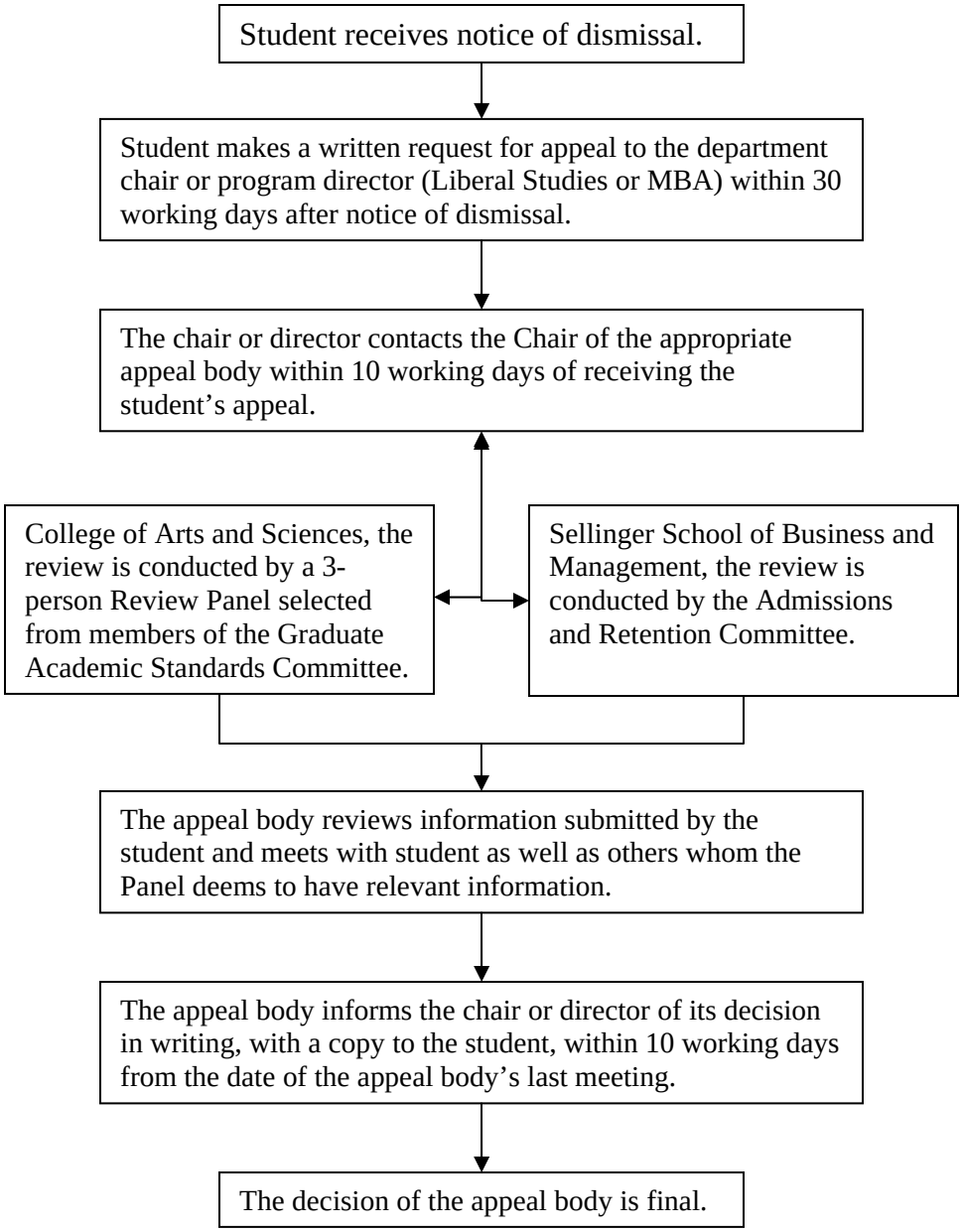Academic Dismissal