A Message from the President

The Jesuit, liberal arts education we offer at Loyola prepares students for a lifetime of professional success and personal fulfillment. The career resources we offer to our students and alumni help open doors for them in a way that truly prepares them for their next step.

Our challenge at Loyola is to ensure that our students benefit from the extraordinary in-depth encounter of the liberal arts we offer while also learning to think creatively about what’s after Loyola. Our Career Center partners with faculty, staff, administrators, parents, and alumni to help students discern and discover their vocational paths.

The goal, of course, is for each student to graduate “Loyola Ready.” And they are. Loyola graduates aren’t just prepared for that first job. They’re prepared for jobs that haven’t even been created yet. They’re prepared for the opportunities they’ll encounter today—and tomorrow.

Rev. Brian F. Linnane, S.J.
President

A Message from the Assistant Vice President

Service is at the core of Loyola’s mission as a Jesuit university. In reflecting on how we can best prepare students for the careers of tomorrow, this word has taken on special meaning to me.

Our team is of service to our students and alumni as they move through the process of defining their career paths and navigating key decision points throughout their professional journeys. We are of service to employers both near and far who rely on Loyola to produce the next generation of talent to solve increasingly complex problems. We are of service to faculty members seeking to provide their students with professionally-focused enrichment experiences.

It is invigorating to recognize that career services at a university has a responsibility to so many diverse groups across our campus and the community at large. In 2017-18, we implemented an exciting redesign of our team structure, programming strategy, branding, and technology ecosystem.

At the core of our changes was a focus on how we can serve and collaborate with many different stakeholders who ultimately want the same thing: for Loyola graduates to be ready to make significant professional contributions to our world.

Our students become more than just ready for the career challenges ahead of them. They are “Loyola Ready” thanks to the breadth of the core curriculum, the depth of their majors, co-curriculars, and internship experiences, and the supportive community of faculty and administrators here to guide them.

I hope you’ll enjoy reading the following pages to see how our team at Loyola transformed the way we support and celebrate career success in 2017-18.

Jim Dickinson, ’01, Ph.D.
Assistant Vice President for Career Services
Career Services at Loyola: Redefined

In the summer of 2017, Career Services implemented a major transformation including updated team responsibilities, an overhaul of technology, and new branding and communications. The most significant change, however, has come with the introduction of a Jesuit lens to the career search process.

Team

The Career Services team transitioned to a specialized approach. Counseling professionals now focus primarily on career discernment and exploration support. Other team members with diverse professional backgrounds advise students on reaching specific goals while also building networks with alumni and employer partners.

Loyola.edu/CareerCenter

The Career Center’s new website launched, showcasing and explaining services more fully to make students and alumni more aware of the offerings.
Technology

Career Services launched two cutting-edge platforms this year. Loyola is one of the first seven universities nationwide to adopt both of these solutions.

LOYOLA CONNECT

An online network powered by PeopleGrove, Loyola Connect offers alumni, parents, employees, and friends of Loyola a chance to network and mentor students.

HANDSHAKE

Handshake is a modern, fully mobile platform featuring job and internship search capabilities, career event management, and 1-to-1 appointment scheduling.

1,082 Total Messages Sent

1,922 Total Registered Users

User Type Breakdown

<table>
<thead>
<tr>
<th>User Type</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>ALUMNI + GRAD STUDENTS</td>
<td>1,521</td>
</tr>
<tr>
<td>UNDERGRAD STUDENTS</td>
<td>326</td>
</tr>
<tr>
<td>FACULTY/STAFF</td>
<td>52</td>
</tr>
<tr>
<td>PARENTS/FRIENDS</td>
<td>23</td>
</tr>
</tbody>
</table>

12,805 jobs were posted on Handshake.

4,661 internships were posted on Handshake.

Physical Space

Students visiting the Career Center now find iPad check-ins, a whiteboard wall where they can share progress on their career journeys, student artwork, and posters featuring inspiring alumni quotes.

