticism’s effect on twentieth-century American culture and the challenges terrorism poses for the current century.

LS733 Philosophy of Culture and the American Dream (3.00 cr.)
The philosophy of culture examines the following questions: what defines culture? Where do we start in thinking about cultural difference? What is the role of the symbolic world—mythic, artistic, religious, linguistic, scientific—in determining a community of humans? How can culture be seen as liberating or as imprisoning? This course examines the difference between human beings and other animals in an attempt to define human being as a cultural or cultural being. It focuses on the notion that human culture is centered on the human capacity for symbolic action, and that human cultures are formed around a common grounding in a set of myths.

LS735 We Are What We Buy: The Culture of Consumption (3.00 cr.)
Understanding the modern world begins with the recognition of capitalism as its most distinctive facet. Drawing from microeconomics, history, philosophy, marketing, and popular culture, this course focuses specifically on how the powerful and ubiquitous forces of capitalism serve to shape, not just culture, but the individual’s sense of self. Desire is conditioned by market forces, and the individual forms his or her identity through material consumption. Students use a variety of reflective techniques to come to a deeper understanding of their place in a culture of consumption.

LS736 The Experience of Evil (3.00 cr.)
What is the nature of evil? What are its causes? In what forms or guises has it appeared in human history? How is our understanding of evil influenced and informed by concepts like fate, guilt, freedom, responsibility, providence, God and human nature itself? This course explores such questions by drawing upon a variety of philosophical, religious, and literary sources in an attempt to better understand the all too common experience of evil.

LS737 Free Speech/Free Expression (3.00 cr.)
Although the First Amendment reads that Congress “shall make no law” abridging our freedom of speech, freedom of speech in America has never been absolute. Through close readings of major U.S. Supreme Court decisions—including decisions about the regulation of the Internet, as well as secondary materials—students explore the tension between the right to free speech and the need to safeguard other social values, including national security, privacy, and decency.

LS738 American Culture and Nonviolence (3.00 cr.)
The philosophico-intellectual, and practical aspects of nonviolence in American culture are examined by focusing on the ideas and people of nonviolence. In addition to investigating such well-known American practitioners of nonviolence as the Reverend Martin Luther King, Jr., and Henry David Thoreau, students probe the ideas and practical application of nonviolence of Mahatma Gandhi, Dorothy Day, Albert Camus, Thomas Merton, Ralph Waldo Emerson, and others. Historical nonviolent events are investigated with a goal of probing nonviolent alternatives to terrorism and violence in general in American culture.

LS739 Exile and Reunion: The Human Condition through the Eyes of Camus and Sartre (3.00 cr.)
Albert Camus and Jean-Paul Sartre, contemporaries in French philosophy and literature, both recognized that a sense of alienation was characteristic of human existence. In their view, the individual is best seen as an “exile.” While certain aspects and conditions which characterize existence may be universal, the individual is ultimately left to engage that existence alone. Starting with basically similar premises, Camus and Sartre both attempted to discover the particular “worth” of such an existence; yet, they finally arrived at different conclusions. Within the context of the writings of both Camus and Sartre, this course attempts to situate the notion of exile, offering a possible explanation of the depth of the meaning of this condition, while searching for ways in which this condition may perhaps be overcome. Students are challenged to raise and answer the question on two fronts, addressing the individual’s solitary engagement with nature and existence, as well as the individual’s engagement with other similarly-situated individuals.

LS740 Bargains with the Devil: The Faust Legend in Literature, Film, and Popular Culture (3.00 cr.)
Narratives of a pact with the devil have served as a metaphor for the desire to surpass the limits of human knowledge and power at any cost. Starting with the sixteenth-century Faust Book and featuring
recent cinematic, musical, and literary versions of the devil’s pact, this course explores our enduring fascination with the forbidden: evil, devil worship, witchcraft, magic, and sexuality.

LS741 Stories of the South (3.00 cr.)
Southern writers in the past century exhibited a stylistic, philosophical, social, and regional individuality. Some of them are just plain quirky. Their writings look at the future from the perspective of an illusion of the past order, often presenting themselves as the last spokespersons for an order which is needed in modern experience. At the same time, they saw that order as decadent and based on ideals that were hardly realized in actual experience. Finally, many of these writers felt the need to impose a theological perspective they found lacking in mainstream American literature. Participants study the modern myth of the south as revealed by its foremost writers: William Faulkner, Flannery O’Connor, Walker Percy, John Crowe Ransom, Robert Penn Warren, Tennessee Williams, Bobby Ann Mason, and others. Poems by Ransom, Warren, Donald Davidson, and Allen Tate are included, as well as analysis of film versions of this myth in such features as Birth of a Nation, Gone with the Wind, In the Heat of the Night, The Liberation of L. B. Jones, To Kill a Mockingbird, and Driving Miss Daisy.

LS742 Shades of Black: Film Noir and Post-War America (3.00 cr.)
The darkest genre in American cinema, with tales of crime, corruption, and anti-heroism. Film noir has its origins in German expressionist film, but as it developed, it reflected and shaped post-World War II cultural anxieties about gender, race, power, and violence. Students view films, read source novels, and consider important critical writings about the genre.

LS743 We Are What We Eat: Food and the American Identity (3.00 cr.)
Although most Americans will consume well over 75 tons of food in their lifetimes, food has remained on the margins of academic scholarship. This course brings cooking and eating from the margins using food as the focal point for an examination of culture, class, gender, and finally, the self. The preliminary thesis is that how we gather, prepare, and eat food reveals, and even establishes who we are. Intentionally and unintentionally, we express who we are by what we eat.

LS744 American Manhood in the Making (3.00 cr.)
With the dawn of the American democratic experiment came new opportunities for identity and gender construction. Men and women from all over the world poured into America and brought with them their own notions of what it meant to be men and women. Although manhood is often viewed as stable and fixed—rooted in biological truths—history and literature tell a story of gendered contingency and uncertainty, often paired with intense anxiety. Students look at the way manhood has changed in America by reading the historical and literary documents that influenced Americans’ perceptions of themselves and their individual and collective manhood.

LS745 After King: Civil Rights and the Black Freedom Movement, 1968–1985 (3.00 cr.)
An investigation of the changing parameters of the struggle for African American civil rights in the United States from 1968 to 1985. This study begins with the pivotal year of 1968, a year which saw the splintering of the Civil Rights Movement in the aftermath of the deaths of Martin Luther King, Jr., and Robert Kennedy and the siphoning off of many of its most important activists into other movements. The study continues into the critical years of the 1970s with the variety of efforts at integration and equality related to housing, education, and employment. This study concludes with the middle years of the Reagan administration and the shifting sands of public and governmental opinion regarding Affirmative Action.

LS747 New Myths on the American Landscape: Writing (and) the American Dream (3.00 cr.)
Classic and contemporary presentations of the American Dream’s promise and challenge. Students explore the ways writers from many differing communities define the American Dream, where these dreams come together, and where they diverge. Readings include works by F. Scott Fitzgerald, Arthur Miller, William Faulkner, Martin Luther King, Jr., Toni Morrison, and Louise Erdrich.

LS748 The Psychoanalysis of Culture (3.00 cr.)
The wager posed by this course is that Freud, even almost 70 years after his death, is still a uniquely potent resource for understanding the current historical and cultural situation. Participants examine late capitalist society with an eye to the continuing relevance of key Freudian concepts, with the general aim of defining and exploring the shift from a traditional ethic of sacrifice toward a postmodern ethic of satisfaction. Readings from Freud are liberally augmented by others in the psychoanalytic tradition (Lacan, Lefort, Zizek, McGowan) and a number outside it (Marx, Berger, Arendt, and others).

LS750 Studies in Catholic Autobiography (3.00 cr.)
Some literary theorists propose that Christianity may fairly be credited with creating the genre of autobi-
ography. Under the influence of Augustine, modern writers, whether religious or secular, continue to explore and expand the relationship between private life and public confession. This course engages with questions of conversion, calling, and commitment, and brings together the value and limits of autobiography as a method of theological reflection.

LS751 Holy Land: Freedom and Truth in a Violent World (3.00 cr.)
Jews, Christians, and Muslims have long debated and fought among themselves and between each other over "the holy land." Why? This question is pursued by reading, talking, and writing about traditional Jewish, Christian, and Islamic scriptures, as well as competing contemporary accounts—including competing accounts urging religious views of the whole planet as holy, as well as nonreligious views of land as not holy at all.

LS753 Philosophy of Peace (3.00 cr.)
Key issues in peace studies are approached from a philosophical perspective. The primary focus is on thinkers who conceive of peace as a realizable option for humanity, and not merely as the incidental absence of war. Readings are drawn from major figures in the history of the Western philosophical tradition—from Thucydides to Tolstoy, Russell and beyond—as well as some twentieth- and twenty-first-century voices in the Eastern world, such as Gandhi and Thich Nhat Hahn. Classroom philosophical discussions of peace are placed in a contemporary context through readings of current journalism which provide political and philosophical analyses of the current world situation.

LS754 Human Dignity in a Contemporary Context (3.00 cr.)
This course explores the roots of the concept of human dignity in early Greco-Roman writings, the writings of early Church fathers, and the works of Enlightenment figures. It then addresses how the concept is used in contemporary public discourse, and finally looks at cultural and social phenomena, such as medical technologies, the transition from a market economy to a market society, and economic globalization, that might pose a serious threat to human dignity.

LS755 The Dynamic of the City (3.00 cr.)
An exploration of modern discourses on and of the city. For centuries the city has captivated the mind and the spirit of human beings in numerous ways. As a locale, the city has frequently inspired the imagination. It has often been the site of avant-garde experimentation and the testing ground for new theories. As an environment, the city has been home to burgeoning technology and often the embodiment of social order as well as disorder. A cross-sectional examination of the modern city is undertaken from the vantage point of a variety of disciplines. The city under scrutiny varies from semester to semester.

LS756 Service and Meaningful Work (3.00 cr.)
What is service? Why is it so important to the human spirit and community? What are the problems and pitfalls one encounters as one tries to serve others? How can one integrate other-directed service with one’s own need for financial stability and personal fulfillment? How can one’s work in the world be meaningful and satisfying? These are not merely theoretical questions; each life is an expression of the answers formulated by the individual. Still, philosophers and spiritual texts, both Western and Eastern, can do much to help students think through these crucial issues. Throughout the course, theoretical understandings and personal experience are woven together. Students have the opportunity to reflect upon their own lives, and to be challenged and illuminated by a variety of rich texts.

LS757 The American Short Story (3.00 cr.)
Traces the development of American short fiction from the late nineteenth century to present times. Works by Hemingway, Fitzgerald, O’Connor, and Cheever, as well as contemporary practitioners including Latin American and European writers whose work has been influential in the United States.

LS758 How to Read the World: First Signifiers (3.00 cr.)
This course focuses on three “first signifiers”: geography, tattoo, and the human face. Land and sea formations predate human signification. Writers who present the first scripts created by landscapes and seascapes and who consider the way humans inhabit and reshape those scripts using borders, boundaries, and maps are investigated. Students then analyze tattoo, which Jacques Lacan proclaims to be the first signifier and which writers use to consider how people make meaning and mark belonging. Tattoo may indicate variously and sometimes simultaneously the profane and sacred, the extravagant and essential, the personal and public. Finally, depictions of the human face are examined. According to Emmanuel Lévinas, the human face creates discourse and ethics: students use that insight to read graphic novelists who use word and image to consider the human face (and who see at once joy and love, repression and genocide). All three first signifiers ask us to consider how to interpret the scripts we are given and how to create new ways of reading the world.
LS759 That Shakespearean Cinema (3.00 cr.)
A study of selected Shakespeare plays in their Renaissance theatre context and in their evolution as texts for film. Special attention is given to the conditions of theatre production in Elizabethan and Jacobean England, and intense focus is placed on the cultural, economic, and creative reasons for the renaissance of Shakespeare as a film source during the 1980s and 1990s. Analytical and performance projects. No previous acting or directing skill required.

Creative Process

LS671 Surrealism and Cinema (3.00 cr.)
Participants learn about surrealists, European artists of the 1920s, and their fascination with the magical medium of film. Old surrealist films are screened, such as Andalusian Dog by Salvador Dali and Luis Buñuel, as well as more modern films with surrealist themes, such as Altered States by Ken Russell and Naked Lunch by David Cronenberg. Through these screenings, text readings, papers, and class discussion, participants learn how to interpret surrealist symbols that appear in many films. (Seminar format)

LS673 Minding Metaphors (3.00 cr.)
Through workshops, lecture, and discussion, students explore the crafting of contemporary poetry. Readings encompass theory and a wide range of poets. Writing assignments consist exclusively of poems; students will enjoy broad latitude in subject and approach. No previous experience or expertise in writing poetry is required.

LS674 Image and the Creative Process (3.00 cr.)
Students have an opportunity to think creatively and gain fluency in the “language” of images. This is accomplished through “hands-on” projects, progressing from the basic elements of design and simple problems realized in black and white, to projects that involve values and color. As a source of inspiration and discussion, students examine and reflect on a variety of image and idea types from literature, painting, and film.

LS675 The Critical Eye: Looking at Art (3.00 cr.)
A course in the methods and practices of scholarly research and the writing of a research paper in the field of art history. Participants indulge themselves in the “forensic” methods of art history and practice the formal discipline of writing a research paper: competent expository writing; research techniques and library skills; the proper citation of sources; and the care, nurture, and notation of a good bibliography. The different ways art historians “read” a work of art are examined. The various textures of meaning that contribute to our fascination with works of art are the focus of our reading, writing, and looking.

LS677 Understanding Comics: The World of Graphic Literature (3.00 cr.)
Comics, narratives which juxtapose words and images in sequential panels, have been with us as long as written language itself. Graphic literature today is challenging, vibrant, promiscuous, forthrightly multicultural, and often aggressively independent. In this course, students experience a wide array of graphic literature, explore the inherently interdisciplinary nature of the medium, and try to take the full measure of its sophistication.

LS679 Feature Writing for Newspapers, Magazines, and Organizations (3.00 cr.)
The proliferation of publications, in print and online, in all areas of professional, academic, and personal life makes feature writing an increasingly valuable skill. This hands-on, workshop-based course explores the creation, structure, strategy, and techniques of feature writing with an eye toward publication and distribution to a wide variety of audiences.

LS680 Critical Methodologies: Humor Studies (3.00 cr.)
This course, of potential interest to anyone who laughs, proposes that humor serves as one of the best ways to understand literature and culture. From Archilochus to Rushdie, parody and the playful are productive: they illuminate serious forms, as well as generating their own discourse and conventions. Writers use humor to reveal the local and the universal, to speak truth in multiple voices, to refashion art and expectation.

LS681 Living Theatre (3.00 cr.)
Students experience firsthand many important aspects of modern theatre production while working as actors, directors, playwrights, designers, and critics. Because the course is taught in McManus Theatre, it is a hands-on experience of the modern theatre culminating in a class production of an original theatre piece.

LS683 Drawing from Observation (3.00 cr.)
An introduction to the basic concepts of representational drawing intended to sharpen both the students’ drawing skills and their wits. To be a keen observer of the world requires both looking and thinking, and the semester is dedicated to both activities. The act of observing the sensible world in two dimensions is emphasized using a variety of drawing tools and techniques.

LS684 All is Fair in Love and War: A Survey of Women’s Texts from 900 to 2012 (3.00 cr.)
The adage “all is fair in love and war” connotes a strategic iciness in two of humanity’s most commonly held experiences; it also betrays a disconcerting equation of humanity’s capacities for love and violence. This class focuses on texts, mostly by women from Europe.
and America, broadly related to the ideas and experiences of love and war, as well as issues of race, history, and political activism. Canonical and non-traditional texts are discussed, among them novels, poems, short stories, memoirs, academic articles/works, journalism, films, and music. This course emphasizes how these texts represent gender, how literature contributes to identity-formation, and how women have used the written word to change their social and imaginative conditions. *Taught from a feminist perspective.*

**LS685 Religion and Popular Culture (3.00 cr.)**
An introduction to critical issues in and approaches to the study of religion and popular culture. The course considers how religious themes and images are portrayed, critiqued, and manipulated in books, films, music and other media forms. An important part of the class is a discussion of what “religion” is and what we mean when we make distinctions between “high” and “low” culture.

**LS687 A Sensory Approach to Creative and Practical Nonfiction Writing (3.00 cr.)**
Through a variety of sensory-based activities and readings from a number of literary genres, this course helps students to understand how good writers with a mission have approached their own blank sheets. While refining nonfiction writing strategies, students carefully examine how some well-known writers have used theirs. Workshop-style exploration of the nature of quality creative nonfiction is the method; an understanding of how good writers elegantly make their language choices is the goal.

**LS689 American Film Classics (3.00 cr.)**
Students are encouraged to examine and reflect upon traditional American values as portrayed in a set of eight vintage films. The central focus of the films chosen varies but could include foundational myths like the self-made man, the cowboy and the Wild West, the pioneer spirit, or individual freedom. *May be repeated for credit.*

**LS690 The 1970s: Ideas Have Consequences (3.00 cr.)**
Examines writings and films produced during the decade in which our current culture, for better or worse, took clear shape. Most aspects of the cultural revolution of the 1960s were absorbed into mainsteam culture during the 1970s, even as a conservative counter-cultural revolution began to emerge that would reach full bloom in the 1980s. Students study works that are either interesting in their own right, or that shed light on the ideas and debates that prevailed during a curious and tumultuous time associated with the rise of postmodernism, feminism, libertarianism, mass narcissism, and much more. They also consider why film historians regard the 1970s as a particularly rich decade that brought forth both the American New Wave, and the rise of the summer blockbuster—Hollywood’s standard for success for years to come. Readings include Tom Wolfe’s *The Me Decade* and Christopher Lasch’s *The Culture of Narcissism.*

**LS691 Writing a Life: Architecture of the Memoir (3.00 cr.)**
The popularity of life-writing genres has grown extensively in the past half century. Creative nonfiction, including the memoir, has supplanted some of the literary territory previously reserved for novels and other thinly-veiled fiction. Of all nonfiction, the memoir offers perhaps the most daunting research and exploration. The process of mining one’s own life for material offers an emotional challenge but also a substantial reward: a chance at fresh self-invention and self-interpretation. The memoir also offers a vision of how one’s life appears in the context of a creative work. Because of the proliferation of memoir genre, much theory has been developed to assess it. Students explore these concepts while examining diverse examples of strong memoirs from the past century, along with the writing of peers. The principal written work of the course is the production of three formal sections of a personal memoir.

This seminar examines a series of popular American books published during a time of rapid and continuing change. It seeks to discover how these works reflected values and attitudes that prevailed when they were published, and how they may have contributed to the mass culture we live in today. Students are asked to participate in seminar-style discussions and research-based activities that help to illuminate the mental atmosphere in which these works appeared, while also showing how these works influenced continuing intellectual, artistic, and social trends. Along the way, the phenomenon of the best seller is discussed, assisted by appropriate readings from social critics and literary historians. Titles include William Lederer’s *A Nation of Sheep* (1960), John Updike’s *Couples* (1968), Mario Puzo’s *The Godfather* (1969), Germaine Greer’s *The Female Eunuch* (1970), Charles Reich’s *The Greening of America* (1970), and Allan Bloom’s *The Closing of the American Mind* (1988).

**LS696 Theory and Practice of Autobiographical Solo Performance (3.00 cr.)**
Autobiographical solo performance has been on the rise ever since Spalding Gray redefined the form over thirty-plus years of self-chronicling. Looking at performers working today, and drawing on the personal stories of class participants, the course experiments with a variety of techniques for creating autobiograph-
ical solo work, as well as the many shapes the work can take. The course culmination is a public performance by students of works-in-progress.

**LS697  Reading Television  (3.00 cr.)**

This course contends that, while television is primarily a visual and oral medium, anything like an adequate appreciation of its pervasive contributions to American culture requires something much more akin to mastering a unique and comprehensive literacy. Students learn how to “read” television by viewing a handful of exceptional seasons of highly successful television series and placing them in social, historical, generic, aesthetic, and theoretical contexts. Possible series include: *All in the Family*, M*A*S*H, *Dallas*, *Buffy the Vampire Slayer*, *The West Wing*, *24*, *Star Trek: The Next Generation*, *The Simpsons*, *The Sopranos*, and *Deadwood*.

**LS766  The Art of the Modern Essay  (3.00 cr.)**

The essay today is alive and thriving, accommodating a wide range of voices and styles. Students start with Montaigne, then consider works by many more contemporary practitioners, Americans and Europeans alike. In addition to a critical essay, students submit two other carefully revised essays on topics (and in a style) of their own choosing.

**LS773  American Film and Society, 1955–1975  (3.00 cr.)**

From 1955 to 1975, the American film industry released many films focusing directly on social problems and political themes. Often considered “controversial,” these movies represent the high point of twentieth-century American liberalism: they assumed that artful presentations of issues such as racism, materialism, and militarism would help prompt discussions that would eventually lead to a more perfect society and a more peaceful world. Students examine several popular, if rather didactic, films. With the help of selected critical readings, students consider how the values and attitudes of these films, with all their sociological trimmings, contributed to the cultural environment students inhabit today.

**LS776  Thinking through Genre  (3.00 cr.)**

This course considers what it means to create, experience, and analyze through the lens of genre. How does understanding a work of art or popular culture as a *kind* or *type*, and subsequently interpreting it with and against such expectations, affect how we order and make sense of the world? How does genre both constrict and enable? Students read theorists of the concept of genre, as well as critics writing about specific genres, and apply what they learn to two of the following four genres (as chosen by students): the western, romantic comedy, *film-noir*, and horror.

**LS777  Short Story Writing  (3.00 cr.)**

Students closely examine the short story as a distinctive art form, paying particular attention to its development over the twentieth century and the various shapes it now takes. A variety of story types (including the mini-novel, the Chekhovian tale, and the cryptic story) by a strong assortment of masters of the genre are read and discussed. Students also write and revise a story of their own.
changing and diverse global society and helps them develop deeply and broadly into competent caregivers and counselors. Members of the department seek to be a reflective presence to students, embodying the Jesuit values of discernment, social justice, and cura personalis. The department implements this mission through inspired teaching, service to others, and rigorous scholarship that addresses contemporary clinical, research, and pastoral concerns. The department aspires to be a leader in the pastoral, counseling, and psychological professions.

The master’s, certificate of advanced study, and doctoral degree programs in pastoral counseling; and the master’s program in spiritual and pastoral care allow for both full- and part-time participation. The department recognizes that candidates vary widely in prior theoretical background, counseling experience, and experience in ministry. While candidates in each of the particular degree programs normally pursue the same basic program, the extent of prior experience will determine the intensity with which the candidate can pursue the degree(s). In the case of advanced level candidates, an individualized assessment is made and a program of study is developed in keeping with one’s level of proficiency.

Graduates make a point of stressing that the training had a profound impact on their style of ministering in areas other than counseling and individual pastoral care, pointing to an increased person-centeredness in their teaching, preaching, organizing, and celebrating.

ACCREDITATION

The Council for Accreditation of Counseling and Related Educational Programs (CACREP), a specialized accrediting body recognized by the Council for Higher Education Accreditation (CHEA), has conferred community counseling accreditation to the Master of Science (M.S.) in Pastoral Counseling. CACREP has accredited the Doctor of Philosophy (Ph.D.) in Pastoral Counseling under the Counselor Education and Supervision standards.

ADMISSION CRITERIA

An interview is required of all applicants. An online, video interview is permitted for international students and those who live over two hours from campus.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.
M.A./M.S. Candidates

Applicants for a master’s degree in either pastoral counseling or spiritual and pastoral care must have a bachelor’s degree from an accredited college or university. Candidates are evaluated more in terms of their overall readiness to take advantage of the learning opportunities of the program and less in terms of specific course preparation.

C.A.S. Candidates

Applicants for the Certificate of Advanced Study (C.A.S.) in Pastoral Counseling must have completed a master’s degree from an accredited college or university in counseling, psychology, or closely related field.

Ph.D. Candidates

Applicants for a Ph.D. in Pastoral Counseling must have a master’s degree in counseling or closely related field from an accredited college or university. The program accepts candidates who give clear evidence of the ability to apply theoretical constructs, develop advanced level clinical skills, and integrate the above within the context of a religious and/or pastoral identity.

The doctoral curriculum assumes that the candidate has laid the foundation in theoretical knowledge and clinical skill through prior education and training comparable to the Loyola master’s program in pastoral counseling. Candidates without such background may wish to apply for admission to the M.S.–Ph.D. sequence. If an applicant with a master’s degree from another institution is judged to be qualified for admission to the Ph.D. program but is lacking in specific areas of preparation, an assessment of prerequisites will be made at the time of admission.

Housing

Housing possibilities for out-of-the-area students are diverse depending upon personal interest, budget, and special needs. Most courses are held at the Columbia Campus, about 35 minutes by automobile from the center of Baltimore, Maryland or Washington, D.C. Most clinical practicum opportunities are located in the Baltimore-Columbia-Washington area; however, many of these opportunities are more available to students who reside in Baltimore or Columbia. For further information about housing, contact the Pastoral Counseling Office.

Payment Options

The Pastoral Counseling Department follows the University’s policies on Mail-In, Walk-In, and Web Registration; for more information, see Payment Options under Fees.

Third Party Billing

All third party billing requests must have a third party letter of authorization attached to the Registration Request or Remittance Forms. A new letter must be presented at the beginning of each school year.

Credits Required

The M.S. in Pastoral Counseling requires 66 credits; however, waivers for prior graduate-level theology/spirituality coursework may reduce this requirement to 60 or 63 credits. The M.A. in Spiritual and Pastoral Care requires 45 credits. The C.A.S. in Pastoral Counseling requires 30 credit hours beyond the counseling master’s degree. To assure competency in several areas of study, the Ph.D. in Pastoral Counseling requires a minimum of four academic years of graduate-level preparation, defined as eight semesters with a minimum of 96 total graduate-level credit hours.

Therapy Requirement

All pastoral counseling students are required to engage in a minimum of 20 sessions of professional mental health counseling or psychotherapy before the completion of the first clinical year. These sessions must have occurred within the five years preceding the first clinical year.

Spiritual Direction Requirement

All M.A. in Spiritual and Pastoral Care students are required to engage in a minimum of 10 sessions of spiritual direction before the completion of Group Spiritual Guidance (PC704). The 10 sessions may be completed concurrently with the PC703–704 series of classes or may have been completed within the last three years prior to taking this course sequence.

Language Requirement

A high proficiency in oral and written English is expected of all applicants. International students are required to submit results of the Test of English as a Foreign Language (TOEFL) to the department as a part of their application package. To enter any of the three programs of study, applicants must have a minimal TOEFL score of 550 on the paper-version of the test or a minimum score of 213 on the ver-
sion administered through computer adaptive testing. In addition, because of the verbal requirements of the clinical portion of the Ph.D. program, all international students must demonstrate an excellent command of the English language, including nuances of every day speech that will occur during the counseling experience.

**SUPERVISORY PROCESS (M.A./M.S./C.A.S./PH.D.)**

Supervision of the ongoing counseling or pastoral care experience is regarded as the primary catalyst for professional and personal integration. Supervision is a special kind of tutorial relationship in which people with less experience present their work for the scrutiny and critique to people with more experience. The focus of the supervisory session is the work-sample presented along with the variety of issues which the work-sample generates.

**DEGREE REQUIREMENTS**

Degree requirements and course offerings are detailed in the following sections. For additional information on a specific degree, please contact the Pastoral Counseling Department.

**MASTER’S PROGRAMS**

**Master of Science (M.S.) in Pastoral Counseling**

This program combines a strong didactic core curriculum with an equally strong clinical practicum experience in order to prepare graduates for a career in professional clinical counseling and for an opportunity to seek licensure or certification. The M.S. in Pastoral Counseling requires 66 credits; however, advanced standing for prior graduate-level theology coursework (within 5 years) or waivers for advanced degrees in a theology-based program (D.D., D.Min., M.Div., M.Th., M.T.S., or M.A. in Theology only) may reduce this requirement to 60 or 63 credits. Upon admission, each student’s transcripts are reviewed to determine if advanced standing or waivers are possible. Advanced standing is dependent upon the nature of the prior coursework completed, and at a rate of three graduate credits for a three-credit course. Waivers are not available for courses other than PC608 or PC665. All previous coursework considered for advanced standing or waivers must have been successfully completed with a B or better.

With special permission and consistent with satisfactory academic progress, students may be able to select electives which can be used to specialize or diversify their areas of interest. Finally, the degree requires completion of a paper which serves to integrate the student’s didactic development, counseling experience, theological reflection, and personal growth.

The American Association of Pastoral Counselors (AAPC) has certified the M.S. program as an approved training program.

**Learning Aims**

As a result of successfully completing the program, students will be able to:

- demonstrate skillfulness in functioning as counselors in a variety of clinical settings through the ability to elicit essential client data resulting in accurate understanding of client issues, diagnosis, appropriate treatment planning, and the use of at least one theoretical approach to counseling;

- demonstrate the ability to integrate religious, spiritual, and faith issues in their clinical practices and coursework;

- demonstrate maturity and openness to supervision and learning by hearing and incorporating feedback in classes, clinical experiences, and interactions with faculty, students, and supervisors;

- exhibit cultural sensitivity to others in all aspects of the program;

- demonstrate ethical behavior in all areas of the program;

- demonstrate professional identity as counselors, specifically pastoral counselors, as exhibited by participation in professional organizations.

**Program of Study**

**Academic**

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<th>Course Code</th>
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<tr>
<td>PC650</td>
<td>Substance Abuse and Addictive Behaviors</td>
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<td>PC653</td>
<td>Statistics and Research Methods</td>
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<td>Diversity Issues in Counseling</td>
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<td>PC778</td>
<td>Treatment of Psychopathology</td>
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<td>Ethical, Legal, and Professional Issues</td>
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PC670, PC675, PC676, PC678, and PC808 must be completed with a grade of B or better in order for a student to advance into the clinical portion of the program. If a grade of B or better is not achieved in each course, additional coursework will be required in the subject area needing remediation before the student will be granted permission to proceed into clinical work. The original grade will remain on the transcript. PC674 must be taken prior to or concurrent with the first clinical semester.

Clinical (12 credits)

PC661 Clinical Case Supervision I: Practicum
PC662 Clinical Case Supervision II
PC663 Clinical Case Supervision III
PC664 Clinical Case Supervision IV

Students are to obtain no less than 800 total hours of clinical experience, with no less than 280 being client contact hours. The clinical courses must be taken in sequence, and all clinical work must be completed in compliance with satisfactory academic progress.

Students using their workplace as a clinical placement site, or those who are at a placement site where there is no qualified doctoral supervisor, will be assigned an additional supervisor to avoid any dual relationship. To this end, students must also enroll in an individual supervision course (PC805/PC806, PC905/PC906) for the entire clinical year. These courses involve supervision by a department faculty member.

Students who drop out of clinical then resume may need to wait an entire year before being able to take the next clinical course in sequence. Students who take a clinical leave of absence will be assigned an additional individual supervisor upon returning to the clinical track to ensure clinical support.

Students who are dismissed from a clinical placement site may be required to participate in a Professional Assessment Review (PAR) before resuming clinical internship. They may also need to wait an entire year before being able to take the next clinical course in sequence.

Theology/Spirituality (6 credits)

PC608 Theological Anthropology
PC665 Contemporary Religious Perspectives

These courses must be waived or completed prior to taking PC700.

Integrative (6 credits)

PC690 Professional Seminar
PC700 Pastoral Integration Seminar

Master of Arts (M.A.) in Spiritual and Pastoral Care

Invites the student into practical theological reflection in applied ministry settings for the purpose of developing persons who are formed for cutting edge leadership in local congregations, hospitals, prisons, retreat settings, and institutions of social change. Integrating theology and the social sciences, students learn the art of pastoral conversation and develop an awareness of God found in the stories of individuals, institutions, and culture.

Learning Aims

As a result of successfully completing the program, students will be able to:

• exhibit a pastoral presence marked by excellent listening and responding skills, comfort with silence, nonjudgmental acceptance of recipients, and the ability to display empathy and compassion, as well as to be present to another’s grief and anger;

• practice effective crisis intervention skills, including assessment, intervention, and referral;

• evaluate ministry situations using classical and contemporary methods of theological reflection that lead to an understanding of the “heart of the matter”;

• create and execute a plan for professional identity through lifelong learning comprised of continuing education, participation in professional organizations, critical self-examination, and appropriate self-care;

• exhibit sensitivity to an awareness of multicultural issues, interfaith issues, social justice issues, ethical issues, and the importance of securing appropriate boundaries.
Program of Study

**Core Courses**  (30 credits)

Skills are acquired from the following courses in the areas of bereavement (assistance, guidance, or support), crisis intervention, the pastoral helping relationship, pastoral diagnosis, spiritual formation and guidance, theological reflection, and Praxis:

- PC608 Theological Anthropology <br>or<br> PC665 Contemporary Religious Perspectives
- PC625 Loss and Bereavement
- PC673 Crisis Intervention
- PC674 Human Development
- PC679 Pastoral Helping Relationship
- PC697 Biblical Spirituality
- PC701 Spiritual and Pastoral Care
- PC702 Theology of Ministry
- PC703 Group Spiritual Formation
- PC704 Group Spiritual Guidance

**Integration Courses**  (6 credits)

The following courses allow for an in-depth look at theology and the social sciences and provide an opportunity for students to prepare a final project that combines creativity with research:

- PC695 Pastoral Care Professional Seminar
- PC705 Pastoral Care Integration

**Specialized Courses/Electives**  (9 credits)

Students have the opportunity to choose a track of study and internship experience which lays the foundation for targeted careers or enhanced spiritual leadership in a variety of settings. The following tracks are some of the possibilities:

**Spiritual Direction Track**
- PC687 Spiritual Direction
- PC706 Spiritual Direction Internship
- Elective

**Chaplaincy Track**
- PC707 Chaplaincy Internship <br>or<br> One Clinical Pastoral Education (CPE) Unit
- PC732 Spiritual and Theological Dimensions of Suffering
- Elective

Students may satisfy the internship requirement for this track by taking PC707 and seeking alternative internship sites, or by successfully completing one unit of CPE. Once a certificate of completion from an accredited CPE program is provided, three cred-...
CERTIFICATE OF ADVANCED STUDY (C.A.S.)
IN PASTORAL COUNSELING

Offers advanced-level didactic courses, integrating seminars, intensive in-depth supervisory experiences, and an optional internship experience designed to meet student’s career/licensure objectives. Students employed in the counseling field may submit their work for consideration as an optional internship. If approved, the certificate program enriches the work experience with advanced-level didactic and supervisory experiences. The certificate program prepares the candidate for advanced-level practice as a pastoral counselor.

Learning Aims

As a result of successfully completing the program, students will be able to:

- identify the areas of professional growth that would advance their understanding of the field of professional counseling, specifically pastoral counseling;
- function as advanced-level clinicians with the ability to form clinical relationships with a variety of clients using advanced levels skills;
- demonstrate an advanced-level of ability to identify spiritual issues as they present themselves, accept others’ points of view concerning religious, spiritual, and faith issues and to assist clients to explore their own issues in a safe place;
- demonstrate advanced-level self-reflection through seeking opportunities to learn and grow in situations that require contemplation and deliberation of current behavior, thoughts, emotions, and beliefs, especially as these areas intersect with multicultural differences;
- demonstrate ethical behavior as clinicians.

Program of Study

The C.A.S. requires the satisfactory completion of 30 credits and provides an opportunity for a post-master’s internship experience of 1,000 hours. It provides an opportunity to work toward member status in the American Association of Pastoral Counselors (AAPC), certification by the National Academy of Certified Clinical Mental Health Counselors (NACCMHC), certification by the National Board for Certified Counselors (NBCC), and state licensure or certification.

Non-Loyola pastoral counseling M.S. graduates who do not have master’s level theology, are required to take the following courses:

- PC608 Theological Anthropology
- PC665 Contemporary Religious Perspectives
- PC700 Pastoral Integration Seminar

To apply for AAPC membership, students must also include PC805 and PC806 to their program of study.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

STATE LICENSURE

The M.S. and M.S.–Ph.D. programs of study integrate the coursework required for Maryland state licensure as a professional counselor. While each state has unique licensure requirements, most states require academic coursework similar to that required in the M.S. and M.S.–Ph.D. programs. Some states do require that academic courses and clinical work be taken in a prescribed order; therefore, students are encouraged to become familiar with their anticipated state of residence’s licensure and examination requirements.

A pastoral counseling faculty member is assigned to act as the liaison between the Maryland Board of Professional Counselors and the department. Students may request current licensing information from this person. Information about the licensing requirements of other states is available in the pastoral counseling department office. Further, the University is an approved site for the National Counselors Exam (NCE) administered by the National Board of Certified Counselors (NBCC). The NCE is required for Maryland state licensure. However, other states and the District of Columbia may require different examinations and/or academic requirements. Loyola offers the NCE twice a year, prior to a student’s graduation from the program of study.

Non-Loyola pastoral counseling M.S. graduates who do not have master’s level theology, are required to take the following courses:

- PC608 Theological Anthropology
- PC665 Contemporary Religious Perspectives
- PC700 Pastoral Integration Seminar

To apply for AAPC membership, students must also include PC805 and PC806 to their program of study.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.
DOCTORAL PROGRAMS

Doctor of Philosophy (Ph.D.) in Pastoral Counseling

The Ph.D. in Pastoral Counseling is a unique education experience designed for those who wish to further their graduate-level training as clinicians, supervisors, educators, and researchers. By interrelating the theory and techniques of the helping professions with the insights of theology, spirituality, and faith, the program encourages students to develop their own holistic paradigms of professional and personal integration for the purpose of helping others and furthering the counselor education profession.

The doctoral program seeks to prepare graduates to make quantitative and qualitative research contributions to the helping professions through the integration of psycho-theological issues with counselor education's interdisciplinary models which embrace subjects like ethics, prevention, diversity, education, efficacy, and treatment of psychopathology. The program emphasizes supervisory training; clinical expertise; theological, spiritual, and religious understanding; teaching skills; and research acumen while preparing candidates for teaching and supervisory positions in the counselor education field.

Doctoral programs accept as primary obligations:

1. To extend the knowledge base of the counseling profession in a climate of scholarly inquiry.
2. To support faculty and students in publishing and/or presenting the results of scholarly inquiry.
3. To prepare students to contribute to the conversations that inform professional practice by generating new knowledge for the profession through dissertation research focusing on areas relevant to counseling practice, counselor education, and/or supervision.
4. To prepare students to assume positions of leadership in the profession, their area(s) of specialization, or both.

The fulfillment of these obligations take into account the societal changes of the twenty-first century and prepare graduates to be leaders and advocates for change.

Throughout the course of study, candidates are challenged to integrate their theological and religious perspectives with clinical theory and practice and to articulate their personal, vocational, and pastoral identity. In keeping with the goals of the program, the Ph.D. curricular requirements involve five major areas: theory and practice of counseling; statistics and research design; clinical case conferences; training in supervision and education; and spiritual studies and integrative seminars. In addition to traditional academic courses, the Ph.D. program involves a clinical internship experience that includes on-site clinical experience and supervision in one or several agencies. The internship is supplemented by Loyola-based individual supervision, clinical mentoring, clinical case conferences, and supervisory seminars.

The dissertation process at Loyola emphasizes faculty support of the candidate as an emerging peer and colleague in research. Candidates are encouraged to choose a project which is meaningful to them and will enhance their personal preparation for their chosen work after the Ph.D.

Learning Aims

As a result of successfully completing the program, students will be able to:

- function as advanced-level clinicians with the ability to form clinical relationships with a variety of clients using advanced-level skills of psychological assessment, accurate multilevel diagnoses, and precise client-centered treatment planning utilizing a variety of the theoretical approaches;
- work in advanced-level areas of the counselor education field (pastoral integration, supervision, teaching, and research) by demonstrating the ability to be effective teachers, researchers, and supervisors of masters-level counselors;
- demonstrate an advanced-level of ability to identify spiritual issues as they present themselves, accept others’ points of view concerning religious, spiritual, and faith issues, and assist clients to explore their own issues in a safe place;
- demonstrate advanced-level self-reflection through seeking opportunities to learn and grow in situations that require contemplation and deliberation of current behavior, thoughts, emotions, and beliefs, especially as these areas intersect with multicultural differences;
- demonstrate ethical behavior as clinicians, teachers, researchers, and supervisors;
- demonstrate leadership skills as evidenced by becoming leaders in the counseling field, specifically the pastoral counseling field.
**Program of Study**

The typical program of study consists of four years (eight semesters) of coursework and clinical training. The following coursework is required of all doctoral candidates.

<table>
<thead>
<tr>
<th>Academic (6 credits)</th>
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<tbody>
<tr>
<td>PC900 Theory and Practice of Counselor Education</td>
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</tbody>
</table>

Choose at least one advanced theory and practice course from the following:

- PC800 Adlerian Psychotherapy
- PC896 Jungian Theory and Practice
- PC921 Cognitive-Behavior Theory
- PC922 Psychodynamic Theory of Psychotherapy
- PC923 Humanistic Theory of Psychotherapy

**Cognates (8 credits)**

- PC930 Organizational Systems
- PC931 Consultation Theory and Practice
- PC932 Group Leadership
- PC933 Advanced Treatment in Family Systems
- PC934 Educational Technology
- PC936 Advanced Career Development Practices
- PC937 Advanced Professional, Legal, and Ethical Issues
- PC938 Advanced Diversity Issues in Counseling

**Research (18 credits)**

- PC754 Statistics II (Multiple Regression)
- PC755 Statistics III
- PC914 Quantitative Research Methods I
- PC915 Quantitative Research Methods II
- PC916 Qualitative Research Methods I
- PC917 Qualitative Research Methods II

**Clinical (18 credits)**

- PC901 Doctoral Clinical Case Conference I
- PC902 Doctoral Clinical Case Conference II
- PC941 Doctoral Mentoring I
- PC942 Doctoral Mentoring II
- PC952 Theory and Practice of Supervision I
- PC953 Theory and Practice of Supervision II

Candidates are to obtain no less than 1,100 total hours of clinical experience, with no less than 350 being client contact hours. These doctoral hours are above and beyond the required 800 clinical hours (which includes 280 client contact hours) gained at the master’s level. Four consecutive semesters of doctoral clinical internship are required, and all clinical work must be completed in compliance with satisfactory academic progress. Candidates who use their work setting as their clinical placement will also need to participate in PC943 and PC944. Students who have not completed the necessary hours by the end of PC953 will be required to continue (a minimum of one additional semester) in doctoral clinical until the hour requirements are met.

**Integrative (9 credits)**

- PC897 Spirituality Themes in Counseling Practice and Integration
- PC898 Religious and Psychological Research
- PC950 Psychospiritual Applications in Clinical Practice

**Electives (6 credits)**

- PC897 Spirituality Themes in Counseling Practice and Integration
- PC950 Psychospiritual Applications in Clinical Practice

**Portfolio Requirement**

All doctoral degree candidates are expected to demonstrate professional competency in counseling, teaching, supervision, research, and pastoral integration before pursuing their dissertation research. The pastoral counseling doctoral portfolio is the required vehicle through which students demonstrate their competency in these five areas. The portfolio includes specific work samples drawn from coursework and other didactic experiences that students have completed over the course of study in each of the five competency areas. These materials are demonstrative of the doctoral student’s development throughout the program.

The portfolio may be reviewed a maximum of two times during the student’s candidacy. If the student does not pass a competency area or areas during the first review, the student must address the modifications required by the Portfolio Review Committee and then resubmit the portfolio for a second review. If the student does not pass this second, remediated review, a Professional Assessment Review (PAR) will be convened. At this point, the student may be asked to submit a third and final revision of the portfolio or may be dismissed. Failure to successfully pass the third review will result in automatic dismissal from the Ph.D. program. For a full explanation of the portfolio requirements and its related review process, consult the current student handbook.

The first version of the portfolio should be submitted, ideally, in the next to last semester of coursework. Students must successfully complete their portfolio project with a passing grade before they can move into dissertation work (registering for PC960). **Students are not permitted to enroll in any independent study, private study, or special topics courses**
for the purposes of constructing or completing their portfolio projects.

**Dissertation**

In addition to successfully completing the portfolio, the doctoral program requires that students earn a \textit{B} or better in all courses. If a grade of \textit{B} or better is not achieved in each course, additional coursework will be required in the subject area needing remediation before a student will be granted permission to begin the doctoral dissertation.

Candidates officially begin work on the dissertation when Dissertation Guidance (PC990) is taken, during which they complete and defend the dissertation proposal, perform data analysis, and prepare a dissertation defense. The earliest a proposal defense can be scheduled is the semester in which all coursework has been completed and the portfolio has been passed. Candidates are admitted into “All But Dissertation” (ABD) status when they have completed all of their academic, clinical, and research courses and have passed the portfolio experience.

**M.S.–Ph.D. Combination Program**

The M.S.–Ph.D. combination program was developed to address the needs of highly competent candidates who are seeking the opportunity to pursue the two degrees in a seamless manner. The program may be completed in six to seven years by highly motivated candidates willing to commit at least two to three days per week including summers.

**Program of Study**

The typical program of study consists of five to six years of full-time coursework and clinical training. The following coursework is required in order to obtain the Master of Science (M.S.) portion of the M.S.–Ph.D.:

<table>
<thead>
<tr>
<th>Academic</th>
<th>42 credits</th>
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</thead>
<tbody>
<tr>
<td>PC650</td>
<td>Substance Abuse and Addictive Behaviors</td>
</tr>
<tr>
<td>PC653</td>
<td>Statistics and Research Methods</td>
</tr>
<tr>
<td>PC654</td>
<td>Career Development</td>
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<tr>
<td>PC655</td>
<td>Group Theory and Practice</td>
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<tr>
<td>PC670</td>
<td>Introduction to Pastoral Counseling</td>
</tr>
<tr>
<td>PC674</td>
<td>Human Development</td>
</tr>
<tr>
<td>PC675</td>
<td>Helping Relationships</td>
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<tr>
<td>PC676</td>
<td>Counseling Theory and Practice</td>
</tr>
<tr>
<td>PC678</td>
<td>Psychopathology</td>
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<tr>
<td>PC681</td>
<td>Family Counseling</td>
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<td>PC689</td>
<td>Psychological Testing and Assessment</td>
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<tr>
<td>PC726</td>
<td>Diversity Issues in Counseling</td>
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</table>

<table>
<thead>
<tr>
<th>Clinical</th>
<th>6 credits</th>
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</thead>
<tbody>
<tr>
<td>PC661</td>
<td>Clinical Case Supervision I: Practicum</td>
</tr>
<tr>
<td>PC662</td>
<td>Clinical Case Supervision II</td>
</tr>
</tbody>
</table>

Students are to obtain no less than 800 total hours of clinical experience, with no less than 280 being client contact hours, prior to a master’s degree conferment. The clinical courses must be taken in sequence, and all clinical work must be completed in compliance with satisfactory academic progress.

Students who are dismissed from a clinical placement site may be required to participate in a Professional Assessment Review (PAR) before resuming clinical internship. They may also need to wait an entire year before being able to take the next clinical course in sequence.

**Theology/Spirituality | 6 credits**

| PC608 | Theological Anthropology |
| PC665 | Contemporary Religious Perspectives |

Upon admission, each student’s transcripts are reviewed to determine if theology course waivers are possible. Students applying to the program with a recent graduate degree in theology may be granted...
a waiver for both PC608 and PC665. This waiver is dependent upon the nature of the prior coursework completed, and at the rate of three graduate credits for a three-credit course successfully completed with a B or better. PC608 and PC665 must be waived or completed prior to taking PC700.

**Integrative (3 credits)**

PC700 Pastoral Integration Seminar

**Transition into the Ph.D. Program**

Candidates typically transition into their doctoral coursework prior to conferment of the master’s degree. Students should consult with their doctoral academic advisor and review the M.S.–Ph.D. typical program guides in order to sequence their courses appropriately. The M.S. is conferred upon successful completion of all required coursework and clinical requirements for the degree. Candidates complete all required coursework for the Ph.D. program as outlined above.

**Course Descriptions**

**PC608 Theological Anthropology (3.00 cr.)**
Overarching and universal themes in religious experience and conversation are considered. Some of these themes are sin, suffering, freedom, conversion, salvation, and grace. The students’ objective is to discover the relevance of these themes in their personal experience and the experiences of those with whom they work. Questions are explored that originate in the process of becoming a more fully aware and healthy person; for example: What is the nature of our theological experience? How does theology shape us as individuals? Does theology promote or inhibit human development and well-being? How do we reconcile our theology with the experience of suffering? The course content is designed to promote theological insight and challenges for theological discernment in the existential situation.

**PC625 Loss and Bereavement (3.00 cr.)**
*Prerequisite: PC675 or PC679.* Combines didactic and experiential activities in a seminar-style class that deals with the human grief reaction to loss and coping with issues of bereavement, illness, and end-of-life concerns. Personal experiences and readings enhance content that includes the psychology of human grief; bereavement rituals and cultural diversity; supporting grieving people, both generally and clinically; and criteria for identifying the presence of complicated grief reactions. Students are encouraged to explore the bereavement process relative to their own lives by sharing in small groups, readings discussions, and personal writings.

**PC650 Substance Abuse and Addictive Behaviors (3.00 cr.)**
An overview of substance abuse and addictions with special emphasis on diagnosis and treatment of compulsive and addictive behaviors.

**PC653 Statistics and Research Methods (3.00 cr.)**
Provides an overview of the philosophy of science and how it applies to research in pastoral counseling. Presents a summary of both quantitative and qualitative research designs, as well as the relevant legal and ethical issues to conducting research. Covers basic univariate statistics—including z, t, and F tests—along with correlation and regression analyses, and examines how these techniques are appropriately applied.

**PC654 Career Development (3.00 cr.)**
Focuses on testing and data collection as a method of exploration of career choice and lifestyle, of sources of occupational and educational information, and of different approaches to career decision making. Candidates develop a statement of personal career and vocational direction. Includes ethical and legal issues, professional identification, and multicultural and social issues related to career.

**PC655 Group Theory and Practice (3.00 cr.)**
Didactic and practicum blended approach to the understanding of group theory, types of groups, group dynamics, methods, and facilitative skills. Includes ethical and legal issues as well as multicultural and social issues related to groups.

**PC661 Clinical Case Supervision I: Practicum (3.00 cr.)**
*Prerequisite: PC670, PC674, PC675, PC676, PC678, PC808. PC674 may be taken concurrently.* Thirty-five hours per semester of clinical supervision in a small group. The student participates in a practicum experience. Written and oral presentations accompanied by audio and video recordings form the basis of the supervisory process. Focuses on the dynamics of the counseling relationship, diagnosis, treatment, and legal/ethical issues. A clinical training fee is charged. *(Fall/Spring)*

**PC662 Clinical Case Supervision II (3.00 cr.)**
*Prerequisite: PC661, PC674.* Thirty-five hours per semester of clinical supervision in a small group. The student participates in internship experiences each semester. Written and oral presentations accompanied by audio and video recordings form the basis of the supervisory process. Focuses on the dynamics of the counseling relationship, diagnosis, treatment, and legal/ethical issues. A clinical training fee is charged. *(Spring/Summer)*
PC663 Clinical Case Supervision III (3.00 cr.)  
Prerequisite: PC662. A continuation of PC662. A clinical training fee is charged. (Fall only)

PC664 Clinical Case Supervision IV (3.00 cr.)  
Prerequisite: PC663. A continuation of PC663. A clinical training fee is charged. (Spring only)

PC665 Contemporary Religious Perspectives (3.00 cr.)  
Investigates the foundational spiritual concerns lying at the heart of contemporary faith traditions and how our understanding of these might influence the process of counseling. Videos, guest lectures, and student presentations help to focus on the uniqueness of each faith tradition. Readings and lectures help to develop an intercultural and interpathic approach. (Fall/Spring)

PC667 Clinical Case Supervision: Skills Building (3.00 cr.)  
Prerequisite: Written or electronic permission of the program director. For students required to build upon the clinical and professional skills developed in PC661.

PC670 Introduction to Pastoral Counseling (3.00 cr.)  
An introduction to the professional identity, responsibilities, goals, and functions of clinical mental health counselors who are pastoral counselors. This includes the study of needs assessment; program development; consultation; healthcare and mental health trends; client advocacy; political, social, and cultural issues; and community resources. It also includes an integration of Jesuit values and community commitment as a pastoral counselor. Must be taken prior to PC661. (Fall/Spring)

PC673 Crisis Intervention (3.00 cr.)  
Prerequisite: PC675 or PC679. Crisis intervention theory, skills, and techniques. Change, crises in different cultures, and the legal implications of crisis intervention are studied. Practice focuses on caregiver awareness and understanding.

PC674 Human Development (3.00 cr.)  
An overview of the major developmental theories throughout the life span, with an emphasis on evaluating theories as a way to understand human behavior. Aspects of emotional, cognitive, psychosocial, personality, and spiritual development are included. The models of such theorists as Freud, Erikson, Bandura, Ainsworth, Skinner, Piaget, Kohlberg, Fowler, and Gilligan are explored. In addition, an emphasis is placed on diversity and the impact of cultural context (e.g., ethnicity, age, gender) on human development. Must be taken prior to PC662.

PC675 Helping Relationships (3.00 cr.)  
An introduction to clinical skills which are fundamental to the development and maintenance of the counseling relationship. An experiential class that covers such topics as active listening, being attuned to clients, and building empathy. In addition, focus is placed on the counseling interview and the balance between gathering information and fostering empathy. Finally, the ethical and diversity issues involved in counseling are considered, as well as counselor self-care. Overall, focus is placed on the counselor’s development as a professional helper. A personal therapeutic experience is required for the writing of the major paper. Must be taken prior to PC661.

PC676 Counseling Theory and Practice (3.00 cr.)  
An introductory course which includes an overview of several theoretical approaches to counseling, a consideration of what is uniquely pastoral or spiritual in each theory, and professional trends including multicultural and ethical issues for each theory. Must be taken prior to PC661.

PC678 Psychopathology (3.00 cr.)  
An introduction to the major psychiatric diagnoses included in the Diagnostic and Statistical Manual of Mental Disorders (DSM), with an overview of classification, diagnosis, and etiology of mental disorders most likely encountered in pastoral counseling ministry. This also includes mental status exams, ethical and legal issues, professional identification, and multicultural and social justice issues related to this topic. The goal is for the student to develop skills in gathering relevant information from interviews and/or other sources and to diagnose mental disorders on the basis of current DSM-IV criteria. Must be taken prior to PC661.

PC679 Pastoral Helping Relationship (3.00 cr.)  
Designed to enhance the students’ self-understanding of the methods and motivations used by caregivers in helping relationships. Introduces M.A. students to basic counseling skills necessary for pastoral care situations. Such interviewing skills as attending, listening, reflecting feelings, and restating ideas are taught. Students are also introduced to the theoretical underpinnings of the helping relationship. Distinctions between counseling, caregiving, and spiritual direction are examined. Must be completed in the first year of the M.A. program.

PC681 Family Counseling (3.00 cr.)  
Prerequisite: PC675 or PC679. An overview of the family counseling field including major systems theories, stages of family therapy, and treatment strategies. Special focus on pastoral/spiritual issues.
PC687 Spiritual Direction (3.00 cr.)
Prerequisite: PC704. An introduction to the ministry of spiritual direction: the nature and focus of spiritual direction; preparation for and the role of the spiritual director; the relationship of spiritual direction to counseling; current issues in spiritual direction; and the formulation of a personal approach to spiritual direction. Lecture-discussion-case study format.

PC689 Psychological Testing and Assessment (3.00 cr.)
Prerequisite: PC653 or PC753. Focuses on the understanding of the individual through methodology of data collection, testing, and interpretation. An overview of the field of psychological testing: basic concepts, interest and personality inventories, and projective techniques. Reviews the use of the psychological report. The didactic experiential approach is the teaching method used. Includes ethical and legal issues as well as professional identification and orientation as related to this topic. Also discusses multicultural and social issues in relation to this subject.

PC690 Professional Seminar (3.00 cr.)
Prerequisite: PC654, PC655, PC663, PC689, PC700. Faculty supervision and peer interaction are provided in the development of M.S. candidates' final projects, integrating the students' cumulative educational experience with their spiritual, theoretical, clinical, and personal perspectives. To be taken in the last semester. Pass/Fail

PC691 M.A. Thesis I (3.00 cr.)
Prerequisite: Written or electronic permission of the director of the master's program in spiritual and pastoral care. An optional course to PC 695 in cases where a thesis is required to further the student's professional career. The thesis will be written on an area of spiritual and pastoral care under the guidance of a faculty member. Pass/Fail

PC692 M.A. Thesis II (3.00 cr.)
Prerequisite: Written or electronic permission of the director of the master's program in spiritual and pastoral care. A continuation of PC691. May be repeated until thesis is complete. Pass/Fail

PC694 Special Topics in Pastoral Counseling (1–3.00 cr.)
An opportunity for students to pursue topics of special interest in greater depth. The project requires the direction of a faculty member and the approval of the director of academic operations. Guidelines for submitting a proposal are available from the Pastoral Counseling Office.

