## LEADERSHIP ESSENTIALS

## **Leadership Essentials Baltimore County 2019 Program Schedule**

| Date   | Leadership Essentials 2019<br>Workshop/Event                      | Details  |
|--|---|--|
| Tuesday,<br>December 4, 2018<br>1-6 pm<br>RM. 03   | Leadership Essentials 2019<br>Kickoff                             | <ul> <li>Meet your classmates and coach</li> <li>Explore "mindset" and its importance as you begin the program</li> <li>Identify leadership characteristics worthy of exploration throughout LE 2019</li> </ul>  |
| Tuesday,<br>January 15, 2019<br>1-6 pm<br>RM. 66   | Leadership Retreat<br>Community Impact Projects                   | Learn about the LE 2019 Community Impact Projects – form a team and begin work on your CIP   |
| Wednesday,<br>January 16, 2019<br>9-4 pm<br>RM. 62 | Leadership Retreat Continued<br>Leadership and Self-Assessment    | Explore the Strength Deployment Inventory assessment, your results and reflect on self-understanding as a key to your leadership journey   |
| Tuesday,<br>February 5, 2019<br>9-4 pm<br>RM. 62   | Leadership Jigsaw   | <ul> <li>Learn about 3 Leadership Topics</li> <li>Participate in in-depth facilitated learning discussions about these Leadership topics</li> <li>Reflect on individual learning and determine what to share with class members</li> <li>Consider the learning experiences of others and collaborate with a small team to develop a report out of learning</li> </ul>  |
| Tuesday, February<br>19, 2019<br>9-4 pm<br>RM. 62  | Teambuilding  | <ul> <li>As a CIP team and as the full cohort:         <ul> <li>engage to better understand how a team creates and sustains team values;</li> <li>how to identify strengths and areas for attention within a work team;</li> <li>consider and reflect on how to strengthen your own abilities within a team framework;</li> <li>participate in activities that promote team trust, communication and problem solving;</li> <li>consider how to apply these learnings to other teams at work, in the community, etc.</li> </ul> </li> </ul> |
| Tuesday, March<br>19, 2019<br>9-4 pm<br>RM. 62     | Diversity and Inclusion   | <ul> <li>Learn about diversity and inclusion</li> <li>Consider tools for leading through creating and sustaining change that fosters a more creative, inclusive, respectful and productive workforce and workplace</li> </ul>  |
| Wednesday,<br>March 27, 2019<br>5:30 – 7 pm        | Joint Event with Leadership<br>Essentials Howard County<br>Cohort | Meet the members of the other Leadership Essentials Cohort and share the experience!   |

| Date  | Leadership Essentials 2019<br>Workshop/Event                          | Details  |
|---|---|--|
| Tuesday,<br>April 9,<br>2019<br>9-4 pm<br>RM. 62  | An Exploration of Leadership<br>with Baltimore County/City<br>Leaders | <ul> <li>Attend a meeting with a leader from a Baltimore County/City organization with a small group of classmates to consider leadership experiences and connection to the community</li> <li>Reflect on individual reaction to this meeting</li> <li>Consider the reflections of others and collaborate to develop a report out of learning</li> <li>Explore the Leader Resilient and the art of leading change</li> </ul> |
| Tuesday,<br>April 30,<br>2019<br>9-4 pm<br>RM. 62 | Effective Communication,<br>Presentation and Story Telling<br>Skills  | <ul> <li>Learn how to communicate with charisma, clarity and compassion</li> <li>Networking to get noticed</li> <li>Present with presence</li> <li>Participate in practice activities that will increase presentation savvy and self-confidence</li> <li>Give and receive peer feedback</li> <li>Understand the impact of storytelling in leadership</li> </ul>  |
| Tuesday,<br>May 21,<br>2019<br>9-4 pm<br>RM. 62   | Leadership Synthesis  | <ul> <li>Synthesize the Leadership Essentials experience</li> <li>Prepare for the Closing session of Leadership Essentials</li> <li>Consider strategies and tools for the Leadership Toolbox for moving forward</li> <li>Celebrate and appreciate fellow cohort members</li> </ul>   |
| Tuesday,<br>June 4,<br>2019<br>3-7 pm<br>RM. 07   | LE 2019 Program Closing<br>Ceremonies<br>Reception                    | <ul> <li>Share key learnings by/from each Project Team</li> <li>Practice presentation skills learned in previous sessions</li> <li>Reflect on learning, highlights and impact of the Leadership Essentials program</li> <li>Celebrate!</li> </ul>  |
| TBD<br>5:30-8:30 pm                               | Baltimore County Chamber<br>Annual Event                              | <ul> <li>Be introduced to Baltimore County Chamber of<br/>Commerce members as recent graduates of LEBC</li> <li>Network with members</li> </ul>  |