



Research Services and Innovation Librarian

The Loyola Notre Dame Library (LNDL) is looking for an innovative, learner-centered, tech-savvy leader for the position of Research Services and Innovation Librarian in our Access, Research, and Learning Department. The Research Services and Innovation Librarian supervises unit librarians and leads all research, learning, and engagement functions including the creation and implementation of the information and digital literacy instruction program and research consultation and reference services. The position is also responsible for supporting the use of Library spaces to support research and learning. This position reports to the Associate Director.

The Research Services and Innovation Librarian will possess broad knowledge of instruction program development and demonstrate creativity when infusing pedagogy with technology. The successful candidate will be passionate about collaborating with faculty and students to continuously improve user experiences. This individual will support and enable student and faculty collaboration, scholarship, creativity, and innovation. Flexibility and adaptability is key for working in our fast-paced environment.

Position Responsibilities:

- Provide leadership and management of programs and services that support research and learning for faculty, students, and staff of the LNDL community.
- Supervise, coordinate, and evaluate all activities and operations of the Research and Instruction Unit. Evaluate and mentor full-time librarians.
- Cultivate and promote new models of user engagement.
- Work collaboratively to integrate and maintain a library instruction program that promotes information and digital literacies. Develop strategic partnerships with faculty to facilitate the development and implementation of online learning and/or digital scholarship initiatives into the curriculum as appropriate.
- Develop and implement research consultation services including subject specific support, digital scholarship, and data management.
- Partner with students, faculty, and library staff to enhance and promote the use of library spaces to support research and learning by reviewing and implementing effective policies and procedures in response to evolving user and operational needs.
- Partner with the Access Services Librarian to deliver high-quality general reference service as part of an integrated service desk.
- Compile statistics, analyze data, and prepare reports to inform decision making and support institutional, state, and national reporting.
- Expand access to library services by serving as a liaison and supporting discipline information needs.
- Maintain and enhance professional skills through consistent and meaningful professional development activities to support the Access, Research, and Learning Department. Serve on Library and other committees as appropriate.
- Other duties as assigned.

Required Qualifications:

- Graduate degree in library/information science from an ALA-accredited institution;
- Demonstrated understanding of changes in academic library research trends and the ability to thoughtfully analyze and adapt services, spaces, and technologies to improve user experience;
- Minimum of 3 years recent, significant library instruction experience in an academic library;
- Ability to teach in a variety of settings and formats with a broad knowledge and understanding of instruction, pedagogy, and principles related to information and digital literacies development;
- Demonstrated familiarity with current and emerging technologies including developing learning objects.
- Experience leading in-person or digital reference and research services in an academic library;
- Strong interpersonal communication skills related to outreach, relationship-building and collaboration;
- Strong project management skills with a demonstrated ability to think strategically, set priorities, meet deadlines, and complete tasks and projects on time with little supervision;
- Ability to work effectively with a diverse population in a busy public service setting to deliver high quality customer service;
- Ability to work evenings and weekends as necessary;
- Ability to lift up to 30 pounds, with or without accommodation, in support of LNDL work processes and projects.

Preferred Qualifications:

- Minimum of 2 years recent supervisory experience managing, motivating and leading staff;
- Advanced degree or academic coursework related to user experience, instructional design, digital pedagogy, educational technologies, or learning spaces;
- Knowledge of tools and standards for creating accessible online learning objects;
- Facility with methods and tools for at least one area of digital scholarship;
- Familiarity with trends in data management;
- Basic knowledge of copyright law and “fair use” guidelines;
- Experience leading programming in a library commons;
- Working knowledge of integrated library systems including Aleph and ILLiad.

About the Library:

The [Loyola Notre Dame Library](#), located in a residential area of northern Baltimore City, is a recently admitted member of University System of Maryland and Affiliated Institutions ([USMAI](#)) and serves as the library for [Loyola University Maryland](#) and [Notre Dame of Maryland University](#). Loyola University Maryland, a member of the Association of Jesuit Colleges and Universities, is recognized for excellence in teaching and learning and Notre Dame of Maryland University is a leader in the education of women and non-traditional students. The Library serves a total student population of 6,160 FTE that includes 4,820 FTE at Loyola and 1,340 FTE at Notre Dame.

The Library offers an excellent benefits package that includes medical, access to dental, life, and disability insurance, as well as TIAA retirement. Successful candidates will be subject to a pre-employment background check.

The Loyola Notre Dame Library is an equal opportunity employer and does not discriminate on the basis of race, color, national and ethnic origin, religion, sex, sexual orientation, disability, or age.

Application Procedures: Review of applications will begin immediately and the position will remain open until filled. Please submit electronically a resume, cover letter, and a list of three (3) work-related references with “Research Services and Innovation Librarian” in the subject line to Lorena Dion, Administrative Operations Coordinator: ldion@loyola.edu.