PC695 Pastoral Care Professional Seminar (3.00 cr.)
Prerequisite: PC608, PC625, PC665, PC673, PC674, PC679, PC687, PC697, PC701, PC702, PC703, PC704, PC705, PC706 or PC707 or PC709, PC732. Faculty supervision and peer interaction are provided in the development of M.A. candidate final projects which begin with a ministry situation that is then described, interpreted, and given a response. The project is the culmination of the student's educational experience and integrates the learning from previous courses while providing a foundation for future professional direction. To be taken in the last semester. Pass/Fail

PC697 Biblical Spirituality (3.00 cr.)
Recommended Prerequisite: PC702. This course focuses on the events of biblical history to uncover the variety of ways in which God and humans relate to one another. After reviewing methods of biblical interpretation, students will examine key texts of the Hebrew and Christian Testaments to learn how these texts serve in a decisive way to reshape contemporary human life. They will practice reflecting upon scripture and learn how biblical spirituality impacts upon human experience and pastoral ministry.

PC700 Pastoral Integration Seminar (3.00 cr.)
Prerequisite: PC608 or PC665, PC662. Prepares students to integrate psychology and spirituality in their own lives and work in pastoral counseling. Topics include unlearning; a central pastoral dimension; dragon riding lessons; turning the corner in the spiritual life; overcoming resistance to change; prayer and prayerfulness; theological reflection and discernment, treatment of abuse as a paradigm for conversion, and the working through phase of psychotherapy; grace, crisis, and faith. To be taken in the middle or near the end of the program. PC690 may not be taken concurrently.

PC701 Spiritual and Pastoral Care (3.00 cr.)
Prerequisite: PC679. A service-learning course that provides students with an experiential understanding of the field of pastoral care. Through readings and case studies, students are encouraged to develop pastoral care perspectives, ones which take into account psychological and theological resources. The service-learning component requires students to perform at least 20 hours of supervised pastoral service.

PC702 Theology of Ministry (3.00 cr.)
Different models of ministry are explored and defined. Students are challenged to define their own methods of ministry on personal and practical or functional levels.
PC703 Group Spiritual Formation (3.00 cr.)
Introduces students to classical spiritual practices within a group setting. Students explore disciplines such as discernment of spirits, forgiveness, spiritual reading, contemplative prayer, and testimony. Group exercises allow students to practice these disciplines together and become acquainted with a format for spiritual formation in small groups. Students write a spiritual autobiography for the final paper.

PC704 Group Spiritual Guidance (3.00 cr.)
Prerequisite: PC703. Provides students with an ecumenical overview of spiritual guidance from the perspectives of multiple Christian traditions. Students explore major streams of Christian spirituality and how each conceives of spiritual direction, pastoral care, and pastoral counseling. These topics are explored more deeply within a group setting. Students read and reflect upon classics of Christian spirituality and write a final paper discussing their own views of spiritual guidance and pastoral care.

PC705 Pastoral Care Integration (3.00 cr.)
Prerequisite: PC608, PC625, PC665, PC673, PC674, PC679, PC687 or PC738, PC697, PC701, PC702, PC703, PC704, PC706 or PC707 or PC709. Students are prepared to integrate psychology and spirituality in their own lives and in the pastoral conversations of their particular pastoral care work. Topics related to discernment, self care, social justice and creative ministry are presented and discussed. In addition, this course provides a foundation for writing the Pastoral Care Professional Seminar paper. To be taken near the end of the program and prior to PC695. (Fall only)

PC706 Spiritual Direction Internship (3.00 cr.)
Prerequisite: PC679, PC687, PC701. Offers students the opportunity to integrate theoretical insights with the practical issues emerging in the practice of spiritual direction, while simultaneously refining their pastoral skills, vocational identities, and the art of theological reflection. The internship experience consists of on-site hours in a ministry praxis determined by the placement setting. Placement settings are chosen by the student in consultation with the academic advisor and may involve campus ministry, youth ministry, parish ministry, or other ministry work. In addition, classroom hours at Loyola for supervision are required.

PC709 Supervised Ministry Internship (3.00 cr.)
Prerequisite: PC679, PC701. Offers students the opportunity to integrate theoretical insights with the practical issues emerging in applied ministry settings, while simultaneously refining their pastoral skills, vocational identities, and the art of theological reflection. The internship experience consists of on-site hours in a ministry praxis determined by the placement setting. CPE units may be earned when the student is accepted into a placement setting with a designated collaborative institution.

PC726 Diversity Issues in Counseling (3.00 cr.)
An introduction to diversity issues in counseling emphasizing the cultural, spiritual, religious, social, gender, sexual orientation, and community contributions to human development and mental health. Students explore and challenge their assumptions of their own diverse backgrounds and develop the knowledge and sensitivity to working with those from different backgrounds, attributes, and cultures.
tions; confounding variables and interaction effects in regression; regression diagnostics; dummy variables; one-way ANCOVA; use of SPSS for regression analysis.

PC755 Statistics III: Multivariate Statistics (3.00 cr.)
Prerequisite: PC753, PC754. Restricted to M.S.–Ph.D. and Ph.D. students (may be waived with written permission of the instructor). An introduction to multivariate statistics and analysis including MANOVA, principal components and factor analysis, discriminant analysis, and canonical correlation. Basic psychometric analyses for scales and their development are also covered. Students are expected to use SPSS to conduct analyses and write reports based on data sets that are provided.

PC756 Advanced Measurement Theory (3.00 cr.)
Prerequisite: PC754, PC914. Students are given more in-depth exposure to the concepts of reliability and validity as they pertain to the development and evaluation of assessment devices; assessment tools; theoretical and conceptual issues related to the evaluation of quantitative information; and hands-on experience in evaluating instruments.

PC778 Treatment of Psychopathology (3.00 cr.)
Prerequisite: PC661 or equivalent (may be taken concurrently). Students learn advanced skills in case conceptualization, differential diagnosis, and treatment strategies that are the foci of outpatient and inpatient intervention.

PC800 Adlerian Psychotherapy (3.00 cr.)
Prerequisite: PC661, PC674, PC675, PC676, PC678. Lecture and demonstrations covering the techniques, basic principles, and methods of Adler’s individual psychology theory. Topics include lifestyle, assessment, social interest, goals, ordinal positioning, encouragement, and treatment.

PC805 Advanced Individual Supervision I (3.00 cr.)
Consists of 15 hours each semester of individual supervision which may focus on one client to meet AAPC membership or several clients. Intensive process supervision with special attention to middle phase therapy issues. Weekly tapes are required. A supervisory fee is charged.

PC806 Advanced Individual Supervision II (3.00 cr.)
Prerequisite: PC805. A continuation of PC805. A supervisory fee is charged.

PC808 Ethical, Legal, and Professional Issues (3.00 cr.)
An examination of the ethical, legal, and professional issues faced by counselors in general, and pastoral counselors in particular. Specific topics include certification, licensure, and membership in professional organizations; confidentiality and privilege (including HIPAA privacy training); documentation and consultation; dual relationships and boundary issues; multicultural awareness; and many risk management and ethical issues that arise in counseling practice. Students become familiar with relevant ethical codes (especially those for the American Counseling Association and the American Association of Pastoral Counselors) and certain laws that govern the practice of counseling. Further, the course provides students with a framework for ethical decision making within the counseling context. Must be taken prior to PC661.

PC856 Structural Equation Modeling (3.00 cr.)
Prerequisite: PC754, PC914. An introduction to structural equation modeling (SEM) covering data modeling and its utility in theory testing. Students learn the computer-based program LISREL for carrying out path and confirmatory analyses. Students apply concepts to research with spiritual and religious constructs. Strengths and weaknesses are addressed.

PC896 Jungian Theory and Practice (3.00 cr.)
Prerequisite: PC674, PC675, PC676, PC678. Students read a number of Jung’s works dealing with the integration of psychological and religious experience. Discussion focuses on Jung’s notion of psychological types, the archetypes, his notion of wholeness, the transcendent function, religiously-related psychopathology, and his approach to dream interpretation.

PC897 Spirituality Themes in Counseling Practice and Integration (3.00 cr.)
Prerequisite: PC662, PC700. Examines the basic concepts that define the integration of spirituality into counseling; identifies and explores specific issues that arise within the therapeutic context; provides an overview of the research and practice of spiritual assessment in counseling; reviews examples of spiritual methods in counseling; and explores, through group presentations and class discussion, spiritual strategies in counseling. Students are encouraged to explore the integration of course concepts and class discussions into their pastoral identities and theoretical orientations.
PC898 Religious and Psychological Research (3.00 cr.)
Prerequisite: PC700, PC755, PC897, PC915, PC917. An overview and summary of the science of people’s transcendence-seeking through religious and spiritual experience. Two goals include becoming familiar with the methods and topics that comprise the field known as the psychology of religion, and reflecting on the conceptual underpinnings that a faith perspective brings to these topics while exploring the assumptive worlds and implications of these perspectives. Typical topics in the pastoral counseling domain include measuring religious experience; religious coping; forgiveness; hope; prosocial behavior; images of God and attachment; gratitude; meaning-making; and positive and negative aspects of religiosity. Students complete a limited review of the literature on a related topic to aid their integrative reflection. (Fall/Spring)

PC900 Theory and Practice of Counselor Education (3.00 cr.)
Prerequisite: PC902 or written permission of the instructor. Students receive instruction in education theory and practices, and design their personal theory of education and learning. The course culminates in designing a graduate-level course portfolio. Students actively participate as teaching assistants and as a coinstructor in selected courses. Requirements for being a teaching assistant include videotaping own lectures, grading work products, and evaluating students.

PC901 Doctoral Clinical Case Conference I (3.00 cr.)
Prerequisite: PC662 or equivalent, PC700, PC778, and written or electronic permission of the director of program operations. Consists of weekly clinical case conferences in order to facilitate practicum and internship experiences in a small group (five to seven students) and focuses on assessment, diagnosis, and treatment. Weekly presentations involving audio and videotaped counseling sessions, progress notes, and reflections on the supervisory process are presented by the student. Concentrates on the process of long-term psychotherapy.

PC902 Doctoral Clinical Case Conference II (3.00 cr.)
Prerequisite: PC901. A continuation of PC901. (Spring only)

PC905 Doctoral Individual Supervision I (3.00 cr.)
Consists of 15 hours each semester of individual supervision which focuses on one client or several clients. Intensive process supervision with special attention to middle phase therapeutic issues. Weekly tapes are required.

PC906 Doctoral Individual Supervision II (3.00 cr.)
Prerequisite: PC905. A continuation of PC905.

PC907 Doctoral Special Topics in Clinical Supervision (3.00 cr.)
Prerequisite: PC953. An opportunity for students to pursue specialized study in clinical supervision. The project requires the direction of a faculty member. May be repeated twice for credit.

PC908 Doctoral Special Topics in Counselor Education (3.00 cr.)
Prerequisite: PC900. An opportunity for students to pursue specialized study in counselor education. The project requires the direction of a faculty member. May be repeated for credit.

PC909 Doctoral Special Topics in Research (1–3.00 cr.)
Prerequisite: PC755, PC915, PC917, and written or electronic permission of the program director. An opportunity for students to pursue specialized study in an area pertaining to research. The project requires the direction of a faculty member. May be repeated for credit.

PC912 Counselor Education Doctoral Teaching Internship (1–3.00 cr.)
Prerequisite: PC900 and written or electronic permission of the instructor. Practical experience in graduate level teaching under supervision. May be repeated for credit.

PC914 Quantitative Research Methods I (3.00 cr.)
Prerequisite: PC755. Restricted to M.S.–Ph.D. and Ph.D. students. An overview of the philosophy of science and its application to research. Focuses on quantitative research designs. Topics include constructing testable hypotheses, significance testing, randomization and sample selection, power, factorial designs, interactions, and quasi-experimentation. Issues of internal and external validity, generalization of research results, research ethics, scale development, and critical analysis of published research are addressed. Students are expected to develop a research proposal and to participate in data collection. (Fall only)

PC915 Quantitative Research Methods II (3.00 cr.)
Prerequisite: PC914. Restricted to M.S.–Ph.D. and Ph.D. students. A continuation of PC914. Students complete an independent research project, including data analysis, manuscript write-up, and scholarly conference presentation. The course focuses on advanced data management and statistical analysis, including both factorial and single-subjects designs. Psychometric theory and scale evaluation are also reviewed. (Spring only)
PC916 Qualitative Research Methods I (3.00 cr.)
Prerequisite: PC755. Restricted to M.S.–Ph.D. and Ph.D. students. Focuses on theoretical and practical issues related to designing and conducting qualitative research, procedures to generate data relationships, interpretation, and presentation. Includes grounded theory, ethnographic, and phenomenological methodologies. (Fall only)

PC917 Qualitative Research Methods II (3.00 cr.)
Prerequisite: PC916. An advanced-level, qualitative research course that addresses research methodologies in counseling, with a focus on design, data collection, analyses, and writing. Advanced exploration of grounded theory, ethnography, phenomenological research, and action research is included. Students prepare to present their qualitative findings in a scholarly conference presentation or journal publication. (Spring only)

PC921 Cognitive-Behavior Therapy (3.00 cr.)
Prerequisite: A master’s degree in a related field and two years of clinical practice, or written permission of the instructor. An overview of the theoretical foundations of cognitive-behavioral therapy (CBT). Students review CBTs causal assumptions, assessment methodologies, and intervention strategies, as well as religious and spiritually integrated CBT. Through classroom demonstrations, exercises, and a personal growth project, students also familiarize themselves with the applied issues that arise in cognitive-behavioral assessment and counseling interventions.

PC922 Psychodynamic Theory of Psychotherapy (3.00 cr.)
Prerequisite: A master’s degree in a related field and two years of clinical practice, or written permission of the instructor. Surveys psychodynamic theories of human development and therapeutic case conceptualization, including Freud, Adler, Jung, Masterson, Erikson, and Kohut. Following an historical survey of major theorists, the course spans the period from 1895 to present. Emphasizes the applications of the clinical psychodynamic theories in working with clients.

PC923 Humanistic Theory of Psychotherapy (3.00 cr.)
Prerequisite: A master’s degree in a related field and two years of clinical practice, or written permission of the instructor. Existential humanistic approaches to counseling and psychotherapy. A review of seminal contributors, including Bugenthal, Maslow, May, and Rogers. Exploration of major existential themes in counseling. Integration of humanistic/existential perspectives with personal theoretical and theological orientations.

PC930 Organizational Systems (1.00 cr.)
The theory and practice of managing, assessing, and intervening in organization’s structures, systems, and procedures. Various organizational schemes are presented and evaluated. Pass/Fail

PC931 Consultation Theory and Practice (1.00 cr.)
Prerequisite: PC655, PC681, PC930. Theory, research, and practical skill development in various types of consultation. Pass/Fail

PC932 Group Leadership (1.00 cr.)
Prerequisite: PC655. Advanced skills in group leadership, group process and dynamics, and structured interventions appropriate to groups in a variety of settings. Pass/Fail

PC933 Advanced Treatment in Family Systems (1.00 cr.)
Prerequisite: PC681. An advanced seminar in the current practices, ethics, and research in family counseling/therapy. Pass/Fail

PC934 Educational Technology (1.00 cr.)
An advanced experiential seminar examining current trends in the field of educational technology. Computer work outside of class is required. Pass/Fail

PC936 Advanced Career Development Practices (1.00 cr.)
Prerequisite: PC654. An examination of research, legislation, and current models of career counseling pertinent to individuals and groups. Pass/Fail

PC937 Advanced Professional, Legal, and Ethical Issues (1.00 cr.)
Prerequisite: PC662, PC808. A forum for doctoral students to examine and analyze current issues relevant for counselors, educators, and supervisors. Pass/Fail

PC938 Advanced Diversity Issues in Counseling (1.00 cr.)
Prerequisite: PC662, PC726. A seminar in the current research, applications, and dilemmas involving differences (ethnicity, socioeconomic culture, faith beliefs, etc.) in relationships; counseling, education, supervision. Social change theory and advocacy action planning are included. Pass/Fail
PC941 Doctoral Mentoring I (3.00 cr.)
Prerequisite: PC902 and written or electronic permission of the program director. The student enters into a mentoring relationship with a Loyola faculty member who supervises and evaluates the student’s progress in one specified area: clinical, teaching, or research. The content of this personalized mentorship is documented by the mentor with a letter to the student’s file explaining the activities of the course. May be repeated for credit. Pass/Fail

PC942 Doctoral Mentoring II (3.00 cr.)
Prerequisite: PC941. A continuation of PC941. May be repeated for credit. Pass/Fail

PC943 Doctoral Mentoring III (3.00 cr.)
Prerequisite: PC942. A continuation of PC942. May be repeated for credit. Pass/Fail

PC944 Doctoral Mentoring IV (3.00 cr.)
Prerequisite: PC943. A continuation of PC943. May be repeated for credit. Pass/Fail

PC950 Psychospiritual Applications in Clinical Practice (3.00 cr.)
Prerequisite: PC700, PC755, PC897, PC898, PC900, PC915, PC917, PC943, PC953, and written or electronic permission of the instructor. An advanced course in clinical and pastoral integration. Students read and reflect on spiritual themes as they emerge in clinical experience. Clinical case presentations focus primarily on spiritual or religious issues and approaches that will assist clients. Students have the opportunity of exploring their pastoral identity and how it enhances their clinical practice.

PC952 Theory and Practice of Supervision I (3.00 cr.)
Prerequisite: PC902, PC937, PC938; or written permission of the instructor. An exploration of the supervisory process through case presentation of supervisees in a small group format. Conceptual frameworks of supervision are addressed. Includes a practicum in supervising pastoral counseling students while receiving ongoing group supervision of the supervisory practicum. Specific attention is given to multicultural and ethical issues of supervision. (Fall only)

PC953 Theory and Practice of Supervision II (3.00 cr.)
Prerequisite: PC952. A continuation of PC952. (Spring only)

PC960 Directed Doctoral Research Supervision (3.00 cr.)
Prerequisite: Successful completion of portfolio, and written or electronic permission of the instructor and the program director. Individual supervision on research topics consisting of analysis, critical review, integration, and interpretation of research literature on a topic. Includes a regular appointment with one dissertation committee member. May be repeated for credit. Pass/Fail

PC990 Dissertation Guidance (3.00 cr.)
Required each semester during which the candidate is actively working on the dissertation. Entitles the candidate to consultation with dissertation director, readers, and other consultants as authorized by the director of research. A dissertation guidance fee is charged for each semester. May be repeated for credit. Pass/Fail
Office: Beatty Hall, Room 220
Telephone: 410-617-2696
Website: www.loyola.edu/psychology

Chair: Beth A. Kotchick, Associate Professor
Associate Chair: Jeffrey Barnett, Professor

Director of Clinical Training: Heather Z. Lyons
Division Director, Behavioral Health and Assessment Services, The Loyola Clinical Centers: Mary Jo Coiro
Director of Doctoral Field Education: Angelita Yu
Director of Master’s Education, Thesis Track: Martin F. Sherman
Director of Master’s Education, Practitioner Track: Jeffrey Barnett
Interim Director of Master’s Field Education: Katie J. Loomis
Director of Master’s Plus and C.A.S. Programs: Anthony Parente

Professors: Jeffrey Barnett; Faith D. Gilroy (emerita); Jeffrey M. Lating; Martin F. Sherman; Amanda McCombs Thomas
Associate Professors: Carolyn McNamara Barry; David G. Crough (emeritus); Sharon Green-Hennessy; Rachel L. Grover; Matthew W. Kirkhart; Beth A. Kotchick; Charles T. LoPresto; Jen L. Lowry; Heather Z. Lyons; Alison A. Papadakis; Steven A. Sobleman (emeritus)
Assistant Professors: Marianna E. Carlucci; Mary Jo Coiro; Theresa DiDonato; Frank Golom; Christopher I. Higginson; Michiko Iwasaki; Adanna J. Johnson; Jason Prenoveau
Clinical Faculty: Katie J. Loomis; Tamra A. Shockley; Angelita M. Yu
Affiliate Faculty: George S. Everly, Jr.; Anthony Parente

The original graduate program in psychology began in 1967 as a concentration in school psychology within the Education Department and led to the Master of Education (M.Ed.). In 1968 the Psychology Department was created, and the program expanded to offer the Master of Arts (M.A.) in Psychology. In 1971, the department developed a Master of Science (M.S.) in Psychology. In 1996, the Doctor of Psychology (Psy.D.) in Clinical Psychology was introduced. The department currently offers degree programs in the following areas:

M.S. in Clinical Psychology, Thesis Track
M.S. in Clinical Psychology, Practitioner Track
M.S. in Counseling Psychology, Thesis Track
M.S. in Counseling Psychology, Practitioner Track
C.A.S. in Psychology

Master’s Plus Program: Licensed Clinical Professional Counselor (LCPC) Courses
Psy.D. in Clinical Psychology

Loyola’s degree programs in clinical and counseling psychology provide training to those who wish to promote mental health in individuals, families, organizations, and communities through careers in direct service, leadership, research, and education. The Psychology Department strives to provide a learning environment that facilitates the development of skills in critical thinking, assessment and intervention, and one that is grounded in an appreciation for both psychological science and human diversity.

The Psychology Department is a member of the Council of Applied Master’s Programs in Psychology and a member of the National Council of Schools and Programs of Professional Psychology.

MASTER OF SCIENCE (M.S.) IN CLINICAL OR COUNSELING PSYCHOLOGY

Mission

The M.S. in Clinical or Counseling Psychology provides training to individuals who wish to promote mental health in individuals, families, organizations, and communities through careers in direct service, leadership, research, and education. The programs strive to provide a learning environment that facilitates the development of skills in critical thinking, assessment, and intervention and one that is grounded in an appreciation for both psychological science and human diversity. Students seeking a master’s degree in clinical or counseling psychology may choose to enter either the thesis track or the practitioner track.

The thesis track program prepares students to continue on to a doctoral degree program or establish a career as a research coordinator or program manager in applied or basic social science. Students receive training in psychological theory, assessment, intervention, and research application. An empirical thesis is required for completion of the program. Many thesis track graduates have continued their training in clinical, counseling, developmental, applied social, and industrial/organizational psychology Ph.D. programs.

The practitioner track program prepares students to begin employment in psychology under the supervision of a doctoral trained and licensed psychologist. In addition, some practitioner track students apply to Psy.D. programs of study, since these programs attract students who have a background in practicum
and internship experiences, as opposed to research and thesis requirements.

Individuals with a master’s degree are not eligible to practice independently as psychologists in Maryland but can function as psychology associates under supervision or continue their studies toward eligibility as a Licensed Clinical Professional Counselor (LCPC). Psychology associates provide services under the supervision of a licensed, doctoral-level psychologist with permission from the Maryland Board of Examiners of Psychologists. In the state of Maryland, the LCPC must meet the criteria set forth by the Maryland Board of Examiners of Professional Counselors and Therapists, including specific coursework as determined by the Board, 60 graduate credit hours, at least two years of supervised postgraduate experience, and successful completion of an exam administered by the Board. The LCPC is eligible to provide services independently in the state of Maryland.

**Goals**

**Goal 1:** Students will exhibit ethical behavior in professional settings, in keeping with the Ignatian tradition of care for the person, i.e., *cura personalis.*

**Goal 2:** Students will employ a scholarly, scientific approach to generating knowledge, resolving problems, and enhancing the development of individuals and groups.

**Goal 3:** Students will appreciate and understand a variety of professional assessment strategies and effectively use a selected set of assessment instruments.

**Goal 4:** Students will effectively conceptualize psychological issues and implement intervention strategies in resolving a problem or enhancing the development of individuals or groups.

**Admission Criteria**

Applicants for the M.S. in Clinical or Counseling Psychology should have a strong undergraduate academic background in psychology. Students must have a bachelor’s degree in psychology or another field. The applicant’s bachelor’s degree must be from an accredited college or university with a minimum overall grade point average of 3.000 and a grade point average of 3.000 in psychology courses. If the bachelor’s degree is in a field other than psychology, the following minimum prerequisite coursework must have been completed at the undergraduate level: introductory psychology, psychopathology, and at least one course relating to the experimental or statistical areas of social science, such as experimental psychology, research methods, psychological statistics, or tests and measurement. All of these courses must have been offered through a social sciences department (e.g., psychology, sociology, etc.).

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

**Program Requirements**

Students who are accepted for admission to the master’s program must attend an in-person orientation and registration session prior to the semester in which they first enroll. All new students have online access to the Student Handbook describing program requirements and departmental policies.

The M.S. in Clinical or Counseling Psychology requires 48 graduate credits and allows students to petition to complete a 60-credit degree (see Extended Master’s Option). Students may enroll full- or part-time. Full-time students usually complete nine credits per semester (six credits for summer), while part-time students complete six or less credits per semester.

The practice and professions of clinical and counseling psychology are dynamic, evolving, and ever changing. The skills and techniques used are constantly being refined. As our understanding grows, the profession itself changes.

As human service professionals, it is important that Loyola graduates use only the most up-to-date knowledge and skills in clinical and counseling psychology. For these reasons, master’s students must complete all requirements for their particular program within six years, including courses, the thesis track thesis, the practitioner and thesis track externships, and comprehensive exams. Additionally, it is expected that graduates will maintain and update their knowledge and skills through ongoing professional development and continuing education activities.

**Master’s Comprehensive Examination**

Information on the specific courses deemed necessary to sit for the comprehensive exam for each of the degree programs (and their respective tracks) is described in the Master’s Student Handbook, which is available online to all current students. Students must complete these courses before they are eligible to apply for the comprehensive exam. Students are not permitted to take the exam prior to completion of these courses.
The primary function of the comprehensive exam is to ensure that students have the competency and knowledge base to be independent practitioners of psychology. Students who have clearly demonstrated that competency in their classroom performance may be waived from taking the comprehensive exam. In order to qualify for a waiver from all sections of the exam, the courses must meet certain requirements, and students must meet both of the following criteria:

1. Have a cumulative GPA of B+ (3.300) or better in the courses required by their track for comprehensive exams. (Note: This is not the overall GPA for all courses they have taken in the master’s program.)

2. Have a grade of B (3.000) or better in all courses required by their track for comprehensive exams.

Students who fail to meet the first criteria will be required to take and pass all sections of the comprehensive exam. Students who meet the first criteria, but fail to meet the second criteria, will be required to take and pass only the comprehensive exam section(s) associated with the courses in which they did not receive a B (3.000) or better.

The exam is given three times a year. Students must complete an Application for Comprehensive Examination available in the Psychology Department. The dates for the exam, as well as the deadline for application, are listed in the academic calendar on the Records website (www.loyola.edu/records). Students who are applying for a waiver must still complete an application, which will be reviewed to determine whether or not they meet the stated criteria for a waiver, and/or the sections of the exam they will be required to take and pass.

The exam consists of three sections (application and theory, ethics and diversity, and research) given over a two-day period. Exam scoring may vary according to the particular concentration. Students are required to pass the exam within the six-year time limit allowed to complete the degree. Students failing to pass any section on the third attempt will be dismissed from the program. More detailed information on the comprehensive exam process is available in the Master’s Student Handbook.

### Externships

The externship experience is an opportunity for students to apply concepts developed in academic coursework. Coordinated programs between the department and a variety of community resources have been established to fulfill student externship requirements and needs. The externship allows students to gain practical training and experience under the supervision of a mental health worker, clinician, or researcher in a community-based facility, hospital or other mental health setting.

The department maintains an extensive list of approved externship sites which meet the training requirements of the program. Students work with the director of field education and their advisor to select sites which are appropriate to their experiences and desired goals. All approved sites must be located within the state of Maryland or within close proximity to Maryland, including Washington, D.C., northern Virginia, or southern Pennsylvania.

The 300-hour externship is required for practitioner track students. Clinical practitioner students may not register for externships until they have completed a minimum of 18 credits including the following courses:

- PY600 Assessment and Appraisal
- PY603 Intellectual and Objective Personality Assessment
- PY620 Theories of Counseling and Psychotherapy
- PY621 Principles and Practices in Psychotherapy with Lab

Counseling practitioner students may not register for externships until they have completed a minimum of 18 credits including PY620 and PY621. To register for an externship, all practitioner track students need the written permission of the director of field education.

Clinical and counseling practitioner students are strongly encouraged to complete Advanced Psychopathology (PY615) within the 18 credits required prior to being eligible for externship.

Thesis track students are required to take a 150-hour research externship. All thesis track students need the written permission of the director of master’s education, thesis track.

Transfer credits for practicums or externships are not accepted. Students may complete a maximum of four externships for credit toward their degree requirements for the practitioner tracks. Thesis track students may complete a maximum of three externships toward their degree requirements.
Master’s Thesis

The thesis required for all clinical and counseling thesis track students is a scientific investigation of publishable quality which demonstrates the scholarship, logical consistency, creativity, and comprehensiveness which are associated with genuine research. The idea for the master’s thesis is initiated and developed by the student while enrolled in Research Methods in Psychology I and II (PY746, PY747). All thesis track students must enroll in PY746 and PY747 during the fall and spring semesters of their first year. After the first year, students have an opportunity to enroll in a research externship at an off-site facility. The research externship is a 10- to 12-hour per week applied research experience, and it enhances the students’ doctoral application portfolios and job seeking opportunities.

Each thesis track student is responsible for seeking out a member of the faculty to serve as major reader for the thesis, as well as two other faculty members who will serve as readers on the Thesis Committee. A list of faculty members who serve as major readers is available from the department.

Registration for Thesis Guidance

Thesis Guidance I–IV (PY761, PY762, PY763, PY764) are taken with the three required research courses (PY746, PY747, PY791). A fee is charged each semester. During this time, students closely with their major readers in the development of the thesis proposal, the collection and analysis of data, and preparation of the final thesis. If the thesis is not completed by the end of the second year in the program, students must enroll in Thesis Guidance: Continuation (PY765) each semester (excluding summer sessions) until the thesis is completed. A fee is charged each semester.

It is anticipated that the major reader will work closely with the student during collection and analysis of data, and the student will incorporate the professor’s suggestions in the completed thesis. Three copies of the final master’s thesis, each signed by the committee members, are submitted to the department chair and the Dean of Loyola College for final approval. Copies of the guidelines for thesis procedures and style are available from the department upon request. The final copies of the completed thesis must be submitted at least three weeks before the end of the semester that a student expects to graduate.

Grading and Academic Dismissal

University-wide academic standards can be found in the section on Academic Standards and Dismissal under Academic Regulations and Policies.

In addition, students who receive a grade of less than B- (2.670) in any course will not be permitted to count this course for their degree. Students receiving a grade of less than B- in a required course must retake and successfully complete the course and are encouraged to meet with their advisor to discuss this issue. Both the original and retake grades remain on the student’s transcript and will be calculated into the cumulative quality point average (QPA).

Students receiving a grade of less than B- in an elective course must meet with their advisor to determine if they should retake the same course or substitute an alternative elective. In either case, the original course grade remains on the student’s transcript and is calculated into the cumulative quality point average.

It is the student’s responsibility to make certain that the minimum QPA requirement of 3.000, which is a B average, is maintained. Students who fall below this level of achievement will be placed on academic probation for one semester, and must meet with their advisor to discuss their progress. Failure to raise the cumulative QPA to 3.000 in the following semester will result in dismissal from the program. Moreover, either the receipt of one F (0.000) or the accumulation of two grades of C+ (2.330) or lower also will result in dismissal from the program.

Academic dismissal may also result from excessive course withdrawal, academic dishonesty, or other unethical unprofessional conduct reflecting upon a student’s ability to enter into the academic or professional field in which the degree is being offered. If the Psychology Department perceives that a student is not progressing satisfactorily in the development of the competencies and behaviors required at his or her level of professional development, a Professional Assessment Review (PAR) will be conducted for the purpose of remediation or dismissal.
Degree Programs

Students may view the Psychology Department website for suggested full- and part-time programs of study for the practitioner and research tracks.

M.S. in Clinical Psychology, Thesis Track

Excellent preparation for students planning to pursue a Ph.D. The focus of the degree is on research training and skills; however, the student also receives master’s-level assessment and psychotherapy training with an emphasis on assessment. The degree consists of 48 graduate credit hours, successfully passed comprehensive examinations, and a completed and approved master’s thesis. The following courses are required for graduation:

PY600 Assessment and Appraisal
PY603 Intellectual and Objective Personality Assessment
PY615 Advanced Psychopathology
PY620 Theories of Counseling and Psychotherapy
PY621 Principles and Practices in Psychotherapy with Lab
PY700 Research Externship
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY747 Research Methods in Psychology II
PY761 Thesis Guidance I (0 credits)
PY762 Thesis Guidance II (1 credit)
PY763 Thesis Guidance III (1 credit)
PY764 Thesis Guidance IV (1 credit)
PY791 Computer Analysis of Psychological Data
Elective
Elective
Elective

M.S. in Counseling Psychology, Thesis Track

Excellent preparation for students planning to pursue a Ph.D. The focus of the degree is on research training and skills; however, the student also receives master’s-level assessment and psychotherapy training with an emphasis on psychotherapy. The degree consists of 48 graduate credit hours, successfully passed comprehensive examinations, and a supervised externship. The following courses are required:

PY600 Assessment and Appraisal
PY603 Intellectual and Objective Personality Assessment
PY615 Advanced Psychopathology
PY620 Theories of Counseling and Psychotherapy
PY621 Principles and Practices in Psychotherapy with Lab
PY622 Advanced Techniques of Counseling and Psychotherapy
PY702 Externship in Clinical Psychology I
PY703 Externship in Clinical Psychology II
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY760 Research Externship
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY761 Thesis Guidance I (0 credits)
PY762 Thesis Guidance II (1 credit)
PY763 Thesis Guidance III (1 credit)
PY764 Thesis Guidance IV (1 credit)
PY791 Computer Analysis of Psychological Data
Elective
Elective
Elective

M.S. in Clinical Psychology, Practitioner Track

Prepares the student for mental health provider positions in public and private settings. The student receives master’s-level training in assessment and psychotherapy with a focus on assessment. Additionally, the program may provide for preparation for certification or licensure as a mental health counselor or entrance into a Psy.D. program. The degree consists of 48 graduate credit hours, successfully passed comprehensive examinations, and a supervised externship. The following courses are required:

PY600 Assessment and Appraisal
PY603 Intellectual and Objective Personality Assessment
PY615 Advanced Psychopathology
PY620 Theories of Counseling and Psychotherapy
PY621 Principles and Practices in Psychotherapy with Lab
PY622 Advanced Techniques of Counseling and Psychotherapy
PY702 Externship in Clinical Psychology I
PY703 Externship in Clinical Psychology II
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY760 Research Externship
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY760 Research Externship
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY760 Research Externship
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY761 Thesis Guidance I (0 credits)
PY762 Thesis Guidance II (1 credit)
PY763 Thesis Guidance III (1 credit)
PY764 Thesis Guidance IV (1 credit)
PY791 Computer Analysis of Psychological Data
Elective
Elective
Elective

M.S. in Counseling Psychology, Practitioner Track

Excellent preparation for students planning to pursue a Ph.D. The focus of the degree is on research training and skills; however, the student also receives master’s-level assessment and psychotherapy training with an emphasis on psychotherapy. The degree consists of 48 graduate credit hours, successfully passed comprehensive examinations, and a completed and approved master’s thesis. The following courses are required:

PY600 Assessment and Appraisal
PY603 Intellectual and Objective Personality Assessment
PY615 Advanced Psychopathology
PY620 Theories of Counseling and Psychotherapy
PY621 Principles and Practices in Psychotherapy with Lab
PY700 Research Externship
PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
PY710 Diversity Issues in Psychology
PY715 Human Biopsychology
PY746 Research Methods in Psychology I
PY747 Research Methods in Psychology II
PY761 Thesis Guidance I (0 credits)
PY762 Thesis Guidance II (1 credit)
PY763 Thesis Guidance III (1 credit)
PY764 Thesis Guidance IV (1 credit)
PY791 Computer Analysis of Psychological Data
Elective
Elective
Elective
M.S. in Counseling Psychology, Practitioner Track

Prepares the student for mental health provider positions in public or private settings. The student receives master’s-level training in assessment and psychotherapy with a focus on psychotherapy. The program may also provide for preparation for certification or licensure as a mental health counselor. The degree consists of 48 graduate credit hours, successfully passed comprehensive examinations, and a supervised externship. The following courses are required:

- PY600 Assessment and Appraisal
- PY615 Advanced Psychopathology
- PY618 Group Therapy
- PY620 Theories of Counseling and Psychotherapy
- PY621 Principles and Practices in Psychotherapy with Lab
- PY622 Advanced Techniques of Counseling and Psychotherapy
- PY624 Marriage and Family Therapy
- PY639 Alcoholism and Other Drug Dependence: Diagnosis, Treatment, and Prevention
- PY657 Lifestyle and Career Development
- PY664 Advanced Developmental Psychology: Life Span
- PY705 Ethical, Legal, and Professional Issues in Counseling and Psychology
- PY710 Diversity Issues in Psychology
- PY715 Human Biopsychology
- PY731 Externship in Counseling Psychology I
- PY732 Externship in Counseling Psychology II
- PY746 Research Methods in Psychology I

Students completing the practitioner track of the counseling program satisfy at least 13 of the 14 required content areas for LCPC licensure from the Maryland Board of Examiners of Professional Counselors and Therapists. Students then have 12 credits remaining to satisfy the 60-credit, LCPC educational requirements. They may satisfy the additional 12 credits of counseling electives through enrollment in the Extended Master’s Option, or by applying to either the Master’s Plus or C.A.S. programs after completing the 48 credit master’s program. Students are also eligible to request information from and apply to the Board for LCPC-G (Graduate) status after completing the 60 credits. Requirements vary by state.

Extended Master’s Option

Pursuing a 60-credit master’s degree may be particularly beneficial for students who are planning to obtain licensure as a professional counselor, as it is a requirement for license eligibility in many states. In order to meet this need, the department offers a 12-credit elective option for all master’s students. This option must be taken in addition to the 48 credits required for the M.S., and these courses may not serve in lieu of other electives.

After completing 21 hours in their regular concentration, but prior to completing 30 credits, students must apply in writing to be considered for this option. Application does not guarantee enrollment, as currently matriculating psychology students are given first priority for enrollment in the required courses for their degree program. Once accepted into the extended master’s option, students must complete all 60 credits in order to receive their degree.

Students who do not choose to complete the 60-credit master’s degree may complete the 48-credit degree and obtain the additional courses required for master’s-level licensure through enrollment in the Certificate of Advanced Study (C.A.S.) or Master’s Plus programs.

CERTIFICATE OF ADVANCED STUDY (C.A.S.)

The C.A.S. program provides those students who possess a master's degree in psychology or an allied profession with an opportunity to advance their knowledge and skills in the area of clinical and counseling psychology. Students will take advantage of the opportunity to “tailor” courses to meet specialized job and certification requirements. Students will meet with an academic advisor to arrange for a sequencing of courses to meet their needs. In the past, students have pursued the program to meet credentialing requirements in the areas of family treatment, clinical mental health counselor, etc. Current course offerings include many of those which are required by the Maryland Board of Examiners of Professional Counselors and Therapists to become a Licensed Clinical Professional Counselor (LCPC).

The certificate consists of 30 graduate credits beyond the master’s degree. No more than 6 credits may be taken outside of the Psychology Department. The student is not required to take comprehensive examinations or write a thesis. C.A.S. applicants do not need to submit Graduate Record Exam (GRE) scores. For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

GOALS

Goal 1: Students will effectively conceptualize psychological issues and implement intervention strategies in resolving a problem or enhancing the development of individuals or groups.
Goal 2: Students will appreciate and understand a variety of professional assessment strategies that they may effectively use in their clinical or counseling practice.

Goal 3: Students will exhibit ethical behavior in a professional setting in keeping with the Ignatian tradition of care for the person, i.e. cura personalis.

Goal 4: Students will advance their knowledge of and skills with the areas of psychological assessment, treatment, and prevention of mental, emotional, and behavior problems, as dictated by their individual professional needs.

**MASTER’S PLUS PROGRAM**

Students who possess a master's degree from Loyola University Maryland or another accredited institution may take the specific courses required by the Maryland Board of Examiners of Professional Counselors and Therapists to become a Licensed Clinical Professional Counselor (LCPC). Students must be officially admitted to the program before they will be allowed to register for courses. Advising and course approval are provided by departmental faculty and the director of clinical and counseling field education. No more than six (6) credits may be taken outside of the Psychology Department. Master’s Plus students are not required to take comprehensive examinations or write a thesis. Master’s Plus applicants do not need to submit Graduate Record Exam (GRE) scores.

**GOALS**

Goal 1: Students will effectively conceptualize psychological issues and implement intervention strategies in resolving a problem or enhancing the development of individuals or groups.

Goal 2: Students will appreciate and understand a variety of professional assessment strategies that they may effectively use in their clinical or counseling practice.

Goal 3: Students will exhibit ethical behavior in a professional setting in keeping with the Ignatian tradition of care for the person, i.e. cura personalis.

Goal 4: Students will advance their knowledge of and skills with the areas of psychological assessment, treatment, and prevention of mental, emotional, and behavior problems, as dictated by their individual professional needs.

**DOCTOR OF PSYCHOLOGY (PSY.D.) IN CLINICAL PSYCHOLOGY**

**MISSION**

The Psychology Department is committed to the professional training and development of doctoral level psychologists in the Ignatian tradition of cura personalis, which challenges students to serve and lead others in service.

The goals and objectives of the Psy.D. program exist within the larger context of professional psychology, the principles of the American Psychological Association, and the mission of Loyola University Maryland. The development of these goals and objectives was guided by the six original competencies adopted by the National Council of Schools and Programs in Professional Psychology (NCSP, 1986–87 Mission Bay Conference); the recently adopted diversity competency (NCSP, 2002 Chicago Conference); the Jesuit tradition of leadership and service; and the department’s own mission and philosophy of training.

The NCSP competencies of relationship (i.e., professional and interpersonal demeanor), intervention, and assessment form the basis for the first three goals. The NCSP competency of research, the “scholar” dimension of the “scholar-practitioner” model of training, and the department’s commitment to scholarly inquiry across all activities in professional psychology, form the basis for the fourth goal. The NCSP competencies of consultation/education and supervision guide the development of the fifth and sixth goals.

These goals are based on the department’s commitment to training students to adapt to the diverse and changing needs in professional psychology, its recognition psychologists will function increasingly outside of their traditional roles, and its model of training in which students are encouraged to develop unique professional identities. Given their salience, pervasiveness, relevance, and the department’s commitment to both, the objectives and competencies of ethics and diversity are integrated within each of the six goals.

The program’s philosophy, educational model, and curriculum plan are consistent with the mission of Loyola University Maryland and the graduate division. They are also consistent with the following principles of the discipline:

- Psychological practice is based on the science of psychology which, in turn, is influenced by the practice of professional psychology.
Training is sequential, cumulative, graded in complexity, and designed to prepare students for further organized training.

Philosophy of Training

The members of the Psychology Department are committed to providing students with a strong background in clinical psychology and to training students to understand and adapt to the diverse and changing needs in professional psychology. Training will combine a foundation of knowledge of the field with the skills necessary for a systematic approach to answering questions, resolving problems, and enhancing the development of individuals and groups, as well as promotion of the values and attitudes consistent with the practice of professional psychology. This training is built upon excellence in didactic and experiential methods of teaching and supportive mentoring relationships.

Model of Professional Training

The Psy.D. program endorses the “scholar-practitioner” model which is designed to train autonomous practitioners of professional psychology who will deliver mental health services and lead others in service to the general public in diverse settings. In addition, the program is designed to train psychologists who will critically evaluate and use the available literature in the field and who will use a scholarly approach, often in collaboration with others, to solving problems and answering questions at the local level.

The Psy.D. program is committed to a professional development model of training in which each student is encouraged to develop a unique professional identity consistent with the individual’s own values, style, and philosophy. Within this framework, the program promotes the integration of theoretical and empirical literature in all types of professional decision making. Investigation of varying theoretical models, interaction with diverse role models within the profession, and supervised experience in a broad range of models are encouraged.

The program is committed to training students in a generalist model. As suggested in the philosophy of training, the faculty believe it is essential that all graduates possess a strong base in the foundations (i.e., both content and methods) of clinical psychology regardless of the extent to which they choose to specialize within the field. To support that base, each student receives training in a minimum of three theoretical models. The faculty espouse different theoretical models; therefore, most students receive training in a variety of them, including cognitive, behavioral, psychodynamic, family systems, and interpersonal psychotherapies. All students receive training and clinical experience in empirically validated therapies. In addition, students pursue training in a variety of clinical settings with populations who vary in age, ethnic and racial identity, sexual orientation, and socioeconomic status.

Goals

The proximal goals that specify the competencies expected of graduates of the Psy.D. program are as follows:

Goal 1: As service providers, colleagues, and aspiring leaders, students will form and maintain relationships with a sensitivity and awareness of professional and interpersonal demeanor.

Goal 2: Students will competently and effectively use a variety of intervention strategies that expose them to evidence-based treatments and outcomes.

Goal 3: Students will competently and effectively use a variety of assessment strategies, with an appreciation of their value, psychometric properties, and respect for ethics and diversity.

Goal 4: Students will be exposed to the theory and practice of supervision.

Goal 5: Students will be exposed to the theory and practice of consultation.

Goal 6: Students will employ a scholarly, scientific approach to generating knowledge, addressing problems, and enhancing the development of the field through their research.

Accreditation

The Psy.D. Program in Clinical Psychology offered through the Department of Psychology is accredited with the American Psychological Association (APA) Commission on Accreditation (CoA), 750 First Street NE, Washington DC 20002-4242, 202-336-5500.

Admission Criteria

Admission to the Psy.D. in Clinical Psychology is limited to a highly select group of students who have a proven competency in psychology through a strong academic background. The successful applicant will have received either a bachelor’s or master’s degree from an accredited institution and obtained at least an overall 3.00 grade point average (out of 4.000) at the undergraduate level of study or an overall 3.200 (out of 4.000) grade point average at the graduate...
level of study. Applications are considered for fall admission only. The student’s completed application will be reviewed and evaluated by teams of psychology faculty members, and a decision will be communicated via e-mail to the applicant.

Students who are accepted for the Psy.D. in Clinical Psychology and have only completed a bachelor’s degree in psychology will be expected to complete four years of full-time study plus an additional full-time internship year. Students who have completed a master’s degree in clinical psychology may only be required to complete three years of full-time academic study plus an additional full-time internship year.

Admittance to the doctoral program in psychology is contingent upon passing a criminal background check. Each student recommended for admission into the program will be required to obtain, pay for, and pass a criminal background check. These background checks are routinely required by the Loyola Clinical Centers, schools, hospitals, and other agencies that participate in the clinical education of Loyola students. Failure to pass a criminal background check may make a student ineligible to complete requirements and result in revocation of the student's acceptance into the graduate program. Additional information regarding the criminal background check process will be included in the acceptance letter.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

Prerequisites

All applicants to the Psy.D. program must have a minimum of a bachelor’s degree in psychology or another field. Applicants must have competence in the following areas of psychology: general psychology, social psychology, psychopathology, personality theory, statistics and/or research methods, tests and measurements, and learning theory or cognitive psychology. Students who apply with a bachelor’s degree should have completed coursework in each of these areas, whether their degree is in Psychology or another field. Students entering the program with a master’s degree may be eligible to begin the program at the second year of the curriculum, if they have completed graduate coursework that is equivalent to the required curriculum listed for the first year of the program.

The above mentioned prerequisite courses are not only essential for readiness for doctoral study, but it is important to note that an outcome goal of the program is to adequately prepare the student for success in passing the National Licensure Examination in Psychology. A solid preparation in the breadth of psychology is essential for assisting the student in meeting this goal.

Credits Required

The doctoral program requires the completion of 126 credits for those students entering the first year of the curriculum and 93 credits for those students entering the second year of the curriculum (with a master’s degree in clinical psychology), including credits earned for coursework, clinical placements, professional supervision, and dissertation. Students are also required to complete a full-time internship in the fifth year of the program. All requirements for the Psy.D. program, including the dissertation and internship, must be completed within seven years of enrollment in the program. This necessitates that students apply for the internship no later than the fall of their sixth academic year.

Student Evaluation

The awarding of the doctoral degree requires successful completion of all required coursework, clinical placements, internship, and dissertation, as well as passing comprehensive exams.

Grades and Academic Dismissal

University-wide academic standards can be found in the section on Academic Standards and Dismissal under Academic Regulations and Policies.

In addition, students who receive a grade of less than B- (2.670) in any course will not be permitted to count this course for their degree. Students receiving a grade of less than B- in a required course must retake and successfully complete the course, and are encouraged to meet with their advisor to discuss this issue. Both the original and retake grades remain on the student’s transcript and will be calculated into the cumulative quality point average (QPA).

Students receiving a grade of less than B- in an elective course must meet with the advisor to determine if they should retake the same course or substitute an alternative elective. In either case, the original course grade remains on the student’s transcript and is calculated into the cumulative QPA.

It is the student’s responsibility to make certain that the minimum QPA requirement of 3.000, which is a B average, is maintained. Students who fall below this level of achievement will be placed on academic probation for one semester, and must meet with their
advisor to discuss their progress. Failure to raise the cumulative QPA to 3.000 in the following semester will result in dismissal from the program. Moreover, either the receipt of one $F$ (0.000) or the accumulation of two grades of $C+$ (2.330) or lower also will result in dismissal from the program.

Academic dismissal may also result from excessive course withdrawal, academic dishonesty, or other unethical unprofessional conduct reflecting upon a student’s ability to enter into the academic or professional field in which the degree is being offered. If the Psychology Department perceives that a student is not progressing satisfactorily in the development of the competencies and behaviors required at his or her level of professional development, a Professional Assessment Review (PAR) will be conducted for the purpose of remediation or dismissal.

**Evaluation and Review**

Each semester, the Psychology Department conducts a Psy.D. Professional Standards (PPS) evaluation for all Psy.D. students, evaluating their professional development in specific domains. Students also engage in self-evaluation. Students then meet with their advisors to discuss the results of the PPS. If significant concerns are raised about a student’s professional development, the director of clinical training may appoint a Professional Assessment Review (PAR) Committee to meet with the student to discuss those concerns and provide recommendations for remediation.

**Comprehensive Examinations**

In order to remain in the program, students are given three attempts to pass two doctoral comprehensive exams. The written doctoral comprehensive exam assesses knowledge and integration of material relevant to clinical psychology. The doctoral clinical oral competency exam assesses case conceptualization and oral presentation skills.

**Dissertation**

The doctoral dissertation requires the student to demonstrate a sound understanding of an area of professional interest and provide a scholarly contribution that may be of an applied nature. It is expected that the dissertation includes an extensive review of theory and previous research. An oral presentation of the proposal and an oral presentation and defense of the finished dissertation are required. The doctoral dissertation may consist of:

- the implementation and evaluation of a clinical intervention or training program, or evaluation of a preexisting program;
- a needs assessment, followed by a model for implementation;
- empirical or theoretical analysis of aspects of a model of psychopathology;
- the development and/or evaluation of an assessment instrument;
- the implementation and evaluation of an intervention technique using single case design methodology.

Case studies may be used in conjunction with one of these approved categories of dissertation research, but may not stand alone as a project.

**Clinical Placement and Internship**

The clinical placement and internship experience are integral components of the student’s academic experience. Through these supervised experiences, students are afforded an opportunity to apply skills and techniques acquired from assessment and intervention-oriented course material. Students are supervised on-site by licensed psychologists. Clinical placement facilities have been carefully chosen by the department for the quality of their training experiences and supervision. Students also participate in group consultation and professional development on campus.

A minimum of 1,410 clinical placement hours are completed in the first four years of the program; students who enter the program in the second year of the curriculum complete a minimum of 1,260 hours in their second through fourth years. In either case, about 25 percent of the total placement hours involves direct client contact/intervention. The fifth year of the curriculum is a full-time internship, for which a student applies during the fourth year. The internship year may or may not be spent in the local area.

The Loyola Clinical Centers is the training clinic for the Psychology Department. Under the divisions of Behavioral Health and Assessment Service and the Multidisciplinary Assessment Center, doctoral students have a wide range of training opportunities: child, adolescent, and adult therapy; individual, couples, family, and group therapy; and assessment. Located at Belvedere Square (approximately one mile from the Baltimore Campus), The Loyola Clinical Centers is a multispecialty clinic offering a wide range of services to the Baltimore community.
**Colloquium**

Each semester, a time period is designated for the scheduling of presentations by community professionals, faculty, or other students on varying topics relevant to professional psychology. Students also attend group meetings each semester with the director of doctoral education or other faculty to discuss their progress and needs in the program.

**Program of Study**

Students entering the program with a master’s degree in psychology may be eligible to begin their studies at the second year of the curriculum. The following course schedule applies to those students entering the program Fall 2013 or later. Students entering the program prior to this time should refer to the curriculum schedule for their particular class.

**First Year**

**Fall Term**
- PY601 Cognitive Assessment
- PY615 Advanced Psychopathology
- PY620 Theories of Counseling and Psychotherapy
- PY707 Introduction to Clinical Experiences: Adult Intake Rotation or
- PY708 Introduction to Clinical Experiences: Child and Adolescent Rotation
- PY810 Psychological Measurement
- PY912 Colloquium (0 credits)
- PY918 Professional Consultation and Development (2 credits)
- PY925 Clinical Applications Assessment (1 credit)

**Spring Term**
- PY602 Personality Assessment
- PY621 Principles and Practices in Psychotherapy with Lab
- PY707 Introduction to Clinical Experiences: Adult Intake Rotation or
- PY708 Introduction to Clinical Experiences: Child and Adolescent Rotation
- PY819 Historical and Philosophical Bases of Psychology
- PY832 Research Methods in Clinical Psychology I
- PY890 Dissertation Preparation (0 credits)
- PY912 Colloquium (0 credits)
- PY918 Professional Consultation and Development (2 credits)
- PY925 Clinical Applications Assessment (1 credit)

**Second Year**

**Fall Term**
- PY800 Professional, Legal, and Ethical Issues
- PY801 Principles of Objective Personality and Suicide Assessment
- PY870 Diversity Seminar
- PY891 Introduction to Dissertation I (0 credits)
- PY912 Colloquium (0 credits)
- PY918 Professional Consultation and Development (2 credits)
- PY920 Clinical Placement I (2 credits)
- PY925 Clinical Applications Assessment (1 credit)

**Spring Term**
- PY802 Principles and Methods of Assessment
- PY814 Biological Bases of Behavior or
- PY815 Psychopathology Seminar
- PY833 Research Methods and Data Analysis in Clinical Psychology II
- PY891 Introduction to Dissertation I (0 credits)
- PY912 Colloquium (0 credits)
- PY918 Professional Consultation and Development (2 credits)
- PY920 Clinical Placement I (2 credits)
- PY925 Clinical Applications Assessment (1 credit)

**Third Year**

**Fall Term**
- PY818 Psychopharmacology
- PY820 Cognitive and Affective Aspects of Behavior
- PY886 Advanced Topics in Professional Psychology #1
- PY892 Introduction to Dissertation II
- PY912 Colloquium (0 credits)
- PY918 Professional Consultation and Development (2 credits)
- PY921 Clinical Placement II

**Spring Term**
- PY813 Seminar on Social and Cultural Bases of Behavior
- PY842 Supervision Theory and Practice
- PY845 Models of Psychotherapy #1
- PY845 Models of Psychotherapy #2
- PY892 Introduction to Dissertation II (0 credits)
- PY912 Colloquium (0 credits)
- PY918 Professional Consultation and Development (2 credits)
- PY921 Clinical Placement II
Fourth Year

Fall Term
PY816 Life Span Development
PY886 Advanced Topics in Professional Psychology #2
PY902 Clinical Dissertation I
PY912 Colloquium (0 credits)
PY918 Professional Consultation and Development (2 credits)
PY922 Clinical Placement III

Spring Term
PY845 Models of Psychotherapy #3
PY886 Advanced Topics in Professional Psychology #3
PY903 Clinical Dissertation II
PY912 Colloquium (0 credits)
PY918 Professional Consultation and Development (2 credits)
PY922 Clinical Placement III

Fifth Year

Fall Term
PY950 Clinical Internship I (0 credits)

Spring Term
PY951 Clinical Internship II (0 credits)

LAB FACILITIES

Departmental facilities are available for research and clinical training experience. The Psychology Department also maintains a behavioral medicine laboratory for research and training. Additionally, computers are available for student research, with helpful tools such as SPSS, PsycINFO, and internet access.

