



LOYOLA UNIVERSITY MARYLAND

— 1852 —

October 27, 2017

Dear Loyola Community,

Loyola University Maryland remains committed to an academic and work environment that is free from sex discrimination (including discrimination on the basis of sex, sexual orientation, gender identity, and gender expression) and sexual misconduct (including sexual harassment, sexual assault, domestic and dating violence, and stalking). As members of the University community and in keeping with our Jesuit values and mission, we uphold and respect the rights, dignity, and personhood of others. Therefore, students, employees and other individuals who experience acts of sexual misconduct and other forms of gender discrimination or harassment are highly encouraged to report these incidents so that resources, options, and support services may be offered.

The [Notice of Rights and Options](#) outlines these resources, reporting options, interim measures, and support services. Our community expects that all interpersonal relationships and interactions, especially those of an intimate nature, are based on values of mutual respect, dignity, responsibility, open communication, and clear consent. The University Discrimination and Harassment Policy and Procedures and the Sexual and Gender Based Misconduct section of the *2017-2018 Community Standards* outline the grievance procedures to provide a prompt and equitable resolution of complaints of sex discrimination, including sexual misconduct. These policies and procedures may be found on the [Title IX Policy website](#).

We take all allegations of sex discrimination and sexual misconduct very seriously. The safety and security of our campus is a community responsibility. We welcome your active involvement in fostering a campus environment free from gender discrimination and sexual misconduct in all their forms. We continue our commitment to respond in a sensitive and trauma-informed manner to those affected by sexual misconduct; to offer support and resources to all parties; and to ensure a timely and equitable process to those who participate in the sexual misconduct grievance proceedings. For specific questions, please contact Kathleen Parnell, Title IX Coordinator, at kparnell@loyola.edu or Katsura Kurita, Title IX Deputy for Students, at kkurita@loyola.edu.

Sincerely,

A handwritten signature in blue ink that reads "Kathleen M. Parnell".

Kathleen M. Parnell
Associate Vice President for Human Resources
Title IX Coordinator