THE OFFICE OF STUDENT LIFE PRESENTS

THE RA RECRUITMENT TOUR

Loyola University Maryland
PRESENTATION OUTLINE

OUR DISCUSSION POINTS

Who are we?
What is an RA?
What do our communities need?
What do you need to be eligible to be an RA?
What are the benefits of being an RA?
How do you apply to be an RA?
What questions do you have?
THE OFFICE OF STUDENT LIFE

OUR MISSION

- Creating a vibrant living community
- Supporting intellectual, spiritual, and emotional growth
- Promoting leadership, responsibility, and respect
- Building partnerships
- Educating students

OVERSEE THREE MAIN ASPECTS OF LIFE AT LOYOLA

- Residence Halls
- Programming and Community Building
- Student Conduct Process
Some Important Acronyms

**AD**
Assistant Director

**GRC**
Graduate Residence Coordinator

**RA**
Resident Assistant
WHAT IS AN RA?

- COMMUNITY DEVELOPER
- TEAM PLAYER
- COMMUNITY MANAGER
- RESOURCE
- ADVISOR
WHAT AREAS DO WE SERVE?

1. HILLSIDE
   Flannery, Butler, Hammerman - First Years

2. EASTSIDE
   Rahner, Aquinas, McAuley, Ahern - Upper Division

3. CAMPION TOWER
   9 Floors - 1st-4th Upper Division 5th-9th First Years

4. NEWMAN TOWERS
   Two towers - East: 9 floors, West: 8 floors - Upper Division

5. CHARLESTON/GARDENS
   - Charleston: Hopkins-First-year, Seton, Lange, Southwell-Upper Division
   - Gardens: Avila, Bellarmine, Claver, Dorothy Day - Upper Division
FIRST YEAR AREAS

- Set the expectations of the university w/ regard to policy and help them adhere to community standards
- Mediate roommate conflicts and assist w/ developing roommate agreements
- High energy and presence in the hall(s)
- Encourage resident involvement both academically and socially
- Build connections among residents & ensure community is thriving
- Address transition needs for first-year students

UPPER DIVISION AREA

- Set the standards of what it looks like to not be in First-Year housing
- Continue to cultivate community even in an predominantly senior environment
- Encourage students to further develop themselves
THE LIFE OF AN RA

- **Bi-weekly:**
  - Meeting with your direct supervisor (GRC)
  - Small staff meeting with GRC
- **Area staff meeting with AD (Monthly)**
- **Programming:**
  - Organizing, planning and implementing events for residents (includes advertising & managing budget for event); 1-2 programs a month per RA
- **Duty:**
  - Responding to emergencies, performing lockout, point person for any issues within the halls
- **Housing operations:**
  - Room inspections, signature rosters, completing Room Condition Reports (RCRs)
- **Resource:**
  - Building community among residents; listening to student concerns around living arrangements and other issues
ELIGIBILITY REQUIREMENTS

- Have obtained sophomore status by the start of employment.
- Registered as a full time student.
- Satisfactorily complete and submit the application by the stated deadlines.
- Complete the selection process as scheduled and/or requested to do so.
- Be in good academic, financial, and conduct standing with the university.

Have a minimum 2.5 grade point average (GPA), both cumulative and the semester prior to applying.
DATES OF SERVICE

SUMMER TRAINING: TYPICALLY MID-AUGUST TO OPENING
WINTER TRAINING: TYPICALLY EARLY JANUARY (PRIOR TO 1ST DAY OF CLASSES)
UNIVERSITY BREAKS: THANKSGIVING; WINTER BREAK; SPRING BREAK & EASTER
OPENING & CLOSING
END OF YEAR CLOSING IN MAY

For 2020-2021 academic year positions:
- Staff Kick-Off Day in April (on a Saturday from 9am-2pm)
- Spring Training (3 consecutive Fridays, March-April, 3-5pm)
- Fall Training (about two weeks prior to August opening)
- Participation in all major holiday break closings

*If offered the role, official dates will be detailed in the RA Contract!
**BENEFITS**

- Compensation (Per Academic Year):
  - Full Room Grant ($11,030), Board Plan Offset (2,200), Money towards comprehensive fee ($400)
  - Check with Financial Aid/SAS: how will RA position impact your aid?
- Para-professional work experience
- Transferable skills such as leadership, listening, organizational and programming skills
- Ability to make a direct impact on the Loyola community
- Work in a fun atmosphere
- Membership on the dynamic Student Life team
HOW TO APPLY

Applications will go live on Handshake on November 25
Submit a cover letter and resume via Handshake
Submit video response via Big Interview
Be available for interview on Sunday, January 26th

Be sure to read all communication from SLjobs@loyola.edu for any changes to the timeline or process!
CONTACT US

WE’D LOVE TO HEAR FROM YOU!

SLJOBS@LOYOLA.EDU