WHAT INSPIRED US MOST IN 2018-19

Career Services partners with faculty, staff, administrators, parents, and alumni to help students discern and discover their vocational paths. The goal, of course, is for each student to graduate “Loyola Ready.” And they are. Loyola graduates aren’t just prepared for that first job. They’re prepared for jobs that haven’t even been created yet. They’re prepared for the opportunities they’ll encounter today—and tomorrow.

—Rev. Brian F. Linnane, S.J., President

Career Services is very important to our students and their parents. Students are looking for jobs and career advice—and we have momentum around what’s happening in the Career Center. We need to make sure that we continue to embrace the Jesuit ideals of Loyola, but also help shape our students for their career of choice.

—Jim Forbes, ’80, chairman of Loyola’s Board of Trustees

Career Services plays a vital role at Loyola and is the place where our efforts to educate men and woman for and with others gets applied into the world. The talented and engaged staff based in the Career Center help students discern what they love to do and what they are good at and then determine where those things intersect with what the world needs. Helping Loyola students find that “sweet spot” not only enriches the lives of Loyola graduates, but ultimately makes the world a better place.

—Terry Sawyer, Senior Vice President

The true measure of a modern university’s success is the way it shapes both a student’s holistic personal development and professional readiness. What inspires me most about the past year is how our entire Loyola community—faculty, administrators, alumni, and other partners—has deepened its commitment to these interrelated goals. We’re pioneering a higher education movement to integrate the broad value of a Jesuit, liberal education with guidance on defining professional depth for all of our students. The result is graduates ready to make their mark on the world with both compassion and competence. This is “Loyola Ready” in action.

—Jim Dickinson, Ph.D., ’01, Assistant Vice President for Career Services
Career development at Loyola is more than one office. It is a culture. The high level of student engagement you will read about in these next few pages inspires me. This year, I have seen students network on the Friday night of Halloween weekend, register for career events as soon as they open, and request video appointments while they are studying abroad. Loyola students are serious about discernment, paving the way for personal and professional fulfillment.

—Olivia Zug, Assistant Director Career Connections

I have always been inspired by the Loyola students’ willingness and desire to dive deeper into discerning about themselves—slowing down, in this especially busy world, to think about who they are as a whole person, and how to understand what that means in the world. Over the last year students have been given the chance to reflect and explore, both within Career Services and in the new events and programs that you will read about in this document.

—Allie Pearlman Sax, Assistant Director Career Exploration

It is exciting to see so many students, especially first-years, engaging with Career Services early in their college career. Visiting the center early and often helps students foster relationships with Career Services staff and enables students to feel comfortable and confident exploring career options and opportunities during their four years at Loyola. The Career Services staff is dedicated to the success of every Loyola student and works diligently to ensure that each student is “Loyola Ready” upon graduation.

—Elaine Edelstein, Office Manager

This past year, I have been inspired by the excited willingness of our alumni to come back to campus and honestly and openly share their experiences with our current students. In addition, many alumni have opened the doors of their organizations for on-site student experiences, internships, and career opportunities. Their energy is infectious and motivates our students to strive for bigger and better goals.

—Penelope Burlage Flury, ’87, Program Assistant

I’m equally inspired and truly fascinated by the many gifts, talents, and interests of our Loyola Greyhounds. Watching our students on their individual career paths is a poignant reminder of the endless potential and infinite possibilities that a Jesuit education provides. When those gifts, interests, and desires are aligned with strong mentors and a Greyhound network across our campus, throughout the country, and around the globe, “Loyola Ready” knows no limits!

—Eileen Simonson Hiebler, ’95, Associate Director Career Connections

My Career Services colleagues, students, and the Loyola community show true dedication and intention behind all of their work. I’m proud of the ongoing conversations we’ve had surrounding inclusion and how we can change our approach to promote equity in our office. I have also enjoyed collaborating with other departments as it’s exciting to work with others who share a passion for ensuring student success.

—Jackie Altebrando, M.Ed. ’15, Assistant Director Career Exploration

I have always been proud of the fact that career development at Loyola goes beyond résumé reviews and job placement. It’s about discovering interests, cultivating talents, and matching these with the needs of a constantly changing world. It’s about developing agile thinkers that can adapt and innovate, and I’ve seen this in action in the last year more than any other. Through programs carefully crafted by administrators and faculty and initiatives led by our passionate students, there has been a real alignment in the attitude of creativity, thoughtfulness, and resilience that is “Loyola Ready.” Looking back, I am proud of everything our community has accomplished, and I feel energized by the fact that this is just the beginning.

—Catherine Aldecoa Liu, M.S. ’11, Associate Director Career Exploration

Working closely with students, faculty, alumni, and employers is very important to me. Working for and with others has always been a part of my life. One example from this past year that was very inspiring to me was working with a student in identifying potential organizations/positions, advising her through the application process and interviewing phases, and helping her discern two offers of employment. The joy that occurs when you introduce a student to an employer through on-campus recruitment programming with a win/win situational outcome is exhilarating! Knowing that you played a small part in the launch of a student’s first professional job provides me with an amazing feeling of satisfaction and fulfillment.