ASSISTANTSHIPS

The Psychology Department has a limited number of teaching and/or research assistantships available for qualified graduate students. These assistantships typically include partial tuition remission and a stipend. Psychology assistantships are usually not available to students during their first semester of enrollment in the master’s program or the first year of the Psy.D. curriculum. Students who are interested in such opportunities after their first semester may complete an application, available from the department secretary. Students who are interested in assistantships or employment in other departments on campus may contact the Human Resources Office for further information.

COURSE DESCRIPTIONS

Courses at the 600- and 700-level are open to all graduate students meeting the specified prerequisites; 800- and 900-level courses are restricted to Psy.D. students.

PY600 Assessment and Appraisal (3.00 cr.)
Students are introduced to assessment, evaluation, and measurement as they apply to psychology and counseling. Students are instructed in historical perspectives of assessment, theoretical and conceptual underpinnings of assessment techniques, and psychometric concepts necessary for assessment. Students are familiarized with clinical interviewing, making and recording behavioral observations, appraisal and assessment with empirically validated measures, scoring and interpretation, and writing reports that integrate data from each of these. A lab fee is charged. (Fall/Summer)

PY601 Cognitive Assessment (3.00 cr.)
Students are instructed on the rationale, theory, and standardization of individual cognitive tests. Emphasis is placed on intellectual assessment (WISC-IV, WAIS-III), achievement assessment (Woodcock-Johnson Tests of Achievement), and screening measures of perceptual motor functioning. Issues related to assessing mental retardation and learning disabilities are addressed. Students also learn basic interviewing skills, administration and scoring of cognitive tests, and rudimentary interpretation and report writing skills. Ethical and diversity issues, in accordance with the current version of the APA Ethics Code, are also addressed. Students are trained to assist in performing psychological evaluations under the supervision of licensed psychologists. Restricted to M.S. clinical and Psy.D. students in clinical psychology. A lab fee is charged. (Fall/Summer)

PY602 Personality Assessment (3.00 cr.)
Prerequisite: PY601. Students are instructed in the most recent developments and current status of the assessment of personality using objective and projective personality measures. The focus is on the theoretical basis, administration, scoring, and rudimentary interpretation and report writing skills regarding projective (Rorschach-Exner system, Thematic Apperception Test, projective drawings, and incomplete sentences) and objective (Minnesota Multiphasic Personality Inventory-2) personality assessment measures. Ethical and diversity issues, in accordance with the current version of the APA Ethics Code, are also addressed. Students are trained to assist in performing psychological evaluations under the supervision of licensed psychologists. A lab fee is charged. (Spring/Summer)
PY603 Intellectual and Objective Personality Assessment (3.00 cr.)
Prerequisite: PY600. Students are instructed on the rationale, theory, and standardization of tests of cognition and personality. Students learn standardized administration, scoring, and interpretation of empirically validated tests of cognition and personality. Integration of assessment results and report writing are also taught. Emphasis is placed on intellectual assessment, achievement assessment, and objective personality assessment. A lab fee is charged. (Spring/Summer)

PY604 Neuropsychological Assessment (3.00 cr.)
Prerequisite: PY601 or PY603. Provides students with an introduction to neuropsychological assessment. Commonly used measures of attention, processing speed, executive function, memory, language, and perception are reviewed, as well as the cognitive dysfunctions associated with common neurological and psychiatric disorders. Students are required to administer, interpret, and complete written reports with adult testing cases. An emphasis is placed on the assessment of dementia. A lab fee is charged.

PY605 Psychopathology of Childhood (3.00 cr.)
Familiarizes students with the different diagnoses, etiologies, and treatments of major forms of child psychopathology. Uses the DSM-IV classification system and emphasizes the role of both developmental issues and current research findings in understanding psychiatric disorders of childhood and adolescence.

PY606 Assessment in Clinical Geropsychology (3.00 cr.)
Prerequisite: PY601 or PY603. Provides students with an understanding of the psychometric properties and applications of commonly used measures of assessment with older adults. Students are required to administer, interpret, and complete written reports with older adult testing cases. A lab fee is charged.

PY607 Assessment: Diagnostic Clinical Methods with Children (3.00 cr.)
Prerequisite: PY601 or PY603. Provides students with an understanding of the psychometric properties and applications of commonly used measures of assessment with children and adolescents. Students are required to administer, interpret, and complete written reports with child testing cases. An emphasis is placed on the assessment of dementia. A lab fee is charged.

PY609 Crisis Intervention (3.00 cr.)
Students receive formal training in the principles and practices of psychological crisis intervention and emergency mental health. Upon completion, students are in an improved position to take advantage of the professional opportunities available to those trained within this field.

PY613 Advanced Personality Theory and Research (3.00 cr.)
An in-depth survey of selected personality theories and current models of personality research. Typically offered semiannually.

PY614 Human Sexuality (3.00 cr.)
Designed to increase students’ clinical sensitivity to issues of human sexuality and their impact upon the psychological functioning of clients. An in-depth study of sexual development, attitudes, and behaviors, with special attention paid to treatment issues associated with sexual orientation, victimization, and AIDS.

PY615 Advanced Psychopathology (3.00 cr.)
Familiarizes students with the different diagnoses, etiologies, and treatments of major forms of psychopathology. Uses the DSM-IV-TR classification system. Emphasizes the role of current research findings in understanding psychiatric disorders, ethical issues, and cultural diversity.

PY618 Group Therapy (3.00 cr.)
Prerequisite: PY621. Provides a general understanding of various psychotherapy group intervention techniques through extensive readings and class materials. Students are provided examples and demonstrations of group intervention techniques through video and in-vivo classroom activities. Specific information on how to conduct groups using Yalom’s model for inpatient and outpatient groups is demonstrated and discussed.

PY620 Theories of Counseling and Psychotherapy (3.00 cr.)
Familiarizes students with basic concepts in the theories of counseling and provides a review of both selected theories and current research relevant to those theories. The theories presented are critically evaluated, contrasted, and applied in understanding real-life treatment situations.

PY621 Principles and Practices in Psychotherapy with Lab (3.00 cr.)
Prerequisite: PY620. Focuses on the effective use of counseling techniques and strategies, employing both didactic and experiential learning approaches. Familiarizes students with basic helping skills, specific models of intervention, treatment planning, and establishment and maintenance of the therapeutic relationship. A lab fee is charged. (Spring only)
PY622 Advanced Techniques of Counseling and Psychotherapy (3.00 cr.)
Prerequisite: PY621. An in-depth survey of a specific counseling or psychotherapeutic modality for the student who wishes to develop further skills and learn the latest research and techniques in a specialized area. Each semester focuses on a different counseling or psychotherapeutic approach, for example, couples and family, interpersonal therapy, behavioral therapy, cognitive psychotherapy, and others. May be repeated for credit with different topics.

PY624 Marriage and Family Therapy (3.00 cr.)
Prerequisite: PY621. An introduction to family therapy with coverage of the less extant literature that focuses on couples counseling. Course objectives include learning the major theoretical family therapy approaches; developing facility with systems-based conceptualizations; developing an understanding of the ethics involved in working with families; and appreciating the role that diversity has in family systems.

PY635 Use of Tests in Counseling (3.00 cr.)
Acquaints counselors with a variety of tests used by professionals. Provides a practicum experience focusing on those techniques often used by counselors in the counseling process. A lab fee is charged.

PY639 Alcoholism and Other Drug Dependence: Diagnosis, Treatment, and Prevention (3.00 cr.)
Provides advanced information on the most recent research, developments, and knowledge on alcoholism and other drug dependence. Students learn the latest developments in prevention techniques, procedures in diagnosis in accordance with DSM-IV, and treatment methods.

PY642 The Nature and Treatment of the Stress Response (3.00 cr.)
Examines the nature of the stress response, its implications for disease, and its treatment via nonchemical means. Examines the role of biofeedback and various relaxation therapies and the most recent research on these treatments. Assists students in developing entry-level skills in the use of at least two relaxation therapies—for personal use as well as clinical implementation.

PY643 Introduction of Clinical Behavioral Medicine: Electromyograph (EMG) Biofeedback (3.00 cr.)
Introduces the historical, physiological, psychophysiological, and basic electronic concepts of electromyographic (EMG) biofeedback. Also discusses practical and professional issues involved in doing applied EMG biofeedback. Approximately one-third of the course is spent in the lab learning and practicing technical skills using EMG equipment. A lab fee is charged.

PY645 Introduction to Health Psychology (3.00 cr.)
Introduces the field of health psychology. Discusses the nature and domain of health psychology in addition to current clinical and research issues relevant to the field. Specific topics include psychobiological and behavioral factors in human disease, behavioral medicine, adherence, the interdisciplinary health care team, health assessment, and current training and employment opportunities.

PY657 Lifestyle and Career Development (3.00 cr.)
A review of vocational/career/lifestyle theories and models; life span development stages and career identity; vocational/career assessments; career decision-making models; and special topics including cultural influences, organizational settings, and boundaries between mental health and vocational counseling. A lab fee is charged.

PY658 Applied Techniques in Psychology and Law (3.00 cr.)
Focuses on applied clinical aspects of forensic psychology and the most recent research and techniques in this field. Emphasizes the role of the psychologist as expert witness (evaluation process, identification of legal standard, preparation for court, testifying, cross-examination). Topics include competence to stand trial; criminal case disposition and sentencing; death penalty phase assessments; civil commitment; treatment and release issues; and child custody.

PY664 Advanced Developmental Psychology: Life Span (3.00 cr.)
An exploration of typical human development, including infancy, childhood, adolescence, adulthood, and later adulthood. Social, emotional, and cognitive development are emphasized. Students are asked to apply an understanding of developmental issues in their professional/work activities.

PY667 Psychology and Spirituality (3.00 cr.)
The intersection of psychology and spirituality is explored in a variety of ways. Students examine how spirituality enhances people’s lives to reduce their levels of stress and distress; promotes health; and helps them live fuller, more transcendent lives. Through reading, reflection, discussion, and writing, students also explore the issue of spirituality in the psychological lives of individuals and examine how to respond to spiritual needs and issues in the therapeutic context.
**PY700  Research Externship (3.00 cr.)**
Prerequisite: Written or electronic permission of the director of master's education, thesis track. By arrangement with a selected research setting, students engage in a supervised research experience. An externship fee is charged.

**PY701  Research Externship Continuation (3.00 cr.)**
Prerequisite: Written or electronic permission of the director of master's education, thesis track. For students who wish to receive more than three credits for the research externship. An externship fee is charged.

**PY702  Externship in Clinical Psychology I (3.00 cr.)**
Prerequisite: PY603, PY621, 18 graduate hours, and written or electronic permission of the director of field education. By special arrangement with an individual instructor and a selected mental health agency, students engage in a supervised clinical experience. Provides the student with an opportunity to develop and apply clinical diagnostic skills in a practical setting. On-campus group meetings are also included. An externship fee is charged.

**PY703  Externship in Clinical Psychology II (3.00 cr.)**
Prerequisite: PY702 and written or electronic permission of the director of field education. A continuation of PY702. On-campus group meetings are also included. An externship fee is charged.

**PY704  Special Topics in Clinical Psychology (1–3.00 cr.)**
An opportunity for students to work on an individual library or experimental project. It is the student's responsibility to secure permission, prior to registration, from the faculty member who will direct the project. May be repeated for credit with different topics.

**PY705  Ethical, Legal, and Professional Issues in Counseling and Psychology (3.00 cr.)**
A seminar covering professional ethics and legal issues in the professions of counseling and psychology. Students learn models of ethical decision making; write a term paper on a relevant topic; and learn to effectively use the Codes of Ethics of the American Counseling Association, American Psychological Association, and state law.

**PY706  Introduction to Clinical Experiences: Social Skills Rotation (2.00 cr.)**
Students engage in supervised clinical intake procedures with children in need of social skills training and their parents. Students also co-lead a school-based social skills group. Training includes completion of a multimodal structured intake assessment and report, as well as development and implementation of a social skills training session. (Fall/Spring)

**PY707  Introduction to Clinical Experiences: Adult Intake Rotation (2–3.00 cr.)**
Students engage in supervised clinical intake procedures with adult clients in need of therapy and/or assessment services. Training includes completion of a multimodal structured intake assessment and report, as well as initial diagnostic impressions and recommendation for referral, including multidisciplinary services needs. (Fall/Spring)

**PY708  Introduction to Clinical Experiences: Child and Adolescent Rotation (2–3.00 cr.)**
Students engage in supervised clinical intake procedures with children, adolescents, and their families who are in need of therapy and/or assessment services. Training includes completion of a multimodal structured intake assessment and report, as well as initial diagnostic impressions and recommendations for referral, including multidisciplinary services needs. (Fall/Spring)

**PY710  Diversity Issues in Psychology (3.00 cr.)**
An overview of the nature of human diversity in psychology. Students develop sensitivity to issues in research and professional practice that may be influenced by factors such as age, ethnicity, race, religion and spirituality, gender, socioeconomic class, sexual orientation, national origin, disability, and other cultural diversity topics.

**PY711  Special Topics in Psychology (3.00 cr.)**
Elective courses offered on a rotating basis that provide coverage of a specific topic with applications to the practice of psychology and counseling. Topics include social justice, human development, specific treatment populations, intervention techniques for a specific disorder, specialized assessment techniques, advanced statistical methods, and administration of mental health services. May be repeated for credit with different topics.

**PY715  Human Biopsychology (3.00 cr.)**
A review of current research and theory regarding brain-behavior relationships. The content includes in-depth comprehension and learning of both human neuroanatomy and physiology.

**PY720  Practicum in Testing (3.00 cr.)**
Prerequisite: PY602 and written or electronic permission of the director of field education. This practicum experience requires students to demonstrate competency in performing psychological evaluations with adults and children using the current versions of psychological tests. A lab fee is charged.
PY731 Externship in Counseling Psychology I (3.00 cr.)
Prerequisite: PY621, 18 graduate hours, and written or electronic permission of the director of field education. By special arrangement with an individual and a selected mental health agency, students engage in a supervised counseling or therapy experience. Provides students with an opportunity to develop and apply counseling skills in a practical setting. On-campus group meetings are also included. An externship fee is charged.

PY732 Externship in Counseling Psychology II (3.00 cr.)
Prerequisite: PY731, 18 graduate hours, and written or electronic permission of the director of field education. A continuation of PY731. On-campus group meetings are also included. An externship fee is charged.

PY733 Externship: Continuation I (3.00 cr.)
Prerequisite: PY731 or PY732 and written or electronic permission of the director of field education. For students who wish to receive more than six credits for the externship. PY733–738 may be taken concurrently, but they must be taken in order. An externship fee is charged.

PY734 Externship: Continuation II (3.00 cr.)
Prerequisite: PY733. For students who are enrolled in a three-credit clinical or counseling externship which involves 150 externship hours. PY733–738 may be taken concurrently, but they must be taken in order. An externship fee is charged.

PY735 Externship: Continuation III (3.00 cr.)
Prerequisite: PY735. For students who are enrolled in a three-credit clinical or counseling externship which involves 150 externship hours. PY733–738 may be taken concurrently, but they must be taken in order. An externship fee is charged.

PY736 Externship: Continuation IV (3.00 cr.)
Prerequisite: PY736. For students who are enrolled in a three-credit clinical or counseling externship which involves 150 externship hours. PY733–738 may be taken concurrently, but they must be taken in order. An externship fee is charged.

PY737 Externship: Continuation V (3.00 cr.)
Prerequisite: PY737. For students who are enrolled in a three-credit clinical or counseling externship which involves 150 externship hours. PY733–738 may be taken concurrently, but they must be taken in order. An externship fee is charged.

PY739 Research Externship: Continuation (3.00 cr.)
Prerequisite: PY700, PY701, and written or electronic permission of the director of master’s program, thesis track. For students who wish to receive more than six credits for the externship. An externship fee is charged.

PY740 Special Topics in Counseling Psychology (3.00 cr.)
An opportunity for students to work on an individual library or experimental project. It is the student’s responsibility to secure permission, prior to registration, from the faculty member directing the project. May be repeated for credit with different topics.

PY746 Research Methods in Psychology I (3.00 cr.)
Covers the goals and limitations of behavioral research which include both experimental and nonexperimental designs; the process of formulating research questions and hypotheses; the concepts of variance and control; internal and external validity; the primary methods of describing data; the process of measurement in psychology; sampling; and the goals and techniques of inferential statistics to test hypotheses. In addition, current trends in research methodology and statistics are examined.

PY747 Research Methods in Psychology II (3.00 cr.)
Prerequisite: PY746. A continuation of PY746 for thesis track students. An introduction to inferential statistics covering such topics as regression, correlation, independent and dependent t-tests, and one- and two-way analysis of variance. Topics also include current trends in parametric and nonparametric statistics, power, and effect size. Prepares students to complete the methods section of a thesis proposal.

PY750 Special Topics in General Psychology (3.00 cr.)
An opportunity for students to work on an individual library or experimental project. It is the student’s responsibility to secure permission, prior to registration, from the faculty member directing the project. May be repeated for credit with different topics.

PY761 Thesis Guidance I (0.00 cr.)
Corequisite: PY746. Students identify a faculty member who has agreed to serve as their major reader and begin working on their thesis project. To be taken during the first year, fall semester of the Master of Arts program. A thesis guidance fee is charged. Pass/Fail
PY762 Thesis Guidance II (1.00 cr.)
Prerequisite: PY761. Corequisite: PY747. Students work with their major readers to develop the method and data analysis chapters of their thesis proposals. To be taken during the first year, spring semester of the Master of Arts program. A thesis guidance fee is charged. Pass/Fail

PY763 Thesis Guidance III (1–2.00 cr.)
Prerequisite: PY762. Corequisite: PY791. Students work with their major readers toward completion of their thesis proposals and/or data collection and the final draft of their thesis. A thesis guidance fee is charged. Pass/Fail

PY764 Thesis Guidance IV (1–2.00 cr.)
Prerequisite: PY763. Students work with their major readers toward completion of their thesis. A thesis guidance fee is charged. Pass/Fail

PY765 Thesis Guidance: Continuation (0.00 cr.)
Prerequisite: PY764. Students work with their major readers toward completion of their thesis. If thesis is not completed by the end of the second year in the program, students must enroll in this course each semester (excluding summer) until thesis is completed. Students may request a leave of absence if no work will be done on thesis. A thesis guidance fee is charged for each semester. Pass/Fail

PY791 Computer Analysis of Psychological Data (3.00 cr.)
Prerequisite: PY746 or written permission of the instructor. Corequisite: PY763. Students learn to use the latest version of SPSS to perform some of the most currently preferred parametric and nonparametric statistical procedures (e.g., chi-squared, t-test, correlation, ANOVA). Coverage includes an examination of the various assumptions for each statistical test. In addition, students learn how to properly present research findings in written form (using the latest APA format). (Fall/Spring)

PY800 Professional, Legal, and Ethical Issues (3.00 cr.)
An introduction to the current ethical, legal, and professional standards and principles that govern the practice of psychology. Coverage includes the current APA Ethical Standards and local regulations or issues related to the practice and business of psychology. Examines topics associated with the clinician’s legal and professional responsibilities to patients, the court system, institutions, and other professionals. Restricted to Psy.D. students.

PY801 Principles of Objective Personality and Suicide Assessment (3.00 cr.)
Prerequisite: PY601 and PY602 or equivalent. Restricted to Psy.D. students. Provides an in-depth study of current methods of assessment with emphasis on measures of personality and suicidology. Familiarizes students with the current use of standardized instruments and intervention strategies in practice and research settings. (Fall only)

PY802 Principles and Methods of Assessment (3.00 cr.)
Prerequisite: PY801. Restricted to Psy.D. students. Focuses on case conceptualization, interpretation, and integration of information from multiple sources such as psychological testing, background history, and theoretical knowledge. (Spring only)

PY810 Psychological Measurement (3.00 cr.)
Topics include basic statistical indices, theory of measurement error, reliability, validity, and the role of measurement as it pertains to theory and technique of behavioral measurement. Restricted to Psy.D. students.

PY813 Seminar on Social and Cultural Bases of Behavior (3.00 cr.)
A review of current research and theory regarding social and cultural forces on human behavior and application to clinical practice. Restricted to Psy.D. students.

PY814 Biological Bases of Behavior (3.00 cr.)
A review of current research and theory regarding brain-behavior relationships. The content includes in-depth comprehension and learning of both human neuroanatomy and physiology. Restricted to Psy.D. students.

PY815 Psychopathology Seminar (3.00 cr.)
An advanced examination of current theoretical work and research findings in adult and child psychopathology. Controversies in the area are explored. Restricted to Psy.D. students.

PY816 Life Span Development (3.00 cr.)

PY818 Psychopharmacology (3.00 cr.)

PY819 Historical and Philosophical Bases of Psychology (3.00 cr.)
A critical overview of classical historical and philosophical trends within psychology beginning with the Greek philosophers. Restricted to Psy.D. students.
PY820 Cognitive and Affective Aspects of Behavior (3.00 cr.)
Reviews theories of human learning, cognitive development, and cognitive functioning. Examines classic and current research in the area. Emphasizes the application of learning models to clinical practice. Restricted to Psy.D. students.

PY832 Research Methods in Clinical Psychology (3.00 cr.)
An advanced examination of the principles of research methodology and basic descriptive statistics. Students develop the knowledge, skills, and attitudes necessary to understand and critically evaluate psychological research, as well as those necessary to design and conduct ethical psychological research with diverse populations. Restricted to Psy.D. students.

PY833 Research Methods and Data Analysis in Clinical Psychology (3.00 cr.)
Prerequisite: PY832. Restricted to Psy.D. students. A continuation of PY832. Students learn to conduct, interpret, and report fundamental inferential statistics, including correlation, regression, t-test, ANOVA, and chi-square. Students use their knowledge of research design, ethics, and issues of diversity to design research projects and produce drafts of their dissertation proposals.

PY842 Supervision and Consultation Theory and Practice (3.00 cr.)
Provides an emphasis on the theory, research, and professional standards relevant to the practice of clinical supervision, with an introduction to the theory and practice of consultation. Includes a practicum component that offers students an opportunity to apply classroom knowledge and develop supervision skills. Restricted to third and fourth year Psy.D. students.

PY845 Models of Psychotherapy (3.00 cr.)
An in-depth focus on the current theory and application of a specific therapeutic model. Each offering focuses on a different model, such as cognitive, behavioral, psychodynamic, interpersonal, family systems, object relations, etc. One offering covering an empirically-validated treatment approach is required of all students. Other models are offered on a rotating basis. Restricted to Psy.D. students. May be repeated for credit with different topics.

PY870 Diversity Seminar (3.00 cr.)
Explores our current understanding of the nature of human diversity and its impact on professional practice. Students develop sensitivity to working with individuals that may differ with respect to ethnicity, religion, gender, sexual orientation, national origin, or age. Restricted to Psy.D. students.

PY886 Advanced Topics in Professional Psychology (3.00 cr.)
Elective courses offered on a rotating basis which provide in-depth and up-to-date coverage of a special topic related to the practice of psychology. Topics include specific treatment populations (children, adolescents, couples, minority populations, families, etc.); intervention techniques for a specific disorder; specialized assessment techniques (neuropsychological assessment); advanced statistical methods; or administration of mental health services. Restricted to Psy.D. students. May be repeated for credit with different topic.

PY890 Dissertation Preparation (0.00 cr.)
Students are exposed to the dissertation process and go through the matching process to select a major reader. Restricted to Psy.D. students. Pass/Fail (Spring only)

PY891 Introduction to Dissertation I (0.00 cr.)
Prerequisite: PY890. Students arrange meetings with the dissertation committee to select and refine a topic and begin the writing process. Restricted to Psy.D. students. May be repeated twice for credit. Pass/Fail

PY892 Introduction to Dissertation II (0.00 cr.)
Prerequisite: PY891. Students arrange meetings with the dissertation committee in preparation for the dissertation proposal defense. Restricted to Psy.D. students. May be repeated twice for credit. Pass/Fail

PY899 Independent Study (1–3.00 cr.)
Prerequisite: Written or electronic permission of the instructor. Restricted to Psy.D. students. Students may undertake supervised study or tutorial arrangements as a means of conducting in-depth, up-to-date investigation of a subject or for studying an area not covered by, but related to, the regular curriculum.

PY902 Clinical Dissertation I (3.00 cr.)
Requires the student to demonstrate mastery in an area of professional interest. Dissertation topic is approved by the student’s committee chair. An oral defense of the proposal is required. Restricted to Psy.D. students. Pass/Fail (Fall only)

PY903 Clinical Dissertation II (3.00 cr.)
Prerequisite: PY902. Restricted to Psy.D. students. Students complete their dissertations under the direction of a committee chair and dissertation committee members. An oral presentation and an oral defense of the finished project are required. Pass/Fail (Spring only)

PY904 Clinical Dissertation (0.00 cr.)
Prerequisite: PY903. Restricted to Psy.D. students. Students work with their major readers toward completion of their dissertation. Designated for students who have completed all courses except the internship (PY950, PY951) and
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credit Hours</th>
<th>Description</th>
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<tbody>
<tr>
<td>PY905</td>
<td>Clinical Dissertation: Continuation</td>
<td>(0.00 cr.)</td>
<td>Students work with their major readers toward completion of their dissertation. Designated for students who have completed all courses except the internship (PY950, PY951) and are not currently out on an internship. May be repeated twice. A dissertation fee is charged. Pass/Fail (Fall only)</td>
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<tr>
<td>PY906</td>
<td>Dissertation Continuation I</td>
<td>(0.00 cr.)</td>
<td>Students work with their major readers toward completion of their dissertation. Designated for students who have completed their clinical internship but have not completed their dissertation and are not enrolled in other courses. A dissertation fee is charged. Pass/Fail (Spring only)</td>
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<tr>
<td>PY907</td>
<td>Dissertation Continuation II</td>
<td>(0.00 cr.)</td>
<td>Students work with their major readers toward completion of their dissertation. Designated for students who have completed their clinical internship but have not completed their dissertation and are not enrolled in other courses. A dissertation fee is charged. Pass/Fail</td>
</tr>
<tr>
<td>PY908</td>
<td>dissertation continuation</td>
<td>(0.00 cr.)</td>
<td>Designed for students who have completed their clinical internship but have not completed their dissertation and are not enrolled in other courses. Students must enroll each semester while working on the dissertation. A dissertation fee is charged for each semester. Pass/Fail</td>
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<tr>
<td>PY912</td>
<td>Colloquium</td>
<td>(0.00 cr.)</td>
<td>Each semester students and faculty attend a series of required doctoral meetings. Topics include guest lecturers and discussions of current issues relating to the development of professional psychologists. Restricted to Psy.D. students. May be repeated. Pass/Fail</td>
</tr>
<tr>
<td>PY918</td>
<td>Professional Consultation and Development</td>
<td>(2.00 cr.)</td>
<td>Each semester students participate in small groups with a faculty mentor to discuss relevant issues of professional development and to present cases from their field training for discussion and feedback. Restricted to Psy.D. students. May be repeated for credit. Pass/Fail</td>
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<tr>
<td>PY920</td>
<td>Clinical Placement I</td>
<td>(2.00 cr.)</td>
<td>Students are placed at the Loyola Clinical Centers for 16 hours per week. Students conduct therapy and assessment; they are supervised individually and in group formats. Restricted to Psy.D. students. May be repeated twice for credit. (Fall/Spring)</td>
</tr>
<tr>
<td>PY921</td>
<td>Clinical Placement II</td>
<td>(3.00 cr.)</td>
<td>Students are placed in a clinical setting in the community for 16 hours per week. Supervision is provided on-site. Restricted to Psy.D. students. May be repeated once for credit.</td>
</tr>
<tr>
<td>PY922</td>
<td>Clinical Placement III</td>
<td>(3.00 cr.)</td>
<td>Students are placed in a clinical setting in the community for 16 hours per week. Supervision is provided on-site. Restricted to Psy.D. students. May be repeated once for credit.</td>
</tr>
<tr>
<td>PY925</td>
<td>Clinical Applications Assessment Summer</td>
<td>(1.00 cr.)</td>
<td>Students perform psychological assessments as part of the comprehensive, supervised training at the Loyola Clinical Centers. Assessments will be through the BHAS and MAC. Restricted to first and second year Psy.D. students. May be repeated four times for credit.</td>
</tr>
<tr>
<td>PY930</td>
<td>Clinical Placement Summer</td>
<td>(0.00 cr.)</td>
<td>A clinical placement through the summer sessions. Supervision is provided on-site. May be repeated three times for credit. Pass/Fail (Summer only)</td>
</tr>
<tr>
<td>PY931</td>
<td>Clinical Applications Assessment Summer</td>
<td>(0.00 cr.)</td>
<td>Prerequisite: PY925. Restricted to Psy.D. students. A summer assessment placement at the Loyola Clinical Centers. May be repeated three times for credit. Pass/Fail (Summer only)</td>
</tr>
<tr>
<td>PY950</td>
<td>Clinical Internship I</td>
<td>(0.00 cr.)</td>
<td>A full-time, 2,000-hour internship experience arranged in consultation with the director of field education. Restricted to Psy.D. students. A registration fee is charged. Pass/Fail (Fall only)</td>
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<tr>
<td>PY951</td>
<td>Clinical Internship II</td>
<td>(0.00 cr.)</td>
<td>Prerequisite: PY950. Restricted to Psy.D. students. A continuation of PY950 to complete the internship. A registration fee is charged. Pass/Fail (Spring only)</td>
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</table>
The Master of Science (M.S.) in Speech-Language Pathology provides an accredited path of study within the Jesuit tradition defined by challenging coursework and faculty mentors who assist students in acquiring the tools necessary to be discerning and knowledgeable speech-language pathologists who will lead and serve in a diverse and changing world. Through academic coursework, mentorship by dedicated faculty members, and clinical experiences across a variety of settings, students will master the professional skills they need to become effective and compassionate advocates for persons with communication disorders.

The primary purpose of this two-year (five semester), full-time master’s program is the education and development of superior professionals for careers as speech-language pathologists. The curriculum challenges preprofessionals academically, clinically, and personally. The program consists of academic coursework integrated with clinical training in the assessment and treatment of infants, children, and adults who have communication disorders. Students are provided a myriad of opportunities to acquire and demonstrate knowledge of the nature of speech, language, hearing, and communication disorders and differences, as well as prevention, assessment, and intervention for people with communication and swallowing disorders across the life span. The program also allows students to acquire and demonstrate knowledge in standards of ethical conduct, research principles in evidence-based clinical practice, and contemporary professional issues.

Students are provided with supervised clinical experiences matched to their level of clinical expertise, and student progress is reviewed every semester. As students advance, they are placed in a variety of settings to provide a carefully controlled progression of difficulty. Throughout the program, students work directly with clinical faculty and externship supervisors who are state licensed and certified by the American Speech-Language-Hearing Association (ASHA).

During the first year of study, students begin their clinical internship in one of the Loyola Clinical Centers under the supervision of expert faculty and practicing clinicians. The Loyola Clinical Centers consist of the Margaret A. McManus Speech-Language and Hearing Clinic located at Belvedere Square in Baltimore, Maryland and the Speech and Language Center located in Columbia, Maryland. Each center offers an array of speech-language and/or audiological services for individuals experiencing difficulty with their communication and/or hearing skills. The state-of-the-art clinics provide services in individual and group settings to clients of all ages, infant-toddler through adult, with varying diagnoses in communication disorders. The Loyola Clinical Centers also provide students with the opportunity to work and learn in an interdisciplinary setting, which includes speech-language pathology, audiology, psychology, pastoral counseling, and literacy. Students may also have additional internship experiences off-site with private and public community partners.

In the second year, students who have successfully completed the first-year internships are placed in an off-campus setting with an experienced, ASHA-certified speech-language pathologist. Students will experience at least two different settings or populations over the course of the year. The department’s externship director provides the overall supervision of the experience, which includes monitoring student progress and final assessment of student performance. The goal of the externship program is to provide a variety of real world experiences where students integrate academic and clinical teaching and achieve mastery of clinical skills necessary for postgraduate work experience as a clinical fellow.
ACCREDITATION

The Master of Science (M.S.) in Speech-Language Pathology at Loyola University Maryland is accredited by the Council on Academic Accreditation (CAA) of the American Speech-Language-Hearing Association (ASHA), 2200 Research Boulevard #310, Rockville, MD 20850, 800-498-2071 or 301-296-5700.

LEARNING AIMS

The Department of Speech-Language Pathology offers a master’s program which prepares students to become professional speech-language pathologists and to serve and lead in a diverse and changing world. Learning aims of the program are as follows:

Master Knowledge and Skills

- Master the professional skills, methods, and knowledge needed to be a speech-language pathologist
- Synthesize knowledge using interdisciplinary approaches
- Acquire the tools to continue professional development as a speech-language pathologist, and to form the basis for lifelong learning

Think Critically

- Access, analyze, and evaluate information effectively in the discipline
- Disseminate and communicate information effectively within the professional world

Manifest Leadership and Social Responsibility in the Workplace and Community

- Understand and value differences in clients, client families, and professional colleagues and have the skills to work effectively in a diverse and changing world
- Through coursework and clinical experiences, comprehend professional ethics and understand the framework for selecting and defending an ethical and right course of action in the profession
- Through mentorship by the academic and clinical faculty, learn to contribute professionally and personally to the broader community
- Consider issues of justice in making professional decisions

ADMISSION CRITERIA

Students applying to the master’s program must have an undergraduate degree or have the prerequisite coursework in speech-language pathology (or communication sciences and disorders). Prospective students whose undergraduate major or degree is in a field other than speech-language pathology are required to have completed the prerequisite courses shown below. Students can also complete these prerequisites through the department’s postbaccalaureate coursework.

- Anatomy and Physiology: Speech and Voice
- Articulation and Phonology
- Fundamentals of Audiology
- Observation Methods and Techniques in Speech-Language Pathology/Audiology (and/or 25 observation hours documented and signed by an ASHA-certified speech-language pathologist)
- Phonetics
- Speech and Language Development
- Speech and Voice Science

There are a limited number of enrollments in the master’s program, and admission is selective. The Graduate Admission Committee seeks students of high quality from accredited institutions of higher learning who ranked in the upper half of their classes as undergraduates and maintained a high cumulative average. A minimum of a B (3.00) cumulative average is expected. Confidential recommendations are also reviewed. Applicants must submit official scores from the Graduate Record Examination (GRE), and scores must be from tests administered within five years of the application deadline. The Graduate Admission Committee only reviews completed applications that are received in the Office of Graduate Admission by the application deadline. Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

Admittance to the master’s program in speech-language pathology is contingent upon passing a criminal background check. Each student recommended for admission into either program will be required to obtain, pay for, and pass a criminal background check. These background checks are routinely required by the Loyola Clinical Centers, schools, hospitals, and other agencies that participate in the clinical education of Loyola students. Failure to pass a criminal background check may make a student ineligible to
complete requirements and result in revocation of the student's acceptance into the graduate program.

DEGREE REQUIREMENTS

The Master of Science (M.S.) in Speech-Language Pathology requires a minimum of 40 credits of academic coursework, supplemented by additional coursework in internship and externship experiences. Students are required to successfully complete the required coursework with a QPA of 3.000 and to acquire 400 documented clinical practicum hours. Students are required to successfully complete the comprehensive examination or to plan, write, and defend a thesis under the direction of a faculty committee. Students must also achieve a passing score on the Praxis II: Subject Assessments Test. In addition, students must have completed basic courses in biological sciences, physical sciences, statistics, and the social/behavioral sciences in compliance with ASHA's 2014 speech-language pathology certification standards (www.asha.org/certification). Students who have not completed these courses will be required to complete them prior to graduation. These courses do not count in the student's cumulative QPA.

Graduates of the M.S. program have completed the academic and clinical practicum requirements mandated by ASHA necessary to engage in a clinical fellowship year (CFY). For more information on the Certificate of Clinical Competence for Speech-Language Pathology (CCC-SLP), visit the ASHA website (www.asha.org).

Master's Comprehensive Exam

All students who choose the nonthesis option are required to pass a comprehensive exam in order to graduate from the master's program. Students who fail the exam will be counseled by the graduate program director and given the opportunity to retake the exam. Students must pass the exam within three attempts; these attempts must occur within one year of the initial attempt. Students who fail the exam on the third attempt or who do not complete the exam within the designated time frame will be dismissed from the program and will not receive a master's degree, but rather, a master's equivalency.

Master's Thesis

A thesis is a scientific investigation of publishable quality in which the student demonstrates a strong knowledge base, research capacity, creativity, and analytic/writing skills. The thesis is not required for all students, but is suggested for students who have maintained a QPA of 3.500 and are interested in pursuing doctoral-level study and/or clinical research activities. Students who elect the master's thesis option will not be responsible for taking the comprehensive exam.

A student interested in exploring the thesis option must meet with the faculty member whose expertise is in the area of investigation. The student will work with the faculty member to review the literature in the chosen area and develop the research proposal. All thesis track students must enroll in SP657 in the fall and spring semesters of their second year. Research proposal guidelines are available by contacting the graduate program director. Each thesis track student is responsible to secure one major reader (typically the advisor), as well as two faculty members who will serve as readers on the Thesis Committee. The final copies of the thesis, including signatures of the department chair and Dean of Loyola College, must be submitted at least three weeks before the end of the semester that a student expects to graduate.

Praxis Exam

As part of the degree requirement, all students must submit a passing score on the Praxis II: Subject Assessments Test. In order to graduate in the spring of the second year, students must submit the passing score to the department no later than two weeks prior to the graduation date. Students are advised not to take the test before the spring semester of their final year in the program.

ACADEMIC/CLINICAL REQUIREMENTS

Academic Requirements

Classes are held one day a week at the Columbia Campus. Clinical practicums are scheduled throughout the week at various internship and externship sites.

Required Courses

- SP601 Language Disorders: Aphasiology (3 credits)
- SP602 Language Disorders: Infancy through Early Childhood (2–3 credits)
- SP604 Voice Disorders (3 credits)
- SP612 Aural Rehabilitation: Child and Adult (2 credits)
- SP613 Articulation and Phonological Disorders (1 credit)
- SP617 Fluency Disorders (3 credits)
- SP624 Language and Literacy Disorders: School-Age Population (4 credits)
- SP625 Research Methods and Design (3 credits)
- SP641 Counseling in Communication Disorders (1–3 credits)
SP643 Assessment and Intervention for Children and Adolescents with Autism Spectrum Disorders (2 credits)
SP645 Multicultural Issues in Speech-Language Pathology (1 credit)
SP646 Tests and Measurements (2 credits)
SP650 Augmentative and Alternative Communication (2 credits)
SP656 Ethics and Professional Practice (2–3 credits)
SP666 Dysphagia: Evaluation and Management (3 credits)
SP704 Cognitive-Communication Disorders (3 credits)
SP706 Motor Speech Disorders in Adults and Children (1 credit)

Electives

A total of three (3) elective credits is required. Elective courses are subject to change in order to meet the needs of the students and the program. The following courses are typically offered:

SP616 Independent Study in Speech-Language Pathology (1–3 credits)
SP620 Cleft Palate and Craniofacial Anomalies (1 credit)
SP644 Pediatric Dysphagia (1 credit)
SP700 Head and Neck Cancer (1 credit)
SP702 Trach and Vent (1 credit)
SP703 Advanced Dysphagia (1 credit)
SP707 Introduction to Sign Language (1 credit)
SP708 Pediatric Feeding (1 credit)

Clinical Requirements

All students are required to successfully complete clinical coursework during the first and second year of the master’s program. This requires a minimum of 375 practicum hours and 25 observation hours, with a requirement of one summer placement generally taken during the summer between the first and second year of graduate work.

Students are provided with supervised clinical experiences matched to their level of clinical expertise. Students begin their clinical practice experience in the Loyola Clinical Centers and are supervised by the clinical/academic faculty. Student progress is reviewed each semester by the clinical faculty to assess readiness to advance to different types of clinical experiences. Students receive pass/fail grades during their clinical internship year as they rotate through different clinical sites. Clinical courses during the first year of the program include:

SP632 Clinical Internship: Schools Based (1–4 credits)
SP633 Clinical Internship I (1–4 credits)
SP634 Clinical Internship II (1–4 credits)
SP642 Clinical Internship III (1–4 credits)

In addition, all students will enroll in the following course to support them in their internship year:

SP630 Clinical Seminar in Speech-Language Pathology (1 credit)

During the second year, students advance to placements in a typical job setting to further develop their clinical skills. Students are required to complete a minimum of two semesters of externship placements across two different settings. The externship director reviews placement applications each semester and advises students to register for one of the following clinical practicum courses:

SP635 Clinical Externship (1–4 credits)
SP636 Advanced Clinical Externship: Specialty Clinical Programs (4 credits)
SP637 Clinical Externship: School Based (1–4 credits)
SP648 Short-Term Intensive Clinical Externship (1–2 credits)

Waivers

Some course requirements may be waived by the graduate program director based upon prior completion of coursework in the same content area. Students must submit materials for review (e.g., syllabus, course description, final products) prior to the first class meeting of the course being considered for waiver. The graduate program director’s written approval will be sent to the Records Office.

Essential Functions

The Department of Speech-Language Pathology created an inventory of essential skills deemed necessary to function within the clinical profession of speech-language pathology; these are known as the essential functions. This document is used as a tool to help students, professors, and clinical supervisors identify areas of need related to becoming a professional in speech-language pathology. This document will be provided to students for review at the beginning of the first year, and it is posted on the department’s website.
ACADEMIC STANDARDS

University-wide academic standards can be found in the section on Academic Standards and Dismissal under Academic Regulations and Policies.

Grades, Probation, and Dismissal

Consistent with University policy, graduate students in speech-language pathology must maintain a B (3.000) average. Students who fall below this level of achievement will be placed on academic probation for one semester. Failure to raise the cumulative QPA to 3.000 in the following semester will result in dismissal from the program. Regardless of QPA, students who receive one grade of C+ (2.330) or lower will be placed on academic probation. The accumulation of two grades of C+ (2.330) or lower or the receipt of one F (0.000) during the program will result in dismissal from the program. Dismissal may also result from excessive withdrawals, academic dishonesty, or other unethical or unprofessional conduct reflecting upon a student’s ability to enter into the professional field of speech-language pathology.

If a student is dismissed from the program and has been performing at a satisfactory level in the clinical practicum, the student may count all clinical hours earned during the semester up to the point of dismissal. If the student has been performing at an unsatisfactory level, the student will not be allowed to count any clinical hours earned during the semester of dismissal.

Students are not permitted to be on academic probation for more than one semester across their master’s degree program. All students placed on probation are required to meet with the graduate program director and members of the Academic Standards Committee. At that time, an individual remediation plan will be developed to help the student progress academically and/or clinically. Remediation plans may include additional assignments/assessments requiring the student to demonstrate competency in areas of need. In addition to academic performance, students must maintain professional standards of behavior as outlined in the essential functions document, the University’s policy on academic integrity, and ASHA’s Code of Ethics. Any student thought to be at risk academically or behaviorally may be brought before the committee.

Withdrawals

A student experiencing medical or personal problems may request a withdrawal from academic and clinical courses no later than the date reflected in the University’s academic calendar. All withdrawals must be approved by the graduate program director and/or department chair. The University-wide withdrawal policy can be found under Academic Regulations and Policies. The record of any student who has received two or more grades of W will be reviewed prior to the student’s continuance in the program.

If a student withdraws from clinical practicum courses and has been performing at a satisfactory level, the student may count all clinical hours earned during the semester up to the point of withdrawal. If the student has been performing at an unsatisfactory level, the student will not be allowed to count any clinical hours earned during the semester.

ASSISTANTSHIPS

A limited number of departmental assistantships are available. For more information, visit the department’s website.

POSTBACCALAUREATE COURSEWORK

The department currently offers two postbaccalaureate options for students with an undergraduate degree in an area other than communication disorders. Typically, students interested in this coursework will ultimately seek entry into the master’s program in speech-language pathology.

Foundation Course Option

(Note: This option is closed to new students.)

The foundation course option is a sequence of prerequisite courses that can be completed in one year of full-time enrollment. This cohort-based option is designed for students with an undergraduate degree in an area other than communication disorders who are seeking entry into the Loyola master’s program in speech-language pathology.

The foundation course option is not a degree program and does not meet the qualification for receiving an F-1 visa; therefore, international students are not eligible to participate. No student will be permitted to transfer more than one course (or three credits) into the foundation course sequence. All transfer credits and course content must be approved by the foundation option director.
The foundation course sequence consists of nine courses designed to be completed in one year of full-time enrollment:

- **SP500** Speech and Voice Science (3 credits)
- **SP501** Anatomy and Physiology: Speech and Voice (3 credits)
- **SP502** Survey of Communication Disorders (1 credit)
- **SP503** Articulation and Phonology (3 credits)
- **SP505** Phonetics (3 credits)
- **SP506** Observation Methods and Techniques in Speech-Language Pathology/Audiology (3 credits)
- **SP507** Speech and Language Development (3 credits)
- **SP508** Professional and Technical Writing in Speech-Language Pathology (2 credits)
- **SP542** Fundamentals of Audiology (4 credits)

Student progress is monitored by the graduate program director throughout the prerequisite period. Students who successfully complete the foundation course sequence with a QPA of 3.700 or higher, demonstrate the competencies outlined in the essential functions document, and have not been brought before the departmental Academic Standards Committee are granted admission into the master’s program. Students who do not meet the required QPA of 3.700, do not successfully demonstrate the competencies outlined in the essential functions document, are on academic probation, or have been brought before the Academic Standards Committee will be subject to review and may not be granted admittance into the graduate program. For students continuing into the master’s program, these 500-level courses do not calculate in the cumulative QPA, nor do they count as requirements completed for the master’s degree.

Consistent with University and departmental policies, the accumulation of two grades of C+ (2.330) or lower, or the receipt of one F (0.000) during the program will result in dismissal from postbaccalaureate coursework. In addition, the student will not be eligible for admission into the master’s program in speech-language pathology.

Students enrolled in the per-course option who are interested in pursing a master’s degree in speech-language pathology at Loyola should see the M.S. requirements under Admission for detailed information.
COURSE DESCRIPTIONS

SP500 Speech and Voice Science (3.00 cr.)
Prerequisite: SP501, SP505; or written permission of the instructor. Students learn advanced physiology and acoustics of speech and voice production, as well as current research and theory regarding speech perception. Technological advances in the measurement of the parameters of both normal and disordered speech and voice production are introduced. Students analyze the acoustic properties of speech through experience with speech spectrograms. Credits do not count toward the graduate degree. (Spring only)

SP501 Anatomy and Physiology: Speech and Voice (3.00 cr.)
Prerequisite: SP502 or written permission of the instructor. The study of the structures and functions that support the processes of normal speech and voice production. The speech systems of respiration, phonation, and articulation are studied in depth. There is an introduction to neuroanatomy as it relates to human communication, and an introduction to swallowing. Credits do not count toward the graduate degree.

SP502 Survey of Communication Disorders (1.00 cr.)
An introductory survey of communication disorders specific to the scope of practice for a speech-language pathologist. Students learn the professional vocabulary and concepts that are the foundation for advanced courses in the major. Credits do not count toward the graduate degree. Pass/Fail

SP503 Articulation and Phonology (3.00 cr.)
Prerequisite: SP505 or written permission of the instructor. Anatomical, physiological, neurological, and acoustic bases of speech sound disorders and phonological systems. Current theories and evidence-based practices in assessment and intervention related to phonological development, articulation, oral motor skills, childhood apraxia of speech, phonological processes, phonological awareness, social dialects, and bilingualism are addressed. Credits do not count toward the graduate degree. (Spring only)

SP504 Phonetics (3.00 cr.)
Students learn the principles of speech sound production and the use of the International Phonetic Alphabet for phonetic transcription. Normal rule-based variations in sound production are discussed, specifically as related to different dialects and idiolects. Students also learn auditory discrimination of speech sound productions with reference to diagnosing and treating speech disorders. Credits do not count toward the graduate degree.

SP505 Observation Methods and Techniques in Speech-Language Pathology/Audiology (3.00 cr.)
Prerequisite: SP502, SP507; or written permission of the instructor. Students gain knowledge and experience in clinical observation of children and adults with a variety of speech, language, hearing, and swallowing problems. In addition to scheduled lecture periods, students observe in the Loyola Speech and Hearing Clinic and a minimum of two off-campus settings which maintain clinical affiliations with the program. Upon satisfactory completion of this course, students will have fulfilled the observation requirements of the American Speech-Language-Hearing Association for professional certification. Credits do not count toward the graduate degree. (Spring only)

SP506 Speech and Language Development (3.00 cr.)
A study of normal processes of speech and language development. Theoretical constructs and application of theory are discussed. Credits do not count toward the graduate degree. (Fall only)

SP507 Professional and Technical Writing in Speech-Language Pathology (2.00 cr.)
Prerequisite: SP502 or written permission of the instructor. Students gain knowledge and experience in the area of professional writing for the field of speech-language pathology/audiology. Students develop skills for writing goals and objectives, individualized educational plans, and diagnostic reports. Students also learn the process for writing technical papers and are required to research and write a professional literature review. Credits do not count toward the graduate degree. (Fall only)

SP508 Independent Study in Speech-Language Pathology/Audiology (2–3.00 cr.)
Students pursue advanced study on topics of individual interest under faculty supervision. Credits do not count toward the graduate degree.

SP509 Introduction to Clinical Internship (1–4.00 cr.)
An introduction to the clinical practice of speech-language pathology. Students learn about report writing, case management, and the use of equipment. Under the supervision of a clinical instructor, students implement screening protocols, assessment, and counseling techniques. May be repeated four times. Credits do not count toward the graduate degree. Pass/Fail (Summer only)

SP510 Clinical Audiology (3.00 cr.)
A study of the assessment of the auditory and balance systems. Differential diagnosis of hearing disorders in children and adults, middle ear analysis, speech audiometric procedures, site of lesion, ele-
trophysiological auditory assessments, and behavioral auditory assessments are addressed. 

**SP541 Hearing and Speech Science (4.00 cr.)**
An introduction to acoustics and psychoacoustics as they apply to hearing and communication process. Students learn the physiology and acoustics of speech and voice production, as well as current research and theory regarding speech perception and audition. Technological advances in the measurement of the parameters of both normal and disordered speech and voice production are introduced. Laboratory sessions during which students analyze the acoustic properties of speech are included. 

**SP542 Fundamentals of Audiology (4.00 cr.)**
An introduction to acoustics and psychoacoustics as they apply to hearing and the communication process. Detailed information of the anatomy and physiology of the human peripheral and central auditory mechanisms, as well as the balance mechanism is provided. An in-depth study of the pathological conditions that can/may affect those mechanisms is also presented. Differential diagnosis of these hearing disorders in children and adults is determined through use of assessment techniques, including behavioral auditory assessments, middle ear analysis, speech audiometric procedures, and central auditory processing. Additionally, site of lesion and electrophysiological measures are explored. Students participate in lab exercises, and clinical report writing is utilized to reinforce the lectures regarding the diagnostic procedures. 

**SP560 Neurology for the Speech-Language Pathologist (3.00 cr.)**
Normal neuroanatomical and physiological bases associated with speech, language, and cognitive processes. Also included is the effect of disease and trauma on the central and peripheral nervous system across the life span. Neurological examination as it relates to the practice of speech-language pathology is explored.

**SP601 Language Disorders: Aphasiology (3.00 cr.)**

**SP602 Language Disorders: Infancy through Early Childhood (2–3.00 cr.)**
Language assessment and treatment for children with developmental disabilities from birth to age five, including information on legislation, IDEA, NCLB, Sections 504/508, and assessment and intervention for language disorders. Focuses on special populations including Autism spectrum disorders, fetal alcohol syndrome, drug exposure, Fragile X syndrome, and Down syndrome.

**SP604 Voice Disorders (3.00 cr.)**
Topics include the diagnosis and treatment of laryngeal, respiratory, and resonance disorders across the life span through application of normal neuroanatomy and physiology, problem-based learning, and evidence-based practice.

**SP606 Independent Study in Speech-Language Pathology (1–3.00 cr.)**
Independent, in-depth study concentrated on a specific topic in speech pathology to be approved by the instructor. The student must be sponsored by a faculty member who will guide the study. May be repeated three times for credit.

**SP612 Aural Habilitation: Child and Adult (2.00 cr.)**
The effects of early hearing loss on the development of a child, as well as its impact on linguistic, cognitive, psychological, and social development are explored. Also discusses educational options as well as assessment and intervention methods for aural habilitation. Considers the effects of late onset hearing loss on the adult and geriatric population. Discusses assessment, counseling, intervention strategies, hearing aids, cochlear implants, and assistive listening technology.

**SP613 Articulation and Phonological Disorders (1.00 cr.)**
Advanced study of disordered speech and sound production, including articulation disorders, phonological disorders, and apraxia. Analysis of research-based approaches to the evaluation and treatment of speech sound disorders. (Fall only)
SP620 Cleft Palate and Craniofacial Anomalies (1.00 cr.)
The course focuses on learning about the various facets of cleft palate and related anomalies. Students learn about the anatomical and physiological components, types of clefts, surgical interventions, and associated problems. In addition, time is spent learning about resonance and resonance disorders, discussing the perceptual diagnostic process, identifying velopharyngeal incompetence, and learning intervention methods and techniques.

SP624 Language and Literacy Disorders: School-Age Population (3–4.00 cr.)
Prerequisite: SP602. Explores the roles and responsibilities of the speech-language pathologist with clients aged 5 to 21. Emphasis is on assessment and intervention strategies for language disorders with a focus on literacy. Pragmatic disorders and language differences are also addressed. (Fall only)

SP625 Research Methods and Design (3.00 cr.)
Focuses on research questions and methodologies applicable to speech-language pathology. Topics include evidence-based practice, literature review and critique, research methodologies (including group and single subject designs), data collection, and introduction to data analysis. Course concepts are addressed through practical application, including a research proposal and an analysis of current clinical practice.

SP630 Clinical Seminar in Speech-Language Pathology (1.00 cr.)
Addresses issues related to clinical practice and methods, including assessment and intervention with a range of communication disorders across children and adults. Topics may include procedures specific to clinical placements; evidence-based practice; formal and informal assessment; establishing/writing goals and objectives; therapeutic techniques and instructional strategies; data collection and monitoring progress; client management and counseling; generational/gender differences; and self-evaluation. May be repeated three times for credit. Pass/Fail

SP632 Clinical Internship: Schools Based (1–4.00 cr.)
Introduces students to the professional practice of speech-language pathology/audiology, as well as the diverse populations and challenges found in the schools. Placement targets specific skill development in the professional domain (e.g., observation, data collection, equipment operation/maintenance, report writing, case development and presentation, case management) as well as individual and group clinical service delivery. Graduate clinicians participate in the development and implementation of assessment, treatment, counseling, and evaluation protocols with the clinical supervisor. May be repeated for credit. Pass/Fail

SP633 Clinical Internship I (1–4.00 cr.)
Students are introduced to the professional practice of speech-language pathology targeting the specific skills needed in the professional domain. Students learn about writing goals and objectives, data collection, report writing, case management, and use of equipment. Graduate clinicians participate in the development and implementation of assessment, treatment, and counseling with the clinical instructor. May be repeated for credit. Pass/Fail

SP634 Clinical Internship II (1–4.00 cr.)
Prerequisite: SP633. An expansion of the skills achieved in SP633. Students continue to gain experience across varying communication disorders with diverse client populations. Emphasis is placed on increased independence and competence in the development and implementation of assessment, treatment, and counseling skills. Additional emphasis is placed on the application of academic coursework to clinical service delivery and the application of evidence-based practice. May be repeated for credit. Pass/Fail

SP635 Clinical Externship (1–4.00 cr.)
Prerequisite: SP633, SP634. Provides speech-language pathology students with intensive, off-campus experiences in clinical and medical settings. Students are assigned to the facility at least 30 or more hours per week. School placements are not included. May be repeated for credit.

SP636 Advanced Clinical Externship: Specialty Clinical Programs (4.00 cr.)
Prerequisite: SP633. Advanced clinical placements providing experience with challenging client populations in four full-day per week hospital and clinical settings. Admission by application to the Graduate Clinical Placement Committee. May be repeated for credit.

SP637 Clinical Externship: School-Based (1–4.00 cr.)
Prerequisite: SP633, SP634. Provides speech-language pathology students with comprehensive experiences in school settings working with clients aged birth to 21 years. Placements may include public, private, regular education, special education, day, and/or residential settings. Focus is on current assessment and treatment models and methods in the schools. May be repeated for credit.
SP641 Counseling in Communication Disorders (1–3.00 cr.)
Focuses on counseling children and adults with communication disorders and their caregivers. Contemporary theories and techniques of counseling are explored with emphasis on their application for speech-language pathologists. Family systems, interviewing, individual and group support, the role of counseling in assessment and intervention, and diversity considerations are discussed. Case studies and simulations are used.

