



## Reflection on Teaching

**Providing Evidence of Teaching Effectiveness Beyond Course Evaluations** 



### **Purpose**



Faculty Evaluation criteria includes the expectation of providing multiple forms of evidence of teaching effectiveness. This session will give faculty opportunities to discuss and explore a variety of effective materials to include in faculty annual updates to support your teaching and learning.





# What are proper pieces of evidence to include in a annual update?

- ✓ Course syllabi and/or written statements of key assignments.
- ✓ Grading rubrics, sample assignments, student writings, and/or other graded works
- **✓** Classroom visitation reports by departmental colleagues.
- ✓ Departmental colleagues' assessment of a course folio over a range of courses with a view to determining the candidate's contributions to learning. The folio consists of course syllabi, tests and assignments, and/or examples of A, B, and C level student papers.
- ✓ Letters from particularly successful students, such as those in graduate or professional school, and/or those now established in their fields.
- ✓ Any other reasonable measures of learning and the instructor's impact on students' intellectual and personal development.

# What is an example of an exemplary Grading Rubric / Assignments

#### Disability Fact Sheet (1 and 150 points. 150 points total)

Due by Thursday, 11:59 PM ET Week 7

One of the final projects in this course is the creation of a disability fact sheet. Everyone will choose one category of special education to investigate and then create a fact sheet communicating key ideas about learners with each disability and accommodations that support those learners in the classroom. We will present our fact sheets in class.

Assignment Rubric

	100%	90%	80%	70%	0
Executed Guidance	Completely	Mostly	Somewhat	Limited	None
IDEA Disability Category	12.5 points	11.25 points	10 points	8.75 points	0 points
Characteristic 1	12.5 points	11.25 points	10 points	8.75 points	0 points
Characteristic 2	12.5 points	11.25 points	10 points	8.75 points	0 points
Characteristic 3	12.5 points	11.25 points	10 points	8.75 points	0 points
Prevalence	12.5 points	11.25 points	10 points	8.75 points	0 points
Identification Method 1	12.5 points	11.25 points	10 points	8.75 points	0 points
Identification Method 2	12.5 points	11.25 points	10 points	8.75 points	0 points
Accommodation 1	12.5 points	11.25 points	10 points	8.75 points	0 points
Accommodation 2	12.5 points	11.25 points	10 points	8.75 points	0 points
Accommodation 3	12.5 points	11.25 points	10 points	8.75 points	0 points
Accommodation 4	12.5 points	11.25 points	10 points	8.75 points	0 points
Additional Resources	12.5 points	11.25 points	10 points	8.75 points	0 points

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### Observations

Tips to Support Strong Observation Documentation

- Finding someone outside of your department
- Using a specified guidance document to support your observation
- Connecting your observation to other resources in your review

#### Reflection Portfolio

#### Example

#### Snapshot

75 points Due by Sunday, 11:59 PM ET

#### Format

Download: Montessori Reflection Portfolio Template

You can either use the Reflection Portfolio Template itself or create something in a different medium that allows you to represent the lessons you are learning in a way that is meaningful to you. Examples include:

- Word document
- Slide deck
- Blog
- Website
- Podcast
- · Video journal
- · Graphic novel

You can also choose to integrate different mediums into your portfolio. For example, if you choose to create a PowerPoint-type presentation, you can still include graphics and videos in that medium as you see fit.

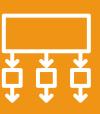
#### Guidance

The Reflection Portfolio spans the Montessori Education M.Ed. program. In one week of each course, you will submit a reflection entry that examines a connection between the weekly content to other coursework, past or present.

- 1. Select a format for your reflection entry.
- 2. Use Montessori Reflection Portfolio Template to:
- a. Identify a connection between this week's content to other coursework.
- b. Share and explain an artifact that demonstrates this connection.
- c. Discuss the development of your teaching practice.
- 3. Submit your reflection entry.



## What are your next steps?





 Choose your Exemplary Documents



 Assess Relevance to your Portfolio



 Annual Update Explicit Connection to Documents



Finalize and Cite



## Alternate Examples

- ✓ Letters from students that explicitly indicate the impact of the instructor's work on their intellectual and personal development.
- ✓ Documentation of the creation of pedagogical resources that demonstrate knowledge of and dedication to methods that improve student learning. For example, a video on strategies to achieve universal participation in the classroom.
- Documented participation in a pedagogy workshop, such as the Loyola Ignatian Pedagogy Workshop, or a pedagogy conference.
- ✓ Evidence of involving students in research activities (this is a High Impact Practice). For example, the actual finished project or documentation of the student's participation in an undergraduate conference.
- ✓ Awards or other formal professional recognition for excellence in teaching or mentoring.
- ✓ Evidence of methods that integrate students' learning across disciplines or with experiences outside of the classroom. For example, documentation of a Messina trip that tightly links with academic content and explanation of how the integration is achieved.
- Documentation of a class project in a course that involved project-based learning. For example, photographs of the Govans Urban Forest project that Billy Friebele of Fine Arts led with students in a course on Public Art.