—Mary DeManss, ’85, ’92, Assistant Director, Career Connections
The total number of completed appointments with undergraduates, graduate students, and alumni.

**Loyola Connect**
- 3,000+ messages sent all-time
- 2,900+ total registered users

**Handshake**
- 27,769 job opportunities
- 9,336 internship opportunities

**Employers**
- 314, 15% increase from 2017-18 total number of on-campus employer engagements
- 202 total unique employers
  - Many employers participated in multiple engagement opportunities with students.
- 1,794 attendees at our workshops, networking events, career fairs, & information sessions
- 128 participating organizations at career fairs
- 87 employers conducted on-campus interviews
- 221 unique student interviewees
- 561 total interviews conducted
- 22 information sessions
- 15 information tables
MEET THE FIRMS 2018

Surgent CPA Review

EY

KPMG

PBMares

CliftonLarsonAllen

STEM CAREER FAIR 2018

mindgrub

Constellation

Leach Wallace Associates, Inc.

Consulting Engineers

MISSION-CENTERED SERVICE & EMPLOYMENT FAIR 2018

Bon Secours

Bon Secours Volunteer Ministry

Sisters of Bon Secours, USA

Lay Mission-Helpers

BUILD YOUR WORLD CAREER FAIR 2019

BGE

An Exelon Company
THE LOYOLA READY PROCESS IN 2018-19

The second academic year based on our 4-phase career design cycle brought many enhancements and new offerings to the Loyola community.

SELF-DISCOVERY

Our brand new, 3.5-day Career Accelerator pre-fall program launched with 27 participants. This group of mostly rising sophomores spent extensive time meeting with alumni from diverse companies, reflecting on their talents, interests, and values through an on-campus retreat, and giving back through a neighborhood clean-up service project in partnership with the Healthy Harbor Initiative.

EXPLORATION

We significantly expanded our off-campus career trek programming with visits to companies such as the Johns Hopkins Applied Physics Lab, Mindgrub, and Contrast Security in the Baltimore region and NBC, Deloitte, and UBS in New York City. These treks exposed our students to a variety of career paths, office settings, and tools/technology today’s professionals use to accomplish their work.
Students and alumni had opportunities to learn about what it takes to succeed in a variety of industries from incredible speakers and groups of alumni at networking events:

Debbie Phelps, M.Ed. ’97, kicked off our Applying for the Real World Homecoming networking event.

Tom (Bozzuto Group Chairman & Co-Founder and Loyola’s 2018 Business Leader of the Year) and Toby (Bozzuto Group President & Chief Executive Officer) Bozzuto were interviewed by Sellinger Dean Kathy Getz, Ph.D., on career success and family-operated businesses in a packed auditorium.

Priscilla Korompis (’15) and Maegan Smith (’16), both graphic designers at Ayers Saint Gross, shared tips on portfolios, résumés, and professional success for creative careers.

New opportunities like our MISSION CENTERED Service & Employment Fair exposed students to post-college service, nonprofit, and public service roles.

Panel events for specific industries like the Path to Multimedia Storytelling provided students aspiring to journalism roles opportunities to network with successful alumni from across the industry.

Recruiting partnerships like those with Harris Blitzer (owners of the Philadelphia 76ers and New Jersey Devils) featuring returning graduate Tyler Petersen (’18) gave students access to new and exciting on-campus interviewing opportunities.
CAREER SERVICES ACROSS CAMPUS

Various departments and student organizations take career readiness worldwide and demonstrate that professional development goes far beyond the walls of the Career Center.

COMMUNICATION UK STUDY TOUR
Communication students and faculty took learning on the road exploring the UK in January 2018.

PATHFINDERS
A new office of student engagement offering for sophomores, Pathfinders guided students to unearth their selves within the context of major exploration and declaration.

ELMBA FIRST FRIDAYS, BALTIMORE ORIOLES
Emerging Leaders MBA students engaged in active learning through site visits to local businesses on the first Friday of every month.

WALL STREET VISITS
The Financial Management Association visited Morgan Stanley where they learned about the role of Capital Markets in the raising of debt and equity for a variety of deal structures.
ENTREPRENEURIAL WOMEN OF COLOR
Mosaic Women of Color Initiative hosted an event providing women of color within the Sellinger School of Business the opportunity to ask questions and receive guidance from entrepreneurial women with similar lived experiences.

SCHOOL OF EDUCATION TEACHERS CONNECT PROGRAM
The Loyola University Maryland School of Education family benefitted from Loyola TeachersConnect, a powerful teaching movement to make sure that teaching is never again a solo activity.

DATA SCIENCE CAREERS PANEL
Students learned more about careers in data science through a panel discussion and night of networking.

