

McGuire Scholars

Fact Sheet for Loyola Supervisors and Academic Department Chairs

What is McGuire Scholars?

McGuire Scholars is a program to help Loyola employees prepare for undergraduate admission to Loyola University and become successful Loyola students. The program is named for Father Daniel McGuire, S.J. who provided financial assistance and other support to Loyola students to enable them to remain at Loyola when it would have been impossible otherwise.

What services does McGuire Scholars provide to participants?

McGuire Scholars will receive:

- Tools to help them clarify their personal and career goals and determine whether a college degree can be an asset in achieving them
- Counseling on choosing an education program that best meets their individual needs
- Knowledge and skills to help them navigate the Loyola undergraduate admission process
- Classroom instruction to sharpen reading, writing and math skills necessary for college admission and student success
- Classroom training to enhance time management, study and test taking skills essential for student success
- Mentoring and counseling designed especially for the employed adult student – during both the pre- and post-admission phases of McGuire Scholars

How can McGuire Scholars benefit Loyola University Maryland?

- McGuire Scholars demonstrates the Jesuit values of *cura personalis* (by supporting employees in exploring their callings and achieving their personal goals), *magis* (by providing employees with healthy challenges and the means of expanding their knowledge) and *social justice* (by facilitating access to the benefit of a Loyola University Maryland education for all employees, regardless of their background)
- Knowledge and skills from McGuire Scholars and subsequent university courses can enhance employee performance on the job
- Employees receiving tuition remission benefits are less likely to leave the University for other employment

Who is a candidate for McGuire Scholars?

Loyola employees who will be eligible for tuition remission by the spring 2019 semester who:

- Have at least a high school diploma or GED that demonstrates competencies and/or coursework in appropriate subjects
- Have supervisor support to participate in McGuire Scholars classes during the work day
- Would like to take advantage of Loyola's tuition remission benefit but need to review basic skills in order to meet the College's rigorous admission requirements
- Have concerns that university courses would be too difficult, or that as adult learners they won't "fit in" with traditional Loyola students

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How can I support McGuire Scholars?

- Share information about McGuire Scholars with your employees
- Encourage your employees to submit an application (available on the Human Resources website: <http://www.loyola.edu/department/hr/forms>). Application deadline is January 4, 2019.
- Enable your employees to arrange a flexible work schedule to attend McGuire Scholars classes

Where can I get more information about McGuire Scholars?

- Contact Dr. Elissa Derrickson, Dean of Undergraduate and Graduate Studies at x5547 or Tiffany Parker, Sr. Human Resources Partner on extension 1372.