Supporting Students in Emotional Distress: A Guide for Campus Leaders

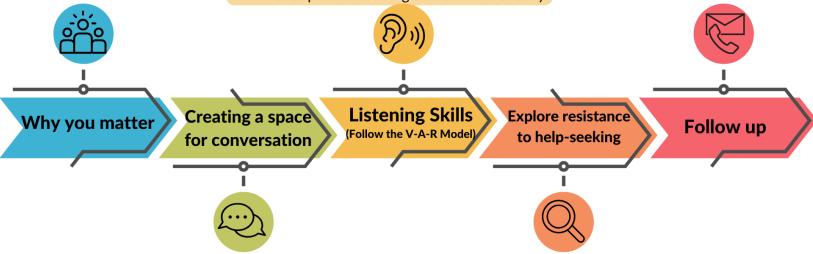
Counseling vs. **Examples:** What to do: • Aggressive, disruptive, or • If immediate safety of student/others is in danger contact Public Comfort bizarre behavior Safety: 410-617-5911 For mental health emergencies, contact the CC: 410-617-2273 • Suicidal thoughts or (M-F: 8:30 AM - 5PM) or 410-617-5530 (After 5PM and weekends) Student with behavior Contact the Dean of Students (410-617-2621) if additional • Evidence of plan to harm consultation is needed evidence of · Consult with your supervisor/department chair, and/or the Dean others dangers to of Undergrad Studies (410-617-5547) • Homicidal thoughts or . If after hours, contact Public Safety to be connected to campus self or behaviors • Significant disconnection • Fill out the Care Team Referral form after emergent needs are others addressed from reality What to do: **Examples:** · Green response plus... Frequent crying Refer to Counseling Center and provide support in Student with · Difficulty concentrating scheduling appointment if student is willing Panic attacks intense & o Call 410-617-2273 or walk student to counseling center · Behavioral outbursts (HU 150) chronic, Social isolations o Consult with CC counselor, who can recommend a crisis uncomfortable • Non-lethal self-harm (e.g., appointment or help student schedule appointment o After 5pm and weekends: call 410-617-5530 emotions cutting) · Refer to other campus support as appropriate Recent traumatic • Fill out Care Team Referral Form experience · Inform/consult with supervisor/department chair **Examples:** What to do: • Sadness/crying • Validate, Appreciate, Refer Student with Facilitate connection with peers Stress/anxiety • Resident Assistants, Evergreens, Student uncomfortable Social withdrawal Clubs, Group Fitness emotions • Family difficulties • Facilitate support from Loyola professionals Academic Student Life, Campus Ministry, DSS, Career concerns Center, Student Engagement Adjustment · Stay connected - check in with the student occasionally concerns

Facilitating Supportive Conversations

- Students have ongoing relationship with you
- You are in a direct position to observe students and be aware of their behavior
- You serve as informal helpgivers for advice and support

- Validate concerns and paraphrase/repeat to verify accuracy
 - "What I'm hearing you say is..."
- Appreciate their courage to share
 - Use open-ended questions to encourage sharing
 - Avoid arguing, interrupting, lecturing, offering false reassurances, fixing, challenging/confronting
 - Offer hope and encouragement
- Refer multiple resource areas such as The Study, Campus Ministry, Counseling Center, etc.
 - Resist problem-solving until student is ready

- This likely will not be a onetime conversation
- Continuing to check in with the student demonstrates your care and concern and makes it more likely the student will get connected and stay connected to resources



- Use a relaxed but attentive posture
- Convey a sense of welcome, acceptance, and respect - including comfortable eye contact, speak reassuringly, open body posture
- Be yourself; students will respond well to your authenticity

- "What has gotten in the way of you getting help?"
- "What would keep you from talking to a counselor about these things?"
- "Could it be worth taking this step even though it is difficult?"

Connecting Students with Supportive Resources on Campus

General Information

A supportive conversation with a student that is struggling can go a long way in helping them achieve success at Loyola. The goal is not to solve problems, but to provide caring guidance and assistance in connecting with campus resources.

Please do not give assurances of confidentially. A student who appears to pose a threat to self or others needs to be referred for help and supervision.

If the concern involves	Consider this:
A student is threatening you or the community; poses a risk to themselves or others; is experiencing a medical emergency	Campus Safety (x5911) will respond immediately and dispatch appropriate emergency services
A student is acting out in a disruptive or bizarre way	Office of Vice President for Student Development or Dean of Students (x5171) provides consultation about behavioral concerns and can access the student's emergency contact information
A student has experienced the death of a loved one	Campus Ministry (x2768) can reach out to students to offer personal and spiritual support; a Campus Ministry staff member will try to meet with the student personally Academic Advising and Support Center (x5050) will notify faculty and reach out to the student as appropriate Counseling Center (x)2273 will assess a student's needs and offer ongoing grief support through individual and/or group therapy
A student has experienced a sexual assault, stalking, dating/domestic violence, sexual harassment, emotional abuse	Title IX (x2763) provides options to students ranging from supportive measures (changes to class schedules, assistance with rescheduling class assignments, transportation assistance, visa and immigration assistance, medical leave of absence), to no contact orders, to a formal investigation process Sexual Violence Prevention, Education, and Response Coordinator (x6769) is a confidential resource and can meet with the student to provide emotional support, as well as information regarding options for medical resources, Title IX, and legal processes Counseling Center (x2273) can provide crisis support, trauma informed counseling, and/or group support for students who have experienced gender-based violence

A student is struggling	Disability and Accessibility Services (x2062) can provide consultation about a
academically	student's accommodations, or classroom struggles that may be related to disability
	The Study provides tutoring, organization and time management coaching, and academic
	success workshops. Provides a quiet study space and computer lab
	Academic Advising and Support Center (x5050) addresses academic adjustment
	concerns, and can provide support with advising and registration
A student stops attending class,	Dean of Undergraduate Studies or Department Chair (x5547) can provide support
appears withdrawn, or displays	to students regarding academic policies, concerns about academic experience, and assistance
sudden change in academic	with resources to ensure academic success
performance	Consider filling out the Care Team Referral Form , to ensure student is connected to
<u> </u>	appropriate campus supports
A student discloses a mental	Counseling Center (x2273) can provide assessment and recommendations, such as brief
health concern, such as	individual counseling, group counseling, referral assistance, and crisis intervention
anxiety/panic, depression, social	Student Support and Wellness Promotion (x2613) offers individual support services
isolation, family problems, etc.	to undergraduate students who may need assistance with navigating the complexity of
• •	college life, are contemplating a medical leave of absence, or who have returned from a
	medical leave of absence and require support
A student discloses financial	Office of Financial Aid (x2576) helps students navigate tuition expenses and can answer
struggles	questions related to billing account
	Dean of Students (x5171) offers support to students who are struggling financially and
	would benefit from accessing the Student Success Fund, campus Food Pantry, or other
	financial supports
A graduate student who is looking	Graduate Student Services (x2353) advocates for graduate students, as well as offers
to enhance their experience, or	resources, programs, and information to enhance the graduate student experience
connect to resources for grad	
students	
Something over than the concerns	Counseling Center (x2273) provides consultation to all who have concerns about a
listed above	student, and can share recommendations about how to proceed
	Consider filling out the Care Team Referral Form , to ensure student is connected to
	appropriate campus supports