Application Procedure
Interested applicants must be available for the entire academic year, beginning the third week of August. The program is designed for master’s students ready to begin their internship experience, and to doctoral level students who have successfully completed at least one practicum in counseling. For the next academic year, we are accepting master’s students and doctoral students.

To apply, please send the following materials:

- Letter of interest
- Current résumé or vita listing all relevant work experience and practicum experience
- Graduate transcript
- Two letters of reference, including at least one from a supervisor familiar with your clinical work

Materials may be mailed to the address below:
Email all application materials to jstephens@howardcc.edu

Applications are due no later than February 12, 2021. Qualified candidates will be invited to interview for the position(s). For more information, please contact Dr. Joy Stephens at jstephens@howardcc.edu or 443-518-1340.
Counselor Training Opportunities

Counseling and Career Services (CCS) offers a comprehensive training program for graduate students enrolled in counseling master’s programs and doctoral programs in counseling psychology, clinical psychology, or related fields. Trainees will have the opportunity to provide individual, group, and career counseling engage in outreach and consultation, as well as develop knowledge of center operations. To enhance the development of their clinical skills, trainees will receive intensive individual and group supervision and participate in case conferences and seminars. The program can accommodate trainees looking for a 12 to 20-hour per week training experience. Interested applicants must commit one academic year to the training program and be available for a two-day training during the month of August.

**Individual Counseling**

Counseling and Career Services currently has a 12-session limit per academic year for individual counseling. Although there is some flexibility in terms of numbers and types of clients seen, trainees will carry at least five clients and conduct two intake sessions per week. Individual caseloads will vary depending upon the training needs and interests of the trainee; trainees will have the possibility of carrying two longer-term cases and/or more than five clients.

**Individual Supervision**

At least one hour of face-to-face supervision per week is provided by senior staff. All trainees are required to audiotape their sessions and to submit tapes to their supervisor. Supervision includes client case conceptualization and management, exploration of therapeutic relationship dynamics, and treatment planning.

**Group Supervision/Case Conferences**

Trainees will meet twice per month for case conferences. Each trainee will be required to present two formal case presentations. Additional time is allocated for informal discussion of cases and other training issues.

**Training Seminars**

Training seminars are also held twice per month. These seminars incorporate topics of special interest to students as well as a selection of established topics. For example, ethics, multicultural counseling, theory, and career assessment. Seminars may include presentations by CCS staff and outside experts in the topic.

**Campus Outreach**

Trainees will have the opportunity to be involved in facilitating outreach programs on various topics, as well as to consult with faculty and staff on varying issues. Examples of typical outreach programs include anxiety and depression screening, health and wellness fairs, eating disorders awareness week activities, and career workshops for orientation classes.

**Group Therapy**

Trainees may elect to co-lead therapy groups (if available) with a senior staff member. Trainees who choose the co-leader option will receive one additional half hour of supervision per week. Current groups include Relationships, Women of Color, and Career Links.