SP642 Clinical Internship III (1–4.00 cr.)
Prerequisite: SP634. Continued mastery of the skills acquired in SP634. Students work with diverse client populations/disorders, which may include some specialty intervention groups. Students continue to achieve independence and competence in clinical assessment, intervention, and counseling skills as they work more collaboratively with clinical instructors. May be repeated for credit. (Summer only)

SP643 Assessment and Intervention for Children and Adolescents with Autism Spectrum Disorders (2.00 cr.)
Addresses the unique challenge that clients with autism present to speech-language pathologists. Topics include evaluation, program development, and implementation of services for children and adolescents on the spectrum, as specifically related to communication, socialization, and behavior. A variety of interventions are addressed, including specific strategies related to the core deficits of the disorder, across varying ages and developmental profiles.

SP644 Pediatric Dysphagia (1.00 cr.)
Assessment and management of feeding and swallowing deficits in infants and children, from the premature infant through the early school-aged child. Understanding of multiple-system interactions on feeding behaviors, including respiratory/airway, gastrointestinal, and neurological and behavioral components.

SP645 Multicultural Issues in Speech-Language Pathology (1–2.00 cr.)
Focuses on the nonbiased assessment and treatment of communication disorders in culturally and linguistically diverse (CLD) populations. Sociocultural, environmental, and linguistic factors that may impact service delivery are presented. Specific assessment guidelines and evidence-based intervention strategies relating to bilingual, bidialectal, and multicultural populations are discussed.

SP646 Tests and Measurements (2.00 cr.)
An overview of the process and procedures used for evaluation and diagnosis in speech-language pathology. Includes psychometric considerations of testing, differential diagnosis, appropriate test interpretation, and multicultural considerations in the assessment process. Formal and informal procedures, including interviewing and counseling techniques, are discussed.

SP648 Short-Term Intensive Clinical Externship (1–2.00 cr.)
Prerequisite: SP633, SP634. Provides students with an abbreviated clinical practicum experience for less than a total of eight hours per week. Students are typically exposed to a specialty area of practice in a real world or clinical research setting. May be repeated three times for credit. Pass/Fail

SP650 Augmentative and Alternative Communication (2.00 cr.)
Augmentative assessment, prescription, and treatment using high tech and low tech communication systems with pediatric and adult populations. System development and implementation. Computer applications focusing on state-of-the-art hardware and software for language rehabilitation.

SP656 Ethics and Professional Practice (2–3.00 cr.)
Offered to advanced students to familiarize them with ethical issues and decision-making strategies related to the professional practice of audiology and speech-language pathology. A variety of professional issues as well as advocacy, supervision, reimbursement, professional organizations, and professional credentialing are covered.

SP657 Thesis Seminar (3.00 cr.)
Prerequisite: Restricted to students completing a master’s thesis. Students complete a proposal and/or thesis research as part of this course. May be repeated for credit.

SP666 Dysphagia: Evaluation and Management (3.00 cr.)
Prerequisite: SP600. Development of clinical skills for assessment and treatment of swallowing disorders in pediatric through adult populations for varying etiologies. Interpretation of swallowing studies and development of treatment plans.

SP700 Head and Neck Cancer (1.00 cr.)
A concentrated five-week study in disorders affecting breathing, voice, and swallowing requiring medical, surgical, behavioral, or combined interventions taught by a multidisciplinary team.
SP701 Advanced Topics: Cochlear Implants (1.00 cr.)
Addresses the candidacy requirements for cochlear implants, as well as basic surgical procedures necessary for successful implantation. Advantages and disadvantages of each individual cochlear implant system and bilateral cochlear implants are reviewed. Mapping/programming of implants is examined, along with strategies for developing an intervention and rehabilitation plan for implanted clients of all ages.

SP702 Trach and Vent (1.00 cr.)
An intensive study of tracheostomy procedure, effects on communication and swallowing, and the role of the medical speech-language pathologist in management of trach and vent dependent patients.

SP703 Advanced Dysphagia (1.00 cr.)
Prerequisite: SP666. Expands on the clinical skills previously developed in SP666 for the assessment and treatment of swallowing disorders. Emphasis is placed on higher level interpretation of swallowing studies, evaluation and treatment of complex populations, and advanced instrumentation.

SP704 Cognitive-Communication Disorders (3.00 cr.)
Prerequisite: SP600, SP601. Comprehensive study of cognitive processes and their effect on cognitive-communication disorders. Thorough review of current techniques in assessment and treatment of disorders resulting from right hemisphere disorder, traumatic brain injury, the dementias, and other neurological diseases. Specific diagnostic materials and evidence-based interventions are explored, including the use of assistive technology.

SP705 Motor Speech Disorders in Adults and Children (1.00 cr.)
The study of the perceptual and physio-acoustic dimensions of dysarthria and apraxia across the life span. Differential diagnosis among the disorders is addressed, as well as treatments options, including behavioral, instrumental, surgical, and pharmacological approaches.

SP706 Introduction to Sign Language (1.00 cr.)
Students master the basics of communicating with finger spelling and American sign. Lab group addresses the culture, politics, and history of the deaf. Considers the impact of deafness on the individual, the family, and the community in relation to their psychological, sociological, and legal perspectives. American sign language and signed English are introduced.

SP708 Pediatric Feeding (1.00 cr.)
Focuses on the typical feeding skill progression in infants and young children, as well as the biomedical and enviro-behavioral influences that limit successful feeding in young children. Treatment strategies and methods of early intervention in naturalistic environments are presented.
Office: Humanities Center, Room 042c
Telephone: 410–617–2290
Website: www.loyola.edu/MTS

Chair: Frederick Bauerschmidt, Associate Professor
Director of Graduate Studies: Stephen E. Fowl, Professor

Professors: Frederick Bauerschmidt; James J. Buckley; Angela Russell Christman; John J. Conley, S.J.; Stephen E. Fowl; Claire Mathews-McGinnis
Associate Professors: R. Trent Pomplun; Joseph S. Rossi, S.J.; Arthur M. Sutherland
Assistant Professors: J. David Decosimo; Rebekah Ann Eklund; John R. Kiess

The Master of Theological Studies (M.T.S.) thoroughly embodies the University's mission, encapsulated by the Jesuit motto *ad maioram dei gloriarn*. The M.T.S. is a rigorous program designed to give students a broad exposure to the Christian tradition and a variety of theological specialties, and to allow students to explore a topic in depth through the preparation of a thesis. The program is staffed by faculty internationally recognized for their scholarly excellence. The department includes Catholic and non-Catholic faculty who together nurture a collegial atmosphere within a community in which rigorous, lively debate and intellectual generosity flourish.

The M.T.S. aims to help form future generations of theologians through a program of study that covers Scripture, historical and systematic theology, comparative theology, and ethics. Rather than treating these as isolated areas of technical expertise, the program considers each of them as a crucial element of an integrated theological vision. Loyola’s M.T.S. can be excellent preparation for beginning a Ph.D., or it can lead into further work in other fields such as library science, social work, law, or publishing. The aim is that whether M.T.S. graduates go on to work in the academy, churches, or any other realm of society, they will be equipped to think and respond theologically with depth, precision, and charity.

**LEARNING GOALS**

Graduates of the M.T.S. program should:

- Demonstrate the skills, methods, and knowledge constitutive of the academic discipline of theology so that they might be able to move successfully on to a Ph.D. This will include the ability to undertake original research and to describe the results of that research in an appropriate manner.

- Describe and analyze Christian theology in its expressions over time and across cultures, and in its interaction with other religious traditions.

- Demonstrate a level of expertise in a theological subdiscipline such as Scripture, historical theology, systematic theology, moral theology, or comparative theology.

- Be able to appropriately evaluate scholarly work in theology.

- Be able to read, translate, and understand a language that is original to some of the primary texts of the discipline.

**ADMISSION CRITERIA**

The program is designed to be completed in two years for full-time students and four years for part-time students. Applicants for the M.T.S. program must have a bachelor’s degree from an accredited college or university. This need not be a degree in theology or religious studies. For information on preparing a successful application, visit the department’s website. Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.
The degree consists of 48 graduate credit hours, distributed as follows:

**Required Courses (21 credits)**

- TH600 Old Testament Survey
- TH601 New Testament Survey
- TH621 Historical Theology I (Patristic to Medieval)
- TH622 Historical Theology II (Early Modern to Modern)
- TH640 Survey of Systematic Theology
- One Comparative Theology Course (TH660–669)
- One Ethics and Culture Course (TH670–690)

**Language Courses (12 credits)**

Students take the equivalent of four semesters of Latin, Greek, or Hebrew. Students with prior background in an ancient language can substitute another language with the permission of the graduate program director.

**Electives (9 credits)**

Students should work with the graduate program director to choose courses that fit with their long-term goals.

**Thesis Courses (6 credits)**

- TH700 Master’s Thesis I
- TH701 Master’s Thesis II

**COURSE DESCRIPTIONS**

**TH600 Old Testament Survey (3.00 cr.)**

Students are introduced to the content of the Hebrew Bible or Old Testament (the Torah, prophets, writings, and Deuterocanonical books) and to the history of its interpretation, including scholarly approaches since the rise of historical criticism.

**TH601 New Testament Survey (3.00 cr.)**

Students are introduced to the text of the New Testament, as well as a variety of historical concerns related to Second Temple Judaism and the Greco-Roman worlds in which the story of the New Testament is set and from which its text emerges.

**TH602 Prophets and Prophecy (3.00 cr.)**

Biblical stories about prophets, as well as the works of the classical or “writing” prophets are examined. Students are introduced to the roles of Israelite prophets in the light of ancient Near-Eastern prophecy in general, and to the role of prophetic preaching in the development of Israelite religious thought. Examination of prophetic books includes the study of prophetic poetry; the historical contexts in which prophets spoke; the theological perspectives of each prophetic work; and the ways in which Old Testament prophecy is taken up in the proclamation of the New Testament.

**TH603 Genesis and Exodus in the History of Interpretation (3.00 cr.)**

A close study of the first two books of the Bible—from the story of creation, through the covenants with Abraham and all of Israel on Mount Sinai—by means of the study of their history of interpretation from the New Testament to the patristic writers, through to contemporary literary approaches.

**TH604 Old Testament Texts in Hebrew (3.00 cr.)**

Selected Old Testament texts in Hebrew are closely examined. The course seeks to build on the language skills students have developed in order to introduce more advanced exegetical, linguistic, and text critical skills.

**TH605 Jesus and the Gospels (3.00 cr.)**

This course is devoted to learning how to read and analyze the gospels and their portrayal of Jesus. The Gospels are both narrative accounts of the life, death, and resurrection of Jesus, as well as historical artifacts of early Christianity. The course reflects on both of these aspects of the Gospels.

**TH606 The Life and Writings of Saint Paul (3.00 cr.)**

This course is devoted to learning how to read and analyze the letters of Paul. The arguments in Paul’s letters are often subtle, couched in an idiom and rhetoric that is often more foreign to us than we might think, and engage different issues from what one might normally expect. Second, there is more secondary literature on Paul than almost any other figure in the history of the world. Students are introduced to some significant pieces of scholarly literature related to the texts being read.

**TH607 New Testament Texts in Greek (3.00 cr.)**

Selected New Testament texts in Greek are closely examined. The course seeks to build on the language skills students have developed in order to introduce more advanced exegetical, linguistic, and text critical skills.

**TH608 Ways of Reading Scripture (3.00 cr.)**

Students are introduced to critical debates regarding the interpretation of biblical texts. Students learn the central debates of philosophical hermeneutics as they relate to theological interpretation of Scripture. This course also involves a study of interpretive dis-
putes regarding specific texts as a way of illustrating the theoretical issues at stake.

TH619 Independent Study in Scripture  (3.00 cr.)
Prerequisite: Written or electronic permission of the instructor. An opportunity for students to pursue advanced study on topics of individual interest within a specific subdiscipline of theology. The structure, requirements, and aims of the independent study will be determined through consultation between the instructor and the student.

TH621 Historical Theology I  
(Patristic to Medieval)  (3.00 cr.)
A survey of major figures in Christian theology from the second through the fifteenth centuries, including Church Fathers of both the East and West and the western medieval tradition. The course emphasizes reading primary source material, with an eye both to its historical context and to its relevance for theology today.

TH622 Historical Theology II  
(Early Modern to Modern)  (3.00 cr.)
A survey of major figures in Protestant and Catholic theology from the sixteenth through the twentieth centuries, with special emphasis on the reformations of the sixteenth century and theological responses to the Enlightenment and Modernity. The course emphasizes reading primary source material, with an eye both to its historical context and to its relevance for theology today.

TH623 The Theology of Thomas Aquinas  (3.00 cr.)
Thomas Aquinas was a major medieval theologian who remains as controversial in the twentieth century as he was in the thirteenth century. This course studies Aquinas’ life and social context, his exegesis of Scripture and selections from his major theological works. It also focuses on how Aquinas might be a resource for contemporary theological and philosophical work.

TH624 Patristic Biblical Interpretation  (3.00 cr.)
Students are introduced to the exegetical and homiletical writings of the Greek and Latin Church Fathers. The course covers early Christian debates concerning methods of scriptural interpretation, as well as the influence of Greco-Roman and Jewish exegetical practices. It also includes close study of biblical interpretation as the Fathers practiced it, in homiletical and formal interpretive works. Students are also introduced to the vast body of secondary literature on this topic.

TH625 Introduction to the Theology of Saint Augustine  (3.00 cr.)
The writings of the most influential Latin theologian of the patristic period, Augustine of Hippo, are examined. Close study of Confessions and The City of God is emphasized, but careful examination of a selection of Augustine's other writings is included, especially those arising from controversies surrounding Pelagianism, Donatism, and Manichaeism. Attention is also devoted to Augustine as preacher and biblical interpreter.

TH627 The Virgin Mary in Scripture and Tradition  (3.00 cr.)
Devotion to Mary is an essential element of Catholicism. Students study the Blessed Virgin in Scripture, noncanonical Gospels, the Church Fathers, medieval preachers and theologians, the early modern missions, and contemporary Church teaching. Topics include important Marian doctrines such as the Divine Motherhood, Immaculate Conception, Perpetual Virginity, and the Assumption of Mary, as well as more controversial topics such as Mary’s mediation of grace and her role in theologies of liberation. Readings include selections from Andrew of Crete, Germanus of Constantinople, John of Damascus, Gregory Palamas, Anselm of Canterbury, John Duns Scotus, Matthias Scheeben, Jean-François Bonnefoy, Karl Rahner, Hans Urs von Balthasar, and Pope John Paul II. Students are expected to write one 20-page research paper or two 10–12 page papers.

TH630 Readings in Greek and Latin Patristics  (3.00 cr.)
Closely selected writings from the Greek and Latin Church Fathers are examined. Students study the writings of specific Church Fathers and/or theological themes that are most important for the development of Christian theology. The course builds on the language skills students have developed in order to introduce more advanced exegetical, linguistic, and text critical skills.

TH639 Independent Study in Historical Theology  (3.00 cr.)
Prerequisite: Written or electronic permission of the instructor. An opportunity for students to pursue advanced study on topics of individual interest within a specific subdiscipline of theology. The structure, requirements, and aims of the independent study will be determined through consultation between the instructor and the student.

TH640 Survey of Systematic Theology  (3.00 cr.)
This course surveys the major topics in Christian theology and their relationship to each other. It treats significant developments in contemporary theological
discussions of God, Christ, the Spirit and the Church, grace, and human destiny.

TH641 Christianity and Its Critics (3.00 cr.)
Beginning with the earliest followers of Jesus, Christianity has responded to criticism from those outside the faith and from dissenters within. This course investigates historical, theological, political, sociocultural, and philosophical problems related to Christianity and asks students to evaluate ancient and modern critiques of Christianity and judge the adequacy of Christianity’s response.

TH642 Christ, Sin, and Salvation (3.00 cr.)
An introduction to the doctrine of atonement and its implications regarding Christian faith, practice, and doctrine. The course considers three questions: Is belief in the doctrine of atonement a fundamental Christian claim? Is the atonement of Jesus effective for all people or is it effective only for some? What theory of the atonement is the best explanation of how and why Christ’s life, death, and resurrection are necessary to save people from sin?

TH643 Nature and Grace (3.00 cr.)
Disputes regarding the question of the relationship between our natural human capacities and God’s grace are examined. The first half of the course focuses on the history of such disputes, including Augustine, Thomas Aquinas, Luther, and Jansenism. The second half of the course focuses on how disputes over nature and grace were central to Catholic theology in the twentieth century and continue to be important today.

TH644 Vatican II and the Postconciliar World (3.00 cr.)
The Second Vatican Council is the central event in modern Roman Catholic life and thought. It has had enormous impact on Christian ecumenism, dialogue, and cooperation among religions. Our world is “postconciliar” (“after the Council”) in at least two senses: some say we have yet to meet the challenges the Council left for subsequent generations, while others say that we no longer live in the same time as Vatican II. The central texts of Vatican II are read, along with crucial debates over the Council in the postconciliar world. Students learn to read conciliar texts intelligently, bring them to bear on theological arguments, and construct a vision of our theological postconciliar future.

TH645 Contemporary Doctors of the Church (3.00 cr.)
A “doctor” is a teacher. Who are the best teachers of the Church today? Why and how can others learn from as well as criticize them? Students read and discuss contemporary theologians who are or may be teachers of the universal Church.

TH646 Debates and Twentieth-Century Theology (3.00 cr.)
Students are introduced to a selection of theological debates from the twentieth century. The figures and arguments of both sides of the debate are presented.

TH647 Theology after the Enlightenment (3.00 cr.)
An introduction to the Enlightenment and theological responses to the Enlightenment, from the end of the eighteenth to the middle of the nineteenth century. Beginning with the debate between Kant and Hamann, the course focus shifts to specifically Catholic responses to the Enlightenment by members of the Tübingen school, such as Johann Sebastian Drey, Johann Adam Mühler, and Johannes Kuhn.

TH648 Theology and Phenomenology (3.00 cr.)
An introduction to phenomenology, the philosophical movement associated with Edmund Husserl and Max Scheler, and subsequent theological innovations in response to it. Other figures considered are Erich Przywara, Martin Heidegger, Edith Stein, John Paul II, and Jean-Luc Marion.

TH649 Theological Anthropology (3.00 cr.)
What does it mean to be a human being? This question is addressed from the perspective of Christian theology. Key scriptural sources and major theological figures are explored in conversation with philosophical and other important approaches to the topic.

TH650 Catholic Theology in Modernity (3.00 cr.)
Explores Roman Catholic theology’s response to modern philosophical and theological developments in the period stretching from the First Vatican Council (1868–1870) to the Second Vatican Council (1962–1965). Topics include the revival of neoscholasticism, the modernist crisis, and movements of theological renewal leading up to Vatican II. Assignments include close readings of texts and the writing of a substantial research paper on a specific author or theological topic.

TH659 Independent Study in Systematic Theology/Doctrine (3.00 cr.)
Prerequisite: Written or electronic permission of the instructor. An opportunity for students to pursue advanced study on topics of individual interest within a specific subdiscipline of theology. The structure, requirements, and aims of the independent study will be determined through consultation between the instructor and the student.
TH660 Comparative Theological Readings of the Qur’an (3.00 cr.)
A comprehensive introduction to the holy book of Islam. After a survey of the historical and literary setting of the Qur’an, students concentrate on a close reading of a number of theologically relevant passages. They compare translations and interpretations in order to get an idea of the most important semantic fields. Students look at some of the most important voices in the history of tafsir (Qur’anic exegesis) and also consider Christian theological approaches of the Qur’an.

TH661 Comparative Theological Approaches to Islam (3.00 cr.)
Students are introduced to the history of Christian interpretations of Islam. After a survey, students concentrate on reading some of the basic Christian texts about Islam and try to establish the history of their influence (Wirkungsgeschichte) on the image of Islam in the Christian West. This image is compared to the self-representation of Islam in some theological texts that can be read as counterparts of the Christian interpretations of Islam, enabling students to get an idea about the mutual influence of the two religious traditions.

TH662 Buddhism and Christianity (3.00 cr.)
A general survey of the encounter between Christianity and Buddhism that examines the metaphysical and theological conflicts between them. Topics include God, the soul, metaphysics, causality, epistemology, and ethics. The course takes special care to dismantle many of the fantasies that contemporary Europeans and Americans have about Buddhism, and it concludes with a discussion of the political uses and abuses of reincarnation in Tibetan Buddhism.

TH663 Jews, Muslims and Christians in the Middle Ages (3.00 cr.)
Students examine the philosophical and theological dialogue among Jewish, Christian, and Muslim thinkers in the Middle Ages on such questions as the nature of divine power, the status of human speech about God, and the problems and possibilities associated with belief in the Incarnation. Al Ghazzali, Ibn Sina (Avicenna), Maimonides, and Aquinas are among the thinkers discussed.

TH667 Independent Study in Comparative Theology (3.00 cr.)
Directed reading and study in Christian theology and the theology of one or more of the world’s major religions.

TH669 Independent Study in Comparative Theology (3.00 cr.)
Prerequisite: Written or electronic permission of the instructor. An opportunity for students to pursue advanced study on topics of individual interest within a specific subdiscipline of theology. The structure, requirements, and aims of the independent study will be determined through consultation between the instructor and the student.

TH670 Ethics: Roman Catholic Moral Theology (3.00 cr.)
An introduction to the history, vocabulary, and methods of moral theology in the Roman Catholic Church, with a special emphasis on contemporary case studies. Readings include relevant passages of Holy Scripture, Saint Thomas Aquinas, John Duns Scotus, Leo XIII, Paul VI, John Paul II, Gustavo Gutiérrez, and Alasdair MacIntyre. Topics include the Christian conception of holiness and its sacramental expression in marriage and holy orders; scholastic and phenomenological approaches to moral theology; Catholic social thought; liberation theology; and contemporary sexual and biomedical ethics.

TH671 Contemporary Catholic Moral Theology (3.00 cr.)
Catholic moral theology is examined, with particular attention given to the major schools of thought within the contemporary tradition. Key magisterial texts (notably John Paul II’s Veritatis Splendor) provide the point of departure. Schools of thought examined include the new natural law (Grisez/Finnis), the critics of the new natural law (Hittinger), the proportionalists (Fuchs, McCormick), the virtue school (Pinckaers), and the narrative school (Baxter).

TH672 Natural Law in the Catholic Context (3.00 cr.)
The development of natural law as a central mode of moral reflection in Catholicism is examined. The classical (Cicero) and biblical (wisdom literature, Paul) roots of natural law ethics are studied. Aquinas’s Treatise on Law is the centerpiece of the course. Diverse contemporary Catholic natural law thinkers (Connery, Grisez, Finnis, McCormick, George) are studied.

TH673 Catholic Social Doctrine (3.00 cr.)
In examining the major documents of the Catholic social tradition (such as Rerum novarum, Quadragesimo Anno, Centesimus annus), the course focuses on the shifting methodologies used in this versant of Church teaching. The interdisciplinary nature (theological, philosophical, sociological) of this canon is examined, as well as the controversies among contemporary theologians in the interpretation and development of this doctrine.

TH674 Christianity and Global Justice (3.00 cr.)
Do we have an obligation to those who live beyond our borders? Are the needs of strangers a matter of
justice or charity? What institutional form should our responses take? This course draws upon resources within the Christian ethical tradition to address these questions. Topics include humanitarian aid, military intervention, international criminal justice, development, and others.

TH675 Faith and Film: The Apostle's Creed in American Cinema (3.00 cr.)
Frank Capra, one of the truly great directors of cinema's first century, left us this testimony from the artist's viewpoint to the consequences of film's power: "Only the morally courageous are worthy of speaking to their fellow men for two hours in the dark. And only the artistically incorrupt will earn and keep the people's trust." The twofold purpose of this course is to analyze the meaning of the fundamental truths of the Christian faith and to explore the American cinema's capacity to convey those truths.

TH676 God, Good, and the Good Life (3.00 cr.)
Resources from contemporary moral philosophy are brought to bear on the central theological question: How, in light of what God has done and is doing in Christ, ought we to conceive of ethics and conduct our lives? Focus is placed on classical and recent theological and philosophical texts and moral problems.

TH690 Independent Study in Ethics and Culture (3.00 cr.)
Prerequisite: Written or electronic permission of the instructor. An opportunity for students to pursue advanced study on topics of individual interest within a specific subdiscipline of theology. The structure, requirements, and aims of the independent study will be determined through consultation between the instructor and the student.

TH700 Master's Thesis I (3.00 cr.)
Students identify a topic and work closely with an assigned faculty advisor to complete a thesis.

TH701 Master's Thesis II (3.00 cr.)
Prerequisite: TH700. A continuation of TH700, wherein students identify a topic and work closely with an assigned faculty advisor to complete a thesis.

TH702 Introductory Greek I (3.00 cr.)
An enriched beginning course emphasizing grammar, syntax, and vocabulary. Intended for students with no previous knowledge of the language.

TH703 Introductory Greek II (3.00 cr.)
Prerequisite: TH702 or equivalent. A continuation of TH702.

TH704 Intermediate Greek I (3.00 cr.)
Prerequisite: TH703 or equivalent. A continuation of TH703 that includes readings from various secular and theological Greek texts.

TH705 Intermediate Greek II (3.00 cr.)
Prerequisite: TH704 or equivalent. A continuation of TH704 that includes readings from various secular and theological Greek texts.

TH706 Introductory Hebrew I (3.00 cr.)
An enriched beginning course emphasizing grammar, syntax, and vocabulary. Intended for students with no previous knowledge of the language.

TH707 Introductory Hebrew II (3.00 cr.)
Prerequisite: TH706 or equivalent. A continuation of TH706.

TH708 Intermediate Hebrew I (3.00 cr.)
Prerequisite: TH707 or equivalent. A continuation of TH707 that includes readings from various Hebrew texts.

TH709 Intermediate Hebrew II (3.00 cr.)
Prerequisite: TH708 or equivalent. A continuation of TH708 that includes readings from various Hebrew texts.

TH710 Introductory Latin I (3.00 cr.)
An enriched beginning course emphasizing grammar, syntax, and vocabulary. Intended for students with no previous knowledge of the language.

TH711 Introductory Latin II (3.00 cr.)
Prerequisite: TH710 or equivalent. A continuation of TH710.

TH712 Intermediate Latin I (3.00 cr.)
Prerequisite: TH711 or equivalent. A continuation of TH711 that includes readings from various secular and theological Latin texts.

TH713 Intermediate Latin II (3.00 cr.)
Prerequisite: TH712 or equivalent. A continuation of TH712 that includes readings from various secular and theological Latin texts.

TH715 Independent Study in Ancient Language (3.00 cr.)
Students engage in an introductory-level independent study of an ancient language not currently offered at Loyola. Fulfills the ancient language requirement for M.T.S. students.
The Reverend Peter-Hans Kolvenbach, S.J., former Superior General of the Society of Jesus, has described the goal of Jesuit education with the following words: “We aim to form...men and women of competence, conscience, and compassionate commitment.” In recognition of its connection to the Jesuit mission of the Loyola community, the School of Education has adopted the three words, Competence, Conscience, Compassion as the foundation for its conceptual framework.

These words capture the goals that the School of Education sets for its students and form the organizing structure for its learning outcomes. The division’s conceptual framework states that it envisions an extensive learning community grounded in the values of our Jesuit mission, informed by a learner-centered model of instruction, and seeking to cultivate education leaders of competence, conscience, and compassion.
MISSION AND EDUCATIONAL OBJECTIVES

Within the Jesuit traditions of intellectual excellence, social justice, ethical responsibility, and cura personalis, the School of Education promotes leadership and scholarship in the development of teachers, counselors, administrators, and other educators.

The School of Education offers programs leading to a Master of Arts (M.A.), Master of Arts in Teaching (M.A.T.), Master of Education (M.Ed.), the Certificate of Advanced Study in School Management (C.S.M.), and the Certificate of Advanced Study (C.A.S.). These programs are designed to advance the study of education as an academic discipline and to further the professional development of teachers, administrators, and other educational personnel in public and independent schools.

Graduate programs in the School of Education are committed to the following university-wide graduate learning goals that embrace the core values and principles inherent in Loyola’s mission:

Master Knowledge and Skills

• Master the skills, methods, and knowledge appropriate to the discipline
• Synthesize knowledge using interdisciplinary approaches
• Acquire the tools to continue professional development and lifelong learning

Think Critically

• Access, analyze, and evaluate information effectively
• Disseminate and communicate information effectively

Manifest Leadership and Social Responsibility in the Workplace and Community

• Understand and value individual differences and have the skills for working effectively in a diverse and changing world
• Comprehend the ethical principles appropriate to the discipline, have the ability to identify ethical dilemmas, and understand the frameworks for selecting and defending a right course of action
• Contribute professionally and personally to the broader community
• Consider issues of justice in making decisions

ACCREDITATION

The School of Education is accredited by the National Council for Accreditation of Teacher Education (NCATE), www.ncate.org. This accreditation covers initial teacher preparation programs and advanced educator preparation programs. However, the accreditation does not include individual education courses that the institution offers to P–12 educators for professional development, relicensure, or other purposes.

ADMISSION CRITERIA

The School of Education seeks graduates from accredited institutions of higher learning who demonstrate significant academic ability. A minimum QPA of 3.000 in undergraduate work or a master’s degree from an accredited institution is required for full acceptance. Provisional acceptance may be granted for students with a QPA between 2.750 and 3.000. Letters of recommendation, standardized tests, or a personal interview may be required.

Applicants for teacher certification in special education are required to submit evidence of passing each subtest on the Praxis I: Pre-Professional Skills Tests. A composite score for the Praxis I will not be accepted. Students may substitute qualifying scores on the SAT, ACT, or GRE for any area. An SAT score of 550 or more (500 if taken prior to April 1995) may be substituted for each corresponding area: reading, math, or writing. An ACT score of 24 in an area will substitute for the corresponding Praxis I area. Similarly, GRE scores of 500 verbal, 550 quantitative, and 4.5 on the writing essay may be substituted.

Applicants for the Master of Arts in Teaching (M.A.T.) are required to submit evidence of a passing composite score (based on the Maryland cutoff level) on the Praxis I: Pre-Professional Skills Tests. Consistent with new regulations for teacher certification set forth by the state of Maryland, qualifying scores on the SAT, ACT, or GRE may be substituted for Praxis I performance for the M.A.T. program (contact the Office of Graduate Admission). In addition, applicants to the M.A.T. program must have an undergraduate degree with a major or significant coursework in the desired certification area.
All new students are required to purchase and use LiveText. LiveText is a web-based software application used by the School of Education for key assignment submission, artifact collection, accreditation standard integration, and student assessment in initial licensure and advanced programs. All students in an initial licensure or advanced program are required to purchase the Standard LiveText Student Membership; LiveText accounts can be purchased at the Loyola bookstore or online (www.livetext.com). In addition, all current students taking a course that requires a LiveText assignment must purchase a membership. Using LiveText software in conjunction with Loyola’s NCATE-approved, standard-based program allows students to easily align all work with the latest state and federal standards for teacher education programs. They can also easily show proof that they have completed requirements for certification. LiveText allows students to showcase their work (worksheets, lesson plans, and other artifacts) at their own discretion to future employers and others. In addition, this software provides powerful tools for creating lesson and unit plans, including built-in standards, resources, and templates.

Many of the field, practicum, and internship sites now require students placed in their facilities to submit fingerprints and criminal background checks before they are allowed to begin their placement. The School of Education will assist students in meeting this requirement before they begin their field placements. Any student not cleared by this process will not be eligible to complete a certification program.

Education students must meet the knowledge, skills, and disposition standards as set forth by our national accrediting body. Students who fail to meet these standards in the area of dispositions will have a Professional Assessment Form filed with the department chair by a Loyola faculty member. The resulting Professional Assessment Review may result in removal from the program and/or internship for the protection of both the Loyola student and the K–12 students.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

**MASTER OF ARTS (M.A.)**

This option is designed for individuals who wish to undertake a significant scholarly project as part of their degree program. This option is especially appropriate for those who plan to pursue an advanced degree beyond the master’s level. For all programs except curriculum and instruction, students complete a six-credit thesis project under the guidance of an advisor in place of six general elective credits. Guidelines for the development and completion of the proposal and thesis are available from departmental advisors. In the curriculum and instruction program, students choosing the thesis option begin the thesis project in ED670 and complete it in ED800; guidelines for the development and completion of this thesis are provided in the associated courses and in conjunction with the advisor.

**WAIVERS**

Any specific course requirement may be waived by a student’s advisor based upon prior completion of graduate coursework in the same content area. The student must request a waiver in writing. The advisor’s written approval will be sent to the student and the Records Office. In the event a course requirement is waived, an elective course must be substituted in its place. No more than three courses may be waived in any graduate program.

**SPECIAL STUDENTS**

Special students admitted to the School of Education are limited to enrollment in two graduate courses before deciding to pursue a master’s degree, postbaccalaureate certification, or certificate of advanced study. Special students who wish to pursue a master’s degree, certification, or certificate of advanced study must reapply to the specific program of interest. Courses taken as a special student may be advanced into a degree or certificate program with the approval of the academic advisor if the courses conform to the requirements of the degree or certificate.

**CREDITS REQUIRED**

Requirements for each degree and program are specified within the description for that program.
AD662  Leadership, Supervision and Professional Development (3.00 cr.)
Examines the essential role that the educational leader plays in the development and implementation of relevant and appropriate professional development and effective supervision of instructional staff. The foundation for this course is the Maryland Instructional Leadership Framework, the National Standards for Educational Leaders, and the National Standards for Staff Development.

AD668  The Law, the Courts, and the School (3.00 cr.)
Reviews statutory requirements and case decisions to determine the legal responsibilities of school leaders, teachers, and staff in the context of the contemporary educational environment. Students become familiar with court case analysis and the impact that the legislative, executive, and judicial branches of federal and state governments have on the legal aspects of education.

AD674  Human Relations in School Management (3.00 cr.)
Grounded in recent research and development of sound relationships in an organizational setting. Examines human relations from philosophical, psychological, and sociological perspectives. Includes communication, uncovering and resolving conflicts, parent involvement, group dynamics, and balancing stress in personal and organizational life. Thoroughly examines and discusses the issues of racism, sexism, and classism.

AD680  Leadership Seminar (3.00 cr.)
An introduction to the educational leadership program. Identifies strengths and weaknesses of the student as related to the thinking and research of academics and the state-of-the-art practiced by administrators and supervisors. Reviews a relationship between concepts presented in the seminar course and concepts presented in the internship program.

AD681  Organizational Development in Education (3.00 cr.)
An examination of contemporary models for designing, developing, and managing the complexities of education as a social organization. Particular attention is placed on structure, interaction, climate, change, dynamics, and the critical role of leadership, as they relate to contemporary educational organizations.

AD682  Technology for School Leaders (3.00 cr.)
Examines effective curricular and administrative uses of technology, planning for technology, and major issues surrounding technology in the K–12 environment. This laboratory-based course provides hands-on computer experience in class and requires extensive computer work outside of class.

AD683  Leadership Theories and Practices in Education (3.00 cr.)
Examines educational leadership within an historical and conceptual framework which focuses on the implications of educational leadership theory, practice, and application for school leadership. Special emphasis is placed on student knowledge and understanding of the Standards for School Leaders (Interstate School Leaders Licensure Consortium), Standards for Advanced Programs in Educational Leadership (Education Leadership Constituent Council), and the Maryland Instructional Leadership Framework.

AD684  Resource Management (1–3.00 cr.)
Major issues involved in managing school resources including budget and finance, school facilities, human resources, scheduling, decision making, and school-based management. Considers federal, state, and local funding and governance aspects related to these resources.

AD686  The Instructional Leader and Assessing Student Learning (3.00 cr.)
Emphasizes the critical role of instructional leadership in the role of the assessment process and its contribution to school improvement and increasing student achievement. Participants analyze, synthesize, and evaluate various theories and applications of assessing student learning in the contemporary educational realm. Special attention is given to the Maryland Instructional Leadership Framework throughout the course, with emphasis on aligning all aspects of school culture to student and adult learning. Using educational statistics is also a critical part of this course as it relates to improving teaching and student learning.

AD687  Internship in Educational Leadership (3.00 cr.)
Prerequisite: M.Ed. students must have 36 credits completed. Certification students must have 15 credits completed. The purpose of internships is twofold: to provide an opportunity for students to apply and develop their conceptual knowledge of educational administration/supervision in the field under the guidance of an experienced administrator/supervisor, and to provide an opportunity to assess and evaluate the performance of graduate students in a real administrative/supervisory situation. In addition to hands-on leadership experience, interns are asked to reflect on the total picture
or gestalt of leadership behavior. Interns are assisted in learning how to make a systematic appraisal of how the building-level (or central office) leader functions in leading an organization. A portfolio of achievement is developed. AD687 constitutes a single internship that will start in the fall and continue through the spring. One final grade is assigned at the completion of the course.

AD776  Theory and Research on Educational Leadership  (3.00 cr.)
Students are introduced to recent developments in the field of research as it relates to educational leadership in the twenty-first century. Students become familiar with the prevailing paradigms and modes of research, as well as areas and topics of contemporary and historical concern relative to theory, research, and practice as it relates to teaching, learning and leadership in education.

AD786  Instructional Leadership in Literacy for School Leaders: Creating a Culture of Literacy in Schools and Communities  (3.00 cr.)
Focuses on literacy as a sociocultural and developmental process, as well as the effective methods of applying research to practice. Aspiring and current school leaders are provided with various strategies to lead literacy initiatives in a school at both the elementary and secondary levels. Topics include, but are not limited to, the history and perspectives on literacy education; the development of balanced literacy programs; the evaluation of literacy curriculum; instruction and assessment; and the use of formative and summative assessment systems in literacy.

AD932  Special Education Law and Compliance for School Leaders  (3.00 cr.)
Intended for administrators and other school leaders, this course reviews federal and state regulations and case law regarding special education, as well as other laws that relate to individuals with disabilities (e.g., Section 504, NCLB, FERPA). Using case study and other applied methods, students examine and resolve common legal problems in special education compliance and service delivery. Examples of compliance problem areas include eligibility determinations, 504 plans, IEP development, FAPE, LRE, discipline, staffing, scheduling, progress monitoring, and access to the general curriculum for students with disabilities.

Education

ED600  Foundations of Research in Education  (3.00 cr.)
Examines various approaches to research in education, including historical/experimental methods, the survey, case study, and philosophical inquiry. Focuses on quantitative and qualitative methodology. Encourages students to develop a basis for evaluating and understanding research in the field and to familiarize themselves with the literature in their chosen areas of concentration. Acquisition of state-of-the-art information searching and accessing strategies is an integral part of the course objectives.

ED601  Philosophical Foundations of Diversity and Social Justice in Education  (3.00 cr.)
Students focus on the intersection of diversity, social justice, and educational practices. Framed within current educational controversies, students are encouraged to develop an initial articulation of their personal philosophy of education. Readings help provoke critical reflection around these benefits and assumptions that will inform a further elaboration of student’s philosophy of education.

ED608  Educational Innovations  (3.00 cr.)
Students systematically examine innovation in schools, including the philosophical and psychological assumptions that underlie departures from traditional schooling. Students develop an historical perspective to understand how current and future innovations can impact educational processes with an emphasis on promising practices for social justice education and equity.

ED611  History of Education in the United States  (3.00 cr.)
Students focus on pivotal moments in American history and their influence upon the development of educational thought and practice. Students gain a greater understanding of the contemporary condition of schools and educational policies and determine to what extent schools have been successful in fulfilling a democratic idea or complicit in maintaining the status quo.

ED618  Special Topics in Classroom Instruction  (3–6.00 cr.)
A survey of current research on topics in instruction strategies. Topics vary. May be repeated once with a different topic.

ED623  Independent Study in Education  (1–3.00 cr.)
Prerequisite: Written or electronic permission of the advisor and the department chair. Individual projects geared to specific needs or interests of students. Specific
requirements related to each independent study will be approved on an individual basis.

**ED625 Advanced Study in Education (3.00 cr.)**
Prerequisite: Written or electronic permission of the advisor.
Restricted to Montessori students. An independent study in the culminating experience for the Montessori M.Ed. program. Topics are approved on an individual basis. The student reviews and analyzes relevant research and submits a final paper.

**ED627 Advanced Research Project in Montessori Education (3.00 cr.)**
Students design and implement a research project related to their field of specialization. A proposal is submitted for approval. Documentation of the project is submitted in a portfolio that includes a research paper.

**ED634 Qualitative Approaches to Urban Education (3.00 cr.)**
Examines various qualitative approaches to urban education including participant observation, informal interviews, life history, and archival research. Encourages learning about the contributions and limitations of qualitative inquiry through a series of assignments based upon firsthand experiences completed in the local Baltimore community. Student completion of a major project and submission of a project paper required.

**ED650 Curriculum Theories and Practices (3.00 cr.)**
The course is intended to support educator’s skills in developing curricula and assessments. Students focus on both the goal of curriculum design work, producing a coherent design with clear alignment among instructional and assessment components, and the process of curriculum development, using a set of design standards and a peer review process.

**ED652 Evaluation and Assessment Policies and Practices (3.00 cr.)**
Students engage in critical analysis of evaluation and assessment policies and practices. They also examine the extent to which mandatory assessments align with curricular aims and/or current learning theories. Course content includes an historical look at assessment policies in the United States as well as terminology, laws, court cases, and other contextual issues that have contributed to the current policies.

**ED659 Race, Class, and Gender Studies in Education (3.00 cr.)**
Students explore structural theories of race, class, and gender in an effort to understand how these discourses impact unequal educational experiences and outcomes. Students unpack how schools operate as a mechanism for reproducing a racialized, gendered, and classed social order. Through this conversation students can begin the journey of working toward schools that challenge the status quo.

**ED670 Teacher Research and Inquiry (3.00 cr.)**
Prerequisite: Curriculum and instruction students must have 24 credits completed. Investigates aspects of action research including choosing a topic to study, examining ethical issues, planning and implementing methodologies, conducting a literature review, becoming a reflective practitioner, and analyzing data.

**ED687 Professional Seminar in Mathematics (6.00 cr.)**
This culminating course in the certification in secondary mathematics program includes recursion, ranking methods, combinatorics, probability, conic sections, trigonometry, logic, abstract algebra, and preparation for the Praxis II for mathematics. Participants read and analyze state learning goals and publications that influence the scope and sequence of secondary mathematics programs throughout the United States. Participants also analyze student work and develop assessments that match anticipated learning outcomes. Provides information on the general concepts required for teaching at the secondary level.

**ED700 Earth Science I (Elementary/Middle) (3.00 cr.)**
Students examine the “fluid” earth and the earth’s place in space through an exploration of basic concepts in astronomy, meteorology and physical oceanography. Major topics include the structure and circulation of the atmosphere; weather patterns; monitoring and prediction; hydrologic cycle; structure and circulation of the oceans; effects of atmosphere and oceans on global climate; observation relations of earth, moon and sun; celestial motion; solar system formation; and stellar and galactic evolution. Weekend field trips required.

**ED702 Earth Science II (Elementary/Middle) (3.00 cr.)**
Students explore the processes that have shaped the surface of the earth in a physical and historical geologic context. Emphasis on factors influencing the development and continued modification of life, climate, landforms and their resultant environments. Major topics include the structure of the earth, minerals and rocks, plate tectonics, volcanism and seismic activity, weathering, erosion and sediment transport, geologic time, geologic dating methods, life through time, climate through time, and current environmental systems. Weekend field trips required.
ED703  Life Science  
(Elementary/Middle)  (3.00 cr.)  
Students explore basic concepts of the life sciences, such as living versus nonliving systems, sources of energy for life and the relationship of organisms to their environment. Major topics include organization and classification, cell structure and function, metabolic pathways, human systems, biotechnology, and ecology. *Weekend field trips required.*

ED704  Physical Science I  
(Elementary/Middle)  (3.00 cr.)  
Students investigate concepts in physics, with both qualitative and quantitative applications, related to common everyday experiences. Major topics include motion, mechanical advantage, simple machines, light, sound, magnetism, electricity, and basic electronics/technology.

ED705  Physical Science II  
(Elementary/Middle)  (3.00 cr.)  
Students explore fundamental concepts in chemistry and investigate the use of observational strategies to build upon theoretical constructs. The use of common substance in familiar situations is stressed. Major topics include volume and density, heat, temperature and pressure, physical properties of solids, liquids and gases, physical changes versus chemical changes, chemical interactions, solutions, acids and bases, and atomic structure.

ED706  Environmental Field Study  (3.00 cr.)  
Students participate in field-based, cooperative group projects using original research to synthesize and integrate scientific and educational principles covered in the graduate program. Students draw from science course content and methodologies to design and implement exploratory and evaluative environmental assessment projects suitable for use in the elementary/middle school classroom. The course culminates with the development of a practical environmental science curriculum unit for use at the participants’ school. Possible project parameters include water pollution sources, water quality assessment, water quality standards and testing, land use practices and impacts, land use management/assessment, hydrologic investigations, map use and mapping, soil characteristics, and biologic environmental indicators. *Field trips required.*

ED720  Assessment and Evaluation in Mathematics Instruction  (3.00 cr.)  
Examines current thinking in the assessment and evaluation of mathematics instruction. The Assessment Standards of the National Council of Teachers of Mathematics provide a framework for the course. Both the Maryland State Assessment and Maryland State High School Assessment programs are discussed in detail. Practical opportunities for the development of assessment instruments are included.

ED728  Geometry  (3.00 cr.)  
Computer software is used to make conjectures in two-dimensional geometry. Deductive methods are then used to prove or disprove these conjectures. Relationships within plane figures and relationships preserved through transformations are explored.

ED729  Topics in Number Theory and Discrete Mathematics  (3.00 cr.)  
A study of logic, Boolean algebra, set theory, equivalence relations, divisibility, Euclid’s algorithm, Diophantine equations, modular systems, groups, and proof.

ED750  Thesis Seminar I  (3.00 cr.)  
Prerequisite: Written or electronic permission of the advisor. Restricted to M.A. students. Students register for this course as they begin the thesis process. Meetings scheduled at the convenience of the participants and advisors provide an opportunity for critical discussion of planned research. Participants receive credit upon successful completion of the thesis. *Topic must be approved by the advisor prior to enrollment.*

ED751  Thesis Seminar II  (3.00 cr.)  
Prerequisite: ED750 and written or electronic permission of the advisor. Restricted to M.A. students. The culmination of work begun in ED750. Students register for this course during the last semester of thesis work. Participants receive credit upon successful completion of the thesis.

ED800  Thesis Seminar  (3.00 cr.)  
Students analyze data from research projects begun in ED670. Students use and apply the lenses gained during the initial course sequence to examine the educational implications of their research. As a summative assessment, students complete an original empirical research thesis based on a conceptual or historical educational issue. *Should be taken as the final course in the curriculum and instruction program.*

ED805  Capstone Seminar  (3.00 cr.)  
Students analyze data from research projects begun in ED670. Students use and apply the lenses gained during the initial course sequence to examine the educational implications of their research. As a summative assessment, students complete an original empirical research study based on a conceptual or historical educational issue. *Should be taken as the final course in the curriculum and instruction program.*
ED900 Advanced Study in Music Education (3.00 cr.)
Students participate in an in-depth study of music learning theory that includes theory, aptitude testing, practical applications in the classroom, and assessment.

Educational Technology

ET605 Introduction to Educational Technology (1–3.00 cr.)
Examines applications of traditional and emerging technology to the curriculum with an emphasis on the use of technology as an instructional tool to enhance the quality of classroom instruction and facilitate the work of the teacher. Includes hands-on experience with a variety of technology as well as discussions of the place of technology in school reform. This laboratory-based course provides hands-on computer experience in class and requires extensive computer work outside of class. M.A.T. program students may opt to take this course for one credit. Completing this course for one credit does not fulfill any non-elective or prerequisite requirement outside of the M.A.T. program.

ET610 Curricular Applications of Technology (3.00 cr.)
Prerequisite: ET605 or written permission of the instructor. Studies applications of technology to the curriculum in a variety of disciplines. Reviews software and technology projects to enhance science, mathematics, social studies, and language arts. Criteria for evaluating software and technology projects are discussed, and technological resources in each curricular area are presented.

ET620 Multimedia Design in the Classroom (3.00 cr.)
Prerequisite: ET605 or written permission of the instructor. An introduction to design, development, and evaluation of multimedia projects with an emphasis on multimedia production in the K–12 classroom. Students use multimedia authoring tools to produce courseware for classroom use and learn how to incorporate multimedia design projects into their curricula. Emphasis is on the use of multimedia design to teach K–12 students to be critical consumers of information. This laboratory-based course provides hands-on computer experience in class and requires extensive computer work outside of class.

ET630 Digital Communication in the Classroom (3.00 cr.)
Prerequisite: ET605 or written permission of the instructor. Examines the technical and curricular aspects of telecommunications in schools. Introduces telecommunications software and hardware such as web browsers and servers, electronic mail systems, networks, and modems. Explores curricular implications of telecommunications and internetworking such as networked projects with students and adults outside the school walls; research on the Internet; authentic publishing on the Web; and critical information literacy.

ET631 Distance Education (3.00 cr.)
Prerequisite: ET605 or written permission of the instructor. An introduction to the different methods of delivering instruction at a distance, including asynchronous learning networks and two-way interactive video. Discusses the pedagogical obstacles that distance imposes and why educators might or might not choose to teach at a distance. Provides hands-on practical experience with designing instruction for use over the Internet.

ET640 Adaptive/Assistive Technology for Education (3.00 cr.)
Prerequisite: ET605 or written permission of the instructor. Examines adaptive/assistive technologies for helping special needs students in the classroom.

ET641 Universal Design for Learning with Technology Integration (3.00 cr.)
Participants experience how to support the learning needs of students with diverse learning styles and needs, including those with special education or limited English proficiency needs in inclusive settings. Universal design for learning is the core for learning specific evidence-based strategies for curriculum content acquisition. Participants are involved in the development of unit plans that incorporate adaptations and accommodations through technology, assistive technology, content enhancements, and learning strategies.

ET680 The Role of the Technology Leader (3.00 cr.)
Prerequisite: ET605 or written permission of the instructor. Analyzes the role of the technology specialist in the school, including practical issues for managing the school’s technology infrastructure, balancing a teaching load with technology specialist responsibilities, and the technology specialist as a catalyst for change.

ET690 Educational Technology Seminar (3.00 cr.)
Prerequisite: ED600 or ED670, ET605, or written permission of the instructor. Examines current trends in the field of educational technology. May be repeated for credit with written permission of advisor.

ET691 Educational Technology Internship (3.00 cr.)
Prerequisite: 24 credits completed. Students engage in a major educational technology leadership project in a school or school-district setting. At meetings with the advisor, assigned readings in specific areas of educational technology are discussed to provide some the-
ory for the educational technology practice in which individual participants engage. At the conclusion of the internship, students complete a portfolio linking the internship to program standards.

**ET699 Thesis Seminar (6.00 cr.)**
Students planning to propose a thesis topic enroll with their advisor’s consent. Informal meetings scheduled at the convenience of participants and advisors provide an opportunity for critical discussion of planned research. Participants receive credit upon successful completion of their thesis.

**School Counseling**

**GC600 Research and Evaluation in Counseling (3.00 cr.)**
Examines various approaches to research methodology, statistical analysis, and program evaluation in counseling. The methodological focus is on qualitative, quantitative, single-case designs, action research, and outcome-based evaluation. Methods for enhancing program effectiveness and decision making using needs assessment and program evaluation are emphasized. Research aimed at improving counseling effectiveness as well as opportunities, challenges, ethics, and legal issues in research and evaluation are considered.

**GC606 Tests and Measurements (3.00 cr.)**
Surveys and discusses the major concepts involved in psychological and educational testing and measurement. Exposes students to a variety of educational and psychological tests. Emphasis is on those aspects important to the counselor as a consumer and administrator of testing information.

**GC622 School Counseling at the Secondary Level (3.00 cr.)**
*Prerequisite: GC700, GC701, GC704.* Focuses on skills that school counselors need at the secondary level. Programs, activities, and techniques specific to adolescents and experienced at the secondary level are studied. Participants gain an understanding of the secondary school culture, driven by content, high stakes testing, student achievement, and social and emotional health.

**GC623 Counseling Special Education Students and Families (3.00 cr.)**
A practical course presenting innovative, well-planned methods and techniques for counseling all levels of special education students and their families. The counseling needs of AD/HD, retarded, learning disabled, physically disabled, and other handicapped students are reviewed. Former counseling training is not required, as this course is designed to familiarize all educators working with handicapped populations.

**GC624 Stress and Stress Management (3.00 cr.)**
Emphasizes the basic theories, causes, and prevention and intervention practices related to stress. Careful consideration is given to evaluating sources of stress and the acquisition of management skills for dealing with stress.

**GC627 Working Ahead: Global Career Development Facilitator Instructor Training (3.00 cr.)**
The “Working Ahead GCDF” curriculum provides front-line counselors with the skills needed to operate in a public or private one-stop career center, educational training, or job service environment. The education content is based on theory and research and focuses on current Workforce Investment Act legislative policies, Internet use, ethical issues, and assessment. Successful completion of the course results in a listing in the Rutgers Heldrick Center International Registry and eligibility for national certification as a GCDF instructor.

**GC700 Introduction to School Counseling (3.00 cr.)**
Studies the specialized knowledge and skills requisite to both elementary and secondary counseling including foundations of school counseling, its history and philosophy, and the role and function of the professional school counselor. Introduces contextual dimensions of school counseling and consultation, and diversity issues relevant to the professional practice of school counseling. Also includes a systematic, programmatic approach to practice, as well as ethical standards and guidelines of the American School Counselor Association and the American Counseling Association.

**GC701 Techniques of Counseling (3.00 cr.)**
*Prerequisite: GC704 (may be taken concurrently).* Focuses on the helping relationship including: interviewing, application of counseling and consultation skills, and basic change strategies. Considers verbal and nonverbal behaviors and characteristics in both client and counselor. Discusses diversity and ethical considerations.

**GC703 Lifestyle and Career Development and Decision Making (3.00 cr.)**
*Prerequisite: GC700, GC701, GC704.* An introduction to the principal theories of career development and decision making and the counseling procedures appropriate to each theoretical position. Acquaints students with the various kinds of educational and occupational information sources for obtaining this information and the means for imparting it. Considers assessment and computer-based systems, as well as the needs of special populations.
GC704 Theories of Counseling (3.00 cr.)
Emphasizes counseling and consultation theories, both from individual and systems perspectives. Presents the philosophical underpinning of theories of personality and the theories incorporated in counseling practice. Discusses client characteristics, behaviors, and multicultural considerations that influence the counseling process.

GC706 Group Counseling in Schools (3.00 cr.)
Prerequisite: GC700, GC701, GC704. An introduction to the theories and techniques of group procedures in school counseling. Emphasizes the understanding of concepts, as well as the development of group leadership skills for effective school counseling in a cultural context. Presents research in the field of group counseling and its methods. The roles of group leaders and group members are clearly delineated as are selection criteria.

GC708 Cross Cultural Counseling (3.00 cr.)
Prerequisite: GC700, GC701, GC704. An exploration of ethnic groups and subcultures. Emphasizes effective cross cultural communication between the counselor and client. Presents ethical dilemmas related to cross cultural counseling.

GC709 Counseling in the Elementary School (3.00 cr.)
Prerequisite: GC700, GC701, GC704. For those students who plan to function as counselors in elementary schools. Emphasizes theories and practices which are unique to guidance and counseling activities in such a setting.

GC712 Human Development through the Life Span (3.00 cr.)
Studies human behavior through the life span at all developmental levels. Family, career, aging, and other processes are examined developmentally. Considers both normal and abnormal processes. Stresses strategies for facilitating development over the life span; emphasizes theories of learning and personality development; discusses cultural consideration with regard to human developmental processes.

GC713 Techniques for Understanding Dreams (1.00 cr.)
Focuses on various techniques for working with dreams in ways that will help clients derive daily life benefits from them. Both Jungian and Gestalt methods of dream exposition are introduced. To make the methods clear, students work in class with their own dreams.

GC714 Techniques for Working with Dreams (1.00 cr.)
Focuses on current research and theory related to dreaming and the techniques that counselors can use to help clients understand and interpret their dreams. Part didactic and part experiential, the course provides methods appropriate for use with clients of any age.

GC720 Independent Study in School Counseling (1–3.00 cr.)
Allows advanced students to study independently in special disciplinary or topical areas related to counseling of specific, rather than general, interest. Specific requirements related to each independent study are approved on an individual basis.

GC721 Advanced Study in School Counseling (1–3.00 cr.)
Individual projects geared to specific needs or interests of students. Specific requirements related to each independent study approved on an individual basis.