TECH TREK TO IRELAND
Information Systems students led by Paul Tallon, Ph.D., professor of information systems, saw the latest advances in technology during their spring break trip to Ireland.
First Destination for Class of 2018

See where bachelor’s degree graduates of the Class of 2018 headed after completing their Loyola University Maryland education. We obtained information on 741 of 967 graduates for a 76.6% knowledge rate.

**Highlighted Employers**
- Accenture Federal Systems
- ADP Inc.
- Americorp/Vista
- BDO USA LLP
- Bloomberg LP
- Deloitte LLP
- EY LLP
- Essence Magazine
- FactSet Research Systems
- Fidelity Investments
- Goldman Sachs
- Harris Blitzer Sports & Entertainment
- IBM Corporation
- JPMorgan Chase
- Johnson & Johnson
- KPMG LLP
- Leach Wallace
- Lockheed Martin
- Memorial Sloan Kettering Cancer Center
- Merck & Co.
- Mindshare
- Monumental Sports & Entertainment
- Morgan Stanley
- NBC Universal
- National Institutes of Health
- Northrop Grumman Corporation
- PwC LLP
- Regeneron Pharmaceuticals Inc.
- Sheppard Pratt Health Systems
- Stanley Black & Decker
- T. Rowe Price
- Tesla
- The Vanguard Group
- The Wall Street Journal
- The Walt Disney Company
- Thermo-Fisher Scientific
- Transamerica
- U.S. House of Representatives
- UBS
- Under Armour
- Untract Early LLC
- Valic Corporation
- Viacom
- Willis Towers Watson
- Yelp

**Average Full-Time Salaries for Class of 2018 Graduates**

<table>
<thead>
<tr>
<th>Institution</th>
<th>Average Full-Time Salaries</th>
</tr>
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<tbody>
<tr>
<td>Loyola University Maryland (Overall)</td>
<td>$52,775</td>
</tr>
<tr>
<td>Sellinger School of Business</td>
<td>$53,847</td>
</tr>
<tr>
<td>Natural &amp; Applied Sciences</td>
<td>$61,353</td>
</tr>
<tr>
<td>Humanities</td>
<td>$47,738</td>
</tr>
<tr>
<td>Social Sciences</td>
<td>$38,650</td>
</tr>
<tr>
<td>School of Education</td>
<td>NOT ENOUGH DATA TO REPORT</td>
</tr>
</tbody>
</table>

**Employment Distribution**

- **Employed**
  - Loyola University Maryland (Overall): 69.9%
  - Sellinger School of Business: 83.4%
  - Natural & Applied Sciences: 69.5%
  - Humanities: 72.8%
  - Social Sciences: 35.9%
  - School of Education: 100%

- **Enrolled in Graduate School**
  - Loyola University Maryland (Overall): 29.5%
  - Sellinger School of Business: 13.7%
  - Natural & Applied Sciences: 23.2%
  - Humanities: 23.7%
  - Social Sciences: 58.6%

- **Post-Graduate Service**
  - Loyola University Maryland (Overall): 98.8%
  - Sellinger School of Business: 99.0%
  - Natural & Applied Sciences: 96.8%
  - Humanities: 99.5%
  - Social Sciences: 98.6%

- **Military Service**
  - Loyola University Maryland (Overall): 23.2%
  - Sellinger School of Business: 23.7%
  - Natural & Applied Sciences: 72.6%
  - Humanities: 35.9%
  - Social Sciences: 69.5%

- **Applying for Graduate School**
  - Loyola University Maryland (Overall): 29.5%
  - Sellinger School of Business: 58.6%
  - Natural & Applied Sciences: 58.6%
  - Humanities: 72.6%
  - Social Sciences: 58.6%

- **Seeking Employment**
  - Loyola University Maryland (Overall): 29.5%
  - Sellinger School of Business: 58.6%
  - Natural & Applied Sciences: 58.6%
  - Humanities: 27.4%
  - Social Sciences: 29.5%
WHERE ARE THEY HEADED?

Class of 2018 graduates celebrated their next steps with us at the senior send-off barbecue in May. Here are some examples of the many places they are headed...

**Highlighted Graduate Schools**

- Adelphi University
- Emory University, School of Law
- Fordham University
- Gallaudet University
- George Washington University
- Georgetown University
- New York University
- Northeastern University
- Northwestern University
- Penn State University, College of Medicine
- Pepperdine University
- Seton Hall University
- Southern Methodist University, School of Law
- Temple University
- The College of William & Mary
- The Johns Hopkins University
- Tufts University
- University College, London
- University of Alabama, Birmingham
- University of Baltimore
- University of California, Los Angeles
- University of Edinburgh
- University of Illinois, Chicago
- University of Maryland
- University of Massachusetts
- University of Pennsylvania
- University of Pittsburgh
- Vanderbilt University
- Villanova University
- Yale University
MISSION CREATOR

I WILL USE MY TALENTS FOR...

GUIDED BY MY VALUES OF...

TO MAKE AN IMPACT ON...

AND IN RETURN, RECEIVE...

HERE TO HELP YOU CREATE YOUR MISSION AND BRING IT TO LIFE.