

Employer Guide to Recruiting



2015-2016



LOYOLA
UNIVERSITY MARYLAND

The Career
Center



Loyola at a Glance

Loyola University Maryland offers bachelor's, master's, and doctoral degree programs serving more than 6,000 undergraduate and graduate students. In addition, Loyola has a strong connection with more than 60,000 alumni.

GEOGRAPHIC INFORMATION

Our student population hails from:

Mid-Atlantic.....	75%	Midwest/West	3%
New England	18%	International	1%
South	3%		



LOYOLA OFFERS THE FOLLOWING UNDERGRADUATE DEGREES

BACHELOR OF ARTS (B.A.)

Art History
 Classical Civilization
 Classics
 Communication*
 Comparative Culture and Literary Studies
 Computer Science*
 Economics
 Elementary Education
 English
 French
 German
 Global Studies
 History
 Music
 Philosophy
 Political Science
 Psychology
 Sociology

Spanish
 Speech-Language Pathology/Audiology
 Theater
 Theology
 Visual Arts*
 Writing

BACHELOR OF SCIENCE (B.S.)

Biology
 Chemistry
 Computer Science
 Mathematics*
 Physics*
 Statistics*

BACHELOR OF SCIENCE IN ENGINEERING (B.S.E.)

- Computer Engineering

- Electrical Engineering
- Materials Engineering
- Mechanical Engineering

BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.)

Accounting
 Business Administration

- Business Economics
- Finance
- General Business
- Information Systems
- International Business
- Management
- Marketing

** Consult with The Career Center regarding area concentrations within the major.*

GRADUATE PROGRAMS

LOYOLA COLLEGE OF ARTS AND SCIENCES

Computer Science and Software Engineering
 Emerging Media
 Liberal Studies
 Pastoral Counseling and Spiritual Care
 Psychology
 Speech-Language Pathology
 Theology

SCHOOL OF EDUCATION

Curriculum and Instruction
 Educational Leadership
 Educational Technology
 Kodály Music Education
 Literacy/Reading
 Master of Arts in Teaching (MAT)
 Montessori Education
 School Counseling
 Special Education
 Teaching English Language Learners (TELL)

SELLINGER SCHOOL OF BUSINESS AND MANAGEMENT

Accounting Certificate
 Cybersecurity Certificate
 Emerging Leaders MBA
 Executive MBA
 Master of Science in Finance
 Professional's MBA
 Master of Accounting

ACCREDITATIONS

Accredited by the Middle States Association of Colleges and Schools. Approved by the Maryland State Department of Education.

ACCREDITATIONS FOR ACADEMIC DEPARTMENTS INCLUDE:

Accreditation Board for Engineering and Technology (ABET)

The Association to Advance Collegiate Schools of Business (AACSB)

American Association of Pastoral Counselors

American Chemical Society

American Psychological Association

Computer Science Accreditation Commission

Council for Accreditation of Counseling and Related Educational Programs

Education Standards Board of the American Speech-Language-Hearing Association

National Council for Accreditation of Teacher Education (NCATE)



If you are looking for employees who can meet your organization's needs in this ever-changing world, you need to get to know the Loyola Greyhounds. Again and again, employers tell us that Loyola students and graduates bring a variety of transferrable skills to their organizations. They are driven and passionate employees who demonstrate flexibility, an ability to adapt to and within the workplace, and an eagerness to learn on a variety of platforms.

Loyola University Maryland is a Jesuit, Catholic university committed to the educational and spiritual traditions of the Society of Jesus. Accordingly, the University inspires students to learn, lead, and serve in a diverse and changing world. At Loyola, this means that the curriculum is rigorous and faculty expectations are high. Students are challenged to understand the ethical dimensions of personal and professional life and to examine their own values, attitudes, and beliefs.

These values are what set the Greyhounds apart, as they come to your organization having had an emphasis on academic excellence, the importance of the liberal arts, and the education of the whole person.

Thank you for recognizing the value Loyola students and graduates can bring to your organization. They blend a sound academic foundation with an enthusiasm for learning that makes them dynamic employees who produce results. If you have any questions concerning our programs and events, feel free to contact us. Thank you in advance for taking the time to review this guide. We hope to develop a mutually beneficial recruiting relationship with your organization.

CreSaundra C. Sills, Ph.D.
Director, The Career Center
Loyola University Maryland

Connecting with Loyola Students

Loyola University Maryland looks forward to helping you achieve the goals of your recruiting program. As you look to attract new talent through The Career Center at Loyola, please consider the following options and resources available to you.