GC722 Internship in School Counseling I (3.00 cr.)
Prerequisite: GC791. The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual school setting, the knowledge and skills learned in all previous courses. GC722 and GC723 constitute one 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. The field study fee is charged.

GC723 Internship in School Counseling II (3.00 cr.)
Prerequisite: GC791. The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual school setting, the knowledge and skills learned in all previous courses. GC722 and GC723 constitute one 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. The field study fee is charged.

GC728 Internship in School Counseling I and II (6.00 cr.)
Prerequisite: GC791. The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual
school setting, the knowledge and skills learned in all previous courses. GC728 constitutes one 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. *Fulfills the same requirement as GC722 and GC723 combined. A field study fee is charged.*

**GC730 Internship in School Counseling**  
*Year I (3.00 cr.)*  
*Prerequisite: GC791.* The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual school setting, the knowledge and skills learned in all previous courses. GC730 constitutes the first year (300 hours, fall to spring) of a 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. GC730 is intended to be a yearlong internship and must be taken over two semesters. It may not be compacted into one semester. One final grade is given at the end of the second semester. *A field study fee is charged.*

**GC731 Internship in School Counseling**  
*Year II (3.00 cr.)*  
*Prerequisite: GC791.* The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual school setting, the knowledge and skills learned in all previous courses. GC731 constitutes the second year (300 hours, fall to spring) of a 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. GC731 is intended to be a yearlong internship and must be taken over two semesters. It may not be compacted into one semester. One final grade is given at the end of the second semester. *A field study fee is charged.*

**GC732 Internship in School Counseling**  
*Year I (200 Hours) (2.00 cr.)*  
*Prerequisite: GC791.* The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual school setting, the knowledge and skills learned in all previous courses. GC732 constitutes the first year (200 hours, fall to spring) of a 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. GC732 is intended to be a yearlong internship and must be taken over two semesters. It may not be compacted into one semester. One final grade is given at the end of the second semester. *A field study fee is charged.*

**GC733 Internship in School Counseling**  
*Year II (200 Hours) (2.00 cr.)*  
*Prerequisite: GC732.* The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual school setting, the knowledge and skills learned in all previous courses. GC733 constitutes the second year (200 hours, fall to spring) of a 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. GC733 is intended to be a yearlong internship and must be taken over two semesters. It may not be compacted into one semester. One final grade is given at the end of the second semester. *A field study fee is charged.*

**GC734 Internship in School Counseling**  
*Year III (200 Hours) (2.00 cr.)*  
*Prerequisite: GC733.* The culminating activity of the school counseling program which provides students with the opportunity to put into practice, in an actual school setting, the knowledge and skills learned in all previous courses. GC734 constitutes the third year (200 hours, fall to spring) of a 600-hour internship in a school setting under the supervision of a certified school counselor. Of the total, 240 hours must be in direct service which includes individual counseling, group work, developmental classroom guidance, and consultation. Students must attend one hour per week of individual supervision, as well as 1.5 hours per week of group supervision. GC734 is intended to be a yearlong internship and must be taken over two semesters. It may not be compacted into one semester. One final grade is given at the end of the second semester. *A field study fee is charged.*
The DSM-IV classification system is used. Students stand the use of diagnostic and multiaxial assessment. In those cases, students are expected to complete multiaxial evaluations and report them using the multiaxial evaluation form of the DSM-IV.

GC755 Marriage and Family Counseling (3.00 cr.)
Prerequisite: GC701. Designed to help counselors and other mental health workers and educators learn what makes marriage work. Students learn what makes a marriage fall apart and what binds it together. Starting with an overview of system theories, this course identifies the principles of counseling couples and families with school age children. Class members become familiar with the stages of marriage and family life cycle development. The course’s main focus is on the various intervention strategies designed to help couples and families reorganize and achieve cohesion, balance, and direction for continued growth, change, and stability.

GC773 Diagnosis of Mental and Emotional Disorders (3.00 cr.)
Prerequisite: GC701. Students are expected to understand the use of diagnostic and multiaxial assessment. The DSM-IV classification system is used. Students are expected to complete multiaxial evaluations and report them using the multiaxial evaluation form of the DSM-IV.

GC774 Advanced Counseling Techniques and Treatment (3.00 cr.)
Prerequisite: GC701. Focuses on the design and implementation of advanced treatment strategies relative to diverse psychological disorder. Emphasizes the building of advanced counseling skills case studies. Demonstrations of treatment methods based on various theoretical positions are included.

GC784 Alcohol and Drug Counseling (3.00 cr.)
Prerequisite: GC701. Prepares students to assess and respond to a range of problematic situations involving alcohol and drugs in a school. The course provides an understanding of the distinctions between and among use, abuse, dependence, and addiction. It provides criteria for deciding which situations can be handled by school counselors, as well as those that are more appropriately referred to specially trained professionals. The need for responding to adolescent drug and alcohol use as both a health concern and a disciplinary issue is stressed. Students develop an understanding of the impact that addiction has on all members of a community who live and interact with it and the ability to make appropriate referrals in those cases.

GC791 School Counseling Practicum (3.00 cr.)
Prerequisite: GC700, GC701, GC704. Focuses on skills which help school counselors who have not had formal training as a classroom teacher. Students have the opportunity to learn techniques and strategies used in classroom management, understanding student behavior, and planning presentations.

GC792 Professional Issues and Ethics in Counseling (3.00 cr.)
A seminar related to all aspects of professional life, including the professional association for counselors and their functions; issues of credentialing and licensure; professional development; ethics; and hot topics in counseling. Particular emphasis is placed on the Code of Ethics of the American Counseling Association, the Code of Ethics of the American School Counselors Association, and legal issues pertaining to school counseling.

GC793 Psychoeducational Assessment I (3.00 cr.)
Prerequisite: GC606. An introduction to the administration, scoring, and interpretation of psychological and educational tests commonly used with school aged youth. Covers intelligence, aptitude, and achievement tests. A lab fee is charged.

GC794 Psychoeducational Assessment II (3.00 cr.)
Prerequisite: GC606 and written or electronic permission of the instructor. An introduction to the administration, scoring, and interpretation of psychological and educational tests commonly used with school aged youth. Covers perceptual, behavioral, and personality tests. A lab fee is charged.

GC795 Thesis Seminar (6.00 cr.)
Prerequisite: Written or electronic permission of the advisor. Students planning to propose a thesis topic enroll with their advisor’s consent. Informal meetings, scheduled at the convenience of the participants and advisors, provide an opportunity for critical discussion of planned research. Participants receive credit upon successful completion of their thesis. Required for M.A. only.

GC796 Facilitating Careers (3.00 cr.)
Designed to train counselors in career facilitation, using the career development facilitator curriculum—a national and international program approved by the National Career Development Association and the Center for Credentialing Education. The course demonstrates how to use electronic training materials when offering career guidance. Students who successfully complete this course, have a master’s degree, and are currently counselors will be eligible to become career development facilitator instructors. Hybrid format using a blend of online and in-class instruction.
GC800 Introduction to College Counseling I (3.00 cr.)
Studies the specialized knowledge and skills requisite to college counseling, including its history and philosophy and the role of the professional school counselor. Introduces contextual dimensions of ethical college counseling relevant to the professional practice of school counseling in secondary school settings, as well as systematic, programmatic approaches to practice aligned with the guidelines and standards of the American School Counselor Association and the American Counseling Association. Implications of FERPA and the special needs of student athletes are considered.

GC801 Introduction to College Counseling II (3.00 cr.)
Prerequisite: GC700, GC701, GC703, GC704.
Provides an overview of colleges, college culture, and admissions practices through in-depth tours of private and public colleges and universities in Maryland and the surrounding region. Reflection and advocacy are integral as students work individually and in groups applying the concepts of Introduction to College Counseling I (GC800) to the practical experience of this course.

GC802 College and Career Counseling (3.00 cr.)
Prerequisite: GC700, GC701, GC703, GC704.
Reviews theories of career development and the counseling techniques appropriate for use with adolescents planning beyond high school. Discusses ethical counseling in these contexts and acquaints students with various educational and occupational information sources. Emphasis is given to technology and computer based systems, as well as the needs of special student populations.

GC803 Financing Higher Education: Theory and Practice (3.00 cr.)
Introduces the historical factors, theories, and economic policies which inform current financial aid practices. Studies the various types and sources of student financial aid, eligibility, application processes, and timelines. Guidelines for professional school counselors working with students and families through these complex processes, as well as those used for interpreting the financial aid package are discussed.

GC804 Access and Equity in Higher Education (3.00 cr.)
Studies the historical and current issues regarding access and equity in higher education for traditionally underrepresented populations including English language learners, students with special needs, and undocumented students. Introduces key research and trends of the field. Emphasizes advocacy and asset-based, solution-focused counseling approaches to the issues of access, equity, and diversity relevant to the work of secondary school counselors.

GC805 College Testing and Assessment (3.00 cr.)
Provides an in-depth exploration of the assessments and inventories used in the college planning process. Major concepts including validity, reliability, bias, and ethical use of testing are discussed. Emphasis is on those aspects important to the secondary school counselor as a consumer and administrator of testing information.

GC806 College Counseling Field Experience I (3.00 cr.)
Students implement a college access counseling program while working under the supervision of a professional school counselor. All programs are fully integrated with the school site’s comprehensive school counseling program; aligned with the ASCA national model; and include appropriate consideration of delivery, management, and accountability systems. Students are engaged in a minimum of 32 hours of college counseling service per week. GC806 and GC807 constitute the full field experience required.

GC807 College Counseling Field Experience II (3.00 cr.)
Students implement a college access counseling program while working under the supervision of a professional school counselor. All programs are fully integrated with the school site’s comprehensive school counseling program; aligned with the ASCA national model; and include appropriate consideration of delivery, management, and accountability systems. Students are engaged in a minimum of 32 hours of college counseling service per week. GC806 and GC807 constitute the full field experience required.

GC808 Research in College Access Counseling I (3.00 cr.)
Individual projects geared to specific needs or interests of students. Specific requirements related to each independent study will be approved on an individual basis. GC808 and GC809 constitute the full research component required.

GC809 Research in College Access Counseling II (3.00 cr.)
Individual projects geared to specific needs or interests of students. Specific requirements related to each independent study will be approved on an individual basis. GC808 and GC809 constitute the full research component required.
GC810 The School Counselor as Leader (3.00 cr.)
A variety of leadership styles are discussed as they apply to the role of the school counselor. One focus is on understanding how the counseling program supports school improvement. Particular attention is given to understanding the change process and how the counselor can be a leader in the process. Created specifically for school counselors in the Howard County Public Schools.

GC811 Counseling Gay and Lesbian Youth (1.00 cr.)
Provides knowledge and skills related to counseling sexual minority youth. Through lecture, discussion, and interactive exercises, participants gain the ability to identify the counseling needs and issues of gay and lesbian youth and learn how to provide effective and responsive counseling to meet the needs of gay, lesbian, and transgendered youth. This course offers the counselor a consistent model with which to conceptualize appropriate counseling interventions for the special needs of sexual minority youth.

GC812 Critical Ingredients in Career Counseling (1.00 cr.)
Brown and Ryan-Krane (2000) identified the five critical ingredients in career interventions, but are we using them? The findings of Brown and Ryan-Krane are reviewed based on a meta-analysis of career interventions over two decades. Students then experience these five critical ingredients while participating in career planning activities. Students are asked to identify career interventions in their setting and evaluate the effectiveness, then plan a new career intervention that makes use of the five critical ingredients.

GC813 Spiritual Issues in Educational Settings: Strategies for School Counselors (1.00 cr.)
Improves the school counselor’s awareness of situations when the religious or spiritual beliefs of students could affect their daily functioning. Basic skills for assessing the role of religious and spiritual issues in student functioning are introduced through written analyses of case studies, creating presentations on current research and intervention techniques, and in-class treatment planning exercises.

GC814 Helping Students Manage Crisis (3.00 cr.)
Focuses on the behavioral and emotional reactions to crisis and trauma, including basic crisis concepts and strategies for prevention, assessment, intervention, and follow-up for children and adolescents at risk or already suffering from a crisis related to internal or external causes. Students are exposed to the unique characteristics of a variety of crises and traumas that children and adolescents experience, how they are impacted, and how they respond. A counselor’s role in the lives of the students affected by crisis and trauma is explored and studied. Crisis experienced by students in schools is emphasized, including the causes, symptoms, and behavioral reactions; appropriate short-term responses by school counselors; and the importance of reintegrating students into the school environment.

GC815 Introduction to Counseling Children on the Autism Spectrum Disorder (1.00 cr.)
In the United States, a growing number of children are identified as having Autism Spectrum Disorder (ASD). School counselors need to be trained on counseling skills that foster the social emotional development and academic success of children with ASD. Counselors taking this course learn about the symptoms associated with ASD and are introduced to counseling strategies designed to prevent crisis, intervene in times of crisis, and enhance social skill development.

GC816 Motivational Interviewing: Enhancing Evidence-Based Practice for School Counselors (1.00 cr.)
Offers a practical and efficient approach for engaging students to think about needed changes in their lives. This course builds upon the existing theoretical and clinical skills that school counselors currently possess. Students learn the language of change and motivational interviewing (MIC) techniques and tools for working with K-12 student populations. Students also connect MIC strategies to school counseling program effectiveness.

GC817 College Planning and Financing (3.00 cr.)
Provides an in-depth exploration in planning and financing higher education. Attention is given to assessments and inventories used in the college planning process. Major concepts including validity, reliability, bias, and ethical use of testing are discussed. Historical factors, theories, and economic policies which inform current financial aid practices are provided. Various types and sources of student financial aid, eligibility, application processes, and timelines are discussed, along with guidelines for working with students and families through these complex processes.

GC818 Play Therapy (1.00 cr.)
Covers a brief review of history and theories of play therapy for use in clinical practice with children. Play is the natural language of children. Students see how play therapy with its emphasis on empathy and providing an environment for appropriate emotional expression can improve overall functioning and help children cope with life events. Students have a chance to experience some types of play therapy (i.e., expressive, sensory-motor, games) in class.
Kodály Music Education

KM590 Solfa Fundamentals (1.00 cr.)
Prerequisite: Restricted to Kodály music program students.
Focuses on the development of musical skills for the teacher: sight singing, ear training, inner hearing, dictation, musical memory, transposition, improvisation, part work, and form. Participants learn a variety of activities and strategies to develop these skills in the areas of rhythm, melody, and harmony. The movable-do system of solfa, a German system for absolute note name singing, and a rhythm language are used. Skills are presented in a sequence compatible with Kodály methodology in order to prepare teachers to develop music literacy skills in their students. Credits do not count toward the graduate degree.

KM852 Kodály Methodology, Level I (1–3.00 cr.)
Prerequisite: Restricted to Kodály music program students.
A sequential, child-developmental approach to vocal music pedagogy for American children in preschool through grade two is presented. Participants are introduced to the philosophy and practices inspired by Zoltan Kodály, as well as the principles of music learning theory developed through the research of Dr. Edwin Gordon. They learn to plan and teach a curriculum, based largely on the use of American folk songs, that leads children to musicianship and musical literacy. Teachers learn techniques for developing in their students music readiness, good vocal production, in-tune singing, aural discrimination, rhythm skills (via movement), beginning skills in the use of solfa and rhythm syllables, and the foundations of music notation and reading.

KM853 Kodály Materials, Level I (1–3.00 cr.)
Prerequisite: Restricted to Kodály music program students.
Participants research, collect, and learn American rhymes, folk songs, and singing games that support Kodály methodology for preschool through grade two. They learn the principles of folk song analysis and create a retrieval system to organize their materials for the sequential teaching of tonal, rhythmic, and formal skills. They also learn basic principles of accompanying children’s singing with folk instruments, with an emphasis on playing the Appalachian dulcimer.

KM856 Choral Studies for the Music Educator, Level I (1–3.00 cr.)
Prerequisite: Restricted to Kodály music program students.
Music educators begin the process of preparing to be effective teachers and conductors in a choral setting. Participants develop their choral singing skills and receive instruction and practice in score study, conducting gestures, and rehearsal techniques as they lead portions of the rehearsals. A performance of the works rehearsed is given during the concluding concert of the course.

KM860 Solfa: Sight Singing and Ear Training, Level I (1–3.00 cr.)
Prerequisite: Restricted to Kodály music program students.
The Kodály philosophy requires that every music teacher be the best musician he or she can be. To that end, this course focuses on the development of musical skills for the teacher—ear training, sight singing, improvisation, dictation, musical memory, transposition, part singing, and form. Students learn a variety of activities and strategies to develop these skills in the areas of rhythm, melody, and harmony. The movable-do system of solfa, a German system for absolute note name singing, and a rhythm language are used.

KM952 Kodály Methodology, Level II (1–3.00 cr.)
Prerequisite: Restricted to Kodály music program students.
A sequential, child-developmental approach to vocal music pedagogy for American children in grades three to four is presented. Participants explore the philosophy and practices inspired by Zoltan Kodály, as well as the principles of music learning theory developed through the research of Dr. Edwin Gordon, as applied to students on the intermediate level. They learn to plan and teach a curriculum, based largely on the use of American folk songs, that leads children to musicianship and musical literacy. Teachers learn techniques for developing in their students good vocal production, in-tune singing, aural discrimination, intermediate level skills in rhythm (via movement), use of solfa and rhythm syllables, form, music notation and reading, and part-singing.

KM953 Kodály Materials, Level II (1–3.00 cr.)
Prerequisite: Restricted to Kodály music program students.
Participants research, collect, and learn American rhymes, folk songs, and singing games that support Kodály methodology for grades three to four. They apply the principles of folk song analysis to expand their retrieval systems to include repertoire for the intermediate grades and organize their materials for the sequential teaching of vocal, melodic, rhythmic, formal, and part-singing skills. They also learn basic principles of accompanying children’s singing with folk instruments, with an emphasis on playing the folk guitar.

KM956 Choral Studies for the Music Educator, Level II (1–3.00 cr.)
Prerequisite: Restricted to Kodály music program students.
Music educators continue the process of preparing to be effective teachers and conductors in a choral setting. Participants develop their choral singing skills and receive instruction and practice in score study,
conducting gestures, and rehearsal techniques as they lead portions of the rehearsals. A performance of the works rehearsed is given during the concluding concert of the course.

**KM957 Conducting I**  
*(1–3.00 cr.)*  
*Prerequisite: Restricted to Kodály music program students.* Participants begin the process of acquiring the knowledge and skills that will enable them to be effective teachers and conductors in a choral setting. Participants study and practice the principles of conducting and conducting techniques, with an emphasis on selection, study, preparation, teaching, and conducting of music especially appropriate for children’s choirs at the elementary school level.

**KM960 Solfá: Sight Singing and Ear Training, Level II**  
*(1–3.00 cr.)*  
*Prerequisite: Restricted to Kodály music program students.* The Kodály philosophy requires that every music teacher be the best musician he or she can be. To that end, this course focuses on the development of musical skills for the teacher—ear training, sight singing, improvisation, dictation, musical memory, transposition, part singing, and form. Students learn a variety of activities and strategies to develop these skills in the areas of rhythm, melody, and harmony. The movable-do system of solfa, a German system for absolute note name singing, and a rhythm language are used.

**KM992 Choral Studies for the Music Educator, Level III**  
*(2.00 cr.)*  
*Prerequisite: Restricted to Kodály music program students.* Participants continue beyond the work done in Levels I and II in the development of their personal choral singing skills and mastery of the knowledge and skills required to be effective teachers and conductors in a choral setting. During the choir segment, participants continue the study and practice of vocal production, principles of choral singing, interpretation, musical style, and application of solfège in learning music. The choral literature studied is performed for an audience during the concluding concert of the program. During the conducting segment, participants study and practice advanced level score analysis/preparation and conducting techniques, including such topics as the International Phonetic Alphabet, teaching strategies for presenting new choral music to children, the rehearsal flow chart, and rehearsal techniques. Opportunity is given to practice advanced conducting techniques, with an emphasis on selection, study, preparation, teaching, and conducting of music especially appropriate for children’s choirs at the high school level.

**KM993 Kodály Materials, Level III**  
*(3.00 cr.)*  
*Prerequisite: Restricted to Kodály music program students.* Participants collect and learn American folk songs and singing games that support Kodály methodology for grades five and six. They continue the study begun in Levels I and II of the principles of folk song analysis and add upper level materials to the retrieval systems they created to organize their materials for the teaching of vocal, expressive, rhythmic, melodic, formal, and harmonic skills. They also learn basic principles of accompanying children’s singing with folk instruments, with an emphasis on five-string banjo. Participants prepare songs to sing and play on the banjo for a group demonstration/performance at the end of the course. This course also reviews and expands upon the singing game, play party, and folk dance skills mastered in Levels I and II, adding new repertoire suitable for grades five and six.

**KM994 Kodály Methodology, Level III**  
*(2.00 cr.)*  
*Prerequisite: Restricted to Kodály music program students.* A sequential, child-developmental approach to vocal music pedagogy for American children in grades five and six is presented. Participants continue the study begun in Levels I and II of the philosophy and practices inspired by Zoltán Kodály, as well as the principles of music learning theory developed through the research of Dr. Edwin Gordon, as applied to students on the intermediate level. They learn to plan and teach a curriculum, based largely on the use of American folk songs, which leads children to musicianship and musical literacy. Teachers learn techniques for continuing the development in their upper grade students of good vocal production, in-tune singing, expressive performance, aural discrimination, rhythm skills, skills in the use of solfa and rhythm syllables, part-singing skills, skills in analysis and labeling of various musical forms, and intermediate skills in music notation and reading.

**KM995 Solfá: Sight Singing and Ear Training, Level III**  
*(2.00 cr.)*  
*Prerequisite: Restricted to Kodály music program students.* Focuses on the development of musical skills for the teacher on a more challenging level than that of Levels I and II in the areas of sight singing, ear training, inner hearing, dictation, musical memory, transposition, improvisation, part work, and form. Participants learn a variety of activities and strategies to develop these skills in the areas of rhythm, melody, and harmony. The movable-do system of solfa, a German system for absolute note name singing, and a rhythm language are used.
Montessori Education

MO599 Montessori Elementary Preparatory Course (3.00 cr.)
The prerequisite course gives the prospective elementary student an overview of the content of the primary course. Montessori’s theory of human development during the first six years of life is given extensive treatment. All basic elements of the activities offered to the child in a primary class are touched upon but are not fully developed. A fee is charged. Pass/Fail

MO624 Practicum I (3.00 cr.)
Provides guided observation of children aged birth to three years in select settings, with emphasis on developing skills of observation and assessment.

MO625 Practicum II (3.00 cr.)
Provides guided observation of children aged birth to three years in select settings, with emphasis on developing skills of observation and assessment. Students demonstrate their ability to implement developmentally appropriate practices with infants and toddlers.

MO626 Practicum I (3.00 cr.)
Students develop the skill of scientific observation through guided observational exercises and the observation of young children in a Montessori prepared environment.

MO628 Practicum II (6.00 cr.)
To practice the various professional and personal skills which a Montessori teacher uses, working with a group of children under the supervision of a qualified Montessori teacher.

MO630 Human Relations and Self-Awareness among Young Children (3.00 cr.)
To show by demonstration and lecture a group of activities known in Montessori education as the practical life exercises. These exercises are designed to enable independent functioning, social grace, and self-esteem among children of three to six years of age. Content includes development of coordinated movement, health, safety in both indoor and outdoor environments, and play (spontaneous, free choice of activities).

MO631 Language Arts/Reading Curriculum and Instruction (3.00 cr.)
To provide information about the development of spoken and written language in the areas of daily life, story telling, composition, literature, geography, history, biology, science, music, art, as well as the functional aspects of grammar, syntax, and reading analysis.

MO632 Mathematics and Science Curriculum and Instruction (3.00 cr.)
To show by demonstration and lecture the exercises of mathematics and science which give sensorial foundations for counting, arithmetic, geometry, algebra, and fractions of whole numbers, as well as for biological and physical science experiences appropriate for young children.

MO633 Creative Activities (Music, Art, Movement, and Drama) (3.00 cr.)
To focus on developing potentialities as the basis for designing learning experiences in art, music, movement, drama, and literature. Students will research, design, and demonstrate appropriate materials and activities in each of these areas.

MO634 Foundation of the Montessori Method (3.00 cr.)
To give a survey of the development of the young child in accordance with the psychology of Maria Montessori and the philosophy of the Montessori Method. Particular emphasis is given to children three to six years old.

MO635 Perceptual-Motor Development (3.00 cr.)
To show by demonstration and lecture a group of activities known in Montessori education as Exercises for the Education of the Senses that are designed to lead the child to an intelligent and imaginative exploration of the world. Content includes identification of a child’s process of classifying his/her world, problem solving, and critical thinking.

MO636 Teaching Strategies and Social Development (3.00 cr.)
To research teacher-learner interaction, analyze planning techniques and learning environments, general classroom management, interpersonal relationships.

MO637 Psychology and Philosophy of the Montessori Method (2.00 cr.)
Provides a study of child psychology and child development from a Montessori perspective, including an historical overview of Dr. Montessori’s work which led to the development of Montessori pedagogy.

MO638 Child Growth and Development I (3.00 cr.)
Focuses on the psychological, physical, social, and cognitive development of children from conception through one year.

MO639 Child Growth and Development II (3.00 cr.)
Focuses on the psychological, physical, social, and cognitive development of children from one to three years of age.
MO640 Creating Healthy, Safe Environments for Infants (3.00 cr.)
Focuses on how to assist caregivers in creating environments which support optimal development in infants.

MO641 Creating Healthy, Safe Environments for Toddlers (3.00 cr.)
Focuses on how to assist caregivers in creating environments which support optimal development in toddlers.

MO642 Developmentally Appropriate Practices for Infants (3.00 cr.)
Students learn the rationale for application of Montessori-based developmental materials for children from birth to one year.

MO643 Developmentally Appropriate Practices for Toddlers (3.00 cr.)
Students learn the rationale for application of Montessori-based developmental materials for children from one to three years.

MO644 Working with Parents and Families of Young Children (1.00 cr.)
Students are given guidelines for the implementation of effective parent education. They create and present sample programs for peer review.

MO645 Montessori Observation and Practicum (6.00 cr.)
Provides guided observations of children from birth to three years in a minimum of three selected sites. The emphasis is on developing skills in observation and assessment and the ability to implement developmentally appropriate practices with infants and toddlers.

MO646 Foundations of the Montessori Method (3.00 cr.)
To give a survey of the development of the young child in accordance with the psychology of the child proposed by Dr. Maria Montessori. To give an overview of the principles underlying Montessori pedagogy. Particular emphasis is directed to children six to twelve years of age.

MO647 Montessori Classroom Methods (3.00 cr.)
To communicate the principles of classroom management for six- to twelve-year-old children that are derived from the philosophical and pedagogical ideas of Dr. Montessori.

MO648 Laboratory: Using Montessori Materials (2.00 cr.)
Provides the opportunity for the individual student to practice with the developmental and didactic materials. Students develop skill in handling the materials and in giving presentations and work through individual difficulties in technique and understanding.

MO649 Language Curriculum and Instruction for the Elementary Years (2.00 cr.)
To show by demonstration and lecture the presentations for the development of spoken and written language, as well as the important functional aspects of grammar that are appropriate for children from six to twelve years of age.

MO650 Art Curriculum and Instruction for the Elementary Years (1.00 cr.)
To show by demonstration and lecture the scope of expression opportunities through art appropriate for children between the ages of six to twelve.

MO651 Mathematics Curriculum and Instruction for the Elementary Years I (3.00 cr.)
To show by demonstration and lecture presentations of arithmetic and geometry which provide the child with understanding of and proficiency with key ideas in mathematics.

MO652 Physical and Biological Science Curriculum and Instruction for the Elementary Years (2.00 cr.)
This is a two-part course. Part I will show by demonstration and lecture the presentations of biology which are designed to give an understanding of the life on earth. Part II will show by demonstration and lecture the presentations of physical and political geography which are designed to give an understanding of the interdependencies of the earth and life upon it.

MO653 Social Studies Curriculum and Instruction for the Elementary Years (2.00 cr.)
To show by demonstration and lecture the presentations of social studies, which give an understanding of the origins and development of the universe and of the human being's relationships to this development.

MO654 Music/Art Curriculum and Instruction for the Elementary Years (2.00 cr.)
This is a two-part course. Part I will show by demonstration and lecture the scope of expression opportunities in music appropriate to children between the ages of six to twelve. Part II will show by demonstration and lecture the scope and importance of movement, nutrition, and physical exercise for the development of mind and body health of children between the ages of six to twelve.

MO655 Practicum I (3.00 cr.)
To develop the skill of scientific observation through guided observational exercise and the observation of young children in a Montessori prepared environment.
MO656 Practicum II (3.00 cr.)
To practice the various professional and personal skills which a Montessori teacher uses, working with a group of children under the supervision of a qualified Montessori teacher.

MO657 Mathematics Curriculum and Instruction for the Elementary Years II (2.00 cr.)
Explores the links between arithmetic and geometry, and stresses the importance of problem solving. The use of computers is introduced as a support mechanism for the child’s exploration of mathematics.

LITERACY

RE510 Foundations of Reading Instruction (3.00 cr.)
Students analyze and explore topics including various theories, processes, and models of reading; definitions of literacy; knowledge of language and cueing systems, metacognition, vocabulary, and comprehension; formal and informal assessment; and multiple instructional strategies adapted to the specific needs and interests of literacy learners K–12.

RE523 Emergent Literacy Development (3.00 cr.)
Explores the major theories of language development, phonological processing, cognition, and learning as related to emergent literacy learners. A field experience including both instruction and assessment of an emergent literacy learner is a central part of the course.

RE531 Youth and Adolescent Literacy (3.00 cr.)
Investigates the situated and multi-layered conceptualizing of adolescent literacy with an eye toward practical implications for teaching and learning inside and outside the classroom contexts.

RE601 Media Literacy Education (3.00 cr.)
Prerequisite: RE510, RE523, RE531. Introduces media literacy education, its curriculum and pedagogy. Media literacy education is the ability to access, analyze, evaluate, and communicate media in a variety of forms. It expands notions of “reading” beyond traditional print texts to acknowledge various twenty-first century multiple literacies and consider perspective and difference. It can be integrated into a variety of subjects.

RE622 Children’s and Adolescent Literature (3.00 cr.)
Prerequisite: RE510, RE523, RE531. Explores the world of children’s and adolescent literature and its effective use across the curriculum. It examines various genres—embedding literature across the curriculum—and illustrates how to evaluate and design literacy curriculum materials.

RE670 Teacher Research and Inquiry (3.00 cr.)
Prerequisite: RE510, RE523, RE531. Investigates aspects of action research including choosing a topic to study, examining ethical issues, planning and implementing methodologies, conducting a literature review, becoming a reflective practitioner, and analyzing data.

RE725 Literature for the Adolescent (3.00 cr.)
An overview of current literature published for the adolescent. Emphasis on teaching the novel, short story, poetry, and drama. Discussions center on such topics as bibliotherapy, multicultural literature, class readings.
RE733 Teaching Reading in the Content Area I (3.00 cr.)
Introduces a wide variety of strategies which use reading, writing, speaking, listening, and viewing to support content learning. Particular attention is given to the development of vocabulary, comprehension, study skills, and writing strategies for all learners including struggling readers and English Language Learners. The Maryland State Department of Education has approved this course for the required Reading in the Content Area I course.

RE737 Literacy Assessments in Group Contexts (3.00 cr.)
Prerequisite: RE510, RE523, RE531, RE601, RE609, RE622, RE670. Focuses on group assessment measures of literacy. Emphasis is placed on the reading specialist’s role in understanding, using, and interpreting standardized tests and their scores in reading. Strategies for standardized test preparation reflecting a variety of formats compatible with best practices in literacy instruction are examined.

RE739 Literacy Assessments of Individuals (3.00 cr.)
Prerequisite: RE510, RE523, RE531, RE601, RE609, RE622, RE670. Focuses on a variety of reading assessment techniques, processes and instruments to collect data and how to use that data to make instructional decisions and effectively communicate with parents and others. Specifically examines the sensitive and accurate assessment of the often idiosyncratic literacy development of the struggling reader.

RE740 Role of the Reading Specialist (3.00 cr.)
Prerequisite: RE510, RE523, RE531, RE601, RE609, RE622, RE670. Examines the role of the reading specialist as a literacy leader as it relates to students, parents, staff, and other stakeholders. Analyzes current trends as they affect the role of the reading specialist.

RE744 Teaching Reading in the Content Area II (3.00 cr.)
Prerequisite: RE733. The second of two courses relating to the research and application that addresses literacy as a tool for negotiating and comprehending content area material. Students revisit and add to a wide range of strategies related to reading, writing, speaking, listening, and viewing in the content areas. Particular attention is given to the instruction/assessment cycle, uses of technology, and supporting diverse learners. A 20-hour field experience in a school setting is included. The Maryland State Department of Education has approved this course for the required Reading in the Content Area II course.

RE756 School Year Practicum in Literacy I (3.00 cr.)
Prerequisite: RE510, RE523, RE531, RE601, RE609, RE622, RE670, RE737, RE739. The culminating experience of the reading specialist program. Participants assess and instruct two “school-year scholars” (K–12 students) in all aspects of literacy. Reading and writing strategy work is a major focus. RE756 and RE757 constitute the full internship required.

RE757 School Year Practicum in Literacy II (3.00 cr.)
Prerequisite: RE510, RE523, RE531, RE601, RE609, RE622, RE670, RE737, RE739, RE756. The culminating experience of the reading specialist program. Participants assess and instruct two “school-year scholars” (K–12 students) in all aspects of literacy. Reading and writing strategy work is a major focus. RE756 and RE757 constitute the full internship required.

RE758 Summer Practicum in Literacy (3–6.00 cr.)
Prerequisite: RE510, RE523, RE531, RE601, RE609, RE622, RE670, RE737, RE739. The culminating experience of the reading specialist program. Participants assess and instruct two “summer scholars” (K–12 students) in all aspects of literacy. Reading and writing strategy work is a major focus.

RE760 Processes and Acquisition of Literacy (3.00 cr.)
Assists students in understanding the reading acquisition process. Course content is organized around current, accepted, research-based theoretical models that account for individual differences in reading. The Maryland State Department of Education has approved this course for the Processes and Acquisition requirement.

RE761 Materials for Teaching Reading (3.00 cr.)
Prerequisite: RE760. Addresses selection and evaluation of print and electronic texts and identification of strategies used when teaching reading at children’s instructional and developmental levels. The Maryland State Department of Education has approved this course for the Materials for Teaching Reading requirement.

RE762 Assessment and Instruction in Reading I (3.00 cr.)
Prerequisite: RE760, RE761. Students learn a comprehensive array of instructional and assessment techniques and strategies for emergent and developing readers. A 20-hour field experience in a school setting is included. The Maryland State Department of Education has approved this course for the required Instruction of Reading course.
RE763 Assessment and Instruction in Reading II (3.00 cr.)
Prerequisite: RE760, RE761, RE762. Students learn a comprehensive array of instructional and assessment techniques and strategies for independent readers. The Maryland State Department of Education has approved this course for the required Assessment of Reading course.

RE770 Literacy Education Seminar (3.00 cr.)
Prerequisite: RE510, RE523, RE531, RE601, RE609, RE622, RE670. Students explore current issues in literacy education using a seminar approach and complete individual action research projects initiated in RE670. Emphasizes effective written and oral communication skills and the ability to collect, interpret, organize, and report research.

Special Education

SE720 Child and Adolescent Development (3.00 cr.)
An in-depth review of theories and issues involving the growth and development of human beings from conception through adolescence. More specifically, numerous developmental theories incorporating the perspectives of biology, learning, psychoanalysis, and cognition are examined. Further, current trends in research involving young children are highlighted and related issues explored to provide students with the knowledge and awareness of how factors can affect human growth and development at any stage of life. Students have several opportunities to both respond to essay questions and develop thought papers using information learned from the text, class discussions, guest presentations, and findings from quantitative and qualitative research investigations.

SE761 Introduction to Special Education (3.00 cr.)
Students identify and describe major philosophies, theories, and trends in the field of special education. Topics include cultural impact, delivery of service, and past to present knowledge and practices. For each area of disability, students become familiar with general information on etiology, characteristics, interventions, technology, and research. Students demonstrate understanding of issues related to the assessment, identification, and placement of students with various exceptionalities. In addition, students are expected to identify the various local, state, and federal laws and regulations relative to rights and responsibilities, student identification, and delivery of services.

SE769 Teaching Students with Special Needs in the Regular Classroom (3.00 cr.)
Strategies and materials for teaching exceptional students in the regular classroom. Emphasis on recognizing learning and behavioral characteristics, and on meeting those challenges in the general education setting.

SE780 Practicum for Students with Special Needs (Infant/Toddler) (3.00 cr.)
Prerequisite: All coursework completed. An application course requiring students to diagnose and program for young children with mild to severe disabilities. Emphasizes appropriate assessment, instructional strategies, and parent education, focusing on the specific needs of the learner at the infant/toddler level. Additional paperwork and eligibility of status is required for registration. A field study fee is charged.

SE781 Practicum for Students with Special Needs (Preschool) (3.00 cr.)
Prerequisite: All coursework completed. An application course requiring students to diagnose and program for young children with mild to severe disabilities. Emphasizes appropriate assessment, instructional strategies, and parent education, focusing on the specific needs of the learner at the preschool level. Additional paperwork and eligibility of status is required for registration. A field study fee is charged.

SE800 Teaching Students with Special Needs in the Music Class (3.00 cr.)
Strategies and materials for teaching exceptional students in the general music classroom. Emphasis on recognizing learning and behavioral characteristics, and providing support to meet those needs in elementary or middle school.

SE900 Observation and Participation in Special Education (3.00 cr.)
Provides practical in-classroom experience with children in various special education placements. Additional paperwork and eligibility of status is required for registration.

SE901 Applied Behavioral Programming (3.00 cr.)
Prerequisite: SE761 or equivalent; SE913 or written permission of the program director. Provides a thorough foundation in applied behavior analysis (ABA) and positive behavior interventions and supports (PBIS) for use by special educators or behavioral specialists. Presents behavioral definition and measurement procedures, prompting and reinforcement strategies, systematic behavior change methods, and school-wide behavior support processes. Students use functional behavior assessment methods to assess and discover the function of a child’s problem behavior; modify environments to reduce or prevent problem behavior; implement positive behavioral interventions; and program functional alternatives for home, school, or community settings. Students need regular access to an environment in which they can conduct a functional
behavioral assessment (FBA) and develop and implement a behavior intervention plan (BIP).

**SE902 Reading Methods for Students with Mild and Moderate Disabilities** (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Elementary/middle special education students must also have RE762 and RE763, or written permission of the instructor. Secondary special education students must also have RE733 and RE744, or written permission of the instructor. Emphasizes special intervention techniques for accelerating the reading skills of students with mild and moderate disabilities, especially dyslexia and other learning disabilities. Includes validated strategies, explicit teaching procedures, self-regulated methods, and specialized programs which improve student learning in the areas of phonemic awareness, alphabetic principle, fluency, vocabulary, and comprehension. Field-based and in-class projects are used to promote the acquisition and application of validated strategies, multisensory methods, self-regulated instruction, and curriculum-based progress monitoring.

**SE905 Characteristics of Learners with Mild and Moderate Disabilities** (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Students demonstrate knowledge of high incidence disorders typically resulting in mild or moderate disabilities. Topics include in-depth study of characteristics and course of atypical growth and development patterns, similarities and differences among and between disabilities, and the lifelong impact of these disabilities. Educational, social, behavioral, and other issues specific to learning, intelligence, and emotional-behavioral disabilities are covered in detail, including overlapping disabilities and associated problems.

**SE907 Developmental, Remedial, and Corrective Mathematics** (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Provides an overview of math instruction for the K–12 curriculum. Students demonstrate knowledge of a variety of math instructional techniques and methods, and are able to determine the appropriateness of these techniques in creating and implementing a balanced math program. Current research in the area of math instruction is reviewed.

**SE908 Comprehensive Language Development: Methods and Resources for Teaching Students with Special Needs** (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Students demonstrate knowledge of typical language development as well as K–12 curricula in the areas of spelling, handwriting, and written language. Developmental, remedial, and compensatory techniques are reviewed for the areas above, as well as for oral language and listening skills. Students demonstrate various instructional methods and strategies to promote or correct language difficulties, and identify, access, evaluate, develop, and modify instructional resources. Current findings in language research are examined.

**SE909 Instruction in Elementary Content Areas for Students with Mild and Moderate Disabilities** (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Students review the instructional scope and sequence and core learning goals in the areas of science and social studies as currently taught in elementary schools. Students review methodologies typical to general educational settings and explore the role of the special educator in preparing and using curricular modifications and adaptations for content instruction in both team-taught and self-contained settings. Development of lesson plans incorporating adaptations, accommodations, and universal design principles is required. Methods to promote reading and writing across the curriculum are demonstrated.

**SE911 Assessment, Diagnosis, and Evaluation of Learning and Behavior Problems** (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Students demonstrate a thorough understanding of the role of the assessment process in education. The content addresses the principles and ethics related to test selection, formulation of diagnoses, and development of appropriate educational programs. Students become familiar with a variety of informal and formal assessment techniques (norm-referenced, criterion-referenced, curriculum-based, and authentic measures). Opportunities to administer, score, and interpret such measures, as well as to demonstrate awareness of the ethical and legal requirements, roles of professionals, and the implications of culture and diversity in the assessment process.

**SE912 Instructional Planning, Adaptations, and Learning Strategies for Students with Special Needs** (3.00 cr.)
Prerequisite: SE761 and SE911, or written permission of the program director. Students demonstrate knowledge of IEP development including measurement, maintenance, and revision. Students construct goals and objectives using assessment information and input from parents and other professionals. Students select and/or modify curriculum and materials and design instructional programs to include appropriate adaptations and accommodations to meet the unique
needs of individuals. Students describe the importance of learning environments (e.g., grouping techniques), learning styles, and individual differences and design instruction that encourages motivation and active participation. Lesson planning, critical presentation skills, and various individual and group teaching methods are modeled and rehearsed. The integration of curricula and the use of technology and adaptive equipment are also demonstrated.

SE913 Comprehensive Classroom Management for Teachers of Students with Special Needs (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Students demonstrate knowledge and understanding of the various models, theories, and principles of behavior management. Students recognize the impact of student cultural background, classroom environment, and instruction on classroom behavior as well as the importance of effective rules, routines, and logical consequences. Social skill development and instruction are modeled. Students create behavioral intervention plans using skills such as selecting target behaviors, measurement and recording techniques, strategies for increasing or decreasing behavior, and evaluating plan effectiveness.

SE914 Communication, Collaboration, and Consultation with Parents and Professionals Serving Students with Disabilities (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Students become familiar with parents' needs and concerns and demonstrate the ability to communicate with parents, as well as assist and encourage them to become active participants in the educational process. Students demonstrate understanding of parent rights, ethical concerns, and professional practices. Students explain the various roles and responsibilities of special and regular educators, other professionals, and parents. Students demonstrate the principles and techniques of collaboration and consultation necessary to work effectively with interdisciplinary teams and the ability to use various models of service delivery including inclusive education, resource services, team teaching, consultation, and itinerant programming.

SE916 Promoting Successful Transitions to Postsecondary Settings for Students with Mild and Moderate Disabilities (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. After examining recent research on student outcomes, students review essential competencies in the areas of career/vocation, daily living, and recreation/leisure skills necessary for independent living. Students are expected to demonstrate skill in integrating instruction in these skill areas into the secondary curriculum. Students model skills necessary to work with a multidisciplinary team, assess student interests and aptitudes, and develop individualized transition plans.

SE917 Instruction in Secondary Content Areas for Students with Mild and Moderate Disabilities (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Students review the instructional scope and sequence and core learning goals in the areas of science and social studies as currently taught in secondary schools. Students review teaching methodologies typical to general educational settings and explore the role of the special educator in preparing and using curricular modifications and adaptations for content instruction in both team-taught and self-contained settings. Development of lesson plans incorporating adaptations, accommodations, and universal design principles is required. Methods to promote reading and writing across the curriculum are demonstrated.

SE918 Practicum I: Teaching Students with Special Needs (3.00 cr.)
Prerequisite: All coursework completed. Students exhibit skills in the areas of assessment, observation, and data collection; evaluation/adaptation of curriculum and materials; instructional planning and delivery; classroom management; and collaboration, consultation, and communication with parents, teachers, and other professionals. Students demonstrate an awareness of the various ethical, legal, and interpersonal concerns (including cultural issues) and are expected to practice within the CEC Code of Ethics and Standards for Professional Practice. Additional paperwork and eligibility of status is required for registration. A field study fee is charged.

SE919 Practicum II: Teaching Students with Special Needs (3.00 cr.)
Prerequisite: All coursework completed. Students exhibit skills in the areas of assessment, observation, and data collection; evaluation/adaptation of curriculum and materials; instructional planning and delivery; classroom management; and collaboration, consultation, and communication with parents, teachers, and other professionals. Students demonstrate an awareness of the various ethical, legal, and interpersonal concerns (including cultural issues) and are expected to practice within the CEC Code of Ethics and Standards for Professional Practice. Additional paperwork and eligibility of status is required for registration. A field study fee is charged.
SE921 Autism: Characteristics, Research, and Interventions (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. An overview of autism and the variety of autism spectrum disorders. Students become familiar with common characteristics, symptoms, and differential diagnostic criteria of autism, Asperger’s syndrome, Fragile X, and other pervasive developmental disorders. Current research findings related to etiology and increase in prevalence rates are examined. Students learn research-supported interventions for children with autism, including behavior modification, communication development strategies, social skill training, applied behavior analysis, discrete trial methods, and functional communication training. Special emphasis is placed on the educational implications for the student with autism and the professionals and paraprofessionals who serve them.

SE922 Medical Aspects of Developmental Disabilities (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. An overview of neurodevelopmental disabilities in infancy and early childhood, with a focus on neurologically-related disorders. Students examine aspects of medical care for premature, low birth weight, and other medically fragile babies and describe methods to care for technologically dependent children. Students examine atypical development of young children, with special attention given to motor domain. Educational and therapeutic interventions for infants and young children with physical and sensory disabilities, positioning techniques, and other effective ways to promote IFSP outcomes are demonstrated.

SE923 Assessment and Intervention for Young Children with Special Needs: Birth through Age 2 (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Focuses on the major philosophies, theories, and legislation in early childhood special education specific to children from birth through age two and their families. Topics include state and federal laws and regulations governing delivery of services to infants and toddlers and their families; collaboration strategies, family systems theory, cultural and linguistic diversity; and implications of both legislation and family needs on service delivery. Students learn assessment procedures related to screening, diagnosis, eligibility, program planning, and program evaluation and examine therapeutic models of intervention, including current curricula and materials for infants and toddlers.

SE924 Assessment and Intervention for Young Children with Special Needs (Focus: Ages 3–5) (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Focuses on collaboration strategies, assessment procedures, curricula, and “best practice” intervention strategies specific to children from ages three to five. Topics include collaboration of special educators, related service personnel, and parents; implications for service delivery; assessment procedures related to screening, diagnosis/eligibility, program planning and evaluation; conceptual and models of intervention, and curricula as well as strategies to facilitate transition to school-age services.

SE925 Assessment and Intervention for Young Children with Special Needs (Focus: Ages 5–8) (3.00 cr.)
Prerequisite: SE761 or equivalent or written permission of the program director. Focuses on the major theories and practices of assessment and intervention in early childhood special education specific to children from ages five to eight. Students examine existing models of special education services delivery, including methods of collaboration with parents, general educators, paraprofessionals, and related service providers; curriculum-based, performance-based, and informal assessment of learning and behavior; assessment for and the use of assistive technology; as well as the implementation and modification of research-validated curricula and materials to meet the needs of all children.

SE926 Communication Development and Early Literacy: Materials, Resources, and Instructional Strategies (Focus: Birth to Age 5) (3.00 cr.)
Prerequisite: RE760 and SE761 or written permission of the program director. An in-depth examination of communication and literacy development in early childhood. Students learn methods for assessing communication, prereading, and prewriting skills in young children. In addition, students explore strategies for promoting growth in speech, language, and communication skills; prereading and prewriting skills; phonological development; phonemic awareness; visual decoding skills; and graphomotor development. Specific attention is focused on identifying, evaluating, and modifying resources and materials which promote the early literacy and communication development of young children for both classroom and home use. A case study requires that students work with an infant or young child with communication related difficulties and the child’s family.
SE930  Induction Internship in Special Education  (3.00 cr.)
Through observation and reflective practice, students recognize and develop the fundamental skills needed to become competent, conscientious, and compassionate special educators. Based on the CEC Standards for All Beginning Special Educators, interns build skills in the areas of observation, data collection, and assessment; adaptation of curriculum and materials; instruction planning and delivery; classroom management; and collaboration, consultation, and communication with parents, teachers, and other professionals. Students are expected to exhibit an awareness of the various ethical, legal, and interpersonal concerns, including cultural issues, and to practice within the CEC Code of Ethics and Standards for Professional Practice.

SE931  Culmination Internship in Special Education  (3.00 cr.)
Prerequisite: SE930. Through participation, observation, and reflective practice, students continue to develop the fundamental skills needed to become competent, conscientious, and compassionate special educators. Based on the CEC Standards for All Beginning Special Educators, students build skills in the areas of observation, data collection, and assessment; adaptation of curriculum and materials; instructional planning and delivery; classroom management; and collaboration, consultation, and communication with parents, teachers, and other professionals. While delivering services in the role of a special educator, students respond to the various ethical, legal, cultural, and interpersonal concerns presented and adhere to the CEC Code of Ethics and Standards for Professional Practice.

SE932  Special Education Law and Compliance for School Leaders  (3.00 cr.)
Intended for administrators and other school leaders, this course reviews federal and state regulations and case law regarding special education, as well as other laws that relate to individuals with disabilities (e.g., Section 504, NCLB, FERPA). Using case study and other applied methods, students examine and resolve common legal problems in special education compliance and service delivery. Examples of compliance problem areas include eligibility determinations, 504 plans, IEP development, FAPE, LRE, discipline, staffing, scheduling, progress monitoring, and access to the general curriculum for students with disabilities.

Teacher Education

TE601  Child and Adolescent Development  (3.00 cr.)
A thorough review of theories and issues involving the growth and development of human beings from conception through adolescence, through the examination of developmental theories incorporating the perspectives of biology, learning, psychoanalysis, motivation, and cognition. Also addressed are issues regarding meeting the needs of diverse students, particularly in the urban setting, and classroom management approaches. The course provides students with a strong theoretical background but also emphasizes the application of theory to the classroom and school environments. Students who are not working in a school setting will be required to arrange a 20-hour field experience in a school setting.

TE602  Educational Psychology  (3.00 cr.)
A thorough review of theories and issues with respect to learning throughout the school years. The course also addresses the instructional assessment process and its contribution to school improvement and student achievement. Also addressed are issues regarding meeting the needs of diverse students, classroom management, and social justice in education, particularly in the urban context. The course provides students with a strong theoretical background but also emphasizes the application of theory to the classroom and school environments.

TE604  Methods of Teaching English (Secondary)  (3.00 cr.)
Presents the general theory of education as applied to the teaching of English. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for English instruction. One of the methods courses is required for secondary school teachers by the Maryland State Department of Education.

TE605  Methods of Teaching Social Studies (Secondary)  (3.00 cr.)
Presents the general theory of education as applied to the teaching of social studies. Consideration is given to the selection and organization of content, as well as the methods and the techniques associated with national and state standards for social studies instruction. One of the methods courses is required for secondary school teachers by the Maryland State Department of Education.
TE606 Methods of Teaching Science (Secondary) (3.00 cr.)
 Presents the general theory of education as applied to the teaching of science. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for science instruction. One of the methods courses is required for secondary school teachers by the Maryland State Department of Education.

TE607 Methods of Teaching Mathematics (Secondary) (3.00 cr.)
 Presents the general theory of education as applied to the teaching of mathematics. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for mathematics instruction. One of the methods courses is required for secondary school teachers by the Maryland State Department of Education.

TE609 Methods of Teaching Modern Foreign Language (Secondary) (3.00 cr.)
 Presents the general theory of education as applied to the teaching of modern foreign language. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for foreign language instruction. One of the methods courses is required for secondary school teachers by the Maryland State Department of Education.

TE610 Methods of Teaching Art (Secondary) (3.00 cr.)
 Presents the general theory of education as applied to the teaching of art. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for art instruction. One of the methods courses is required for secondary school teachers by the Maryland State Department of Education.

TE611 Methods of Teaching Music (Secondary) (3.00 cr.)
 Presents the general theory of education as applied to the teaching of music. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for music instruction. One of the methods courses is required for secondary school teachers by the Maryland State Department of Education.

TE612 Secondary Methods of Teaching (3.00 cr.)
 Introduces students to the general concepts required for teaching at the secondary level. Includes objectives of secondary education, unit and lesson planning, varied instructional techniques, dealing with individual differences, classroom management, and assessment.

TE631 Elementary Mathematics Methods (3.00 cr.)
 Explores the acquisition of both procedural and conceptual knowledge for teaching and learning elementary mathematics. Consideration is given to methods and techniques associated with state and national principles and standards of school mathematics, the use of technology, meeting the needs of diverse learners, and differentiating instruction.

TE632 Elementary Science Methods (2.00 cr.)
 Explores the acquisition of knowledge for teaching and learning science using a variety of methods. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for science education at the elementary level, the use of technology, meeting the needs of diverse learners, and differentiating instruction.

TE633 Elementary Social Studies Methods (2.00 cr.)
 Explores the acquisition of knowledge for teaching and learning social studies. Consideration is given to the selection and organization of content, as well as the methods and techniques associated with national and state standards for social studies instruction, the use of technology, meeting the needs of diverse learners, and differentiating instruction.

TE641 Internship II Seminar: Elementary/Middle/Secondary (1–2.00 cr.)
 Corequisite: TE653 or TE654 or TE655 or TE656 or TE657 or TE680. Provides support and a forum for discussing concerns during the student teaching experience. In addition, topics of importance to the preservice teacher are presented. These include classroom management techniques, dimensions of learning, alternate forms of assessment, interviewing techniques, resume writing, job application, and the process for applying for certification. Pass/Fail.

TE645 Internship I: Art (Secondary) (1.00 cr.)
 Prerequisite: Written or electronic permission of the advisor. Corequisite: TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail.

TE646 Internship I: Music (Secondary) (1.00 cr.)
 Prerequisite: Written or electronic permission of the advisor. Corequisite: TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approxi-
mately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

**TE647 Internship I: French**  
(Secondary) (1.00 cr.)  
*Prerequisite:* Written or electronic permission of the advisor.  
*Corequisite:* TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

**TE648 Internship I: Spanish**  
(Secondary) (1.00 cr.)  
*Prerequisite:* Written or electronic permission of the advisor.  
*Corequisite:* TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

**TE649 Internship I: English**  
(Secondary) (1.00 cr.)  
*Prerequisite:* Written or electronic permission of the advisor.  
*Corequisite:* TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

**TE650 Internship I: Social Studies**  
(Secondary) (1.00 cr.)  
*Prerequisite:* Written or electronic permission of the advisor.  
*Corequisite:* TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

**TE651 Internship I: Science**  
(Secondary) (1.00 cr.)  
*Prerequisite:* Written or electronic permission of the advisor.  
*Corequisite:* TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

**TE652 Internship I: Mathematics**  
(Secondary) (1.00 cr.)  
*Prerequisite:* Written or electronic permission of the advisor.  
*Corequisite:* TE670. The first phase of the 100-day internship required for the state of Maryland takes place in a professional development school (PDS) one full day (or two half days) per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

**TE653 Internship II: English**  
(Secondary) (5.00 cr.)  
*Prerequisite:* TE649 and written or electronic permission of the advisor.  
*Corequisite:* TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between a middle and a high school placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. *A field study fee is charged.* Pass/Fail

**TE654 Internship II: Social Studies**  
(Secondary) (5.00 cr.)  
*Prerequisite:* TE650 and written or electronic permission of the advisor.  
*Corequisite:* TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between a middle and a high school placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. *A field study fee is charged.* Pass/Fail

**TE655 Internship II: Science**  
(Secondary) (5.00 cr.)  
*Prerequisite:* TE651 and written or electronic permission of the advisor.  
*Corequisite:* TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between a middle and a high school placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. *A field study fee is charged.* Pass/Fail

**TE656 Internship II: Mathematics**  
(Secondary) (5–8.00 cr.)  
*Prerequisite:* TE652 and written or electronic permission of the advisor.  
*Corequisite:* TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between a middle and a high school placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. *A field study fee is charged.* Pass/Fail
TE657 Internship II: Spanish (Secondary) (5.00 cr.)
Prerequisite: TE648 and written or electronic permission of the advisor. Corequisite: TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between an elementary and a secondary placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. A field study fee is charged. Pass/Fail

TE658 Internship II: French (Secondary) (5.00 cr.)
Prerequisite: TE647 and written or electronic permission of the advisor. Corequisite: TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between an elementary and a secondary placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. A field study fee is charged. Pass/Fail

TE659 Internship II: Art (Secondary) (5.00 cr.)
Prerequisite: TE645 and written or electronic permission of the advisor. Corequisite: TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between an elementary and a secondary placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. A field study fee is charged. Pass/Fail

TE660 Internship II: Music (Secondary) (5.00 cr.)
Prerequisite: TE646 and written or electronic permission of the advisor. Corequisite: TE641. The second phase of the internship where interns continue to translate academic theory into practice in a professional development school (PDS). This phase of the internship lasts the entire semester and is split between an elementary and a secondary placement. Interns teach under the supervision of Loyola PDS coordinators and experienced mentor teachers. A field study fee is charged. Pass/Fail

TE670 Teacher Research and Inquiry (3.00 cr.)
Corequisite: TE648 or TE649 or TE650 or TE651 or TE652 or TE679 or TE683 or TE684. Investigates aspects of action research including choosing a topic to study, examining ethical issues, planning and implementing methodologies, conducting a literature review, becoming a reflective practitioner, and analyzing data.