“...The Jesuit mission and values are all about being one, a man for others; and two, a well-rounded individual. You can think about the academics, and you can speak about math and science and history, but I think it also encompasses more social aspects, as well. Loyola really emphasized things about other people and other cultures that you wouldn’t see at other schools.”

- Jerrod Ridgway, ‘15 Finance
  Financial Analyst, Stanley Black & Decker
Beyond the Walls

The Career Services team prioritized getting out of the office often to meet students where they are, including a semi-annual social event at our campus Starbucks.

The Loyola Ready Brand

To reintroduce itself to the Loyola University Maryland community, Career Services launched the “Loyola Ready” brand. “Loyola Ready” has quickly become a key symbol and phrase used across campus to describe our efforts to prepare students for their futures.

- 900+ t-shirts printed
- 2,000+ stickers printed
“I entered my freshman year set on becoming a wedding planner. After a year of exploring other subjects, I realized that my main interest is French and helping others understand the language. After a few months I began to consider becoming a French teacher. Scared of switching paths, I decided to reach out to the Career Center for guidance. They helped me discover what type of learner I am and gave me an interest survey to take. The results showed that my top interest is education.”

RACHEL
Sophomore

“Working at Disney is the perfect opportunity for me to put *cura personalis* into action! I’m creating magical memories with guests, building an extraordinary professional network, and learning the intricacies of superior customer service.”

NICK
Senior, Disney College Program Participant

In Fall 2018 Loyola was welcomed as an official partner school with the Disney college program.

Three Greyhounds participated in the highly selective program in the 2017-18 school year, and nine the following year once the partnership was in place.
“As a finance and economics major, I have a strong interest in gaining a sound technical skill set. I knew an internship focused on valuation would provide exposure to real world scenarios. The Career Center helped me prepare, and I applied to the PwC Summer 2018 Valuation internship. After successfully completing a first-round virtual interview, I was invited to meet with two employees within PwC’s Valuation team for about an hour each. A week later I received an offer for the summer 2018 Valuation internship position.”

Richard, Junior

“T had no idea what path I wanted to pursue, which is in part why I chose Loyola. At a liberal arts school, I knew I would be able to explore several areas of interest until I found one I wanted to stick with. I took an Intro to Marketing class my sophomore year and loved it! After declaring my major, I began a marketing internship at WebbMason where I discovered the world of sales careers. I’ve accepted a full-time sales role with E&J Gallo Winery for after graduation and can’t wait to get started!”

Abigail, Senior

“The Career Center partnered with faculty in the finance department and Loyola’s office of marketing and communications to create a “Path to Wall Street” brochure for students wanting careers in finance. The brochure will be replicated for other disciplines in the future.

The on-campus practice interview program prepares students to be Loyola Ready.
By The Numbers

2,218
The total number of completed appointments with undergraduates, graduates, and alumni.

Appointments By Category

- 463 GETTING STARTED ON MY PROFESSIONAL RESUME OR CV
- 326 TAILORING YOUR RESUME/CV/COVER LETTER TO SPECIFIC OPPORTUNITIES
- 139 STRONG INTEREST INVENTORY INTERPRETATION
- 425 CAREER INTAKE INTERVIEW
- 273 JOB/INTERNSHIP SEARCH
- 31 GRADUATE SCHOOL PLANNING/PERSONAL STATEMENT REVIEW
- 36 CREATING MY COVER LETTER
- 88 CAREER EXPLORATION
- 80 COACHING ON JOB SEARCH STRATEGIES
- 48 INTERVIEW PREPARATION
- 24 FINDING DIRECTION: WHO AM I AND WHERE AM I GOING?
- 56 USING LINKEDIN, HANDSHAKE, AND/OR LOYOLA CONNECT
- 159 OTHER

Percentage of Appointments by Class Year

- 28% SENIOR
- 19% JUNIOR
- 25.8% SOPHOMORE
- 17.5% 1ST YEAR
- 4.5% ALUMNI
- 4.4% MASTER’S
- 0.8% DOCTORATE
BY THE NUMBERS

The total number of on-campus employer engagements with undergraduates, graduates, and alumni.

