## A Message From Student Life

We are sorry for our silence.

We know that our silence creates a void that can convey complicity for the recent losses of George Floyd, Breonna Taylor, Tony McDade, and Ahmaud Arbery. We know there are more individuals who have lost their life or have suffered injuries who have not been named. Unfortunately, these are some of the most recent tragedies in a long history of racial inequities and injustices that impact Black, Indigenous, People of Color, throughout our country. In the midst of racial injustice, systemic oppression and inequality, to be silent should never be an option. We will do better.

The Office of Student Life at its core understands we have a duty to constantly improve, take action and do more. We stand with our Black students, educators, colleagues, and the Baltimore community. Our community cannot value "cura personalis" without acknowledging and supporting the Black Lives Matter movement.

This is not a time to be complacent, but to be honest and transparent. Moving forward these are our commitments to the Loyola community:

- 1. To listen and affirm your story
- 2. To review our Student Life policies, practices and procedures for bias and institutional racism
- 3. To make appropriate changes to those policies, practices and procedures and communicate the changes to you
- 4. To continue to review and refine our hiring practices to ensure they promote equity and inclusion
- 5. To train and assess all levels of staff on racial justice
- 6. To continue to educate ourselves and put that knowledge into action supporting students of color

Please take care of yourself and one another. If you need support or additional guidance, know that Campus Ministry, ALANA Services, the Counseling Center as well as Student Life are here for you.

-Black Lives Matter. We are Greyhound Nation.

We see you. We value you. We are here for you.