TE679 Internship I: Elementary (1.00 cr.)
Prerequisite: Written or electronic permission of the advisor. Corequisite: TE670. The first phase of the 100-day internship required by the state of Maryland takes place in a professional development school (PDS) one full day per week, for approximately 16 weeks, under the supervision of a mentor teacher and a Loyola PDS coordinator. Pass/Fail

TE680 Internship II: Elementary (5–8.00 cr.)
Prerequisite: TE679 and written or electronic permission of the advisor. Corequisite: TE641. In this second phase of the MSDE-required internship, students practice teach full-time for a minimum of 16 weeks under the supervision of a mentor teacher and a Loyola PDS coordinator. A field study fee is charged. Pass/Fail

TE681 Professional Growth Experience I: Seminar (1.00 cr.)
Corequisite: TE683 or TE684. Provides support and a forum for discussing elements of effective teaching, including an introduction to lesson planning and implementation, learning activities, introductory portfolio development, and questioning strategies. Pass/Fail

TE682 Professional Growth Experience II: Seminar (1.00 cr.)
Corequisite: TE685 or TE686. Provides support and a forum for discussing elements of effective teaching, including designing lessons to promote critical and creative thinking, planning and implementation of strategies for diverse learners, completion of the teaching portfolio, and several questioning practicums. Pass/Fail

TE683 Professional Growth Experience I: Elementary (1–2.00 cr.)
Prerequisite: Written or electronic permission of the advisor. Corequisite: TE670, TE681. During this internship, a Professional Growth Team is formed to determine appropriate direction for individualized professional growth for the candidate as a teacher. The team is comprised of supervisory/mentoring personnel at the candidate’s school and Loyola supervisory personnel. This team observes the candidate and confers on appropriate goals and projects for the second phase of the internship experience. Pass/Fail
TE684  Professional Growth Experience I:  
  Secondary/Middle  (1–2.00 cr.)
  Prerequisite: Written or electronic permission of the advisor. Corequisite: TE670, TE681. During this internship, a Professional Growth Team is formed to determine appropriate direction for individualized professional growth for the candidate as a teacher. The team is comprised of supervisory/mentoring personnel at the candidate’s school and Loyola supervisory personnel. This team observes the candidate and confers on appropriate goals and projects for the second phase of the internship experience. Pass/Fail

TE685  Professional Growth Experience II:  
  Elementary  (2–3.00 cr.)
  Prerequisite: TE683 and written or electronic permission of the advisor. Corequisite: TE682. The professional growth team assembled during TE683 provides feedback to the candidate on the areas identified for growth within the professional growth plan, as well as on general teaching expertise. The internship culminates with the presentation of the professional growth project selected by the candidate with input from the professional growth team. Successful presentation of this project constitutes successful completion of the internship experience. A field study fee is charged. Pass/Fail

TE686  Professional Growth Experience II:  
  Secondary/Middle  (2–3.00 cr.)
  Prerequisite: TE684 and written or electronic permission of the advisor. Corequisite: TE682. The professional growth team assembled during TE684 provides feedback to the candidate on areas identified for growth within the professional growth plan, as well as on general teaching expertise. The internship culminates with the presentation of the professional growth project selected by the candidate with input from the professional growth team. Successful presentation of this project constitutes successful completion of the internship experience. A field study fee is charged. Pass/Fail
Office: Timonium Campus  
Telephone: 410-617-5094/5095  
Website: www.loyola.edu/schoolofeducation

Chair: Victor R. Delclos, Professor

Graduate Program Directors
Curriculum and Instruction: Stephanie Flores-Koulish
Educational Leadership: Peter Litchka
Educational Technology: David Marcovitz
Kodály Music Education: Amy Branum Huggins
School Counseling: Lee J. Richmond
Special Education: Monica J. Phelps; Cathy A. Rosensteel

CURRICULUM AND INSTRUCTION

Programs:
Master of Arts (M.A.) – 33 credits  
Master of Education (M.Ed.) – 33 credits  
Certificate of Advanced Study (C.A.S.) – 30 credits beyond master’s degree

MASTER OF ARTS (M.A.)

This 33-credit program is designed to expose students to critical perspectives on improvement and reform in K–12 education. Through a strong focus on questions of equity and social justice, the program prepares leaders who will be at the forefront of meaningful debate and effective change. Framed by an interdisciplinary approach, the program provides students with new perspectives on the causes of and solutions to problems such as achievement gaps, subpar academic performance, and unsafe schools. Through the study of the state-of-the-art education theory and practice, students will learn ways to transform student learning and improve schools.

Curriculum and Instruction Core (24 credits)

ED601 Philosophical Foundations of Diversity and Social Justice in Education
ED608 Educational Innovations
ED611 History of Education in the United States
ED650 Curriculum Theories and Practices
ED652 Evaluation and Assessment Policies and Practices
ED659 Race, Class, and Gender Studies in Education
ED670 Teacher Research and Inquiry

ED800 Thesis Seminar* or
ED805 Capstone Seminar

* Students may choose ED800 or ED805 upon discussion with their advisor.

Educational Specialization (9 credits)

Students may select an area of special interest and three courses from the following suggested choices to provide a focus for their general studies. Alternately, students may work with their advisors to choose a specialized, thematic collection of courses across the disciplines.

Educational Leadership

AD662 Leadership, Supervision and Professional Development
AD674 Human Relations in School Management
AD683 Leadership Theories and Practices in Education

Students specializing in educational leadership who successfully complete the requirements for the master’s degree may elect to satisfy the MSDE requirements for Administrator 1 Certification by reapplying to Loyola (application fee waived) as a special student and completing the following courses:

AD668 The Law, the Courts, and the School
AD687 Internship in Educational Leadership

Educational Technology

ET605 Introduction to Educational Technology
ET610 Curricular Applications of Technology
ET620 Multimedia Design in the Classroom
ET630 Digital Communication in the Classroom
ET690 Educational Technology Seminar

Literacy

RE510 Foundations of Reading Instruction
RE523 Emergent Literacy Development
RE601 Media Literacy Education
RE622 Children’s and Adolescent Literature
RE757 Literacy Assessments in Group Contexts
Special Education

SE761 Introduction to Special Education
SE905 Characteristics of Learners with Mild and Moderate Disabilities
SE909 Instruction in Elementary Content Areas for Students with Mild and Moderate Disabilities
SE914 Communication, Collaboration and Consultation with Parents and Professionals Serving Students with Disabilities
SE917 Instruction in Secondary Content Areas for Students with Mild and Moderate Disabilities
SE921 Autism: Characteristics, Research, and Interventions
SE922 Medical Aspects of Developmental Disabilities
SE926 Communication Development and Early Literacy: Materials, Resources, and Instructional Strategies (Focus: Birth to Age 5)

Liberal Studies

LS606 Popular Culture in America
LS625 The American Civil Rights Movement, 1954–1976
LS657 Coercive Democracy and Nation Building
LS664 Work and American Identity
LS747 New Myths on the American Landscape: Writing (and) the American Dream

Master of Education (M.Ed.)

The M.Ed. in Curriculum and Instruction is a 33-credit program designed for elementary and middle school teachers. The program focuses on science education. Six courses are science content courses with emphasis on process skills and hands-on activities. The remaining five required courses are designed specifically for those enrolled in the program and incorporate science content topics and issues. This program is offered in a cohort-only format. As such, prospective students should check with the program director for available cohort groups prior to applying.

Curriculum and Instruction Core (15 credits)

ED650 Curriculum Theories and Practices
ED659 Race, Class, and Gender Studies in Education
ED670 Teacher Research and Inquiry
ED805 Capstone Seminar
TE602 Educational Psychology

Science Content (18 credits)

ED700 Earth Science I (Elementary/Middle)
ED702 Earth Science II (Elementary/Middle)
ED703 Life Science (Elementary/Middle)
ED704 Physical Science I (Elementary/Middle)
ED705 Physical Science II (Elementary/Middle)
ED706 Environmental Field Study

Certificate of Advanced Study (C.A.S.)

Advanced graduate work beyond the master’s degree may be pursued in specific program areas. The 30-credit program leads to a Certificate of Advanced Study (C.A.S.). Requirements are 18 hours of coursework in a specific area of concentration and 12 hours of coursework in other areas. Students must meet with an advisor prior to beginning the program.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.
The graduate program in educational leadership is a unique blend of theory and practical application geared toward educators with an inner passion for leading and facilitating improved student achievement and teacher performance. Ideal for successful teachers who want to make a difference on a larger scale, the program focuses on the necessary knowledge, skills, and dispositions of leadership for the twenty-first-century educational environment. Each of the courses in the program is aligned to the National Standards for Educational Leadership and the Maryland Instructional Leadership Framework. All program courses are based upon current research and best practices in educational leadership. Students are expected to read and analyze current research; blend theory and practice as it relates to the course; emphasize personal dimensions by focusing on leader behaviors, interpersonal skills, and the demands and rights of a multicultural society; and include a problem-solving orientation to encourage thinking, collaboration, and relevance to the contemporary education environment.

**Programs:**

**Master of Arts (M.A.)** – 45 credits (includes 6 thesis credits)

**Master of Education (M.Ed.)** – 42 credits

Certification in Administration and Supervision – 18 credits in addition to an existing master’s degree and 27 months of successful teaching

Certificate of Advanced Study (C.A.S.) – 30 credits beyond master’s degree

Upon completion of the M.Ed. or the postmaster’s 18-credit program and 27 months of successful teaching, students are eligible for certification as Administrator I (Assistant in Administration, Supervisor in Central Administration, Supervisor in Instruction). All candidates for a degree or certificate are to take the School Leaders Licensure Assessment (SLLA) or other assessment that may be required for certification as Administrator II (principal) by the Maryland State Department of Education. Students are strongly encouraged to have scores from this assessment forwarded to Loyola for data collection and program analysis and improvement.

**Master of Education (M.Ed.)**

Forty-two credits of required coursework must be completed. The following are required courses to be completed in three phases. Courses in each phase are prerequisites for courses in subsequent phases. Courses within each phase may be taken in any order. Phase I courses should be taken early in the program.

**Phase I** (12 credits)

AD680 Leadership Seminar
AD683 Leadership Theories and Practices in Education
ED600 Foundations of Research in Education
ED601 Philosophical Foundations of Diversity and Social Justice in Education

**Phase II** (27 credits)

AD662 Leadership, Supervision, and Professional Development
AD668 The Law, the Courts, and the School
AD674 Human Relations in School Management
AD681 Organizational Development in Education
AD686 The Instructional Leader and Assessing Student Learning
AD776 Theory and Research on Educational Leadership
ED650 Curriculum Theories and Practices

**Phase III: Electives** (6 credits/select 2)

AD682 Technology for School Leaders
AD684 Resource Management
AD786 Instructional Leadership in Literacy for School Leaders: Creating a Culture of Literacy in Schools and Communities
AD932 Special Education Law and Compliance for School Leaders

**Phase IV** (3 credits)

AD687 Internship in Educational Leadership

The programs in educational leadership qualifying for state certification have been approved by the Maryland State Department of Education and meet both state and national standards.
Certification in Administration and Supervision

A person with a master's degree from an accredited institution and 27 months of satisfactory teaching performance or satisfactory performance as a specialist may complete state certification requirements by earning 18 semester hours of graduate coursework. Students must apply and meet with their advisors to develop their programs. A sample program of study is as follows:

School Administration

AD681 Organizational Development in Education
AD683 Leadership: Theories and Practices

Clinical and/or Instructional Supervision

AD662 Leadership, Supervision, and Professional Development

Curriculum Design

ED650 Curriculum Theories and Practices

Group Dynamics

AD674 Human Relations in School Management

School Law

AD668 The Law, the Courts, and the School

Practicum/Internship

AD687 Internship in Educational Leadership
(Prerequisite: 15 credits of completed coursework)

Students may also complete the requirements for certification in administration and supervision by completing the Master of Arts (M.A.) in Curriculum and Instruction and then completing six additional credit hours as a special student (see Curriculum and Instruction above).

Certificate of Advanced Study (C.A.S.)

Advanced graduate work beyond the master's degree may be pursued in specific program areas. The 30-credit program leads to a Certificate of Advanced Study (C.A.S.). Requirements are 18 hours of coursework in a specific area of concentration and 12 hours of coursework in other areas. Students must meet with an advisor prior to beginning the program.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

Educational Technology

Programs:

Master of Arts (M.A.) – 39 credits
(includes 6 thesis credits)
Master of Education (M.Ed.) – 36 credits

Technology is playing an increasing role in our schools. Schools and districts are spending millions of dollars on technology, and leadership is needed to ensure that this investment is used to benefit education. Technology leaders must be masters of the change process as well as experts in the technology. The program integrates hands-on applications of educational technology with practical and theoretical perspectives of change, school reform, staff development, and ethical considerations of technology in the schools. Methods of infusing technology into the teaching and learning process will be modeled throughout the program.

This program is geared toward those wishing to expand their use of technology in their own classroom, as well as those wishing to become technology leaders on the school, district, and national levels.

Master of Education (M.Ed.)

Departmental Core (9 credits)

AD662 Leadership, Supervision, and Professional Development
ED600 Foundations of Research in Education or ED670 Teacher Research and Inquiry
ED608 Educational Innovations
### Technology Core (24 credits)
- ET605 Introduction to Educational Technology
- ET610 Curricular Applications of Technology
- ET620 Multimedia Design in the Classroom
- ET630 Digital Communication in the Classroom
- ET631 Distance Education
- ET641 Universal Design for Learning with Technology Integration
- ET680 The Role of the Technology Leader
- ET690 Educational Technology Seminar

### Required Internship (3 credits)
- ET691 Educational Technology Internship

### Master of Arts (M.A.)
- Departmental Core (9 credits)
- Technology Core (24 credits)
- ET699 Thesis Seminar (6 credits)

### Kodály Music Education

#### Program:
Master of Education (M.Ed.) – 36 credits

#### Purpose and Scope
The mission of the graduate program in Kodály Music Education is to meet the continuing educational needs of music educators by providing comprehensive graduate level teacher-training specializing in Kodály-based music education. The program applies the educational principles of the twentieth century Hungarian composer, ethnomusicologist, and educator, Zoltán Kodály (1882–1967). Deeply concerned about the quality of the musical training available to children and teachers in Hungary in the 1920s, he encouraged his colleagues and students to travel throughout Europe in search of the best models for teaching music. Their findings formed the basis for a comprehensive, child-developmental approach to music education that integrates the most effective and successful ideas, techniques, and tools for music instruction. Based on singing, it develops in students the ability to listen with understanding; perform with artistry; and read, write, improvise, and compose music. This approach is now known internationally as Kodály Music Education.

The program consists of coursework totaling 36 graduate credits and a research project to create a retrieval system of analyzed and categorized folk songs that support the Kodály curriculum. Coursework is divided into four levels with candidates completing nine (9) credits per level: three levels (27 credits) of music education and musicianship courses that confer Kodály certification, and a fourth level (9 credits) of education core courses designed to broaden the student’s knowledge of research and trends in the field of education, as follows:

#### Solfa (6 credits)
- KM860 Solfa: Sight Singing Ear Training, Level I
- KM960 Solfa: Sight Singing Ear Training, Level II
- KM995 Solfa: Sight Singing Ear Training, Level III

#### Kodály Methodology (6 credits)
- KM852 Kodály Methodology, Level I
- KM952 Kodály Methodology, Level II
- KM994 Kodály Methodology, Level III

#### Kodály Materials (9 credits)
- KM853 Kodály Materials, Level I
- KM953 Kodály Materials, Level II
- KM993 Kodály Materials, Level III

#### Choral Studies (6 credits)
- KM856 Choral Studies for the Music Educator, Level I
- KM956 Choral Studies for the Music Educator, Level II
- KM992 Choral Studies for the Music Educator, Level III

#### Education Core Courses (9 credits)
- ED600 Foundations of Research in Education
- ED900 Advanced Study in Music Education
- SE769 Teaching Students with Special Needs in the Regular Classroom or
- SE800 Teaching Students with Special Needs in the Music Class

This program is offered in a multi-summer format only. Level I, II, and III courses run for three weeks during the month of July. Education core courses for Level IV students vary in length and run for a total of three or four weeks, depending upon faculty availability. Students generally complete their four levels during four consecutive summers. Based on a proficiency test, some students are required to complete a Pre-Level I course called Solfa Fundamentals (KM590) to prepare them for Solfa I. This course runs during the week immediately preceding the M.Ed. courses. Solfa Fundamentals is a preparatory course and is not counted among the 36 credits required to complete the degree.
The Kodály program requires an orientation weekend, a full schedule of classes during the day, Friday evening classes and activities, and several hours of practice and homework in the evenings and on the weekends. It is essential that students clear their schedules of other activities while participating in the summer institute. Candidates will submit video recordings of their teaching that demonstrate application of Kodály pedagogy; create teaching strategies and lesson plans for each grade level; and produce a retrieval system of songs for teaching that is both research-based and of continuing practical value in the classroom.

**SCHOOL COUNSELING**

**Programs:**

- Master of Arts (M.A.) – 48 credits
- Master of Education (M.Ed.) – 48 credits
- Certificate of Advanced Study (C.A.S.) – 30 credits beyond master’s degree

The graduate program in school counseling prepares students for careers as professional school counselors who work in elementary and/or secondary settings. Throughout the course of study, students have the opportunity to develop a sound theoretical foundation and acquire effective techniques for counseling school-aged youth. Upon successful completion of the program, students are eligible for state certification as a school counselor. In addition to schools, various public and private agencies outside of the educational field are interested in obtaining the services of counselors.

The course of instruction involves the successful completion of 48 credits of study on the graduate level, including a practicum of 100 hours and an internship of 600 hours. Students must take a minimum of six elective credits in counseling, and all electives must be approved by the advisor. The 600-hour internship maybe completed in one semester (GC728), two semesters (GC722, GC723), or four semesters (GC730, GC731).

All clinical experience students are required to complete criminal background checks prior to beginning work at a school site. All students are required to have valid background checks on file for the duration of their experience. Procedures and fees for this process may vary slightly depending upon clinical experience site. More information on this process will be given to students as they apply for practicum and internship.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>GC600</td>
<td>Research and Evaluation in Counseling</td>
</tr>
<tr>
<td>GC606</td>
<td>Tests and Measurements</td>
</tr>
<tr>
<td>GC700</td>
<td>Introduction to School Counseling</td>
</tr>
<tr>
<td>GC701</td>
<td>Techniques of Counseling</td>
</tr>
<tr>
<td>GC703</td>
<td>Lifestyle and Career Development and Decision Making</td>
</tr>
<tr>
<td>GC704</td>
<td>Theories of Counseling</td>
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<td>GC706</td>
<td>Group Counseling in Schools</td>
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<tr>
<td>GC708</td>
<td>Cross Cultural Counseling</td>
</tr>
<tr>
<td>GC712</td>
<td>Human Development through the Life Span</td>
</tr>
<tr>
<td>GC755</td>
<td>Marriage and Family Counseling</td>
</tr>
<tr>
<td>GC791</td>
<td>School Counseling Practicum</td>
</tr>
<tr>
<td>GC792</td>
<td>Professional Issues and Ethics in Counseling</td>
</tr>
</tbody>
</table>

Internship (600 hours; 6 credits)
Electives (6 credits)

Students seeking a Master of Arts (M.A.) in School Counseling must substitute the six elective credits for thesis credits. For additional information, visit the School of Education’s website.

**Master’s Comprehensive Examination**

A candidate’s mastery of course content is assessed near the end of the candidate’s program using a comprehensive examination. The examination is given twice a year in March and November and each candidate must pass it in order to graduate. Degree candidates must request and complete an application to sit for the examination. Applications can be obtained by contacting the school counseling program director. A candidate may take the comprehensive exam no sooner than one semester before the semester the candidate is scheduled to graduate. No candidate may take the examination more than three times. Students who can show documentation that they are a Licensed Professional Counselor (LCPC) are not required to take the Counselor Preparation Comprehensive Examination (CPCE).

This program has been approved by the Maryland State Department of Education using recognized state or national standards. The program is accredited by the Council for the Accreditation of Counseling and Related Educational Programs (CACREP).
Certificate of Advanced Study (C.A.S.)

Advanced graduate work beyond the master’s degree is provided in an organized, 30-credit program that leads to a Certificate of Advanced Study (C.A.S.). Special arrangements for course selection will be made in conjunction with a student’s advisor.

Requirements are as follows:

- A minimum of 12 hours of coursework in school counseling.
- As many as 12 hours of coursework in other areas of education.
- As many as six hours of elective coursework in any area of graduate study. Internships may be suggested.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

Programs:

Master of Education (M.Ed.), Early Childhood Special Education (Birth to Age 8) – 39 credits and prerequisites (as needed)
Master of Education (M.Ed.), Elementary/Middle Special Education (Grades 1–8) – 39 credits and prerequisites (as needed)
Master of Education (M.Ed.), Secondary Special Education (Grades 6–12) – 39 credits and prerequisites (as needed)
Certificate of Advanced Study (C.A.S.) – 30 credits beyond master’s degree

Loyola’s graduate degree and certificate programs in special education have been approved and accredited by the Maryland Higher Education Commission (MHEC), the Maryland State Department of Education (MSDE), the National Council for the Accreditation of Teacher Education (NCATE), and the Council for Exceptional Children (CEC). The programs include the Maryland-approved reading courses and lead to eligibility for Maryland certification in special education at the corresponding age/grade level. Transcripts of program completers will indicate that they are eligible for certification in special education from a Maryland-approved licensure program using recognized state and national standards. This transcript stamp provides reciprocity with all other states and seven U.S. territories under the National Association of State Directors of Teacher Education and Certification Interstate Agreement (NASDTEC).

Admission Criteria

Students from a variety of academic backgrounds and careers are eligible to apply to the graduate programs in special education. Students do not need to complete the prerequisite requirements before applying and being accepted into the master’s programs. However, evidence of a passing score in each area of the Praxis I: Pre-Professional Skills Tests (Reading, Math, and Writing) is required for admission. Students may substitute qualifying scores on the SAT, ACT, or GRE for any area. An SAT score of 550 or more (500 if taken prior to April 1995) may be substituted for each corresponding area: reading, math, or writing. An ACT score of 24 in an area will substitute for the corresponding Praxis I area. Similarly, GRE scores of 500 verbal, 550 quantitative, and 4.5 on the writing essay may be substituted. Once accepted, each student will meet with an academic advisor to develop an individualized program plan of prerequisite and program courses and experiences.

In accordance with the School of Education guidelines, a QPA of 3.000 in undergraduate coursework or master’s degree from an accredited institution is required for full acceptance into the special education program. Students with a QPA of 2.750 to 3.000 may be given a provisional acceptance status. While letters of recommendation are not an overall requirement for this program, they may be requested for students who are being considered for provisional acceptance due to a QPA lower than 3.000.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.
Prerequisite Courses/Experiences

Prerequisite courses are intended to provide key foundational coursework and school experiences for all students, particularly those who are not currently certified in an area of education. Students may demonstrate completion of prerequisite coursework at the undergraduate or graduate level. Prerequisite experience with children with (and without) disabilities may be demonstrated through prior work or volunteer activities. If needed, students may participate in a supervised, school-based placement or complete requirements by teaching, volunteering, or serving in other capacities in regular and special education school programs. Observation and participation may be met through a variety of classroom experiences or through SE900. Students must demonstrate appropriate computer skills including word processing, internet usage, and database searching. These skills may be assessed through personal interview, hands-on demonstration, or product illustration. A noncredit computer workshop on uses of the internet and database searching may be provided for students.

Students who have not completed the required coursework or mastered all of the prerequisite skills may be accepted into the program but will need to take the appropriate courses (or complete the appropriate experiences) before beginning program coursework. These courses do not count as credits completed toward the 39-credit degree requirement.

Accelerated Master’s Option

The accelerated master’s option encompasses all of the components of the traditional Master of Education (M.Ed.) in Special Education within a concentrated period of time. Individuals who have already completed education programs, including the Maryland required reading courses, can complete the M.Ed. in four semesters (summer, fall, spring, summer) by carrying 9–12 credits each semester.

Students who are interested in the accelerated master’s option should meet with an advisor one full semester before beginning the program in order to discuss course and placement options. Students are encouraged to seek full-time employment as an instructional assistant for the duration of the program. Loyola’s partnerships with local public and nonpublic schools provide paid positions as special education paraprofessionals and may provide some tuition remission.

Required Examinations and Practicums

Students must complete all coursework to be eligible for the practicum. Practicum placements involve intensive experiences and teaching in schools or other programs serving young children. Extended daytime availability is required. Students who are teaching may be eligible to complete one practicum experience in their own school. Practicums may also be scheduled in the summer to accommodate working students.

Graduation

In order to be eligible for graduation, students must complete all program requirements and passed the Praxis II pedagogy test in special education.

M.Ed., Early Childhood Special Education (Birth to Age 8)

Students in Loyola’s early childhood special education program are prepared to provide effective services to children with a wide variety of developmental delays or disabilities; to support families and teachers working with these children; and to take leadership roles in the field of early intervention. The program emphasizes proven strategies, collaboration techniques, assessment, early intervention methods, service delivery models, and advanced professional skills necessary to provide high-quality services to young children with special needs. A broad range of disabilities, medical conditions, sensory impairments, developmental disabilities, and severity levels are incorporated into the coursework and practicum experiences.

The master’s program in early childhood special education can be used to meet Maryland requirements for initial certification in special education for children from birth to age 8, and it is also appropriate for teachers seeking advanced professional development. The program attracts students from a variety of academic backgrounds and careers. Once accepted, students meet with an academic advisor to develop a personalized program plan of prerequisites, courses, and experiences based upon prior academic, teaching, and volunteer history. Program completion provides full teaching qualifications for effective service delivery to infants, toddlers, and preschoolers with disabilities. The program also prepares graduates to assume leadership roles in the field of early childhood special education.
## Prerequisite Courses/Experiences

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
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</thead>
<tbody>
<tr>
<td>RE760</td>
<td>Processes and Acquisition of Literacy</td>
</tr>
<tr>
<td>RE761</td>
<td>Materials for Teaching Reading</td>
</tr>
<tr>
<td>SE720</td>
<td>Child and Adolescent Development</td>
</tr>
<tr>
<td>SE761</td>
<td>Introduction to Special Education</td>
</tr>
<tr>
<td>SE900</td>
<td>Observation and Participation in Special Education</td>
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<tr>
<td></td>
<td>Observation and Participation in General Education Technology Usage for Research and Writing</td>
</tr>
</tbody>
</table>

## Program Requirements

### Core Courses (18 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
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</thead>
<tbody>
<tr>
<td>ED600</td>
<td>Foundations of Research in Education</td>
</tr>
<tr>
<td>RE762</td>
<td>Assessment and Instruction in Reading I</td>
</tr>
<tr>
<td>RE763</td>
<td>Assessment and Instruction in Reading II</td>
</tr>
<tr>
<td>SE911</td>
<td>Assessment, Diagnosis, and Evaluation of Learning and Behavior Problems</td>
</tr>
<tr>
<td>SE912</td>
<td>Instructional Planning, Adaptations, and Learning Strategies for Students with Special Needs</td>
</tr>
<tr>
<td>SE913</td>
<td>Comprehensive Classroom Management for Teachers of Students with Special Needs</td>
</tr>
</tbody>
</table>

Students who have completed Maryland’s required reading courses substitute the following courses for RE762 and RE763:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
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</thead>
<tbody>
<tr>
<td>SE901</td>
<td>Advanced Behavioral Programming</td>
</tr>
<tr>
<td>SE921</td>
<td>Autism: Characteristics, Research, and Interventions</td>
</tr>
</tbody>
</table>

### Early Intervention Courses (15 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>SE922</td>
<td>Medical Aspects of Developmental Disabilities</td>
</tr>
<tr>
<td>SE923</td>
<td>Assessment and Intervention for Young Children with Special Needs: Birth through Age 2</td>
</tr>
<tr>
<td>SE924</td>
<td>Assessment and Intervention for Young Children with Special Needs (Focus: Ages 3–5)</td>
</tr>
<tr>
<td>SE925</td>
<td>Assessment and Intervention for Young Children with Special Needs (Focus: Ages 5–8)</td>
</tr>
<tr>
<td>SE926</td>
<td>Communication Development and Early Literacy: Materials, Resources, and Instructional Strategies (Focus: Birth to Age 5)</td>
</tr>
</tbody>
</table>

### Practicums (6 credits)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>SE780</td>
<td>Practicum for Students with Special Needs (Infant/Toddler)</td>
</tr>
<tr>
<td>SE781</td>
<td>Practicum for Students with Special Needs (Preschool)</td>
</tr>
</tbody>
</table>

It may be possible for students already working with young children with disabilities to complete one practicum at their current workplace. To be eligible to register for either practicum, students must demonstrate successful completion of the Praxis II Education of Exceptional Students: Core Content Knowledge test. To be eligible for graduation after completion of both practicums, students must demonstrate successful completion of the Praxis II Special Education: Application of Core Principles Across Categories of Disability test.

## M.Ed., Elementary/Middle Special Education (Grades 1–8)

Students in Loyola’s graduate programs in special education are prepared to provide effective services to children with a wide variety of disabilities and to take leadership roles in the field of special education. The programs emphasize proven strategies, specialized instructional methods, legal issues, comprehensive assessment, and advanced professional skills necessary to provide high-quality services to children and adolescents with special needs, particularly those with high-incidence disabilities such as language or learning disabilities, attention deficit/hyperactivity disorder, autism spectrum disorders, emotional/behavioral disorders, and mild cognitive impairments.

The master’s program in elementary/middle special education can be used to meet requirements for initial certification in generic special education (grades 1–8), and it is also appropriate for teachers seeking advanced professional development. The program attracts students from a variety of academic backgrounds and careers. Once accepted, students meet with an academic advisor to determine the need for prerequisite courses (if needed) or experiences and to develop a personalized program plan of courses based upon prior academic, teaching, and volunteer history. Program graduates are prepared to support the comprehensive needs of students in a variety of educational settings across the elementary and middle grades and to take leadership roles in the field of special education.
Prerequisite Courses/Experiences

RE760  Processes and Acquisition of Literacy
RE761  Materials for Teaching Reading
SE720  Child and Adolescent Development
SE761  Introduction to Special Education
SE900  Observation and Participation in Special Education
Observation and Participation in General Education
Technology Usage for Research and Writing

Program Requirements

Coursework  (33 credits)

ED600  Foundations of Research in Education
RE762  Assessment and Instruction in Reading I
RE763  Assessment and Instruction in Reading II
SE902  Reading Methods for Students with Mild and Moderate Disabilities
SE905  Characteristics of Learners with Mild and Moderate Disabilities
SE907  Developmental, Remedial, and Corrective Mathematics
SE909  Instruction in Elementary Content Areas for Students with Mild and Moderate Disabilities
SE911  Assessment, Diagnosis, and Evaluation of Learning and Behavior Problems
SE912  Instructional Planning, Adaptations, and Learning Strategies for Students with Special Needs
SE913  Comprehensive Classroom Management for Teachers of Students with Special Needs
SE914  Communication, Collaboration, and Consultation with Parents and Professionals Serving Students with Disabilities

Students who have completed Maryland’s required reading courses substitute the following courses for RE762 and RE763:

SE901  Advanced Behavioral Programming
Elective (selected jointly with program advisor)

Practicums  (6 credits)

SE918  Practicum I: Teaching Students with Special Needs
SE919  Practicum II: Teaching Students with Special Needs

It may be possible for students already working with young children with disabilities to complete one practicum at their current workplace. To be eligible to register for either practicum, students must demon-

strate successful completion of the Praxis II Education of Exceptional Students: Core Content Knowledge test. To be eligible for graduation after completion of both practicums, students must demonstrate successful completion of the Praxis II Special Education: Application of Core Principles Across Categories of Disability test.

M.Ed., Secondary Special Education (Grades 6–12)

Students in Loyola’s secondary special education program are prepared to provide effective services to adolescents with disabilities, and to take leadership roles in the field of special education. The program emphasizes research-validated intervention techniques, specialized methods, comprehensive assessment, transition planning, and advanced professional skills necessary for providing quality services to adolescents with special needs, particularly those with high-incidence disabilities such as language or learning disabilities, attention deficit/hyperactivity disorder, autism spectrum disorders, emotional/behavioral disorders, and mild mental retardation.

This program meets Maryland requirements for initial certification in special education for adolescents in grades 6–12. The program attracts students from a variety of academic backgrounds and careers. Once accepted, students meet with an academic advisor to develop a personalized program plan of prerequisites (if needed), courses, and experiences based upon prior academic, teaching, and volunteer history. Program graduates are prepared to support the comprehensive needs of students in a variety of educational settings across the elementary and middle grades and to take leadership roles in the field of special education.

Prerequisite Courses/Experiences

RE733  Teaching Reading in the Content Area I
RE744  Teaching Reading in the Content Area II
SE720  Child and Adolescent Development
SE761  Introduction to Special Education
SE900  Observation and Participation in Special Education
Observation and Participation in General Education
Technology Usage for Research and Writing
Program Requirements

**Coursework (33 credits)**

- **ED600** Foundations of Research in Education
- **SE901** Applied Behavioral Programming
- **SE902** Reading Methods for Students with Mild and Moderate Disabilities
- **SE905** Characteristics of Learners with Mild and Moderate Disabilities
- **SE907** Developmental, Remedial, and Corrective Mathematics
- **SE911** Assessment, Diagnosis, and Evaluation of Learning and Behavior Problems
- **SE912** Instructional Planning, Adaptations, and Learning Strategies for Students with Special Needs
- **SE913** Comprehensive Classroom Management for Teachers of Students with Special Needs
- **SE914** Communication, Collaboration, and Consultation with Parents and Professionals Serving Students with Disabilities
- **SE916** Promoting Successful Transitions to Postsecondary Settings for Students with Mild and Moderate Disabilities
- **SE917** Instruction in Secondary Content Areas for Students with Mild and Moderate Disabilities

**Practicums (6 credits)**

- **SE918** Practicum I: Teaching Students with Special Needs
- **SE919** Practicum II: Teaching Students with Special Needs

It may be possible for students already working with children with disabilities in an approved school and at the correct age/grade level to complete one practicum at their current workplace. To be eligible to register for either practicum, students must demonstrate successful completion of Praxis II Education of Exceptional Students: Core Content Knowledge test. To be eligible for graduation after completion of both practicums, students must demonstrate successful completion of Praxis II Special Education: Application of Core Principles across Categories of Disability test.

**Certificate of Advanced Study (C.A.S.)**

Advanced graduate work beyond the master's degree may be pursued in specific program areas. The 30-credit program leads to a Certificate of Advanced Study (C.A.S.) for students who have already completed a master's degree in special education. Requirements are 18 hours of coursework in special education and 12 hours of coursework in another area. The C.A.S. can be used for advanced professional development or to obtain a second special education certification for those already certified at one age/grade level. Students must meet with an advisor prior to beginning the program.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

**Course Descriptions**

Course descriptions can be found in the School of Education chapter.
Office: Columbia Campus, Room 201H
Telephone: 410-617-7765
Website: www.loyola.edu/schoolofeducation

Acting Chair and Program Director: Carol L. Hicks

Washington Montessori Institute at Loyola
Director of AMI Training (Elementary Level): Carol L. Hicks
Director of AMI Training (Primary Level): Janet R. McDonell

Programs:
Master of Education (M.Ed.) – 36 credits
Certificate of Advanced Study (C.A.S.) – 30 credits beyond master’s degree

PURPOSE AND SCOPE

The goal of the graduate program in Montessori education is to guide adults as they prepare for the work and the responsibility of helping each child to develop the fullness of his or her potential. The program provides students with opportunities to develop an understanding of a child’s stages of development and the different conditions and strategies necessary to support development at each stage.

The Washington Montessori Institute (WMI) at Loyola University Maryland offers students the choice of specialized graduate study in Montessori Education at either the primary (ages 3–6) or elementary (ages 6–12) level. Graduates receive both the internationally recognized Association Montessori Internationale (AMI) diploma and the Master of Education (M.Ed.). The program is offered in a full-time academic year or multi-summer format (over three or four consecutive summers). The program is also offered in collaboration with affiliate AMI institutes.

A master’s degree in Montessori education does not lead directly to state certification. Students must submit official transcripts and course descriptions directly to their respective State Departments of Education to determine if courses satisfy specific certification requirements.

ADMISSION CRITERIA

Students seeking admission to the degree program in Montessori education must meet departmental admission criteria. In addition, demonstrated professional competence and/or academic ability as evidenced by letters of recommendation is required. A personal interview may also be requested. The program admits full-time students only.

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

PREREQUISITE COURSE

Candidates for the Montessori elementary program must either have an AMI primary diploma or must successfully complete the prerequisite course. The prerequisite course (MO599) is not part of the credit hour requirements of the M.Ed. and requires an additional fee.

PROGRAM OF STUDY

The M.Ed. in Montessori Education consists of 36 graduate credits plus written and oral comprehensive examinations. The coursework is divided into two parts. The Montessori courses comprise the requirements for the AMI diploma. These courses total 27 credit hours and are listed in the catalogue with the MO course key. The education core courses are designed to broaden the student’s knowledge of research and trends in the field of education. These courses total nine credit hours and are listed with ED or SE course keys.

Montessori Courses (AMI)

During the first two semesters, students are fully engaged in Montessori study, as they complete all AMI requirements. Although Montessori courses are listed as discrete courses for purposes of registration, the actual program during these two semesters is presented as an integrated program of child development, methodology, practice, observation, and practice teaching.

The AMI diploma is awarded at the end of these two semesters if the AMI written and oral examinations are passed and all requirements to date have been completed.
Education Core Courses

The three core courses are offered in a special intensive summer session. Students must complete two independent study papers as part of Advanced Study in Education (ED625). Students have the option of taking the three education core courses in any combination during the regular course schedule. All core courses must be completed within four semesters following completion of the Montessori courses.

M.Ed., Montessori Infant Education (Birth to Age 3) (available only with off-site AMI Institute)

ED600 Foundations of Educational Research
ED625 Advanced Study in Education
MO624 Practicum I
MO625 Practicum II
MO637 Psychology and Philosophy of the Montessori Method
MO638 Child Growth and Development I
MO639 Child Growth and Development II
MO640 Creating Healthy, Safe Environments for Infants
MO641 Creating Healthy, Safe Environments for Toddlers
MO642 Developmentally Appropriate Practices for Infants
MO643 Developmentally Appropriate Practices for Toddlers
MO644 Working with Parents and Families of Young Children
SE769 Teaching Students with Special Needs in the Regular Classroom

Note: This program is not approved for V.A. benefits.

M.Ed., Montessori Primary Education (Ages 3–6)

ED600 Foundations of Research in Education
ED625 Advanced Study in Education
MO626 Practicum I
MO628 Practicum II
MO630 Human Relations and Self Awareness among Young Children
MO631 Language Arts/Reading Curriculum and Instruction
MO632 Mathematics and Science Curriculum and Instruction
MO633 Creative Activities (Music, Art, Movement, and Drama)
MO634 Foundations of the Montessori Method
MO635 Perceptual-Motor Development
MO636 Teaching Strategies and Social Development
SE769 Teaching Students with Special Needs in the Regular Classroom

CERTIFICATE OF ADVANCED STUDY (C.A.S.)

Advanced graduate work beyond the master’s degree may be pursued in either Montessori primary or elementary education. The 30-credit program leads to a Certificate of Advanced Study (C.A.S.). Requirements are 27 credit hours of coursework in the Montessori concentration; three credit hours developing an independent research project; and comprehensive examinations.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

COURSE DESCRIPTIONS

Course descriptions can be found in the School of Education chapter.
School of Education

Teacher Education

Office: Beatty Hall, Room 104
Telephone: 410-617-5310
Website: www.loyola.edu/schoolofeducation
Chair: Wendy M. Smith, Associate Professor

Graduate Program Directors
Literacy: Afra A. Hersi
Teacher Education: Wendy M. Smith

LITERACY

Programs:
Master of Education (M.Ed.), Literacy Teacher – 33 credits
Master of Education (M.Ed.), Reading Specialist – 39 credits
Certificate in Teaching English Language Learners (TELL) – 15 credits
Certificate of Advanced Study (C.A.S.), Literacy – 30 credits beyond master’s degree

M.Ed., Literacy Teacher

This 33-credit program is designed for certified teachers or teachers with a minimum of three years PK–12 teaching experience, who wish to become more knowledgeable about reading. This program provides candidates with a strong foundation in reading instruction and assessment at the PK–12 levels.

Program of Study

Candidates should complete each block before proceeding to the next block. Courses from the preceding block are prerequisites for the blocks that follow. Courses within a block may be taken in any order unless otherwise stated.

Block 1 (9 credits)
RE510 Foundations of Reading Instruction
RE523 Emergent Literacy Development
RE531 Youth and Adolescent Literacy

Block 2 (12 credits)
RE601 Media Literacy Education
RE603 Language, Literacy, and Culture
RE609 Content Area Literacy
RE670 Teacher Research and Inquiry

Block 3 (18 credits)
RE737 Literacy Assessments in Group Contexts
RE739 Literacy Assessments of Individuals
RE770 Literacy Education Seminar

General Electives (3 credits)

M.Ed., Reading Specialist

This 39-credit program is designed for the certified teacher who wishes to be certified by the Maryland State Department of Education (MSDE) as a reading specialist. (Note: The MSDE requires three years of classroom experience to be certified as a reading specialist.) It provides candidates with a strong foundation in reading instruction and assessment at the PK–12 levels and the skills and knowledge required to take on leadership roles within their school or school system. Students completing this program satisfy the course requirements for Maryland state certification as a reading specialist.

Candidates should complete each block before proceeding to the next block. Courses within a block may be taken in any order unless otherwise stated. Candidates must take and pass the Praxis II: Reading Specialist exam during Block III.

Block 1 (9 credits)
RE510 Foundations of Reading Instruction
RE523 Emergent Literacy Development
RE531 Youth and Adolescent Literacy

Block 2 (12 credits)
RE601 Media Literacy Education
RE609 Content Area Literacy
RE622 Children’s and Adolescent Literature
RE670 Teacher Research and Inquiry

Block 3 (18 credits)
RE737 Literacy Assessments in Group Contexts
RE739 Literacy Assessments of Individuals
RE740 Role of the Reading Specialist
RE756 School Year Practicum in Literacy I* and
RE757 School Year Practicum in Literacy II* or
RE758 Summer Practicum in Literacy* (3–6 credits)
RE770 Literacy Education Seminar

* Prerequisite: RE737, RE739
Certificate in Teaching English Language Learners (TELL)

As the school-age population of children for whom English is a second or third language continues to grow, educators must develop the knowledge and skills necessary for effective expertise in second-language teaching, learning, and assessment at all instructional levels. Loyola’s TELL certificate program is designed for educators interested in becoming more proficient in working with the growing student population for whom English is a second (ESOL) or third language.

The program assists educators in developing the practical skills and theoretical knowledge necessary for effective expertise in bilingual teaching, learning, and assessment within K–12 education. It will also benefit reading specialists and special educators. Program participants learn to identify and effectively use research-based, best practices in bilingual/ESOL instruction; articulate an understanding of the evolution of ESOL programming; articulate an understanding of second language acquisition and literacy development; design instruction reflecting effective assessment and learning strategies; and demonstrate sensitive and innovative instruction respecting cultural differences.

The 15-credit program begins in the fall with students taking one course per school-year semester and three courses in the summer:

- **RE510** Foundations of Literacy Instruction
- **RE602** Second Language Development: Theory and Practice
- **RE603** Language, Literacy, and Culture
- **RE604** Methods for Teaching English to Speakers of Other Languages
- **RE739** Literacy Assessments of Individuals

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit [www.loyola.edu/department/consumer-information](http://www.loyola.edu/department/consumer-information).

Certificate of Advanced Study (C.A.S.)

Advanced graduate work beyond the master’s degree may be pursued in specific program areas. The 30-credit program leads to a Certificate of Advanced Study (C.A.S.). Requirements are 18 hours of coursework in a specific area of concentration and 12 hours of coursework in other areas. Students must meet with an advisor prior to beginning the program.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit [www.loyola.edu/department/consumer-information](http://www.loyola.edu/department/consumer-information).

Teacher Education

Programs:

- Master of Arts in Teaching (M.A.T.), Elementary Education (Grades 1–6) – 38 credits
- Master of Arts in Teaching (M.A.T.), Secondary Education (Grades 7–12) – 34 credits
- Master of Arts in Teaching (M.A.T.), Secondary Education (Grades PK–12) – 34 credits

The M.A.T. program is designed to prepare exceptionally qualified teachers who are responsive to the needs of diverse learners. It provides professional coursework and experience that lead to initial teacher certification for students who have completed a baccalaureate degree. Student transcripts will be reviewed to determine if content area qualifications are met for the type of certification sought. Candidates for elementary certification must meet course requirements in English, math, science, and social studies. For certification in secondary teaching, 27–30 credits are required in the area of certification. Secondary education certification programs focusing on grades 7–12 are offered in biology, chemistry, earth/space science, English, mathematics, physics, and social studies. Secondary education certification programs focusing on grades PK–12 are offered in art, French, music (both instrumental and vocal), and Spanish.

Admitted students will meet with an advisor to outline a sequence of courses that meets their needs. In addition to required courses, the program includes two school-based field experiences and an internship that meets certification requirements for the state of Maryland. Students complete an internship in a professional development school that includes one semester of a full-time student teaching and a performance-based portfolio assessment. Students in the program who hold teaching jobs in the area of certification register for the Professional Growth Experience option and complete their internship.
requirements in the school where they are employed. Students must teach within a designated commuting time from the Baltimore Campus.

In addition, the M.A.T. program requires students to demonstrate proficiency in technology skills for teaching that can be accomplished through the student’s previous coursework, passing a technology skills assessment offered by the department (an administration fee is charged), or by passing the one-credit foundation course, Introduction to Educational Technology (ET605).

The M.A.T. program has been approved by the National Council for Accreditation of Teacher Education (NCATE) and the Maryland State Department of Education using recognized state and national standards and includes the Maryland approved reading courses.

M.A.T., Elementary Education (Grades 1–6)

Course requirements for this 38-credit program are as follows:

Core Courses (12 credits)
SE761 Introduction to Special Education
TE601 Child and Adolescent Development
TE602 Educational Psychology
TE670 Teacher Research and Inquiry

Required Reading Courses (12 credits)
RE760 Processes and Acquisition of Literacy
RE761 Materials for Teaching Reading
RE762 Assessment and Instruction of Reading I
RE763 Assessment and Instruction of Reading II

Pedagogy/Practice Courses (14 credits)
TE631 Elementary Mathematics Methods
TE632 Elementary Science Methods
TE633 Elementary Social Studies Methods
TE641 Internship II Seminar: Elementary/ Middle/Secondary (Corequisite: TE653 or TE654 or TE655 or TE656 or TE657)
TE679 Internship I: Elementary (one day/week)
TE680 Internship II: Elementary (full-time)

M.A.T., Secondary Education (Grades 7–12)

Course requirements for this 34-credit program are as follows:

Core Courses (12 credits)
SE761 Introduction to Special Education
TE601 Child and Adolescent Development
TE602 Educational Psychology
TE670 Teacher Research and Inquiry

Required Reading Courses (6 credits)
RE733 Teaching Reading in the Content Area I
RE744 Teaching Reading in the Content Area II

Pedagogy/Practice Courses (13 credits)
TE612 Secondary Methods of Teaching
TE641 Internship II Seminar: Elementary/ Middle/Secondary (Corequisite: TE653 or TE654 or TE655 or TE656 or TE657)
TE649 Internship I: English (Secondary)
TE650 Internship I: Social Studies (Secondary)
TE651 Internship I: Science (Secondary)
TE652 Internship I: Mathematics (Secondary)

Select the methods course matching the certification area:

TE604 Methods of Teaching English (Secondary)
TE605 Methods of Teaching Social Studies (Secondary)
TE606 Methods of Teaching Science (Secondary)
TE607 Methods of Teaching Mathematics (Secondary)

Select the internship (one day/week) matching the certification area:

TE649 Internship I: English (Secondary)
TE650 Internship I: Social Studies (Secondary)
TE651 Internship I: Science (Secondary)
TE652 Internship I: Mathematics (Secondary)

Select the internship (full-time) matching the certification area:

TE653 Internship II: English (Secondary)
TE654 Internship II: Social Studies (Secondary)
TE655 Internship II: Science (Secondary)
TE656 Internship II: Mathematics (Secondary)

ED/LS Elective (3 credits)
Any graduate education or liberal studies course (prerequisites must be met where applicable).
M.A.T., Secondary Education (Grades PK–12)

Course requirements for this 34-credit program are as follows:

**Core Courses** (12 credits)

SE761  Introduction to Special Education  
TE601  Child and Adolescent Development  
TE602  Educational Psychology  
TE670  Teacher Research and Inquiry

**Required Reading Courses** (6 credits)

RE733  Teaching Reading in the Content Area I  
RE744  Teaching Reading in the Content Area II

**Pedagogy/Practice Courses** (13 credits)

TE612  Secondary Methods of Teaching  
TE641  Internship II Seminar: Elementary/Middle/Secondary (*Corequisite: TE653 or TE654 or TE655 or TE656 or TE657*)

Select the methods course matching the certification area:

TE609  Methods of Teaching Modern Foreign Language (Secondary)  
TE610  Methods of Teaching Art (Secondary)  
TE611  Methods of Teaching Music (Secondary)

Select the internship (one day/week) matching the certification area:

TE645  Internship I: Art (Secondary)  
TE646  Internship I: Music (Secondary)  
TE647  Internship I: French (Secondary)  
TE648  Internship I: Spanish (Secondary)

Select the internship (full-time) matching the certification area:

TE657  Internship II: Spanish (Secondary)  
TE658  Internship II: French (Secondary)  
TE659  Internship II: Art (Secondary)  
TE660  Internship II: Music (Secondary)

**ED/LS Elective** (3 credits)

Any graduate education or liberal studies course (*prerequisites must be met where applicable*).

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**COURSE DESCRIPTIONS**

Course descriptions can be found in the School of Education chapter.
**MISSION**

The Sellinger School provides academically challenging management education inspired by Jesuit traditions and values. The School embraces the principle of educating the whole person—body, mind, and spirit. The undergraduate experience helps to transform and prepare the student to learn, lead, and serve in a diverse and rapidly changing world. Graduate programs serve working professionals who seek knowledge, personal development, professional certification, and membership in the network of Sellinger School alumni/ae. Both undergraduate and graduate education proactively foster the principles of excellence and cura personalis in a climate that facilitates learning for each individual, develops values for a life of service, and teaches the skills of learning for life.

The faculty of the Sellinger School are committed to instilling the following values, skills, and knowledge in students through the curriculum of the MBA program:

**Values and Qualities:**
- Ethical Commitment
- Appreciation for Diversity
- Continuous Personal Development
- Orientation to Action

**Skills and Abilities:**
- Leadership
- Entrepreneurial Spirit
- Communication and Negotiation
- Teamwork and Collaboration
- Critical Thinking and Rigorous Reasoning
- Analysis, Synthesis, and Decision Making

**Knowledge:**
- General Management
- Global Perspective
- Management by Information
- Affinity for Technology

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**HISTORY**

Loyola was founded in Baltimore in 1852 by the Society of Jesus and was instilled with its core values: excellence in all things and cura personalis. Business education at Loyola began with undergraduate courses being offered in 1943. Loyola initiated its Master of Business Administration (MBA) program in 1967 and the Master of Science in Finance (MSF) in 1975. In response to the needs of the region, the Executive MBA was established in 1973, and the MBA Fellows Program followed in 1984. The full-time Emerging Leaders MBA was introduced in 2010. All of these programs were the first of their kind in the state of Maryland, contributing to Loyola’s long history of excellence.

In 1980, the School of Business was formed as a separate entity, being named the Joseph A. Sellinger, S.J., School of Business and Management in 1984. The Sellinger School Board of Sponsors was formed in 1981 and continues as an ongoing consultative group supporting the quality of the school. By 1990, Loyola had achieved accreditation by AACSB International—the Association to Advance Collegiate Schools of Business in its undergraduate, graduate, and accounting programs and had established a chapter of Beta Gamma Sigma, the business student honor society. The Sellinger School enjoys its reputation as the business school of choice in the Baltimore metropolitan area.

**EDUCATIONAL OBJECTIVES**

The Sellinger School’s educational objectives are to teach students to:

- integrate the functional areas of business for strategic, long-term planning, decision making under conditions of certainty and uncertainty, short-term planning and implementation, and organizational process and control;

- extend a business into the global marketplace through awareness of the dominance of global competitive forces, the appreciation of worldwide opportunities, understanding of the complexity of functioning in the international arena, preparedness for participation in the international arena, and awareness of political and social environments;

- make business decisions with complex, strategic approaches using the ability to garner information from data and colleagues, analytical capability, control of decision support tools, and the ability to make reasoned judgements;
• lead an organization with the ability to focus on mission through involvement and empowerment of others, effective teamwork, commitment to quality of process and outcome, the ability to thrive in an environment of multidimensional diversity, effective communication, and the ability to compete and move the organization forward in a competitive environment;

• embrace change by having and sharing a vision for the organization and of the environment, the capability to evaluate developing technologies, an understanding of organizational dynamics, and continual personal development;

• lead responsibly with developed personal ethics and a sense of justice, a balanced view of opportunity and responsibility, and an awareness of the legal and regulatory environment.

PROGRAMS

Loyola’s graduate programs in business and management provide theoretical and applied education in the analytical and functional skills necessary for success in business. In-depth knowledge in many fields is available in the Executive MBA, MBA, MSF, Accounting Certificate, and Cyber Security Certificate programs. The Joseph A. Sellinger, S.J., School of Business and Management is accredited by AACSB International—The Association to Advance Collegiate Schools of Business. Under the guidelines of AACSB International, the Sellinger School is committed to the concept and practice of “continuous improvement” of all of its academic programs. Therefore, for the most up-to-date information on courses and programs, contact the Office of Executive and Graduate Business Programs, 410-617-5067.