274

194

TOTAL UNIQUE EMPLOYERS
Many employers participated in multiple engagement opportunities with students.

111

EMPLOYERS THAT CONDUCTED ON-CAMPUS INTERVIEWS

228

UNIQUE STUDENTS PARTICIPATED

726

TOTAL INTERVIEWS CONDUCTED

32

CORPORATE PRESENTATIONS

15

INFORMATION TABLES

89

PARTICIPATING ORGANIZATIONS AT CAREER FAIRS

2,307

ATTENDEES AT OUR WORKSHOPS, NETWORKING EVENTS, CAREER FAIRS, AND INFORMATION SESSIONS

Thank You To
Our Career Fair Sponsors

Bank of America
Leach Wallace Associates, Inc. Consulting Engineers
MJH Associates, Inc.
bkm
DHG
Life Beyond Numbers
CareFirst
imre
METRON Scientific Solutions
First Destination For Class of 2017

See where graduates of the Class of 2017 headed after completing their Loyola University Maryland education. We received responses from 613 of 986 graduates for a 62.2% response rate.

Highlighted Employers
- Accenture
- Amazon
- AMC Networks
- AQR Capital Management
- Baltimore County Public Schools
- Bloomberg
- Booz Allen Hamilton
- CareFirst BlueCross BlueShield
- Deloitte
- Disney
- EY
- General Dynamics
- Goldman Sachs
- IBM Watson Health
- J.P. Morgan Chase
- Johns Hopkins Hospital
- Kennedy Krieger Institute
- KPMG
- Leach Wallace
- Lockheed Martin
- M&T Bank
- Martha Stewart Living
- Omnimedia
- Merck & Co.
- Morgan Stanley
- Mount Sinai Health System
- NASA
- National Institutes of Health
- Nestle
- New York Giants
- Northrop Grumman
- PwC
- RSM
- Salesforce
- Stanley Black and Decker
- Sony/ATV Music Publishing
- T. Rowe Price
- The White House, Executive Office of the President
- Turner Broadcasting
- Under Armour
- Verizon
- Walt Disney Company
- Weber Shandwick
- Whiting Turner Company
- Yelp

Average Full-Time Salaries for Class of 2017 Graduates

| LOYOLA UNIVERSITY MARYLAND (OVERALL) | $51,251.12 |
| SELLINGER SCHOOL OF BUSINESS | $53,566.04 |
| NATURAL & APPLIED SCIENCES | $57,790.91 |
| HUMANITIES | $42,113.36 |
| SOCIAL SCIENCES | $40,600.00 |
| SCHOOL OF EDUCATION | $45,820.90 |
Highlighted Graduate Schools

- Baylor University
- Boston College
- Boston University
- Brown University
- Columbia University
- Drexel University
- Duke University
- Fordham University
- George Washington University
- Hofstra University
- Lehigh University
- Loyola University Maryland
- Manhattan College
- New York University
- Northwestern University
- Penn State University
- Regis University
- Temple University
- Thomas Jefferson University
- University of Arizona
- University of Connecticut
- University of Maryland
- University of Notre Dame
- University of Pennsylvania
- University of Pittsburgh
- Villanova University
- Wake Forest University
- Xavier University

Looking Ahead

A New Home

Loyola is preparing to break ground on the University’s future Center for Innovation and Collaborative Learning. The space will be an expansion and renovation of Loyola’s historic Beatty Hall. The building will serve as an innovative and collaborative space housing academic programs, interactive creative spaces for design thinking, and the University’s newly imagined Career Center.

A New Name

Dan, ’99, and Kelly Rizzo, ’98, have pledged a $2 million capital gift to the Center for Innovation and Collaborative Learning. In gratitude to the Rizzos, Loyola will designate the Career Center, which will reside in the new building, as The Dan and Kelly Rizzo Career Center.