## Leadership Essentials Baltimore County 2019 Program Schedule

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<th>Date</th>
<th>Leadership Essentials 2019 Workshop/Event</th>
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| Tuesday, December 4, 2018 | Leadership Essentials 2019 Kickoff      | • Meet your classmates and coach  
• Explore “mindset” and its importance as you begin the program  
• Identify leadership characteristics worthy of exploration throughout LE 2019 |
| Tuesday, January 15, 2019 | Leadership Retreat Community Impact Projects | Learn about the LE 2019 Community Impact Projects – form a team and begin work on your CIP |
| Wednesday, January 16, 2019 | Leadership Retreat Continued Leadership and Self-Assessment | Explore the Strength Deployment Inventory assessment, your results and reflect on self-understanding as a key to your leadership journey |
| Tuesday, February 5, 2019 | Leadership Jigsaw                        | • Learn about 3 Leadership Topics  
• Participate in in-depth facilitated learning discussions about these Leadership topics  
• Reflect on individual learning and determine what to share with class members  
• Consider the learning experiences of others and collaborate with a small team to develop a report out of learning |
| Tuesday, February 19, 2019 | Teambuilding                             | As a CIP team and as the full cohort:  
• engage to better understand how a team creates and sustains team values;  
• how to identify strengths and areas for attention within a work team;  
• consider and reflect on how to strengthen your own abilities within a team framework;  
• participate in activities that promote team trust, communication and problem solving;  
• consider how to apply these learnings to other teams at work, in the community, etc. |
| Tuesday, March 19, 2019   | Diversity and Inclusion                  | • Learn about diversity and inclusion  
• Consider tools for leading through creating and sustaining change that fosters a more creative, inclusive, respectful and productive workforce and workplace |
<p>| Wednesday, March 27, 2019 | Joint Event with Leadership Essentials Howard County Cohort | Meet the members of the other Leadership Essentials Cohort and share the experience! |</p>
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| Tuesday, April 9, 2019   | An Exploration of Leadership with Baltimore County/City Leaders                                             | • Attend a meeting with a leader from a Baltimore County/City organization with a small group of classmates to consider leadership experiences and connection to the community  
    | 9-4 pm RM. 62                                                            | • Reflect on individual reaction to this meeting  
    |                                                        | • Consider the reflections of others and collaborate to develop a report out of learning  
    |                                                        | • Explore the Leader Resilient and the art of leading change |
| Tuesday, April 30, 2019  | Effective Communication, Presentation and Story Telling Skills                                             | • Learn how to communicate with charisma, clarity and compassion  
    | 9-4 pm RM. 62                                                            | • Networking to get noticed  
    |                                                        | • Present with presence  
    |                                                        | • Participate in practice activities that will increase presentation savvy and self-confidence  
    |                                                        | • Give and receive peer feedback  
    |                                                        | • Understand the impact of storytelling in leadership |
| Tuesday, May 21, 2019    | Leadership Synthesis                                                                                      | • Synthesize the Leadership Essentials experience  
    | 9-4 pm RM. 62                                                            | • Prepare for the Closing session of Leadership Essentials  
    |                                                        | • Consider strategies and tools for the Leadership Toolbox for moving forward  
    |                                                        | • Celebrate and appreciate fellow cohort members |
| Tuesday, June 4, 2019    | LE 2019 Program Closing Ceremonies Reception                                                              | • Share key learnings by/from each Project Team  
    | 3-7 pm RM. 07                                                            | • Practice presentation skills learned in previous sessions  
    |                                                        | • Reflect on learning, highlights and impact of the Leadership Essentials program  
    |                                                        | • Celebrate! |
| TBD                      | Baltimore County Chamber Annual Event                                                                     | • Be introduced to Baltimore County Chamber of Commerce members as recent graduates of LEBC  
    | 5:30-8:30 pm                                                            | • Network with members |