FACULTY

The faculty of the Sellinger School and their representative departments are as follows:

ACCOUNTING

Office: Sellinger Hall, Room 318
Telephone: 410-617-2474
Chair: Bobby Waldrup, Professor

Professors: William E. Blouch; Alfred R. Michenzi; Jalal Soroosh; Bobby Waldrup
Associate Professors: Kermit O. Keeling; Ali M. Sedaghat; Hong Zhu
Assistant Professors: John P. Krahel; E. Barry Rice (emeritus)
Affiliate Faculty: Jason Cherubini; Walter B. Doggett III; Lisa M. Faherty; Frank B. Izzo; Scott R. J. Lancaster; Joseph M. Langmead; John E. Wheeler

ECONOMICS

Office: Sellinger Hall, Room 318
Telephone: 410-617-2357
Chair: Marianne Ward-Peradoza, Associate Professor

Professors: John D. Burger; Frederick W. Derrick; Thomas J. DiLorenzo; John C. Larson (emeritus); Charles E. Scott; Norman H. Sedgley; Stephen J. K. Walters
Associate Professors: Arleigh T. Bell, Jr. (emeritus); Francis G. Hilton, S.J. (emeritus); John M. Jordan (emeritus); Marianne Ward-Peradoza; Nancy A. Williams
Assistant Professors: James J. Kelly, S.J.; Dennis C. McCormac (visiting); Srikanth Ramamurthy; Andrew Samuel; Jeremy Schwartz; Kerria M. Tan
Affiliate Faculty: R. Andrew Bauer; Mark J. Bock; G. Edward Dickey; Paul Lande; Paul Leroy
**Finance**

**Office:** Sellinger Hall, Room 218  
**Telephone:** 410-617-2818

**Chair:** Lisa M. Fairchild, Professor

**Professors:** Lisa M. Fairchild; Harold D. Fletcher (emeritus); Karyl B. Leggio; Walter J. Reinhart; Thomas A. Ulrich  
**Assistant Professors:** Frank P. D’Souza; Jon A. Fulkerson; Mark A. Johnson  
**Affiliate Faculty:** Jason Cherubini; James R. Farnum, Jr.; Norman C. Frost; Justin S. Funches; Kevin D. Irwin; Peter P. Jenkins; Joseph M. Langmead; Jack Letzer; Lance A. Roth; Jeffrey R. Schollaert; Carlyle A. Schrouter; Kirby Smith

**Information Systems and Operations Management**

**Office:** Sellinger Hall, Room 318  
**Telephone:** 410-617-2357

**Chair:** Gloria Phillips-Wren, Professor

**Professors:** Ellen D. Hoadley; Charles R. Margenthaler (emeritus); Gloria Phillips-Wren; Phoebe C. Sharkey; Leroy F. Simmons (emeritus)  
**Associate Professors:** A. Kimbrough Sherman (emeritus); Laurette P. Simmons (emerita); Paul Tallon; George M. Wright (emeritus)  
**Assistant Professors:** Paul M. DiGangi; Theresa Jefferson (visiting); Ravi Srinivasan; M. Lisa Yeo  
**Affiliate Faculty:** Shelley Bliss; Sean Davies; William Finegan; David R. Glenn; Deresse Harris; Michael Herring; Scott Metker; Jerome Russell; Timothy R. Walton

**Law and Social Responsibility**

**Office:** Sellinger Hall, Room 418  
**Telephone:** 410-617-2381

**Chair:** Andrea Giampetro-Meyer, Professor

**Professors:** Nan S. Ellis; Andrea Giampetro-Meyer; John A. Gray (emeritus)  
**Associate Professors:** Timothy Brown, S.J.; Michael B. Runnels  
**Assistant Professor:** Elizabeth J. Kennedy  
**Affiliate Faculty:** Mark A. Dewire; Clifford A. Robinson; Stephen R. Robinson; Terrence M. Sawyer; Marlene Trestman; Nicholas Vitek

**Management and International Business**

**Office:** Sellinger Hall, Room 418  
**Telephone:** 410-617-2691

**Chair:** Michael L. Unger, Associate Professor

**Professors:** Harsha B. Desai; Roger J. Kashlak; Peter Lorenzi; Anthony J. Mento; Tagi Sagafi-nejad (emeritus)  
**Associate Professors:** Jeffrey Cummings; Christy L. DeVader; Paul C. Ergler (emeritus); Michael L. Unger  
**Assistant Professor:** Patricia Tinen Kanashiro  
**Affiliate Faculty:** Michael Agronin; Jay E. Cougnet; William Deming; John T. Everett; W. Randall Everett; Charles Fitzsimmons; David A. Grossman; Mark Hubbard; Audra Jones; Michael Liebman; Michael A. Mobley; Dilip Patel; Steven Prumo; Denise Pumphrey; Jennifer L. Rowley; Robert L. Wallace

**Marketing**

**Office:** Sellinger Hall, Room 418  
**Telephone:** 410-617-2381

**Chair:** Gerard A. Athaide, Professor

**Professors:** Gerard A. Athaide; Ernest F. Cooke (emeritus); Richard Klink; Patrick A. Martinelli (emeritus)  
**Associate Professors:** Gauri Kulkarni; Rebecca Trump; Marie A. Yeh; Qiyu (Jason) Zhang; Guangzhi (Terry) Zhao  
**Instructor:** Frederick Fusting  
**Affiliate Faculty:** Auburn Bell; David J. Gerrity; Jennifer Gunner; James C. Koch (visiting); Colleen McClellan; Stephanie McLoughlin; Bruce Ryan

**LOCATIONS**

Executive and graduate programs in management are offered at the following locations:

**Columbia Campus**  
8890 McGaw Road  
Columbia, MD 21045-4713  
410-617-5064/5067/7600  
D.C.: 301-617-7755

**Timonium Campus**  
2034 Greenspring Drive  
Timonium, MD 21093-4114  
1-800-221-9107, x5067  
410-617-5067
The Master of Business Administration (MBA) is designed to prepare high potential individuals for leadership in a variety of organizational settings. The degree program is intended to develop responsible leaders with a broad, integrated understanding of the relationships and functions of organizations, the worldwide opportunities and environmental influences on the decision makers, and technologies that have evolved to facilitate decision making. The MBA emphasizes breadth of outlook over functional specialization, but provides an opportunity for focus within a set of elective courses.

The Loyola MBA program began in 1967 and is recognized as the premier business graduate program in the region. It integrates disciplines and prepares graduates to lead organizations in the internal and global environments of the twenty-first century. The combination of bright, experienced students and experientially grounded, highly qualified professors work within the curriculum to assure the development of leaders with values, broad understanding, and strategic vision.

**ADMISSION CRITERIA**

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

**GMAT WAIVER POLICY**

Applicants to the MBA program who meet certain provisions can request consideration for admission without submitting a GMAT score. If, upon review by the admission committee, the applicant is considered admissible without a GMAT score, that requirement will be waived.

The following provisions qualify an applicant for consideration for the GMAT waiver: possession of an advanced degree with quantitative content (e.g., master’s, doctorate, etc.) or an undergraduate GPA of 3.250 or higher with quantitative coursework, combined with at least five years of significant professional experience (typically postbaccalaureate) and a personal interview with a Loyola academic advisor. The admission committee reserves the right to require a GMAT score from an applicant even if the basic conditions are met.

**FINANCIAL AID**

Student loans are available. All applicants should file a Free Application for Federal Student Aid (FASFA) to be considered for aid. Inquiries concerning loans should be directed to the Financial Aid Office, 410-617-5149.

**PREREQUISITES AND BASIC COMPETENCIES**

An entering student must hold a bachelor’s degree or its equivalent from a regionally accredited college or university and should be able to communicate well both orally and in writing. No prior business courses are required. However, prior business courses may reduce the number of foundation courses (600-level) that must be completed prior to beginning the MBA core courses.

A student entering the MBA program should have facility in algebra and graphing of mathematical functions, graphic interpretation, and probability. Proficiency in these areas will be assumed with recent college or graduate level credit (grade of B or better in a single course) in finite mathematics, precalculus, or mathematical models for business. Proficiency may also be established through superior GMAT performance or a score of 80 percent or better on the GB500 Waiver Exam.

Students with minimal mathematical background should review this with a Loyola academic advisor. The University offers a course, Fundamentals of Math for Business (GB500), specifically geared to the incoming graduate student who needs to review the necessary quantitative skills. (Note: GB500 is a program prerequisite and will not be awarded credit on the transcript.)

Courses in the MBA program use computer software for presentation and analysis. Students can expect to receive assignments using spreadsheets, and they may also be required to employ specialized software, CD or online databases, or mainframe systems. Prior to beginning the program, students must be able to design and manipulate spreadsheets and be familiar with Microsoft Excel, Word, and PowerPoint software at the intermediate level. Once enrolled, advanced help courses are offered without charge through Technology Services, 410-617-5555.
Requirements for the MBA include 33 core credits beyond the foundation, of which at least 27 must be taken in the Loyola MBA program. All core courses (GB700–709) and most electives are three credits. There are 20 credits within the foundation courses (GB600–699) which vary in number of credits. Waivers for foundation courses may be granted for recent, previous academic experience (see MBA Foundation). For specific policy information on non-Loyola coursework considered for advanced standing or transfer, as well as Loyola coursework eligible for application from one Loyola business program to another, see Transfer Credit under Academic Regulations and Policies.

**FAST TRACK**

Students applying to the MBA program with a recent bachelor’s degree in business administration or related field or with selected business classes that specifically parallel the foundation courses (each successfully completed with a grade of B or better) may be able to complete the MBA program with as few as eleven courses. This includes all core courses and four electives. For further details, call the Graduate Business Programs Office at 410-617-5067.

**MBA FOUNDATION**

Graduate business programs may be pursued by students with either business or nonbusiness undergraduate degrees. Once admitted, they will be enrolled in graduate courses to develop an integrated understanding of the complex environment of the manager. The foundation provides the knowledge and skill for success in the core courses recognized by the AACSB International—The Association to Advance Collegiate Schools of Business. Each student must be waived from, test out of, or have substantially completed all foundation courses before proceeding to core level coursework. Waivers are granted under the following conditions: the student has graduated no more than five years previous and has successfully completed courses (with a grade of B or better) at the undergraduate or graduate level which are equivalent to the foundation requirements. Upon admission, each student’s transcripts are reviewed to determine if foundation course waivers are possible. An academic plan, outlining all courses necessary, is developed for each student.

**Waiver Exams**

In selected academic areas, there is the opportunity to demonstrate proficiency through a waiver exam. This option is available to students who do not qualify for a course waiver due to low grades or an expired time limit. To qualify for a waiver, a grade of B must be achieved. Exams are available by appointment through the Graduate Business Programs Office during certain times of the semester. The testing fee is $100 per exam. For more information on waiver test availability or to arrange to sit for an exam, contact the Graduate Business Programs Office at 410-617-5067.

**Preprogram Competencies**

**GB500 Fundamentals of Math for Business**

(2 credits)

**GB600 Statistical Applications in Business**

(3 credits)

**GB611 Global Economic Analysis**

(3 credits)

**GB612 The Legal and Regulatory Environment**

(2 credits)

**GB613 Financial Reporting and Analysis**

(2 credits)

**GB614 Marketing Management**

(2 credits)

**GB615 Managerial Accounting: Analysis for Decision Making**

(2 credits)

**GB616 Operations Management and Decision Making**

(2 credits)

In order to qualify to sit for the Maryland CPA exam, students concentrating in accounting take an additional foundation course and make the substitutions listed below:
GB619  Financial Accounting Model (1 credit)
GB661  Financial Accounting Problems I (3 credits)  
(for GB615)
GB774  Business Law: Commercial Transactions  
(3 credits)  (may be used for GB612, under  
certain circumstances, with the advice of an  
advisor)

Due to the additional coursework required for an  
accounting concentration, the international/global  
requirement is waived for students concentrating in  
accounting.

**THE MBA CORE**

These courses are designed to address both the value  
chain and the responsibility of leaders to guide the  
organization responsibly. The organization must antici- 
pate market needs and gather the human, material,  
information, and financial resources to carry out its  
misssion. The horizontal linkage from resources to  
the client/customer has replaced the old hierarchi- 
al or authority structure that characterized organi- 
zations. This shift creates an opportunity to involve  
all members of the organization in the responsible  
enactment of its mission.

Students who have completed or waived the founda- 
tion requirements take a minimum of 33 semester  
credits of advanced graduate courses. The program  
includes seven required courses and four electives.  
Three of the electives may be used to form a special- 
ization. The other course can be taken outside of  
that field to provide breadth of understanding. One  
elective course must be a designated global elective.

The core requirements include: two value and leader- 
ship focused courses (GB700, GB705); a four course  
sequence (GB701, GB702, GB703, GB704) which devel- 
ops the relationships within the value chain of the  
organization; a capstone course (GB709) that integrates the  
functional areas in a case course on policy and strate- 
gies; and a concluding workshop (GB710).

**Individual and Corporate Leadership**

GB700  Ethics and Social Responsibility (3 credits)
GB705  Leadership and Management (3 credits)

**Internal Business Processes**

GB701  Risk Assessment and Process Strategies  
(3 credits)
GB704  Information and Technology  
for Management (3 credits)

**Value Creation in a Global Environment**

GB702  Marketing Strategy (3 credits)
GB703  Financial Applications and Strategy  
(3 credits)
GB709  Business Strategy (3 credits; must be  
taken in last six credits of program)
GB710  Capstone Workshop: Reflection-Putting  
Values into Action (non-credit)

**Customized Learning**

Consisting of electives (4 courses/12 credits) from the  
program's various elective/concentration options. One  
of the four courses must be a designated global elective.

**CONCENTRATIONS, SPECIALIZATIONS,  
AND ELECTIVES**

The MBA program includes four elective courses  
(12 credits) at the upper level. The electives may be  
chosen with no pattern; they may conform with a  
designated concentration; or they may follow a theme  
of the student's choosing. No prior approval is neces- 
sary to choose a concentration. To provide breadth,  
centralizations are limited in length to assure that  
at least 18 of the 33 core level program credits lie  
outside of a departmental discipline. One of the four  
courses must be a designated global elective.

**Accounting Concentration**

Over the last decade, the accounting profession has  
become more complex and challenging. In recog- 
nition of this growing complexity, the accounting  
profession has mandated 150 hours of education for  
candidates to sit for the CPA exam. In Maryland, the  
course requirements for the 150-hour requirement  
sit for the exam were changed on January 1, 2008.

The Department of Accounting has developed an MBA  
accounting concentration for students who have a  
nonaccounting undergraduate degree but are inter- 
ested in the accounting profession and plan to sit  
for the CPA exam. Foundation course substitutions  
are listed above under The MBA Foundation. Con- 
centration courses include the following:

GB761  Financial Accounting Problems II
GB762  Cost Accounting
GB764  Federal Taxation of Business Entities
GB765  Auditing

Students may substitute electives with approval of  
the program advisor if above courses were covered  
in prior academic work. Changes to the Maryland CPA  
regulations could alter the specific course requirements;
therefore, students should ensure that they are informed of current state regulations.

**Finance Specialization**

GB722 Investment Analysis

And select two of the following courses:

GB721 Advanced Financial Analysis
GB723 Portfolio Management
GB724 Financial Markets and Institutions
GB725 Financial Theory and Modeling
GB726 International Finance
GB727 Investment Banking
GB822 Fixed Income Securities
GB823 Derivatives and Risk Management
GB825 Special Topics in Finance
GB827 Valuation

**General Business Specialization**

General business is for students who do not choose one of the established concentrations. Students can pursue a wide range of topics or can develop their own focus to meet their specific career goals.

**Information Systems Specialization**

Within this broad functional area students may focus their concentration by consulting with faculty experts who will recommend an elective sequence for areas such as software application or knowledge management and decision making.

Select three of the following courses:

GB719 Independent Study
GB730 Decision Making in the High Technology Environment
GB734 Managing Global Supply Chains
GB735 Project Management
GB750 Security Controls for Managers
GB751 Basic Security Planning
GB752 Information Systems Analysis and Design
GB753 Legal, Ethical, and Global Perspectives of Cyber Security
GB754 Introduction to Cyber Security
GB756 Data Management and Database Development
GB757 Enterprise Security and Planning
GB759 Special Topics in Management Information Systems
GB850 Global Information Systems
GB851 Business Intelligence and Data Mining
GB858 Information Technology Strategy

**International Business Specialization**

At minimum, students must take GB796 or GB798, and two additional courses:

GB719 Independent Study
GB726 International Finance
GB734 Managing Global Supply Chains
GB748 International Marketing*
GB779 International Study Tour: Corporate Social Responsibility
GB782 International Economics
GB795 Special Topics in International Business*
GB796 International Management*
GB798 Global Strategy
GB850 Global Information Systems
GB894 Advanced Topics in International Trade, Finance, and Investment
GB898 New Approaches for Global Competitiveness

* May be offered as a study tour. Only one study tour course can be used to satisfy the specialization.

**Management Specialization**

Students may develop focus areas such as leadership and management; managing for world class quality; and managing human resources. Select three of the following courses:

GB718 Entrepreneurship
GB719 Independent Study
GB734 Managing Global Supply Chains
GB735 Project Management
GB744 New Product Development and Management
GB772 Power, Privilege, and Professional Identity
GB778 Employment Law
GB779 International Study Tour: Corporate Social Responsibility
GB791 Leadership
GB792 Human Resources Management
GB793 Leading Organizational Change
GB796 International Management
GB797 Special Topics in Management
GB896 Power and Influence
GB897 Negotiation and Dispute Resolution

**Note:** Only one study tour course can be used to satisfy the concentration.
Select three of the following courses:

- GB719 Independent Study
- GB741 Consumer Behavior
- GB744 New Product Development and Management
- GB746 Strategies for Marketing Communication
- GB747 Special Topics in Marketing
- GB748 International Marketing*
- GB780 Pricing Strategy

* May be offered as a study tour.

### COURSE DESCRIPTIONS

**GB500 Fundamentals of Math for Business (2.00 cr.)**
Reviews the mathematical tools needed for MBA-level coursework using business applications. Students learn how to solve quantitative problems from a variety of business disciplines and how to relate the basic mathematical tools to business decision making. Topics include algebra, functions, equations, lines and graphs, and financial applications. May be waived with a score of 80 percent or better on the waiver exam.

**GB600 Statistical Applications in Business (3.00 cr.)**
Prerequisite: GB500 or equivalent. Introduces students to a systematic approach to problem solving through the application of quantitative models and statistical methods for decision making. The intent is to create a synthesis in which students gain an appreciation for applications of formal models and statistics in a variety of decision-making environments. Excel and cases are used. Intermediate Excel skills required.

**GB611 Global Economic Analysis (3.00 cr.)**
Prerequisite: GB500 or equivalent. Provides a basic understanding of the concepts of economic reasoning and the tools of economic analysis. Economics pervades our everyday life, with personal decisions being made daily based upon economic logic of cost and benefit. Any time a choice is necessary, it implies that there are alternatives which cannot both be chosen. Thus, economics is the “science” of scarcity.

**GB612 The Legal and Regulatory Environment (2.00 cr.)**
Examines the legal and regulatory controls that define, promote, and limit business activities. A wide range of legal topics are covered, including sources of law; legal process and dispute resolution; agency; corporations; corporate governance; securities law; business torts; product liability; equal employment opportunity; and the global implications for each of these areas of law. Intellectual property, environmental protection, and antitrust law may also be covered.

**GB613 Financial Reporting and Analysis (2.00 cr.)**
Focuses on the analysis and interpretation of financial statements with primary emphasis on the measurement of results of operations and financial position of business organizations. Students learn the guiding principles in how to prepare and present accurate financial statements. Topics include the accounting environment and accounting principles as they relate to the reporting and analysis of financial operations, cash flows, financial resources, financial obligations, and owners’ equity.

**GB615 Managerial Accounting: Analysis for Decision Making (2.00 cr.)**
Prerequisite: GB603 or GB613. Focuses on the use of accounting information by management in making strategic management decisions. Topics include costing systems; cost-volume-profit analysis; budgeting and control systems; relevant cost and decision making; performance evaluation; and strategic cost management. The practical application of managerial accounting techniques in planning and control activities is emphasized.

**GB616 Marketing Management (2.00 cr.)**
Students acquire an understanding of marketing’s role in helping an organization accomplish its mission. Students learn the elements of the marketing mix and recognize how these elements can be integrated to achieve organizational objectives. Topics include customer behavior, marketing research, market segmentation, and the marketing mix (product, promotion, price, and place).

**GB617 Globalization and International Business (2.00 cr.)**
Develops a conceptual and practical understanding of the global context and conduct of business. The forces of globalization and its impact on the firm, the environment, the domestic economy, culture, and emerging markets are examined. The theory and practice of international trade, investment, financial flows, and technology and its impact on cross-border transactions and international business are addressed. Lectures, case studies, and group projects are included.

**GB619 Financial Accounting Model (1.00 cr.)**
Prerequisite: GB613. Provide students with the fundamental financial accounting concepts encompassing recording cycles and incorporating the preparation of financial accounting statements. Designed for MBA students who have taken GB613 and chosen the account-
GB620 Fundamentals of Finance (2.00 cr.)
**Prerequisite:** GB611, GB613. Introduces students to the finance function within a corporation. Students are provided with an understanding of the basic tools of financial management including time value of money, capital budgeting, security valuation, cash flow, risk and return, and the cost of capital.

GB622 Operations Management and Decision Making (2.00 cr.)
**Prerequisite:** GB600. An integrative approach to problem solving and decision making in the context of the operations function of the enterprise. The problems and issues confronting operations managers are explored, as well as the concepts and analytical techniques used to deal with these issues in order to gain competitive advantage through operations. This course employs general and special applications software and focuses on developing creative and analytical skills for decision making.

GB661 Financial Accounting Problems I (3.00 cr.)
**Prerequisite:** GB603, or GB613 and GB619. Focuses on the interpretation and preparation of financial statements. Topics include detailed review of accounting cycle; the measurement and reporting problems of various assets, liability, and equity accounts; revenues and expense; and interpretation and preparation of financial statements. Students learn to prepare, understand, and interpret financial statements. Reference made to pronouncements of the AICPA, FASB, SEC, and other authoritative sources.

GB700 Ethics and Social Responsibility (3.00 cr.)
**Prerequisite:** All foundation courses or written permission of the graduate programs advisor. This course has two primary objectives: to provide a practical, action-oriented approach to business ethics that helps individuals who work in corporations and organizations decide what to do when they are faced with an ethical dilemma, and to explore modern corporate social responsibility—an approach to management that guides organizations beyond creating an ethical environment in the workplace. While pursuing these objectives, students study alternative perspectives on a wide range of contemporary business issues through readings and case studies. Ultimately, students see the extent to which ethics and moral and social responsibilities are intertwined.

GB701 Risk Assessment and Process Strategies (3.00 cr.)
**Prerequisite:** All foundation courses. Provides a framework that links business processes, metrics, best practices, and technologies to improve the utilization of an enterprise’s resources and add value for the ultimate customer of the firm. Students investigate approaches that integrate risk and process management strategies to improve quality and productivity in the context of unforeseen events and unpredictable environments. Enterprise decisions on quality management, supply chain management, process capacity and capability, and product development for both goods and services are evaluated in a global environment of opportunities and adverse risks. Topics are delivered in a case analysis pedagogy. They include value stream mapping, process and risk modeling, and data driven decisions.

GB702 Marketing Strategy (3.00 cr.)
**Prerequisite:** All foundation courses. Explores marketing’s role in creating value for the firm and its stakeholders, as well as how to design and implement the best combination of marketing efforts to carry out a firm’s strategy in its target markets. Using analytical tools for decision making, students evaluate, formulate, and implement marketing strategy across the product life cycle and for various levels of competitive intensity. Topics include the fundamentals of strategy; marketing’s interrelationship with corporate, business level, and other functional strategies; target marketing and brand management; innovation and new product development; and market strategies in growth, mature, and declining industries.

GB703 Financial Applications and Strategy (3.00 cr.)
**Prerequisite:** All foundation courses. Introduces students to financial theories and applications within the corporate context. The course is intended to develop financial analysis skills; provide a strategic orientation toward problem solving; introduce students to the types of decisions faced by financial managers; and provide an understanding of valuation and the linkage between managerial decisions and firm value.

GB704 Information and Technology as Strategic Partners (3.00 cr.)
**Prerequisite:** All foundation courses. Provides a strategic management approach to developing and sustaining competitive advantage using information and information technology in the enterprise. Major topics include alignment of management organization and technology; business value; emerging technologies such as social media; customer relationship management (CRM); knowledge management; cyber security; business intelligence and analytics; and societal, ethical, and legal issues. Students gain a strong information technology knowledge set and an appreciation for information technology as process enablers, change agents, and strategic facilitators.
GB705 Leadership and Management (3.00 cr.)
Corequisite: All foundation courses. This course prepares students to be leaders in a competitive, global, diverse economy, adding value through managing the work of people in organizations. The human side of enterprise is addressed using readings, lectures, cases, team exercises, videos, written assignments, and discussion applying leadership and management skills to practical decisions. Topics include the elements of management, the concepts and process of leadership, and the transformation of people and organizations.

GB709 Business Strategy (3.00 cr.)
Corequisite: GB700, GB701, GB702, GB703, GB704, GB705. This capstone to the MBA program focuses on getting students to think like general managers and CEOs and exposes them to a variety of perspectives on, approaches to, and tools for the conduct of strategic management. Students gain an understanding of comparative business history in order to provide an evolutionary perspective on business developments. They learn to identify key stakeholders and trends in the economic, sociopolitical, and technological environments; analyze how firms create and sustain value; formulate strategies; and appreciate the complexities of strategy implementation. Typically taken in last semester. Must be taken within last six credits of program.

GB710 Capstone Workshop: Reflection – Putting Values into Action (0.00 cr.)
Corequisite: GB709. This workshop provides closure to a student’s Loyola MBA program experience. Reflection is an integral part of the course as students work individually and in groups sharing their previously-formulated, integrated set of lessons learned developed across the whole program as well as those concerning personal growth and development. Using this knowledge and ensuing discussion as a foundation, students reflect on their values and their ability to be ethical, component, and reflective leaders in a changing and diverse world. Students also have the opportunity to develop their personal vision for the future. Satisfactory/Unsatisfactory

GB718 Entrepreneurship (3.00 cr.)
Corequisite: All foundation courses and GB705. Develops the strategies and techniques and explores the attitudes relevant to creating and developing new ventures in a lively environment and a forum that support student entrepreneurs. Students improve their individual talents in the quest of a vision or an idea and learn to pursue the vision of developing a business plan. Topics include business plan development; issues concerning managing growth and small businesses; and social responsibility and responsiveness of a small business.

GB719 Independent Study (1–3.00 cr.)
Corequisite: All core courses and written or electronic permission of the instructor and the department chair. Under the supervision of a faculty sponsor, students have an opportunity to pursue independent research projects based on a topic of mutual interest to their sponsor and themselves. A research paper is required. Independent study is an exception and must be agreed upon by a faculty sponsor, the department chair, and the Sellinger School Dean.

GB721 Advanced Financial Analysis (3.00 cr.)
Corequisite: GB703. Focuses on the assessment of financial performance and health of companies from the point of view of equity and credit analysts. Students learn to apply financial statement analysis, prepare pro forma financial statements, and determine the intrinsic value of a firm. Topics include analyzing financial statements, generally accepted accounting principles, forecasting financial statements, and business valuation.

GB722 Investment Analysis (3.00 cr.)
Corequisite: GB703. Provides students with the conceptual framework to develop a lifelong philosophy of investing. Students learn to evaluate the investment merits of equity and fixed income securities. Topics include common stock valuation, fixed income securities analysis, options valuation, and portfolio management.

GB723 Portfolio Management (3.00 cr.)
Corequisite: GB703, GB722. Focuses on modern portfolio theory and how it applies to the pragmatic world by managing a portfolio under live market conditions and surfing the Internet to gain investment information. Students learn to understand theoretical concepts and pragmatic aspects of portfolio management, including international aspects, ethics, and social responsibility. Topics include portfolio construction, analysis, and evaluation; capital market theory; arbitrage pricing theory; security valuation; market efficiency; derivatives; valuation and strategy; international investing; and other investment alternatives such as real estate and collectibles. Closed to students who have taken GB828 and GB829.

GB724 Financial Markets and Institutions (3.00 cr.)
Corequisite: GB703. Surveys money and capital markets in order to determine their functions and interrelations in the national economy. Examines the interaction of key institutions and monetary and fiscal policies in the financial markets. Students learn to explain the determination and structure of interest rates, risk structure, and the regulatory environment, including the Federal Reserve System. Topics include the determination of interest rates, the term structure of interest rates, risk structure, money markets, bond mar-
GB726 International Finance (3.00 cr.)
*Prerequisite: GB703.* Focuses on the theory of the firm as applied in a global decision framework with emphasis on a detailed examination of foreign exchange markets. Students learn to apply financial analysis and decision-making techniques in an international setting. Topics include direct foreign investment; foreign exchange risk; country risk analysis; multinational debt and equity markets; reporting results to investors and tax authorities; international aspects of investment portfolios; and the ethical considerations of transcultural commerce.

GB727 Investment Banking (3.00 cr.)
*Prerequisite: GB703, GB724.* Focuses on the role of the investment bank in raising capital. Topics include the process of raising capital, initial public offerings, seasoned offerings, convertible financing, debt financing, venture capital, share repurchases, and investment research. Emphasis also is placed on the changing environment of the investment banking industry. *Closed to students who have taken course as a GB825 topic.*

GB730 Decision Making in the High Technology Environment (3.00 cr.)
*Prerequisite: GB704.* Emphasizes decision support activities that combine computers, data communications, and decision technologies to facilitate strategic business decisions. Students learn to effectively identify, design, and implement integrated technology solutions to business problems. Previous student projects have been based on the analysis of a wide variety of their own management issues including decisions relating to new ventures, process improvement, new products/services, facility siting, acquisitions, personnel planning, and capital expenditures. Major topics include the scope of decision analysis technologies and their usefulness for improving strategic business decisions, the formulation of objectives, the development of alternatives, multi-objective value analysis, and simulation.

GB734 Managing Global Supply Chains (3.00 cr.)
*Prerequisite: GB701, GB704, GB705.* Provides a framework for developing and implementing lean supply chain capabilities and practices. Students discuss the organizational approaches and methods employed in designing, developing, and managing the enterprise’s interactions with its entire supplier network, including all supply chain management functions related to product design, process design, and sustainment operations. Topics include strategic decisions such as out-sourcing, off-shoring, and strategic partnerships, as well as operational initiatives related to technology implementation, sub-contract management, procurement operations, supplier quality initiatives, supplier certification, and development programs.

GB735 Project Management (3.00 cr.)
*Prerequisite: GB704.* Develops principles and techniques for the successful completion of projects. Students investigate the planning and execution of large, cross-functional change. New methods, programs, products, and systems are implemented with substantial human costs and scheduling and business disruption challenges. This course presents and evaluates planning, scheduling, and costing methods, examples, cases, and project success techniques to increase effectiveness.

GB741 Consumer Behavior (3.00 cr.)
*Prerequisite: GB702.* The primary goal of marketing is to satisfy customer needs. This issue is approached with a focus on the end consumer (i.e., business-to-consumer) by digging deep to understand consumer behaviors, perspectives, preferences, choices, and more. By meaningfully examining consumers, business is better able to craft strategies to serve them. Taking a social science—primarily psychology-based—approach to comprehending consumers, the course covers recent and groundbreaking work in consumer research to apply it to insights for business practice. A select but broad range of topics is covered.

GB744 New Product Development and Management (3.00 cr.)
*Prerequisite: GB702.* Studies the theoretical underpinnings of new product development in a variety of industries. Students learn to describe the new product development process; identify the components of a new product development strategy; and structure their organizations to encourage creativity and innovation. Students use multivariate statistical techniques like factor analysis, cluster analysis, and conjoint analysis to evaluate the marketplace attractiveness of proposed new products. Topics include managing new product failure, technology-based product development, and accelerating new product development.

GB746 Strategies for Marketing Communication (3.00 cr.)
*Prerequisite: GB702.* Examines the components of marketing communications. Students learn to put an integrated marketing program into practice to address the diverse marketplace with a customer orientation. Topics include planning the communications program; capturing imagination in creative execution; measuring consumer response; overcoming barriers; and analyzing case histories.
GB747 Special Topics in Marketing (3.00 cr.)
Prerequisite: GB702. Provides an opportunity for the student to conduct intensive study and/or research in a selected industry or of a contemporary marketing topic. Readings, discussions, projects and presentations are core components. Topics may include branding, marketing and social media, sales management, and retail marketing and channel management. May be repeated for credit with different topics.

GB748 International Marketing (3.00 cr.)
Prerequisite: GB702. Focuses on the application of basic marketing concepts and principles to international marketing situations. Students learn to evaluate the international marketing context, identify adaptations in data collection/analysis, product, price, promotion, and distribution. Topics include cultural, political, economic, and organizational aspects of international marketing. Also offered as a study tour course.

GB750 Security Controls and Prevention Strategies (3.00 cr.)
Prerequisite: GB751. Introduces the principle of security which holds that access can be granted only to those who are who they claim to be. Covers the implementation of authentication over a network of distributed servers, workstations, and databases. Topics include authentication, distributed authentication, access and availability, applications, and systems development. Students are given hands-on experience with penetration testing (i.e., attempts to circumvent authentication). (Fall only)

GB751 Strategic Security Planning (3.00 cr.)
Prerequisite: GB754. Introduces the building blocks of low-level protection against compromise of confidentiality, integrity, authentication, and availability. Covers the tasks that a senior C-level executive would ultimately delegate to subordinates. Topics include physical security, operational security, telecommunication security, network security, and web application security. Students are given hands-on experience with distributed denial of service attacks and preventive/palliative techniques. (Summer only)

GB752 Information Systems Analysis and Design (3.00 cr.)
Prerequisite: GB704. Examines strategic approaches to implementing new technologies and applications in organizations using a systems approach. Process reengineering, process improvement, integrated planning, change management, and interaction with users are discussed. Students explore the challenges of developing systems that are effective, robust, and aligned with the organization.

GB753 Legal, Ethical, and Global Perspectives of Cyber Security (3.00 cr.)
Introduces the ethical and legal considerations of digital property. Covers the evolution of related statutes and case law, as well as how ethical and legal norms differ. Topics include legal and regulatory policies, evidence procedures, global differences in legal protection, privacy policy, digital property rights, the impact of new technologies, and global cultural norms. (Spring only)

GB754 Introduction to Cyber Security Strategy (3.00 cr.)
Surveys the current concepts and trends in cyber security for managers and policy makers. Provides students with the foundation for assessing risk frameworks associated with interorganizational and external breaches of security, setting up an IT security organization, system development considerations, and technical issues. Uses readings, lectures, discussions, and exercises to promote understanding of securing information in distributed and global environments. Topics include strategy, business continuity, legal issues, risk management, disaster preparedness/recovery, training and awareness, policies and procedures, physical security, public key infrastructure and encryption, industrial espionage, privacy, and software licensure compliance. (Spring only)

GB755 Web Technologies and Strategies (3.00 cr.)
Prerequisite: GB704. Focuses on the deployment of internet and web-based applications. It concentrates on empowering students with the knowledge to create a complete web solution through hands-on development using the latest software and web technologies. Topics include internet architecture, information architecture, graphic design and web usability, database design, and building truly dynamic webpages using technologies such as HTML, CSS3, JavaScript, and Dreamweaver.

GB756 Data Management and Database Development (3.00 cr.)
Prerequisite: GB704. Presents life cycle management of data in an organization including policies, practices, procedures, and architectures. An intensive, introductory course in database design concepts that includes the building and using of systems. The roles of the database as a corporate resource and the role of the database administrator as the steward of that resource are examined. Management issues such as security, efficiency, and effectiveness are included. The relational database model is used as the paradigm for theory and practice. Industry-level database management systems are used to provide hands-on activities and to develop a course project.
GB757 Systems Thinking and Risk Assessment (3.00 cr.)
Prerequisite: GB751. Corequisite: GB750. Introduces the high-level tasks that would be the direct responsibility of a senior C-level executive. Topics include positioning, goals, methodology, architecture framework, metrics for evaluating program effectiveness, and the relationship to other information technology disciplines. Students apply systems thinking while working through a real-world, hands-on project creating a risk assessment and policy document for a business process. (Fall only)

GB759 Special Topics in Management Information Systems (3.00 cr.)
Prerequisite: Varies with topic. Provides students with the most current readings, discussions, and experiences in the field of information systems management. Group projects, papers, and presentations may be used to share information on the topic. The particular topic will be identified in the course schedule for the semester in which the class is offered. Topics may include human-computer interface, management of the I/S function, total quality management, and IT project management. May be repeated for credit with different topics.

GB760 Advanced Managerial Accounting (1.00 cr.)
Prerequisite: GB615. A supplement to GB615 for students who plan to concentrate in accounting or those who wish to expand their understanding of managerial accounting. Through the use of case analysis, this course augments the discussion of several topics covered in GB615. It also covers additional managerial accounting topics such as process costing, economic value added, and capital budgeting.

GB761 Financial Accounting Problems II (3.00 cr.)
Prerequisite: GB661. Builds upon areas covered in GB661, and deals with problems in accounting for corporate securities, treasury stock, pension plans, leases, revenue recognition issues, income tax allocation, investments, and accounting changes. Students acquire a comprehensive understanding of financial statements. Pronouncements of the AICPA, FASB, SEC, and other authoritative sources are an integral part of the course.

GB762 Cost Accounting (3.00 cr.)
Prerequisite: All foundation courses or written permission of the instructor. Deals with cost measurement, classification, and recording for external reporting and internal decision making. Topics include an in-depth coverage of cost behavior, cost-volume-profit analysis, cost accounting systems, budgeting, variance analysis, cost allocation, capital budgeting, and relevant cost for decision making. Students learn to identify, classify, and apply cost accounting techniques in business applications.

GB764 Federal Taxation of Business Entities (3.00 cr.)
Corequisite: GB761. The study of four related aspects of federal entity taxation: the structure of federal income taxation, taxation of business entities, special business topics, and tax consequences of corporate liquidations and reorganizations. Topics covered in theme one include the determination of gross income, business deductions, and business losses and relevant tax planning strategies. Topics covered in theme two include corporate formation, capitalization, operation, and dividend distributions; partnership formation and operation; subchapter S election and operation; and corporate, partnership, and S-corporation tax planning strategies. Topics covered in theme three include multijurisdictional taxation; the corporate alternative minimum tax; taxation of proprietorships; and relevant tax planning strategies. Further topics include a comparative analysis of the various forms of doing business: the basics of corporate liquidations and reorganizations; and an introduction to tax research. The Internal Revenue Code and Regulations are an integral part of this course.

GB765 Auditing (3.00 cr.)
Prerequisite: GB700, GB761. Focuses on the basic concepts of auditing in a manual and computer-based accounting system and covers the generally accepted auditing standards and procedures. Students develop the judgment and decision-making skills needed to function as auditors in the complex environment of business and the basic skills to research current issues impacting the audit profession. Major topics include ethical responsibilities, internal control evaluation, evidence gathering, reporting standards, and basic auditing concepts.

GB770 Special Topics in Law and Social Responsibility (3.00 cr.)
Prerequisite: Varies with topic. Students develop an understanding of alternative perspectives on a specific topic, study this topic in depth, and engage in personal reflection about the topic. Topics may include corporate accountability, leadership, teamwork, law and society, and legal responses to inequality in the workplace. May be repeated for credit with different topics.

GB772 Power, Privilege, and Professional Identity (3.00 cr.)
Prerequisite: All foundation courses and GB705. Today’s workforce leadership is still predominantly white and male. The glass ceiling is a metaphor that describes barriers that prevent women and minorities from attaining high level positions in organizations. The
barriers—both individual and organizational—that prevent particular employees from shattering the glass ceiling are examined. Readings include articles that describe legal responses to race and gender discrimination in employment; how women and men balance the demands of labor market work and family life; why white Americans are reluctant to acknowledge their privilege; ways in which privileged women oppress less privileged women; and how masculinity shapes leadership styles organizations value. Students are encouraged to develop a professional identity that acknowledges and helps remedy disparities in power and privilege. Closed to students who have taken Glass Ceiling as a topic under GB770 or GB797.

GB774 Business Law: Commercial Transactions (3.00 cr.)
Prerequisite: All foundation courses. Considers the legal environment of business, including the principal characteristics of the American legal system, the concepts and principles used to determine individual and corporate accountability, and the regulatory system within which businesses operate. Treats aspects of the commercial transaction including contract law, the commercial code (UCC: sale of goods, negotiable instruments, secured transactions, bank collections and deposits), surety, and bankruptcy law. Recommended for students who wish to sit for the CPA exam and should be taken in lieu of GB612.

GB778 Employment Law (3.00 cr.)
Prerequisite: All foundation courses and GB705. Covers the basic legal concepts and principles relevant to the employment relationship, including common law, state and federal statutory law, and constitutional law. Explores their relevance for employment policies and practices. Also covers multinational legal considerations relevant to employment.

GB779 International Study Tour: Corporate Social Responsibility (3.00 cr.)
Prerequisite: GB700. An experiential learning course that focuses on issues of corporate social responsibility and ethics in the international arena. Students, informed by the issues of social responsibility relevant to international industries and the specific corporations visited, consider how leaders of multinational organizations take into consideration the company’s local and global impacts on society and the environment. Students consider how issues of legal compliance (both United States and international) interact with principles of ethics and corporate social responsibility to establish acceptable levels of individual and corporate behavior.

GB780 Pricing Strategy (3.00 cr.)
Prerequisite: GB611. Develops tools that can be used to devise wealth-maximizing pricing programs and to integrate pricing with production considerations. Students learn to acquire and analyze data useful in gauging consumers’ sensitivity to price; implement a variety of sophisticated pricing tactics; and appreciate the influence of market structure on pricing behavior. Topics include costs and pricing decisions, demand analysis, segmented pricing, competitive advantage, and legal and ethical issues in pricing.

GB781 Monetary Policy Analysis (3.00 cr.)
Prerequisite: GB611. Examines the conduct and strategy of monetary policy. Students study the role of money in the financial system, the institutional structure of the Federal Reserve, as well as the instruments, targets, and transmission mechanism of monetary policy. Special topics include the debate over policy activism, inflation targeting, lessons from Japanese deflation, asset price bubbles, and policy transparency.

GB782 International Economics (3.00 cr.)
Prerequisite: GB611. Covers the main concepts and analytical tools in international economics, as well as some of the major economic events that have attracted the attention of investors and policy makers around the globe. Focus is on the determinants of a country’s external accounts (external trade and investment flows), exchange rates, and how these variables simultaneously reflect and affect business and consumer decisions, economic growth, and government policies.

GB789 Special Topics in Business Economics (3.00 cr.)
Prerequisite: GB611. Focuses in depth on the issues and theories in a particular field of business economics. Topics may include industry studies, environmental economics, international trade, labor and managerial economics, health economics, and applied econometrics. May be repeated for credit with different topics.

GB791 Leadership (3.00 cr.)
Prerequisite: All foundation courses and GB705. Students examine their leadership styles and their experiences as they take part in intensive group problem-solving exercises. Develops self-awareness and insight into the interpersonal skills needed to be an effective leader.

GB792 Human Resources Management (3.00 cr.)
Prerequisite: All foundation courses and GB705. The flow of human resources into and through the organization including recruitment, selection, training, performance evaluation, outplacement; organizational reward systems involving both intrinsic and extrinsic rewards; the use of teams in work system design;
and the processes by which employees influence organizational goals and operations.

GB793 Leading Organizational Change (3.00 cr.)
Prerequisite: All foundation courses and GB705. Develops vision and leadership concepts as key requirements for leading change in all types of organizations. Prepares the student to play the role of strategist, implementor, or recipient, depending on the change situation. Students develop an understanding of the politics of change; the development of a working vision; the dynamics and skills involved in leading and implementing change; and a sensitivity to the views and needs of the recipients of change. Topics include managing teams, analyzing appropriate change strategies, leading and implementing change, and developing ethical perspectives of the change process.

GB795 Special Topics in International Business (3.00 cr.)
Prerequisite: Varies with topic. Explores the international business environment, management practices, and specific problems facing managers conducting business in more than one cultural context. Readings, discussions, group projects, and presentations may be used to share information on the topic. May be repeated for credit with different topics.

GB796 International Management (3.00 cr.)
Prerequisite: All foundation courses and GB705. Focuses on the management of multinational enterprises across different countries and cultures. A cultural framework is initially established at both the national and organizational units of analysis. Subsequently, management issues such as strategic initiatives; international alliances; organization structure and systems; motivation; leadership; global human resources; negotiations; and organizational knowledge and learning capabilities are investigated and compared across organizational and country cultures.

GB797 Special Topics in Management (1.50–3.00 cr.)
Prerequisite: Varies with topic. Students develop a mastery of a particular management topic through the most current literature, cases, discussion, and experiences in the field. Group projects, papers, or presentations may be used to share information on the topic. May be repeated for credit with different topics.

GB798 Global Strategy (3.00 cr.)
Prerequisite: All foundation courses and GB705. Focuses on the international dimensions of strategy and provides a framework for formulating strategies in an increasingly complex and global world. All aspects of international business are incorporated to enable managers to develop, implement, and evaluate a global strategy for domestic organizations going international for the first time or for the ongoing multinational corporation. Specific industries or regions may be selected for study. Global strategy literature is reviewed. The course consists of lectures, case studies, and team assignments.

GB822 Fixed Income Securities (3.00 cr.)
Prerequisite: GB722. Focuses on the analysis of specific types of fixed income securities including government bonds, corporate bonds, floating rate notes, and closely related instruments. Students learn how to value the various types of fixed income securities, manage interest rate risk, and construct bond portfolios. Topics include bond options, forwards and futures on bonds, caps, floors, collars, swaps, and credit risk.

GB823 Derivatives and Risk Management (3.00 cr.)
Prerequisite: GB722. Examines derivative securities such as options, futures, forwards, and swaps. Students learn trading strategies, hedging strategies, and how to value derivative securities. Topics include derivatives markets, pricing models, stock options, interest rate derivatives, binomial option pricing, numerical procedures, and exotic options.

GB825 Special Topics in Finance (3.00 cr.)
Prerequisite: Varies with topic. Addresses issues in a particular field of finance, including investments, portfolio management, derivative securities, international finance, capital markets, corporate finance, and financial institutions. Encompasses critical reviews of selected journal articles, empirical research, guest lectures, student papers and presentations. Seminar format. May be repeated for credit six times with different topics.

GB827 Valuation (3.00 cr.)
Prerequisite: GB722. Focuses on the valuation of companies. Topics include the discounted cash flow technique and valuation using alternative valuation techniques such as price multiples. Students apply appropriate financial analysis techniques to valuation problems. Emphasis is placed on obtaining the required information necessary for valuation models from financial statements and other sources.

GB850 Global Information Systems (3.00 cr.)
Prerequisite: GB704. Investigates the critical coordination, control, and communication involved with doing business on a global scale and the role of technology. Covers operational issues, technology issues such as IT standards, law, cultural differences affecting use, outsourcing, and politics surrounding telecommunications.
GB851 Business Intelligence and Data Mining (3.00 cr.)
Prerequisite: GB701. Students are introduced to the concepts of managerial decision making through business intelligence and data mining along with an introduction to SAS Enterprise Miner™. A particular theme of this course is the use of predictive models for business intelligence. Broad overviews of the modeling techniques of logistic regression, decision trees, and neural networks are provided. A key objective is to allow students to observe and participate in the entire data mining process, from data acquisition to final model deployment. This objective is met through a real world project that serves as the course culmination. Closed to students who have taken data mining as a GB759 topic.

GB858 Information Technology Strategy (3.00 cr.)
Prerequisite: GB704. This course integrates information technology with organizational strategy. Successful organizations adjust strategies to meet new challenges and opportunities presented by rapid increase in the use of information technology in business. A case-based approach is used to explore strategic decision making. Students are taught to analyze and understand the impact of information technology on strategic decision making; recognize business models and internetworking infrastructure; comprehend information technology security; and appreciate the principles of managing diverse information technology infrastructures, outsourcing, and projects.

GB867 Special Topics in Financial Accounting (3.00 cr.)
Prerequisite: Varies with topic. Investigates and analyzes in detail current topics of interest to the Financial Accounting Standards Board (FASB) and other items of interest in the accounting literature. Uses current pronouncements, exposure drafts, and interpretations of current FASB pronouncements. May be repeated for credit with different topics.

GB891 Family-Owned Business Seminar (3.00 cr.)
Prerequisite: All foundation courses and GB705. Provides students with a deeper understanding of the dynamics found in a family-owned business and the unique challenges of being an owner, a family member, and an employee in a family-owned business. The course creates an intensive environment where the following important aspects of a family business are explored: ownership issues; resolving conflict; succession planning; strategic planning in a family business context; family- and non-family-owned businesses; and professionalizing family business management. It is organized as a management seminar and a hands-on laboratory with students, guest speakers, and the instructor exploring a variety of family business related ideas, beliefs, and opinions. Cases provide a context and are included where appropriate. A fair amount of writing is expected; most of it is self-directed, personally reflective, and immediately useful. Closed to students who have taken Family Business Seminar as a topic under GB797.

GB894 Advanced Topics in International Trade, Finance, and Investment (3.00 cr.)
Prerequisite: All foundation courses and GB705. An in-depth exploration of the impact of international trade, finance, and investment on global business; in particular, how firms influence the formation of government policy in the above areas and, in turn, how government policies influence the decisions of global business firms. A field trip to the World Bank, IMF, and/or other governmental agencies is included. Closed to students who have taken the course as a topic under GB795.

GB896 Power and Influence (3.00 cr.)
Prerequisite: All foundation courses and GB705. Develops the understanding that organizations are political entities where power and influence are key mechanisms by which things get done. Students learn to define power and its sources; analyze work relationships; identify and use influence tactics effectively and ethically; and use power and influence over the course of their career. Topics include power dynamics in organizations, managing networks of relationships, team management, and career management.

GB897 Negotiation and Dispute Resolution (3.00 cr.)
Prerequisite: All foundation courses and GB705. Provides the opportunity to learn and practice negotiation methods and skills and to learn about the uses of mediation and arbitration as alternative methods of dispute resolution. Students learn to demonstrate an informed understanding of negotiation, mediation, and arbitration, including ethical issues and legal considerations relevant to them; demonstrate and explain their own negotiation and mediation skills; and identify and use relevant sources of information (print, electronic, and practitioner) to research and report on questions pertaining to negotiation, mediation, and arbitration. Negotiation and mediation exercises and invited experts are used along with lectures. Topics include positional bargaining; mutual gains bargaining; preparation for negotiation; negotiating tactics; cross-cultural negotiating; negotiating and gender; ethical and legal issues relevant to negotiating; the mediation process and role of the mediator; the arbitration process; and the use of mediation and arbitration in lieu of litigation.
GB898  New Approaches for Global Competitiveness

(3.00 cr.)

Prerequisite: All foundation courses and GB705. The determinants of competitiveness and economic development are examined. Beginning with firm level strategies, the formation of clusters, and national economic strategies, the course explores government policies, the roles of business, universities, and other institutions of competitiveness. Both developing and advanced countries are covered. Theory and policy are explored, as well as the nature of the organizational structure for improvement in competitiveness. Closed to students who have taken the course as a topic under GB795.
Executive and Graduate Programs in Management

Master of Science in Finance

Office: Timonium Campus, Suite 08
Telephone: 410-617-5067
Website: www.loyola.edu/sellinger

Assistant Dean: Ann Attanasio
Academic Director: Harold Fletcher, Professor of Finance
Program Manager: Kathleen Fitzgerald

The Master of Science in Finance (MSF) is a part-time program offering advanced financial training. The MSF program builds on a foundation of business and qualitative skills and is designed to offer a strong conceptual understanding of finance in order to develop a student’s analytical and critical thinking skills. Additionally, the program is designed to enhance the student’s ability to sit for the initial professional certification examinations within the finance profession. Four major themes are stressed within the MSF program: technical competence, application of financial tools to decision making, value creation for stakeholders, and professional responsibility and ethics.

ADMISSION CRITERIA

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission

GMAT WAIVER POLICY

Applicants to the MSF program who meet certain provisions can request consideration for admission without submitting a GMAT score. If, upon review by the admission committee, the applicant is considered admissible without a GMAT score, that requirement will be waived. The following provisions qualify an applicant for consideration for the GMAT waiver: possession of an advanced degree with quantitative content (e.g., master’s, doctorate, etc.) or an undergraduate GPA of 3.250 or higher, combined with at least five years of significant professional experience (typically postbaccalaureate) and a personal interview with a Loyola academic advisor.

The admission committee reserves the right to require a GMAT score from an applicant even if the basic conditions are met.

FINANCIAL AID

Student loans are available. All applicants should file a Free Application for Federal Student Aid (FASFA) to be considered for aid. Inquiries concerning loans should be directed to the Financial Aid Office, 410-617-5149.

PREREQUISITES AND BASIC COMPETENCIES

The MSF program attracts students with strong intellectual abilities, demonstrated records of success and the keen desire to pursue a successful career in the field of finance. The program focuses on students who have a bachelor’s or master’s degree in a business discipline; however, students with strong academic and experience credentials from any academic discipline are accepted. The academic records of all accepted students will be evaluated by a program advisor to determine if foundation coursework is necessary before beginning the core (700-level) courses. Foundation coursework includes accounting, finance, economics, and statistics.

DEGREE REQUIREMENTS

A minimum of 30 core course credits (GB700/800-level) is required of all students. For specific policy information on non-Loyola coursework considered for advanced standing or transfer, as well as Loyola coursework eligible for application from one Loyola business program to another, see Transfer Credit under Academic Regulations and Policies.

The curriculum consists of 10 three-credit courses (8 required, 2 elective) beyond the foundation level. Based upon established policy, preprogram competency courses, foundation courses, GB500, GB600, GB611, GB613, and GB620 may be waived based on prior academic experience.

Preprogram Competencies

GB500  Fundamentals of Math for Business
(2 credits)

Reflective Learning and Program Orientation Workshop (half-day, non-credit)
Foundation Courses

- GB600 Statistical Applications in Business (3 credits)
- GB611 Global Economic Analysis (3 credits)
- GB613 Financial Reporting and Analysis (2 credits)
- GB620 Fundamentals of Finance (2 credits)

Core Courses

- FI703 Financial Applications and Strategy (3 credits)
- FI722 Investments Analysis (3 credits)
- FI723 Portfolio Management (3 credits)
- FI724 Financial Markets and Institutions (3 credits)
- FI725 Financial Theory and Modeling (3 credits)
- FI726 International Finance (3 credits)
- FI823 Derivatives and Risk Management (3 credits)
- FI827 Valuation (3 credits)
- FI Elective (3 credits)
- FI Elective (3 credits)

COURSE DESCRIPTIONS

Descriptions for GB courses can be found in the Master of Business Administration (MBA) chapter.

FI703 Financial Applications and Strategy (3.00 cr.)
Prerequisite: All foundation courses. Introduces students to financial theories and applications within the corporate context. The course is intended to develop financial analysis skills; provide a strategic orientation toward problem solving; introduce students to the types of decisions faced by financial managers; and provide an understanding of valuation and the linkage between managerial decisions and firm value.

FI721 Advanced Financial Analysis (3.00 cr.)
Prerequisite: FI703. Focuses on the assessment of financial performance and health of companies from the point of view of equity and credit analysts. Students learn to apply financial statement analysis, prepare pro forma financial statements, and determine the intrinsic value of a firm. Topics include analyzing financial statements, generally accepted accounting principles, forecasting financial statements, and business valuation.

FI722 Investment Analysis (3.00 cr.)
Prerequisite: FI720 or GB703. Provides students with the conceptual framework to develop a lifelong philosophy of investing. Students learn to evaluate asset classes of equity and fixed income securities. Top-
FI823 Derivatives and Risk Management (3.00 cr.)  
*Prerequisite: FI722 or GB722.* Examines derivative securities such as options, futures, forwards, and swaps. Students learn trading strategies, hedging strategies, and how to value derivative securities. Topics typically include derivatives markets, pricing models, interest rate derivatives, stock options, binomial option pricing, numerical procedures, and exotic options.

FI825 Special Topics in Finance (3.00 cr.)  
*Prerequisite: Varies with topic.* Addresses issues in a particular field of finance, including investments, portfolio management, derivative securities, international finance, capital markets, corporate finance, and financial institutions. Encompasses critical reviews of selected journal articles, empirical research, guest lectures, student papers and presentations. *Seminar format.* May be repeated for credit six times with different topics.

FI827 Valuation (3.00 cr.)  
*Prerequisite: FI722 or GB722.* Focuses on the valuation of companies. Topics include the discounted cash flow technique, and valuation using alternative valuation techniques such as price multiples. Students apply appropriate financial analysis techniques to valuation problems. Emphasis is placed on obtaining the required information necessary for valuation models from financial statements and other sources. *Must be taken within the last nine credits of the MSF program.*
Executive and Graduate Programs in Management

Accounting Certificate Program

Office: Timonium Campus, Suite 8  
Telephone: 410-617-5067  
Website: www.loyola.edu/sellinger

Assistant Dean: Ann Attanasio  
Academic Director: Joseph M. Langmead, Affiliate Instructor of Accounting and Finance

The Accounting Certificate Program is an accelerated, 11-week program beginning in mid-May and ending in July. It consists of four concurrently taught, three-credit courses that are designed to build on the undergraduate accounting major’s coursework to provide graduate-level competence in the more advanced aspects of the field. The program also provides an opportunity for recent graduates or new accounting professionals to obtain 12 graduate credit hours (counted as 18 credit hours in Maryland) that can be applied toward the 150-credit-hour educational requirement of most state Certified Public Accountant (CPA) licensing authorities.

The Accounting Certificate Program is applicable to those pursuing public accounting careers or accounting careers in private or governmental organizations. The program was developed in consultation with key accounting employers and is designed to provide increased technical and professional skills that enhance career opportunities. For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

ADMISSION CRITERIA

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

GMAT WAIVER POLICY

Applicants to the Accounting Certificate Program who satisfy certain conditions can request consideration for admission without submitting a GMAT score. If, upon review by the Committee on Admission and Retention, the applicant is considered admissible without a GMAT score, the requirement will be waived.

