



Kino Border Initiative (KBI)
Immersion Mentor Role and Responsibilities

The Immersion Mentor role is a part of the Immersion Leadership Team, working in collaboration with the student Immersion Peer Facilitator. Together, these roles support participants in their immersion experience. The mentor and peer facilitator work closely with the Campus Ministry Assistant Director to plan and implement immersion opportunities that promote local, domestic, and global engagement.

In this role, mentors will support and collaborate with the peer facilitator to facilitate all immersion experiences before, during, and after travel. Serving as a mentor is a unique opportunity to accompany participants as an educator, a model, and a support. Along with their own learning in relationship with community partners, mentors engage participants in cultivating a commitment to lifelong learning, reflection and action. Mentors provide a multi-generational perspective on community issues and integrate their academic/professional expertise.

Specific responsibilities include:

- Participate in immersion preparation meetings and trainings:
 - Immersion preparation group meetings (1 meeting in fall semester; At minimum half of the 6-8 spring semester meetings; 1.5 hours each)
 - Post-travel immersion group meeting (1 meeting; 1.5 hours)
- Support and accompany Immersion Participants in their learning and development, including their preparation for post-travel group presentations and advocacy commitments.
- Support and accompany Immersion Peer Facilitator in their growth and development as a student leader and engaged citizen
- Collaborate with the Immersion Peer Facilitator to plan, implement and lead immersion meetings focused on: community building, education, reflection and logistical preparation
- Maintain ongoing communication and planning with the Campus Ministry Assistant Director to support immersion logistics and processes
- Serve as Loyola representative during immersion travel in maintaining and deepening relationship with host program
- Serve as decision maker, in collaboration with the host partner, concerning issues of health, safety and well-being of immersion group throughout travel and remain in communication with Assistant Director concerning issues
- Encourage and support individual and group fundraising efforts
- Support immersion groups, post-travel, in translating their learning experience into advocacy, civic engagement, action and education.
- Contribute to continued immersion development through innovation and evaluation

Additional details:

- The immersion participation fee is waived for mentors
- All interested faculty/staff/administrators should seek preliminary approval from their supervisors in recognizing the responsibilities and commitment of the role
- Staff and Administrators are welcome to utilize Mission and Community Service Leave for participation in immersions. Supervisor clearance is necessary for this to occur.