

LEADERSHIP ESSENTIALS

Date	Leadership Essentials 2020 Workshop/Event	Facilitator	Details
<p>Tuesday, December 10, 2019 1-6 pm</p>	<p>Leadership Essentials 2020 Kickoff</p>	<p>Mary Beth Hyland to facilitate participant discussion/activities on Values Promise.</p> <p>Lori Fuchs to facilitate Coaches separate Kickoff segment.</p> <p>Lori Raggio to facilitate all other segments.</p>	<ul style="list-style-type: none"> ● Meet your classmates and coach ● Explore “mindset” and its importance as you begin the program. ● Identify leadership characteristics worthy of exploration throughout LE 2020 ● Participate in Values Promise activity
<p>Tuesday, January 14, 2020 1-6 pm</p>	<p>Leadership Retreat Community Impact Projects</p>	<p>LE CIP Hosts to facilitate. Team Success segment</p>	<ul style="list-style-type: none"> ● Learn about the LE 2020 Community Impact Projects – form a team and begin work on your CIP
<p>Wednesday, January 15, 2020 9 am – 4 pm</p>	<p>Leadership Retreat Continued Leadership and Self-Assessment</p>	<p>Kelly Mitchell of impactHR to facilitate session day and administration of SDI for participants.</p>	<ul style="list-style-type: none"> ● Explore the Strength Deployment Inventory assessment, your results and reflect on self-understanding as a key to your leadership journey
<p>Tuesday, February 4, 2020 9 am – 4 pm</p>	<p>Teambuilding</p>	<p>Dov Pear of Teamwork Innovationz to facilitate session day.</p>	<ul style="list-style-type: none"> ● Engage to better understand how a team creates and sustains team values; ● How to identify strengths and areas for attention within a work team ● Consider and reflect on how to strengthen your own abilities within a team framework; ● Participate in activities that promote team trust, communication and problem solving ● Consider how to apply these learnings to other teams at work, in the community, etc.

<p>Tuesday, February 18, 2020 9 am – 4 pm</p>	<p>Life Lens</p>	<p>MaryBeth Hyland to facilitate</p>	<ul style="list-style-type: none"> ● Map out your life experiences ● Identify your personal values ● Discover which experiences in your life shaped those values ● Share and connect with community members ● Begin to understand how to create habits that will activate your values every day
<p>Tuesday, March 10, 2020 9 am – 4pm</p>	<p>Diversity and Inclusion</p>	<p>Facilitator: Bettina Straight Diversity/Equity/Inclusion</p>	<ul style="list-style-type: none"> ● Learn about diversity and inclusion ● Consider tools for leading through creating and sustaining change that fosters a more creative, inclusive, respectful and productive workforce and workplace
<p>Wednesday, March 25, 2020 5:30 – 7 pm</p>	<p>Joint Event with Leadership Essentials Baltimore Cohort</p>	<p>Space/Speaker TBD</p>	<ul style="list-style-type: none"> ● Meet the members of the other Leadership Essentials Cohort and share the experience!
<p>Tuesday, April 14, 2020 9 am – 4 pm</p>	<p>Effective Communication, Presentation and Story Telling Skills</p>	<p>Session Facilitator: Tall/Small Productions</p>	<ul style="list-style-type: none"> ● Learn how to design and deliver effective presentations for peers, supervisors, and workgroups by employing diverse instructional strategies to inform, persuade, and delight your audience ● Participate in practice activities that will increase presentation savvy and self-confidence ● Give and receive peer feedback ● Understand the impact of storytelling in leadership
<p>Tuesday, April 28, 2020 9 am – 4 pm</p>	<p>Meeting With Area CEOs</p>	<p>Visits to 4-6 Baltimore leaders</p>	<ul style="list-style-type: none"> ● Attend a meeting with a leader from a Baltimore organization with a small group of classmates to consider leadership experiences and connection to the community

		Lori Raggio to facilitate a 2-hour session on Intelligent Leadership; Core Purpose Statement	<ul style="list-style-type: none"> ● Reflect on individual reaction to this meeting ● Consider the reflections of others and collaborate to develop a report out of learning ● Begin development of your Core Purpose Statement
Tuesday, May 19, 2020 9 am – 4 pm	Leadership Synthesis	Facilitator Scott Schultz	<ul style="list-style-type: none"> ● Synthesize the Leadership Essentials experience ● Prepare for the Closing session of Leadership Essentials ● Consider strategies and tools for the Leadership Toolbox for moving forward ● Celebrate and appreciate fellow cohort members
Tuesday, June 2, 2020 3 – 7 pm	LE 2020 Program Closing Ceremonies Reception		<ul style="list-style-type: none"> ● Share key learnings by/from each Project Team ● Practice presentation skills learned in previous sessions ● Reflect on learning, highlights and impact of the Leadership Essentials program ● Celebrate!