The GMAT may be waived with a GPA of 3.200 or higher in accounting courses and an overall GPA of 3.400 or higher. Such a waiver is available only for accounting graduates of Loyola University Maryland and other AACSB-accredited accounting programs. The Committee on Admission and Retention reserves the right to require a GMAT score from an applicant even if the basic conditions are met.

PROGRAM OF STUDY

The integrated curriculum is tailored to those new to the accounting profession. The accelerated, cohesive format allows faculty to coordinate topics for a quality learning experience. The program consists of four concurrently taught, three-credit courses that address four key areas: advanced topics in financial reporting, financial instruments and other key current issues in accounting (GB763); advanced topics in auditing and professionalism (GB766); professional communications (GB767); and information systems in a global environment (GB768). For specific policy information on non-Loyola coursework considered for advanced standing or transfer, as well as Loyola coursework eligible for application from one Loyola business program to another, see Transfer Credit under Academic Regulations and Policies.

COURSE DESCRIPTIONS

GB763 Advanced Topics in Accounting  (3.00 cr.)  
Prerequisite: An undergraduate accounting degree. Restricted to graduate accounting certificate students. Corequisite: GB766, GB767, GB768. Students examine the more challenging developments in accounting theory and practice in recent years. Topics include International Financial Reporting Standards (IFRS), the differences between these standards and generally accepted U.S. accounting principles, and the progress on convergence of the two; accounting for financial instruments; the FASB online codification, its structure, and its opportunities for new research strategies; and the Extensible Business Reporting Language (XBRL) required for public companies in terms of preparation requirements, and its usefulness for comparative analysis. Emerging topics highlighting recent developments in accounting and financial reporting are also added. A significant research paper is required. (Summer only)

GB766 Advanced Topics in Auditing and Professionalism  (3.00 cr.)  
Prerequisite: An undergraduate accounting degree. Restricted to graduate accounting certificate students. Corequisite: GB763, GB767, GB768. Students explore the challenging developments in professional auditing practice. Making reference to perceived failures of professional auditors of public companies, the course considers key dimensions of professionalism and ethics and investigates how they can be compromised. Case studies of auditor failure reinforce the principal issues. Professional codes of ethics and conduct are
evaluated and considered alongside theories of business, social, and personal ethics. Justice and integrity are explored for their multifaceted relevance. Regulatory measures from the Sarbanes-Oxley and Dodd-Frank Acts are evaluated in terms of impact on auditors and clients. Internal controls over financial reporting (ICFR) are emphasized from both management and auditor perspectives. Enterprise risk management developments are reviewed and evaluated in light of risk management failures. Emerging topics in auditing, financial reporting, and risk management are addressed. A significant research paper is required. (Summer only)

GB767 Professional Communications (3.00 cr.)
Prerequisite: An undergraduate accounting degree. Restricted to graduate accounting certificate students. Corequisite: GB763, GB766, GB768. The course teaches professional people how to communicate more effectively using various media. It begins with the basics—grammar, spelling, punctuation—and progresses through audience identification, message creation, communication media, nonverbal communication, and visual presentations. Students use a workbook to practice the basics and a textbook to learn the fundamentals of communication via various media. The goal is for students to gain the ability to construct an effective document using any available medium and to understand the dynamics of interpersonal communication. (Summer only)

GB768 Information Systems in a Global Environment (3.00 cr.)
Prerequisite: An undergraduate accounting degree. Restricted to graduate accounting certificate students. Corequisite: GB763, GB766, GB767. Develops management approaches and awareness of critical global information systems issues with a focus on cultural differences in countries and organizations. These issues are many and diverse, reflecting the characteristics of the global marketplace. Information systems that support global business go far beyond the obvious World Wide Web archetype for border-spanning commercial activities and include wireless standards and diffusion, regulation of telecommunications, and information systems infrastructure. A key outcome is appreciation for the challenges of business on the global stage and the use of systems and technology to gain and sustain competitive advantage. Cases, projects, and active learning are used to connect theory with application. (Summer only)
The Cyber Security Certificate Program is designed as a part-time program for working adults that is normally completed over a 12-month period. It is intended for those with a minimum of a bachelor’s degree who are seeking skills in cyber security and information assurance.

The program equips graduates with both the theoretical and hands-on experience required to be proficient in information assurance within a cyber security environment. The curriculum builds knowledge and enhances skills through exposure to the multiple technologies utilized in cyber security, while developing leadership and enterprise-wide strategic thinking in security policy development and procedures. Learning outcomes include the ability to implement security protocols for local, national and multinational organizations; the ability to identify the underlying theories and strategies for securing computer networks and the ability to develop and articulate strategic plans that secure data and networks from internal and external threats.

For information about the estimated costs, related standard occupations, and normal completion time for this program, visit www.loyola.edu/department/consumer-information.

ADMISSION CRITERIA

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

PROGRAM OF STUDY

The certificate is a five course (15 credit) sequence. Normally, the first two courses begin in the spring term, followed by one course in the summer, and the final two in the fall of each calendar year.

Spring Semester
GB753 Legal, Ethical, and Global Perspectives of Cyber Security
GB754 Introduction to Cyber Security Strategy

Summer Semester
GB751 Strategic Security Planning

Fall Semester
GB750 Security Controls and Prevention Strategies
GB757 Systems Thinking and Risk Assessment

For specific policy information on non-Loyola coursework considered for advanced standing or transfer, as well as Loyola coursework eligible for application from one Loyola business program to another, see Transfer Credit under Academic Regulations and Policies.

COURSE DESCRIPTIONS

Descriptions for GB courses can be found under the Master of Business Administration (MBA).
Upon acceptance, individuals with a master’s degree in business from Loyola or another AACSB-accredited college or university may take courses for which they have the background. Individuals with other master's degrees may request admission through the graduate business programs director. Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

Many graduate business alumni use the Master’s Plus as a vehicle to prepare for certain professional certifications, such as the Certification of Public Accountancy (CPA). Master’s Plus students may register for any elective course in consultation with the graduate business program director. For a complete listing of courses offered in the evening programs, see the Master of Business Administration (MBA).

Students may take up to five courses under the program, as long as they maintain good standing as a graduate student (GPA of 3.000 or better). Additional courses may be taken with permission. The Master’s Plus does not lead to a degree.

Second Specialization

Graduates from Loyola’s MBA, Executive MBA, MBA Fellows Program, or Emerging Leaders MBA may enter the Master’s Plus Program to obtain additional coursework or specializations. After successfully completing a three-course concentration sequence through the evening MBA course offerings, a second specialization will be recorded on the student’s transcript. Consultation with a program advisor or graduate business program director is required when selecting courses.
Executive and Graduate Programs in Management

Emerging Leaders MBA

Office: Columbia Campus, Room 355
Telephone: 410-617-7744
Website: http://www.loyola.edu/sellinger

Assistant Dean: Ann Attanasio
Academic Director: Hung-bin Ding,
Associate Professor of Management and International Business
Program Manager: Karen Mardock

The Emerging Leaders MBA (ELMBA) is a full-time, accelerated Master of Business Administration for exceptional students who have recently completed their undergraduate degrees, those with early career experience, and those making a career transition. It is a cohort program designed for the academically talented individual with a keen interest in experiencing a rigorous MBA program that blends classroom coursework and experiential learning.

The 53-credit program includes 15 three-credit courses and eight additional credits of experiential learning. The program builds on the academic talents of its students and introduces them to a wide range of learning environments, including an international study tour. Internships, consulting projects, business plan development, and live cases are all components of the program.

The ELMBA curriculum is designed around a central question: How do competent, credible, and confident emerging leaders contribute to sustainable value creation for all stakeholders? Highlights of the program include:

• Highly skilled faculty who offer “stretch” assignments—demanding and challenging assignments that allow students to develop a power base of competence and credibility.

• Courses that provide deep grounding in functional/technical skills, as well as opportunities for deep reflection about how employees can partner with employers to work toward improved social and economic conditions.

• The curriculum design, combined with a cohort of high potential students, increases the rate of learning, motivation, and self-confidence in program participants. High potential students will commit and recommit to excellent performance throughout the program.

• Experiential opportunities that place students in high-quality, high-trust positions that make possible high-consequence successes.

• Sellinger faculty and administrators who monitor the distribution of and pathways to opportunity, and facilitate the formation of developmental relationships that are likely to enhance early careers and provide takeoff to a fast, steady career trajectory.

The ELMBA program meets Sellinger School learning aims that focus on leadership/teamwork; ethics and social responsibility; integrated knowledge of business in a global environment; and reflection, analysis, decision making, and technology. The program also meets expectations set by AACSB International—The Association to Advance Collegiate Schools of Business by offering management-specific knowledge and skills in the following areas: ethical and legal responsibilities in organizations and society; financial theories, analysis, reporting, and markets; creation of value through integrated production and distribution of goods, services, and information; group and individual dynamics in organizations; statistical data analysis and management science as they support decision-making processes through an organization; information technologies as they influence roles and techniques of management; domestic and global economic environments of organizations; and other management-specific knowledge and abilities that the Sellinger School has identified.

ADMISSION CRITERIA

Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

FINANCIAL AID

Student loans and limited scholarship aid are available. All applicants should file a Free Application for Federal Student Aid (FASFA) to be considered for aid. Inquiries concerning loans should be directed to the Financial Aid Office, 410-617-5149.

PREREQUISITES AND BASIC COMPETENCIES

An entering student must hold a bachelor’s degree from a regionally accredited college or university and should be able to communicate well both orally and in writing. All degrees are considered, however, credit bearing courses in calculus and marketing are necessary prior to enrolling.

An entering student also must have facility in algebra and the graphing of mathematical functions, graphic interpretation, and probability. For those whose academic background does not include course-
work in these areas, a noncredit boot camp is a condition of acceptance. The boot camp is a separate tuition and is held the three weeks prior to the start of the ELMBA program.

It is assumed that students will receive assignments using spreadsheets, employing specialized software, and accessing online databases. Therefore, students should be proficient at an intermediate level with spreadsheet, presentation, and word processing software applications and be able to design and manipulate data using these tools.

**DEGREE REQUIREMENTS**

The ELMBA is a cohort-based program consisting of 53 credits presented over three semesters. Students who successfully complete the requirements are awarded a Master of Business Administration (M.B.A.).

**PROGRAM OF STUDY**

**Continual mastery of new knowledge**

**Fall Semester**

- EL699 Opening Residency
- EL700 Ethics and Social Responsibility
- EL704 Information and Technology for Managers
- EL705 Leadership and Management
- EL706 Accounting for Decision Makers
- EL707 Managerial Economics
- EL713 Domestic Field Study
- EL717 Emerging Leaders Sustainability Colloquium

**Spring Semester**

- EL701 Risk Assessment and Process Strategies
- EL702 Marketing Strategy
- EL703 Financial Applications and Strategy
- EL708 New Governance
- EL710 Globalization and International Business
- EL717 Emerging Leaders Sustainability Colloquium
- EL720 Special Topics for Emerging Leaders

**Competent, credible emerging leader with strong, clear identity is ready to contribute**

**Summer Semester**

- EL709 Business Strategy
- EL712 Special Topics in Advanced Finance or EL720 Special Topics for Emerging Leaders or IT Elective
- EL717 Emerging Leaders Sustainability Colloquium
- EL718 Closing Residency
- EL719 Internship

**COURSE DESCRIPTIONS**

**EL699 Opening Residency (2.00 cr.)**

Participants spend the first three days of their program engaged in an orientation; preliminary career planning and development activities; team-building activities; and an introduction to strategic management through case study and simulation. Students are introduced to the ELMBA program’s central question: How do competent, credible emerging leaders contribute to sustainable value creation for all stakeholders? Restricted to Emerging Leaders MBA students. Satisfactory/Unsatisfactory (Fall only)

**EL700 Ethics and Social Responsibility (3.00 cr.)**

Prerequisite: EL699. Restricted to Emerging Leaders MBA students. This course has two primary objectives: to provide a practical, action-oriented approach to business ethics that helps individuals who work in corporations and organizations decide what to do when they are faced with an ethical dilemma, and to explore modern corporate social responsibility—an approach to management that guides organizations beyond creating an ethical environment in the workplace. While pursuing these objectives, students study alternative perspectives on a wide range of contemporary business issues through readings and case studies. Ultimately, students see the extent to which ethics and moral and social responsibilities are intertwined. (Fall only)

**EL701 Risk Assessment and Process Strategies (3.00 cr.)**

Prerequisite: EL699. Restricted to Emerging Leaders MBA students. Focuses on how operations can be used for competitive advantage in today’s world by improving the use of an organization’s resources to add value for the ultimate customer of the firm. The course assumes a holistic view of operations that stresses the coordination of product development, process management, and supply chain management. Various aspects of each of these three tiers of operations are investigated in the context of risk assessment and lean process strategies. Frameworks are developed for the identification and analysis of strategic, tactical, and
Students investigate approaches to integrated risk and process management strategies to improve quality and productivity in an environment of opportunities and adverse risks. *(Spring only)*

**EL702 Marketing Strategy** *(3.00 cr.)*  
*Prerequisite: EL699. Restricted to Emerging Leaders MBA students.* Explores marketing’s role in creating value for the firm and its stakeholders, as well as how to design and implement the best combination of marketing efforts to carry out a firm’s strategy in its target markets. Using analytical tools for decision making, students evaluate, formulate, and implement marketing strategy across the product life cycle and for various levels of competitive intensity. Topics include the fundamentals of strategy; marketing’s interrelationship with corporate, business level, and other functional strategies; target marketing and brand management; innovation and new product development; and market strategies in growth, mature, and declining industries. *(Spring only)*

**EL703 Financial Applications and Strategy** *(3.00 cr.)*  
*Prerequisite: EL699. Restricted to Emerging Leaders MBA students.* Introduces students to financial theories and applications within the corporate context. The course is intended to develop financial analysis skills; provide a strategic orientation toward problem solving; introduce students to the types of decisions faced by financial managers; and provide an understanding of valuation and the linkage between managerial decisions and firm value. *(Spring only)*

**EL704 Information and Technology for Managers** *(3.00 cr.)*  
*Prerequisite: EL699. Restricted to Emerging Leaders MBA students.* Provides a strategic management approach to developing and sustaining competitive advantage using information and information technology in the organization. Topics include alignment of technology with management and organization goals; business value of technology; enterprise resource planning; customer relationship management; social technologies such as LinkedIn and Facebook; electronic commerce; technology innovations; security issues; and ethical and legal issues in technology. Students gain a strong information technology knowledge set and an appreciation for information systems as process enablers, change agents, and strategic facilitators using web-based systems. *(Fall only)*

**EL705 Leadership and Management** *(3.00 cr.)*  
*Prerequisite: EL699. Restricted to Emerging Leaders MBA students.* In today’s business and managerial climate, it is critical for employees at all levels to demonstrate effective leadership and management skills. The course’s overarching goals are to offer a fundamentally applicable framework for managing and leading individuals and groups as they operate within and through organizations, and to create an opportunity for introspection, participation, and skill development around competencies that are highly prized in the modern economy. It also addresses a body of concepts applicable to institutions of any type—including public and international enterprises—and is designed to aid students in learning how to understand and influence human groups and organizations to which they currently belong or will belong in the future. Core concepts are examined through the fostering of three levels of skills: personal, interpersonal, and group. *(Fall only)*

**EL706 Accounting for Decision Makers** *(3.00 cr.)*  
*Prerequisite: EL699. Restricted to Emerging Leaders MBA students.* In a case-oriented approach, financial and managerial accounting topics are explored to identify and apply concepts for managers. Financial statements are analyzed through ratios and other key computations to maximize information value and evaluate the effects of alternative business strategies. Cash flow statement is covered in detail. Emerging issues in external financial reporting are investigated. Recent developments in accessing financial accounting literature (FASB online codification) and public company interactive reporting are explored. Other advanced financial accounting topics such as consolidations are examined. Alternative cost accounting methods are evaluated with an emphasis on the usefulness of activity-based costing. Cost-volume-profit analysis and profitability reporting are studied and applied in practical case situations. Controllable versus non-controllable costs are used to develop and apply responsibility reporting tools. Decision-support techniques for make-or-buy, outsourcing, and alternative capital investment decisions are studied. *(Fall only)*

**EL707 Managerial Economics** *(3.00 cr.)*  
*Prerequisite: EL699. Restricted to Emerging Leaders MBA students.* A combination of theory and practice in using economics for making profitable business decisions. The theory includes demand and cost analysis of the firm, as well as competitive market situation analysis. The practical application of the tools is discussed. Quantitative techniques for managers are also covered as appropriate. Additional topics include applications of economic analysis to areas such as firm organization, pricing, externalities, and public goods. *(Fall only)*
This capstone to the ELMBA program focuses on governance, and applies the idea of “new governance,” a phraseology that refers to a fresh approach to reform that encourages dialogue about regulatory principles from the perspectives of industry, regulators, corporate social responsibility (CSR) advocates, and shareholders. New governance is considered as an approach to public problem-solving in response to corporate wrongdoing; as an approach to incentivizing good corporate behavior through principles-based, rather than compliance-based, approaches; and as a rational, systematic means through which industry learning and the input of third party stakeholders can fill in the content of otherwise vague principles. Students have an opportunity to consider ways to harness the best corporate behavior, especially from transnational corporations (TNCs). Six “modes of social control” that can incentivize good companies are considered—law, affinity group regulation, self-regulation, ethical precepts, the media, and an engaged civil society. American and European responses to new governance are considered. An international trip may be included. (Spring only)

EL709 Business Strategy (3.00 cr.)
This capstone to the ELMBA program focuses on getting students to think like the organization’s leaders by exposing them to a variety of perspectives on, approaches to, and tools for the conduct of strategic management. Students gain an understanding of comparative business history in order to provide evolutionary perspective on business developments. They learn to identify key stakeholders and trends in the economic, sociopolitical, and technological environments; analyze how firms create and sustain value; formulate strategies; and appreciate the complexities of strategy implementation. Restricted to Emerging Leaders MBA students. (Summer only)

EL710 Globalization and International Business (3.00 cr.)
Develops a conceptual and practical understanding of the global context and conduct of business. The forces of globalization and its impact on the firm, the environment, the domestic economy, culture, and emerging markets are examined. The theory and practice of international trade, investment, financial flows, and technology and its impact on cross-border transactions and international business are addressed. Lectures, case studies, and group projects are included. Restricted to Emerging Leaders MBA students. (Spring only)

EL712 Special Topics in Advanced Finance (3.00 cr.)
Prerequisite: EL703. Restricted to Emerging Leaders MBA students. Addresses issues in a particular field of finance, including investments, portfolio management, derivative securities, international finance, capital markets, corporate finance, and financial institutions. Encompasses critical reviews of selected journal articles, empirical research, guest lectures, and student papers and presentations.

EL713 Domestic Field Study (3.00 cr.)
Students have the opportunity to explore business models and engage with business leaders through corporate site visits. Emphasis is placed on information systems, technology, leadership, and sustainable value creation. Restricted to Emerging Leaders MBA students. Satisfactory/Unsatisfactory (Full only)

EL714 Special Topics in Advanced Information Technology (3.00 cr.)
Provides students with the most current readings, discussions, and experiences in the field of information systems management. Group projects, papers, and presentations may be used to share information on the topic. Topics may include human-computer interface, management of the information systems function, total quality management, and IT project management. Topic announced each time the course is offered. Restricted to Emerging Leaders MBA students. (Summer only)

EL715 Internship I (1.50 cr.)
Graduate-level internships provide opportunities for students to engage in career exploration by gaining exposure to a field to determine the extent of their interest in it, and to put classroom knowledge and skills to use in responding to the specific needs and interests of a particular firm. Internships may include the option of a team-based field study or consulting project. Classroom and on-site experiences combine to provide learning and feedback for career development. Restricted to Emerging Leaders MBA students. (Spring only)

EL716 Internship II (3.00 cr.)
Prerequisite: EL715. Restricted to Emerging Leaders MBA students. Graduate-level internships provide opportunities for students to engage in career exploration by gaining exposure to a field to determine the extent of their interest in it, and to put classroom knowledge and skills to use in responding to the specific needs and interests of a particular firm. Internships may include the option of a team-based field study or consulting project. Classroom and on-site experiences combine to provide learning and feedback for career development. (Summer only)
EL717  Emerging Leaders Sustainability Colloquium  (1.00 cr.)
Over the course of the academic year, students devote nine full Fridays to engaging in active learning around the ELMBA program’s central question: How do competent, credible, confident emerging leaders contribute to sustainable value creation for all stakeholders? Academic topics include sustainability, leadership, and critical thinking. Activities include networking opportunities, panel discussions, and site visits to local businesses. Restricted to Emerging Leaders MBA students. May be repeated twice for credit. Satisfactory/Unsatisfactory

EL718  Closing Residency  (1.00 cr.)
Participants spend the final full day of the ELMBA program reflecting on its central question: How do competent, credible, confident emerging leaders contribute to sustainable value creation for all stakeholders? Students actively engage in activities that provide closure to their experience and imagine, in concrete terms, life after the ELMBA program. Restricted to Emerging Leaders MBA students. Satisfactory/Unsatisfactory (Summer only)

EL719  Internship  (3.00 cr.)
Graduate-level internships provide opportunities for students to engage in career exploration by gaining exposure to a field to determine the extent of their interest in it, and to put classroom knowledge and skills to use in responding to the specific needs and interests of a particular firm. Internships may include the option of a team-based field study or consulting project. Classroom and on-site experiences combine to provide learning and feedback for career development. Restricted to Emerging Leaders MBA students. (Summer only)

EL720  Special Topics for Emerging Leaders  (1–3.00 cr.)
Provides students with readings, lectures, discussions, and experiences in critical emerging topics related to leadership, innovation, entrepreneurship, advanced IT, corporate social responsibility, and more. Restricted to Emerging Leaders MBA students. May be repeated for credit with different topics.
The MBA Fellows Program is a 2.5-year, Saturday-only cohort program designed for fast-tracked, mid-level managers seeking to advance their careers. Contemporary issues of today’s managers are addressed using a program that builds content around integrating themes within and across course modules. It is primarily delivered over ten, 10-week modules during which students take the equivalent of two courses per module (summers off). Classes are held on Saturdays only, ending in early afternoon.

Throughout the program, students benefit from the following distinctive features of the Sellinger School’s Fellows Program:

**Integrated, Theme-Based Program**
The 10-week modules are progressive and have a theme of strategic management borne out of one of the following three main goals of the curriculum content: the process of value creation, implementation and stakeholder analysis, and personal effectiveness.

**Faculty Partners**
The faculty who teach in the Fellows Program have academic ownership of the program, work together to ensure an integrated cross-functional approach, and seek to continuously improve the program.

**Student Teams**
To facilitate learning and develop individual team skills, entering students are placed on teams set up based on professional/functional diversity and geographic proximity.

**Residency in Executive Leadership**
The residency portion of the program orients the professional to the Fellows Program and centers on the role of executive leadership, team building, familiarization with the program, and an introduction to the basics of accounting.

**International Field Study**
Following study of the global environment, students participate in an international field study focusing on emerging markets, including on-site visits and executive briefings at multiple organizations.

**Domestic Field Study**
Students participate in a domestic field study with corporate site visits that allow them to integrate and apply business concepts.

**Management Consulting Application**
This team project is the major integrative thread of the final half-year of the program. With the facilitation of a Fellows faculty partner(s), teams create a strategic assessment for a client company.

**Seminars and Special Sessions**
In addition to regular class meetings, students are encouraged to participate in select special sessions, on and off campus, that help to develop additional skills and experiential learning.

**BASIC COMPETENCIES**
Skills in written and oral communication, quantitative analysis, computer usage, and software applications are essential for success in the MBA Fellows Program. Communications skills are needed for writing and presentation of cases and other assignments. Students should be able to understand, manipulate and graph algebraic functions. Because computer software is used as a medium for presentation and a framework for analysis, students should be familiar with word processing and spreadsheet software and have access to a personal computer. Several options exist to provide such competencies to an entering student. These options can be explored with prospective students during the admissions process.

**DEGREE REQUIREMENTS**
The Fellows Program encompasses 2.5 academic years, during which students complete 52.25 credit hours of graduate study. Students in each class take the same courses together as a cohort. The first year begins with a short residency in September and continues with three, 10-week sessions plus a mini-session ending in June. During the second year, the three 10-week sessions are followed by a mini-session, five weeks in length. The final phase of the program begins in August/September with the 10-day international field study and ends in February with a live, pro bono client consultancy project of a local business or organization and a retreat involving a community service project. Throughout the program, students participate in select executive seminars which complement and amplify program courses and offer a perspective on
issues important to business executives. Seminar topics and content are continuously revised to meet the changing needs of executives. Upon successful completion of the Fellows Program students are awarded a Master of Business Administration (M.B.A.).

**PROGRAM OF STUDY**

**First Year: Fundamentals of Business**

**Initial Residency**
- EF600  Residency in Executive Leadership

**Module 1: Fundamentals of Business I**
- EF662  Leadership and Organizational Effectiveness
- EF663  Accounting for Executive Decision Making (10 weeks; continued)

**Module 2: Fundamentals of Business II**
- EF650  Strategic Planning and Analysis (5 weeks)
- EF663  Accounting for Executive Decision Making (5 weeks)
- EF670  Foundations of Economic and Business Analysis

**Module 3: Fundamentals of Business III**
- EF660  Statistics and Quantitative Methods
- EF664  Global Macroeconomics

**Module 4: Fundamentals of Business IV**
- EF772  Information Technology and Strategy (5 weeks)

**Second Year: The Process of Value Creation**

**Module 5: The Process of Value Creation I**
- EF674  Financial Management I
- EF764  Marketing Management

**Module 6: The Process of Value Creation II**
- EF722  Marketing Strategy
- EF762  Financial Management II

**Module 7: The Process of Value Creation III**
- EF767  Entrepreneurship (5 weeks)
- EF768  Operations Management (5 weeks; continued)
- EF774  International and Global Business

**Module 8: The Process of Value Creation IV**
- EF768  Operations Management (5 weeks)
- EF769  Project Management (5 weeks)

**Final Half Year: Implementation and Stakeholder Analysis**

**International Residency**
- EF775  International Field Study

**Module 9: Implementation and Stakeholder Analysis I**
- EF766  Government and Legal Environment of Business
- EF773  Strategic Integration and Implementation (10 weeks; continued)

**Module 10: Implementation and Stakeholder Analysis II**
- EF763  Ethics and Corporate Social Responsibility
- EF771  Leading Change (5 weeks)
- EF773  Strategic Integration and Implementation (5 weeks)

**Capstone Retreat**
- EF777  Putting Values into Action

**COURSE DESCRIPTIONS**

**EF600  Residency in Executive Leadership (2.50 cr.)**  
Participants spend the first week of their program engaged in program orientation and team building activities. Small study groups are established and individual expertise is shared. Students learn concepts of accounting and statistics, as well as the conceptual understanding of the numerous facets of strategic management through role-playing, case studies, and simulations. Topics include team building, leadership, and communications.

**EF650  Strategic Planning and Analysis (1.25 cr.)**  
Focuses on the fundamentals of strategic analysis and planning. Students learn internal analysis of the firm and external analysis of the firm's environment, i.e., industry and market structure, existing and emerging competitors, customers and macroenvironmental forces. Large and small organizations in the profit and nonprofit sectors are compared and contrasted with regard to their approaches to strategic planning.

**EF660  Statistics and Quantitative Methods (2.50 cr.)**  
Introduces the basic concepts of statistics with emphasis on management applications. Students gain competence in applied statistics and in applying a statistical computer package to business analysis. Presents probability concepts and distributions; procedures for estimating measures of location and dispersion; establishing confidence intervals; hypothesis testing; statistical process control; and multivariate analysis, including contingency analysis and regression.
EF662 Leadership and Organizational Effectiveness (2.50 cr.)
Addresses the human side of the enterprise and how managing relationships becomes more important than performing tasks as managers acquire responsibility for leadership. Students learn why some groups perform well while others do not, what constitutes truly outstanding leadership, and how a firm can transform itself. Topics include the determinants of group culture; management of individuals as formal authority is eroding; establishment of productive relationships with peers and seniors over whom the manager has no formal authority; decision making under uncertainty; and the key characteristics of a learning organization, including the identification and transfer of best practices and the use of reflection and metaphorical thinking.

EF663 Accounting for Executive Decision Making (3.75 cr.)
By combining case studies, readings, lectures, and class discussion, this course empowers students to integrate accounting information into organizational planning and control processes. Topics include understanding the accounting cycle; the strategic approach to analyzing financial statements including balance sheet, income statement, and cash flow; costing systems; cost-volume-profit analysis; budgeting and control systems; relevant cost and decision making; performance evaluation; and strategic cost management. Practical application of both financial and managerial accounting is emphasized.

EF664 Global Macroeconomics (2.50 cr.)
Introduces supply and demand analysis and then develops an understanding of macroeconomic theory and policy using active-learning, writing, and discussion methods. Students develop an awareness of monetary and fiscal policy impacts on long-term trends and short-term fluctuations, how these bear on their firms and industries, and how the circular flows of economic activity create various time series patterns. Students are prepared to assume discussion leadership among superiors, peers, and subordinates. Topics include the merits of free global markets and flexible exchange rates; the interaction of global, national, and regional supply and demand forces; key ideas of Nobel laureates; labor and capital markets interactions; international economic growth patterns; problems of economic development; the role of expectations within the business cycle; and modern electronic commerce.

EF670 Foundations of Economic and Business Analysis (2.50 cr.)
Creates and applies microeconomic analysis tools to the solution of business problems and the formulation of business strategy. Students learn standard production, cost, and distribution theories of market exchange. Topics include the firm’s pricing decisions in various market structures, the architecture of the firm, incentive systems, horizontal and vertical integration logic for optimizing supply chains, and related internal pricing problems.

EF674 Financial Management I (2.50 cr.)
Focuses on the theory and practice of finance from a corporate perspective. Emphasis is placed on understanding the role of financial decisions in determining value. Students learn the basic techniques of financial management, skills in analyzing risks and financial returns in specific situations, and financial issues faced by general management. Topics include valuation theory, financial markets, capital budgeting, cost of capital, capital structure, dividend policy, and international finance.

EF722 Marketing Strategy (2.50 cr.)
Explores marketing’s role in creating value for the firm and its stakeholders and examines market strategy in the context of global competition and strategic uncertainty. Using analytical tools for decision-making, students evaluate and formulate marketing strategy across the product life cycle and in various levels of competitive intensity. Students investigate the organization for effective implementation and the measurement and delivery of marketing performance. Topics include the fundamentals of strategy; marketing inter-relationship with corporate, business level, and other functional strategies; segmentation, targeting and positioning; brand management; innovation and new product development; and market strategies in growth, mature, and declining industries.

EF762 Financial Management II (2.50 cr.)
Focuses on student analysis and presentation of solutions to several different types of financial problems using the case method. Develops skills in problem identification, analysis, and decision making. Students learn to discuss alternative views of these situations from the perspective of senior management of the organization. Topics include valuation theory, financial markets, capital budgeting, cost of capital, capital structure, dividend policy, and international finance.
EF763 Ethics and Corporate Social Responsibility (2.50 cr.)
Examines alternative perspectives on the social responsibility of business. Students consider the responsibility of an organization’s leaders to set a corporate culture that fosters ethical decision making.

EF764 Marketing Management (2.50 cr.)
Provides a broad background on the nature and scope of marketing management. Students develop an understanding of core marketing concepts. The focus is on the marketing mix—specifically, the controllable variables of product, promotion, distribution, and pricing—and how marketing managers use these elements to deliver value to their target audiences to gain competitive advantage in a global economy. Topics include consumer and industrial goods and services in the marketplace, as well as marketing tools for developing actionable plans. In addition, students engage with the field of marketing as it evolves today, with emphasis on the application of ideas to current marketing issues.

EF765 Government and Legal Environment of Business (2.50 cr.)
Presents the interactive aspects of business with government agencies, policies, and legislation. Students learn to evaluate the impact of legal and regulatory constraints on business strategies. Topics include management of dispute resolution, litigating and alternate dispute resolution (ADR); managing a firm’s legal matters; agency relationships; corporate governance; legal responsibilities to employees and investors; and the legal bases for business efforts to interact with government at all levels to influence the development of the legal environment. Attention is paid to global aspects.

EF766 Entrepreneurship (1.25 cr.)
Designed to amplify individual talents and abilities through an organized and systematic mix of seminars, clinical sessions, and expert advice available from a distinguished cadre of mentors. Guides students in their business plan creation, new product development, turnaround, and business growth concerns. In the classroom, a peer network of students provides valuable feedback and advice in solving problems. Course content is appropriate for “entrepreneurs” in large and small organizations.

EF767 Project Management (1.50 cr.)
This course complements EF768 by developing and presenting additional tools aimed at successfully designing, implementing, and completing projects in modern, often global, organizations. Students examine decision science tools, software, and global communications technologies related to episodic, time-constrained, complex, cross-functional, and enterprise-critical endeavors in areas such as the design of services and goods, major production process redesign, facility construction, and research. Topics include project alignment with regular operations; organizational structure options for projects; characteristics of good project leaders; team formation and management; control and delegation; CPM/PERT methods and latest software implementations; time-cost models; milestones; handling change orders and replanning; managing resources; communication with superiors; use of simulation and prototypes in design projects and case studies.

EF768 Operations Management (2.50 cr.)
Develops strategic and managerial understanding of production processes for goods and services in all types of organizations. Students use seminar-style active-learning and discussion methods to connect the strategy of the encompassing enterprise to the strategic perspective in operations and to relate operations to marketing, finance, and other functional areas of the enterprise. Topics include production process improvement methods; services and goods development strategies; total quality management; global project management; cross-functional teams; global communication and electronic commerce; supply chain management; and world class operations. The course is integrated with EF769 and uses video tours, case studies, software demonstrations, and guest speakers to reinforce lessons.

EF769 Project Management (1.50 cr.)
Focuses on the art and skill of leading change in a time of continuous change. Underlying premises are that organizational change, whether planned or unplanned, is inevitable and should be welcomed; organizational change can be effectively managed and led; leading change is a key skill every manager needs to survive and prosper in these turbulent times; and creative thinking will allow continual, sustained competitive advantage. Students improve their effectiveness as change agents through broadening their theoretical knowledge of the change process and expanding their repertoire of practical change skills.

EF770 Information Technology and Strategy (3.00 cr.)
Examines strategic issues around developing and sustaining competitive advantage from information and information technology in the enterprise. Focuses on management information systems (IS), and the impact of information technology on strategy, knowledge management, organizational forms, and emerging technologies such as social media and customer relationship management. Students gain the skills needed to utilize information technologies as process enablers, change agents, and strategic facilitators.
EF773  Strategic Integration and Implementation  (3.75 cr.)
Presents strategic integration as a questioning, challenging, unconventional, and innovative process. Students prepare to think and act like general managers—individuals carrying titles such as chief executive officer, plant manager, general manager, executive director, president, owner, and managing director. Also imparts the skills of a general manager and is almost wholly devoted to hands-on applications. Topics include instilling a critical, analytical, flexible, and creative mindset; challenging the organizational, industrial, and national paradigms and problem-solving recipes; proficiency in meeting the general management responsibility in strategy formulation and implementation; and evaluation, design, development, and implementation of various functional plans for an organization using cases and/or simulations.

EF774  International and Global Business  (2.50 cr.)
The course adopts a general management/strategic viewpoint in the framework of the global environment. It is directed to the management opportunities and problems associated with the movement of goods, human resources, technology, ownership, and control across national and cultural boundaries. Students learn the additional information and wider perspective that result from international activities. The central theories of management, economics, and other business areas are studied and expanded. Topics include different cultural, political, economic, and legal environments which highlight the importance of attention to strategic as well as social and ethical constraints upon the multinational entity. From its position in the curriculum and its subject matter, the course helps to theoretically prepare the student for the international residency.

EF775  International Field Study  (3.00 cr.)
Provides participants with an experientially-based international field study. By design, this course overlaps and extends the thinking and perspective taken in the courses during the first two years, while providing students with a conceptual framework that can be expanded and modified by work in the third year. Students learn to make better management decisions in a competitive global environment with a particular emphasis on emerging markets. Topics include the application of the constraints and opportunities arising from diverse and changing international environmental factors (such as cultural distance, political risk, economic stability, legal complexities, and foreign exchange exposure) to actual managerial issues arising in conducting business overseas.

EF777  Putting Values into Action  (1.00 cr.)
The final component of the program, wherein students examine profiles of leadership (personally and professionally). Participants reflect on their values, their ability to meet the professional challenges of the twenty-first century, and their personal vision for the future.
The Executive MBA (EMBA) program, one of the first in the country, is a 26-month cohort program designed for experienced professionals with management and leadership experience who aspire to be effective executive leaders. The curriculum emphasizes leadership development and strategic thinking, executive coaching, and strategic integration of concepts. It is delivered over 2.5 academic years (summers off). Courses are offered from 8 a.m. to 1:20 p.m., Saturday’s only.

Throughout the program, students benefit from the following distinctive features of the Sellinger School’s EMBA program:

**Integrated, Theme-Based Program**
The 10-week modules are progressive and have a theme of strategic management borne out of one of the following three main goals of the curriculum content: the process of value creation, implementation and stakeholder analysis, and personal effectiveness.

**Faculty Partners**
The faculty who teach in the EMBA program have academic ownership of the program, work together to ensure an integrated cross-functional approach, and seek to continuously improve the program.

**Student Teams**
To facilitate learning and develop individual team skills, entering students are placed on teams set up based on professional/functional diversity and cognitive style.

**Residency in Executive Leadership**
The residency portion of the program orients the professional to the EMBA program and centers on the role of executive leadership, team building, familiarization with the program, and an introduction to the basics of accounting.

**International Field Study**
Following study of the global environment, students participate in an international field study focusing on emerging markets, including on-site visits and executive briefings at multiple organizations.

**Domestic Field Study**
Students participate in a domestic field study with corporate site visits that allow them to integrate and apply business concepts.

**Consulting Practicum**
The integrated consulting practicum is a team-based, semester activity in which students apply the concepts learned throughout the program to a real organization under the guidance of professional management faculty.

**Executive Coaching**
In order to build strong leadership skills relevant to each student, an executive coaching component serves to strengthen personal effectiveness.

**Seminars and Special Sessions**
In addition to regular class meetings, students are encouraged to participate in select special sessions (on and off campus) that help to develop additional skills and experiential learning.

**ADMISSION CRITERIA**
Detailed admission information (application procedures, required documents, deadlines, etc.) can be found under Admission.

**FINANCIAL INFORMATION**
Tuition includes all textbooks, educational materials, international and domestic residencies, travel, library services, computer use, registration, and graduation fees. It is the policy of the University to maintain the same tuition throughout the 2.5 years of the EMBA program. Upon acceptance into the program, students may choose from a variety of payment plans.

**FINANCIAL AID**
Student loans and limited merit-based fellowships are available. All loan applicants should file a Free Application for Federal Student Aid (FASFA) to be considered for aid. Inquiries concerning loans should be directed to the Financial Aid Office, 410-617-5149. Inquiries regarding merit fellowships should be directed to the EMBA Program Office, 410-617-5067.

**BASIC COMPETENCIES**
Skills in written and oral communication, quantitative analysis, computer usage, and software applications are essential for success in the EMBA program. Written and oral communication skills are necessary...
for writing and presentation requirements. In the quantitative analysis area, students should have the capability to understand, manipulate, and graph algebraic functions. Throughout the program, computer software is used as a medium for presentation and as a framework for analysis. As a minimum, each student should be able to use spreadsheet, presentation, and word processing software applications in a Windows environment and have access to a personal computer. Several options exist to provide such competencies to an entering student. These options can be explored with prospective students in the admissions process.

DEGREE REQUIREMENTS

The EMBA program encompasses a 2.5-academic-year period, during which students complete 52.25 credit hours of graduate study. All students begin as cohorts and take the same courses together. Students who successfully complete the requirements are awarded a Master of Business Administration (M.B.A.).

PROGRAM OF STUDY

First Year: Fundamentals of Business

Initial Residency
XM600 Residency in Executive Leadership

Module 1: Fundamentals of Business I
XM662 Leadership and Organizational Effectiveness
XM663 Accounting for Executive Decision Making (10 weeks; continued)

Module 2: Fundamentals of Business II
XM650 Strategic Planning and Analysis (5 weeks)
XM663 Accounting for Executive Decision Making (5 weeks)
XM670 Foundations of Economic and Business Analysis

Module 3: Fundamentals of Business III
XM660 Statistics and Quantitative Methods
XM664 Global Macroeconomics

Module 4: Fundamentals of Business IV
XM772 Information Technology and Strategy (5 weeks)

Second Year: The Process of Value Creation

Module 6: The Process of Value Creation II
XM722 Marketing Strategy
XM762 Financial Management II

Module 7: The Process of Value Creation III
XM767 Entrepreneurship (5 weeks)
XM768 Operations Management (5 weeks; continued)
XM774 International and Global Business

Module 8: The Process of Value Creation IV
XM768 Operations Management (5 weeks)
XM769 Project Management (5 weeks)

Final Half Year: Implementation and Stakeholder Analysis

International Residency
XM775 International Field Study

Module 9: Implementation and Stakeholder Analysis I
XM766 Government and Legal Environment of Business
XM773 Strategic Integration and Implementation (10 weeks; continued)

Module 10: Implementation and Stakeholder Analysis II
XM763 Ethics and Corporate Social Responsibility
XM771 Leading Change (5 weeks)
XM773 Strategic Integration and Implementation (5 weeks)

Capstone Retreat
XM777 Putting Values into Action

COURSE DESCRIPTIONS

XM600 Residency in Executive Leadership (2.50 cr.)
Students spend the first week of their program engaged in orientation and team building activities. Teams are established and individual expertise is shared. Students learn concepts of accounting and statistics, as well as the conceptual understanding of the numerous facets of strategic management through role-playing, case studies, and simulations. Topics include team building, leadership, and communications.

XM650 Strategic Planning and Analysis (1.25 cr.)
Focuses on the fundamentals of strategic analysis and planning. Students learn internal analysis of the firm and external analysis of the firm’s environment, i.e., industry and market structure, existing and emerging competitors, customers and macroenvironmental forces. Large and small organizations in the profit and nonprofit sectors are compared and contrasted with regard to their approaches to strategic planning.
XM660 Statistics and Quantitative Methods (2.50 cr.)
Introduces the basic concepts of statistics with emphasis on management applications. Students gain competence in applied statistics and in applying a statistical computer package to business analysis. Presents probability concepts and distributions; procedures for estimating measures of location and dispersion; establishing confidence intervals; hypothesis testing; statistical process control; and multivariate analysis, including contingency analysis and regression.

XM662 Leadership and Organizational Effectiveness (2.50 cr.)
Addresses the human side of the enterprise and how managing relationships becomes more important than performing tasks as managers acquire responsibility for leadership. Students learn why some groups perform well while others do not, what constitutes truly outstanding leadership, and how a firm can transform itself. Topics include the determinants of group culture; management of individuals as formal authority is eroding; establishment of productive relationships with peers and seniors over whom the manager has no formal authority; decision making under uncertainty; and the key characteristics of a learning organization, including the identification and transfer of best practices and the use of reflection and metaphorical thinking.

XM663 Accounting for Executive Decision Making (3.75 cr.)
By combining case studies, readings, lectures, and class discussion, this course empowers students to integrate accounting information into organizational planning and control processes. Topics include understanding the accounting cycle; the strategic approach to analyzing financial statements including balance sheet, income statement, and cash flow; costing systems; cost-volume-profit analysis; budgeting and control systems; relevant cost and decision making; performance evaluation; and strategic cost management. Practical application of both financial and managerial accounting is emphasized.

XM664 Global Macroeconomics (2.50 cr.)
Develops models and frameworks for analyzing opportunities and risks inherent to the global business environment. Students become adept at interpreting economic data and employing standard tools for the analysis of global economies and markets. Students learn some basic models and apply them to analyze historical and current economic events. Topics include determinants of long-run economic growth, short-run business cycles, fiscal and monetary policies, interest rate determination, and the balance of payments.

XM670 Foundations of Economic and Business Analysis (2.50 cr.)
Creates and applies microeconomic analysis tools to the solution of business problems and the formulation of business strategy. Students learn standard production, cost, and distribution theories of market exchange. Topics include the firm’s pricing decisions in various market structures, the architecture of the firm, incentive systems, horizontal and vertical integration logic for optimizing supply chains, and related internal pricing problems.

XM674 Financial Management I (2.50 cr.)
Focuses on the theory and practice of finance from a corporate perspective. Emphasis is placed on understanding the role of financial decisions in determining value. Students learn the basic techniques of financial management, skills in analyzing risks and financial returns in specific situations, and financial issues faced by general management. Topics include valuation theory, financial markets, capital budgeting, cost of capital, capital structure, dividend policy, and international finance.

XM719 Independent Study (1–3.00 cr.)
Prerequisite: Written or electronic permission of the program director. Provides students with the opportunity to do a research or business development project under the supervision of a professor.

XM722 Marketing Strategy (2.50 cr.)
Explores marketing’s role in creating value for the firm and its stakeholders and examines market strategy in the context of global competition and strategic uncertainty. Using analytical tools for decision-making, students evaluate and formulate marketing strategy across the product life cycle and in various levels of competitive intensity. Students investigate the organization for effective implementation and the measurement and delivery of marketing performance. Topics include the fundamentals of strategy; marketing inter-relationship with corporate, business level, and other functional strategies; segmentation, targeting and positioning; brand management; innovation and new product development; and market strategies in growth, mature, and declining industries.

XM762 Financial Management II (2.50 cr.)
Focuses on student analysis and presentation of solutions to several different types of financial problems using the case method. Develops skills in problem identification, analysis, and decision making. Students learn to discuss alternative views of these situations from the perspective of senior management of the organization. Topics include valuation theory, financial markets, capital budgeting, cost of capital, capital structure, dividend policy, and international finance.
XM763 Ethics and Corporate Social Responsibility (2.50 cr.)
Examines alternative perspectives on the social responsibility of business. Students consider the responsibility of an organization’s leaders to set a corporate culture that fosters ethical decision making.

XM764 Marketing Management (2.50 cr.)
Provides a broad background on the nature and scope of marketing management. Students develop an understanding of core marketing concepts. The focus is on the marketing mix—specifically, the controllable variables of product, promotion, distribution, and pricing—and how marketing managers use these elements to deliver value to their target audiences to gain competitive advantage in a global economy. Topics include consumer and industrial goods and services in the marketplace, as well as marketing tools for developing actionable plans. In addition, students engage with the field of marketing as it evolves today, with emphasis on the application of ideas to current marketing issues.

XM766 Government and Legal Environment of Business (2.50 cr.)
Presents the interactive aspects of business with government agencies, policies, and legislation. Students learn to evaluate the impact of legal and regulatory constraints on business strategies. Topics include management of dispute resolution, litigating and alternate dispute resolution (ADR); managing a firm’s legal matters; agency relationships; corporate governance; legal responsibilities to employees and investors; and the legal bases for business efforts to interact with government at all levels to influence the development of the legal environment. Attention is paid to global aspects.

XM767 Entrepreneurship (1.25 cr.)
Designed to amplify individual talents and abilities through an organized and systematic mix of seminars, clinical sessions, and expert advice available from a distinguished cadre of mentors. Guides students in their business plan creation, new product development, turnaround, and business growth concerns. In the classroom, a peer network of students provides valuable feedback and advice in solving problems. Course content is appropriate for “entrepreneurs” in large and small organizations.

XM768 Operations Management (2.50 cr.)
Develops strategic and managerial understanding of production processes for goods and services in all types of organizations. Students use seminar-style active-learning and discussion methods to connect the strategy of the encompassing enterprise to the strategic perspective in operations and to relate operations to marketing, finance, and other functional areas of the enterprise. Topics include production process improvement methods; services and goods development strategies; total quality management; global project management; cross-functional teams; global communication and electronic commerce; supply chain management; and world class operations. The course is integrated with XM769 and uses video tours, case studies, software demonstrations, and guest speakers to reinforce lessons.

XM769 Project Management (1.50 cr.)
This course complements XM768 by developing and presenting additional tools aimed at successfully designing, implementing, and completing projects in modern, often global, organizations. Students examine decision science tools, software, and global communications technologies related to episodic, time-constrained, complex, cross-functional, and enterprise-critical endeavors in areas such as the design of services and goods, major production process redesign, facility construction, and research. Topics include project alignment with regular operations; organizational structure options for projects; characteristics of good project leaders; team formation and management; control and delegation; CPM/PERT methods and latest software implementations; time-cost models; milestones; handling change orders and replanning; managing resources; communication with superiors; use of simulation and prototypes in design projects and case studies.

XM771 Leading Change (1.25 cr.)
Focuses on the art and skill of leading change in a time of continuous change. Underlying premises are that organizational change, whether planned or unplanned, is inevitable and should be welcomed; organizational change can be effectively managed and led; leading change is a key skill every manager needs to survive and prosper in these turbulent times; and creative thinking will allow continual, sustained competitive advantage. Students improve their effectiveness as change agents through broadening their theoretical knowledge of the change process and expanding their repertoire of practical change skills.

XM772 Information Technology as a Strategic Partner (3.00 cr.)
Examines strategic issues around developing and sustaining competitive advantage from information and information technology in the enterprise. Focuses on management information systems (IS), and the impact of information technology on strategy, knowledge management, organizational forms, and emerging technologies such as social media and customer relationship management. Students gain the skills needed to utilize information technologies as process enablers, change agents, and strategic facilitators.
XM773 Strategic Integration and Implementation (3.75 cr.)

Presents strategic integration as a questioning, challenging, unconventional, and innovative process. Students prepare to think and act like general managers—individuals carrying titles such as chief executive officer, plant manager, general manager, executive director, president, owner, and managing director. Also imparts the skills of a general manager and is almost wholly devoted to hands-on applications. Topics include instilling a critical, analytical, flexible, and creative mindset; challenging the organizational, industrial, and national paradigms and problem-solving recipes; proficiency in meeting the general management responsibility in strategy formulation and implementation; and evaluation, design, development, and implementation of various functional plans for an organization using cases and/or simulations.

XM774 International and Global Business (2.50 cr.)

The course adopts a general management/strategic viewpoint in the framework of the global environment. It is directed to the management opportunities and problems associated with the movement of goods, human resources, technology, ownership, and control across national and cultural boundaries. Students learn the additional information and wider perspective that result from international activities. The central theories of management, economics, and other business areas are studied and expanded. Topics include different cultural, political, economic, and legal environments which highlight the importance of attention to strategic as well as social and ethical constraints upon the multinational entity. From its position in the curriculum and its subject matter, the course helps to theoretically prepare the student for the international residency.

XM775 International Field Study (3.00 cr.)

Provides participants with an experientially-based international field study. By design, this course overlaps and extends the thinking and perspective taken in the courses during the first two years, while providing students with a conceptual framework that can be expanded and modified by work in the third year. Students learn to make better management decisions in a competitive global environment with a particular emphasis on emerging markets. Topics include the application of the constraints and opportunities arising from diverse and changing international environmental factors (such as cultural distance, political risk, economic stability, legal complexities, and foreign exchange exposure) to actual managerial issues arising in conducting business overseas.

XM777 Putting Values into Action (1.00 cr.)

The final component of the program, wherein students examine profiles of leadership (personally and professionally). Participants reflect on their values, their ability to meet the professional challenges of the twenty-first century, and their personal vision for the future.

XM799 Special Topics (1.25 cr.)

Students explore a selected business topic from a leadership perspective through the most current readings, discussions, and experiences in the field. Group projects, papers, and presentations may be used to share information on the topic. May be repeated for credit with different topics.
SUMMER SESSIONS 2013

APRIL 2013

16 Web and Mail-In Registration begin for Summer Sessions

MAY 2013

15 Mail-In Registration ends for first Summer Session
23 Web Registration ends for first Summer Session
24–27 Memorial Day Observed (University Closed)
30 First Summer Session begins
30 Applications due for September 2013 Graduation
30–6/3 Late Registration for first Summer Session

JUNE 2013

4 Course Withdrawal Period begins for first Summer Session
7 Applications due for July Psychology Comprehensive Exams
19 Course Withdrawal Period ends for first Summer Session; last day to withdraw from a course with a grade of W

JULY 2013

2 Mail-In Registration ends for second Summer Session
4–5 Independence Day Observed (University Closed)
10 Web Registration ends for second Summer Session
11 First Summer Session ends
15 Second Summer Session begins
15 Web and Mail-In Registration begin for Fall 2013 Semester
15–16 Late Registration for second Summer Session
17 Course Withdrawal Period begins for second Summer Session
23–24 Psychology Comprehensive Exams

FALL SEMESTER 2013

AUGUST 2013

1 Course Withdrawal Period ends for second Summer Session; last day to withdraw from a course with a grade of W
17 Mail-In Registration ends for Fall 2013 Semester
22 Second Summer Session ends
30 Web Registration ends for Fall 2013 Semester

SEPTEMBER 2013

2 Labor Day (No Classes)
4 Fall Semester begins, except Education
4 Applications due for January 2014 Graduation
4–10 Late Registration for Fall Semester
11 Fall Semester begins for Education
11 Course Withdrawal Period begins for Fall Semester

OCTOBER 2013

NOVEMBER 2013

15 Applications due for January Psychology Comprehensive Exams
18 Course Withdrawal Period ends for Fall Semester; last day to withdraw from a course with a grade of W
19 Web and Mail-In Registration begin for Spring 2014 Semester
26 Thanksgiving Break begins after last class
28–12/1 Thanksgiving Break (University Closed)

DECEMBER 2013

2 Classes Resume
9–12 Exams and close of Fall Semester, Education only
16–19 Exams and close of Fall Semester
23–1/1 Christmas Break (University Closed)
SPRING SEMESTER 2014

JANUARY 2014

2 University Opens
2 Mail-In Registration ends for Spring Semester
3 Web Registration ends for Spring Semester
13 Spring Semester begins
13–16 Late Registration for Spring Semester
17 Course Withdrawal Period begins for Spring Semester
20 Martin Luther King Jr. Holiday (University Closed)
21 TBA Speech-Language Pathology/Audiology Comprehensive Exams

FEBRUARY 2014

7 Applications due for March Psychology Comprehensive Exams

MARCH 2014

3–9 Spring Break
4–5 Psychology Comprehensive Exams
10 Classes Resume
21 Maryland Day Celebration

APRIL 2014

4 Course Withdrawal Period ends for Spring Semester, Education only; last day to withdraw from a course with a grade of W
11 Course Withdrawal Period ends for Spring Semester; last day to withdraw from a course with a grade of W
14 Web and Mail-In Registration begin for Summer 2014 Sessions
15, 16 Exams and close of Spring Semester, Education only
17–20 Easter Break (No Classes)
18–21 Easter Break (Offices Closed)
21 Classes Resume
29–30 Exams and close of Spring Semester (continued in May)

MAY 2014

5, 8 Exams and close of Spring Semester (continued from April)
16 Baccalaureate Mass: Reitz Arena, 1:30 p.m.
17 Commencement: 1st Mariner Arena, 11 a.m.

Note: ELMBA and Executive MBA program dates differ from those shown above. All dates are subject to change. Education students are encouraged to contact their academic advisors with questions about course selection.
<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Position</th>
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<tbody>
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<td>Regional President PNC Bank, Greater Baltimore</td>
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<td>Paul Eibeler</td>
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<td>Principal Galton Capital Management</td>
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<td>H. Edward Hanway</td>
<td>Loyola College ‘74 Chairman of the Board</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Department</th>
<th>Education</th>
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<tbody>
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Loyola University Maryland is located at the corner of Cold Spring Lane and North Charles Street in Baltimore City. When using I-695 (the Baltimore Beltway), take Exit 25 (Charles Street). Proceed south on Charles Street, just north of the Cold Spring Lane intersection. For information on campus office locations, consult the Baltimore Campus map.
Baltimore Campus
4501 N. Charles Street
The Graduate Center – Columbia Campus
8890 McGaw Road

**From Baltimore:** Take I-95 South to 175 West to Snowden River Parkway South to McGaw Road; OR: Take I-70 West to 29 South to 175 East to Snowden River Parkway to McGaw Road. **From Washington, D.C.:** Take I-95 North to 32 West to Broken Land Parkway North to Snowden River Parkway to McGaw Road; OR: Take 29 North to 32 East to Broken Land Parkway North to Snowden River Parkway to McGaw Road.

![Map of Columbia Campus](image)

The Graduate Center – Timonium Campus
2034 Greenspring Drive

Take I-83 to Exit 16A, Timonium Road East. Make first right on Greenspring Drive and right again into Timonium Campus (approx. 100 yards).

![Map of Timonium Campus](image)
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