

Bias-related incidents reported by the undergraduates during the 2010-2011 academic year.

The following is a brief description of the incidents which were reported last year. Please note that in cases where the alleged offender is not identified, investigation and follow-up are often limited. Given the sensitive nature of each incident, specific information provided to the campus community is limited.

- The Office of Sophomore Initiatives received a written comment card with anti-Semitic comments. The student involved could not be identified.
- A professor was using a textbook that belonged to a former Loyola student. Inside the book, the professor found drawings of Ku Klux Klan members conducting violent acts of hate. The incident could not be investigated because the alleged offender is no longer a Loyola student.
- A student reported that a professor made discriminatory comments in class. The dean of students office and human resources investigated the incident. The department chair, associate dean of students, and director of employee relations for human resources met with the professor to discuss the incident. The professor wrote a letter of apology to the student.
- A student's roommate made derogatory racist comments directly to and indirectly about another roommate. The targeted student reported the behavior to the dean of students office, but declined an investigation.
- A student walking to his residence hall with two friends reported being inappropriately questioned about his student status by a Loyola staff member. The associate dean of students, director of employee relations for human resources, staff member, and students met to discuss the incident. All parties agreed that this incident provided a learning opportunity for those involved in the incident and other staff members associated with the department. The director of the department agreed to provide diversity/sensitivity training for the employees.
- A student reported to the dean of students office that a professor made an offensive statement regarding the student's writing skills and abilities which the student felt was racially-based. The student declined an investigation.
- The dean of students office received an anonymous report indicating that an intoxicated student made derogatory homophobic remarks and disparaging comments regarding the roommates physical appearance. An investigation could not be conducted because the students involved were not identified.
- A student sitting on the shuttle anonymously reported a conversation that occurred between students which consisted of racist remarks and degrading comments regarding homelessness. An investigation could not be conducted because the students involved were not identified.
- A student reported being verbally harassed and taunted by another group of students because of his disability. The student asked some members of the group to stop their behavior, but the harassment ensued. The associate dean of students and another administrator investigated the incidents and met with several of the students involved. The inappropriate behavior ceased and on-going support was provided to the student who was being harassed.
- Two students reported that while riding in a campus police vehicle, another passenger made a racially insensitive comment. The incident was investigated by the dean of students office. It

was determined that the passenger was not a Loyola student. The offender was located and agreed to write a letter of apology.

- A student reported to University officials that flyers with anti-Semitic comments were posted in the Student Center. A full investigation could not be conducted because the alleged offender(s) could not be identified.
- The dean of students office received an anonymous report indicating that a Loyola student posted a blog targeting various social identities including race, gender, sexual orientation, and ability. An investigation was conducted and the student who created the blog was identified. The student agreed to remove the blog.