Sexual Misconduct Process for Students

As of 2/5/15

Sexual Misconduct Reported

Title IX Deputy Notified who informs Title IX Coordinator

Student Life (Responds w/Campus Police and Counseling Center). No contact order, Confidential resources, SAFE exam, and referral to law enforcement, etc. are offered.

Title IX Deputy meets with Complainant. Interim Measures reviewed and additional measures applied.

Complainant does not want to participate in investigation & wants no further action.

Complainant wants an investigation. Advisor assigned or may have advisor of choice and process is explained.

Respondent will be notified of investigation, assigned advisor or may have advisor of choice, and process is explained.

Investigation Occurs

Joint Team Approach – Student Development & Campus Safety

Results sent to Title IX Deputy for Review

Not found - No hearing

Complainant and Respondent are offered options to participate in hearing.

Appeal is conducted.

Final decision is made and communicated simultaneously.

Title IX Coordinator informed of decision and keeps record.

Appeal by either party to University Board on Discipline (UBOD)

Complainant wants an investigation. Advisor assigned or may have advisor of choice and process is explained.

Director of Student Life or designee assembles hearing panel

Complainant offered options for hearing participation.

Hearing is conducted with 48 hour notice.

Decision is made by hearing panel by a preponderance of the evidence standard & outcome is simultaneously shared with parties.

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