Build Your Presence on Campus

On-Campus Interviews

Come to campus to interview our students for full-time, part-time, and summer jobs as well as internships. Interviews are generally scheduled between 9 a.m. and 5 p.m. and occur in The Career Center during the fall and spring semesters. You can also hold an information session prior to your interview day.

▶ Skype Interviews

If a trip to our campus is not possible, we offer Skype interviews as an alternative. Students can use the computer in our Skype interview room to connect with you online. In addition, this service is available for employers interested in interviewing students who are studying abroad.

Career Events

Each year, The Career Center hosts a variety of events including career and internship fairs as well as other networking events. Visit www.loyola.edu/thecareercenter/employers to request a time to promote your organization to Loyola students.

Special Programs

Consider helping out with our Practice Interview Program (PIP) and walk-in résumé critique days to help prepare students for the job/internship search process.

Classroom/Club Presentations

Looking for a student in a particular major? Visit a class or consider presenting to one of Loyola's student clubs or organizations about your company, industry, and opportunities that may be available.

Information Tables

Share company information and talk with students inside the Student Center from 11:30 a.m. – 2 p.m. any day during the week.

First Fridays: On the Road with The Career Center

Invite an interested student or group of students to meet with individuals within your organization on the first Friday of every month. This opportunity exposes students to the many career options within your organization and educates them on the interrelated functions of various careers. Transportation is provided.



DID YOU KNOW?

In 2014-15, more than 200 employers recruited on campus.

Career Center Key Resources

HireLOYOLA

Loyola undergraduates, graduates, and alumni participate in HireLoyola, Loyola's e-recruiting system. Through HireLoyola you can post job/ internship opportunities to our students and alumni on a weekly basis and gain access to more than 56 résumé books which allow you to search and download candidate résumés free of charge. Visit www.loyola.edu/thecareercenter to gain access to this system.

Internships at Loyola

Looking for an intern for your organization? Loyola undergraduates are eager to contribute to your organization and gain valuable on-the-job experience to apply to their studies. Internships are a great way to source early talent and cultivate individuals for full-time positions upon graduation. Posting an internship opportunity is a quick and easy process through Loyola's career management system, HireLoyola. To recruit a Greyhound through a posting, or to learn more about internship procedures and practices at Loyola, please visit www.loyola.edu/thecareercenter/employers.

For more information, call 410-617-5641.

THE MARYLAND CAREER CONSORTIUM (MCC)

In addition to hosting our own career fairs, Loyola University Maryland is part of the Maryland Career Consortium (MCC), a network of 14 college and university career centers throughout the state. The MCC works with thousands of students to help them find meaningful and satisfying careers. The MCC hosts a variety of events throughout the year,



including collaborative job fairs, networking events, and a graduate school symposium. Its largest event, the MCC Career Fair, is held each year during the spring semester and typically attracts more than 100 employers. Register early to reserve your spot! For more information or to register, call 410-617-5167.

Contact Us

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*For on-campus interviews
and corporate presentations*

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*For internships and
part-time jobs*

For directions to campus and hotel accommodations, visit:

www.loyola.edu/thecareercenter/employers

Working with you

The Career Center at Loyola University Maryland helps students and alumni discover their career passions by integrating the Jesuit core values and introducing a process of personal discovery and discernment. This process assists students with discovering their unique talents and gifts and their life's direction in relation to their individual needs and their connections with others in a community.

The Career Center

- Offers services free of charge to you and to more than 6,000 students and more than 60,000 alumni
- Subscribes to all affirmative action/equal employment opportunity legislation
- Conducts all interviews according to the National Association of Colleges and Employers "Principles and Practices of College Career Planning, Placement, and Recruitment"
- Requires all students participating in on-campus interviews to complete job readiness workshops



DID YOU KNOW?

Over the past five years, over 95% of Loyola graduating seniors found jobs or enrolled in graduate/professional school within a year of their graduations.



Calendar of Events

FALL 2015

Meet the Accounting Firms

Thursday, Sept. 10

Practice Interview Program

Tuesday - Thursday, Sept. 22 - 24

On-Campus Interviews

Monday, Sept. 28 - Friday, Nov. 20

Fall Career Fair

Wednesday, Oct. 21

Post-Graduate Service Fair

Wednesday, Nov. 4

SPRING 2016

Practice Interview Program

Tuesday - Thursday, Feb. 2 - 4

On-Campus Interviews

Monday, Feb. 8 - Friday, April 22

Maryland Career Consortium Career Fair

February 2016



www.loyola.edu/thecareercenter



visit us online today

The Career Center

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