

**Plan Year July 1, 2025 - 6/30/2026  
Biweekly Staff Annual Premiums and Payroll Deductions**

Medical Plans & Coverage Tier	Annual Premiums		7/1/2025 Payroll Deductions		
	Annual Premiums (before Wellness Credit)	Annual Premiums (after Wellness Credit)	Payroll Deduction (before Wellness Credit)	Wellness Credit (aka Benefit Credit)	Payroll Deduction (after Wellness Credit)
<b>OAP HSA (QHDHP)</b>					
Employee Only	\$2,819.28	\$1,339.20	\$108.43	-\$56.93	\$51.51
Employee + Spouse	\$8,264.52	\$5,304.36	\$317.87	-\$113.85	\$204.01
Employee + Child	\$4,922.40	\$3,442.32	\$189.32	-\$56.93	\$132.40
Employee + Child(ren)	\$6,150.00	\$4,669.92	\$236.54	-\$56.93	\$179.61
Family	\$10,941.84	\$7,981.68	\$420.84	-\$113.85	\$306.99
<b>OAPIn (HMO)</b>					
Employee Only	\$3,615.60	\$2,135.52	\$139.06	-\$56.93	\$82.14
Employee + Spouse	\$11,187.96	\$8,227.80	\$430.31	-\$113.85	\$316.45
Employee + Child	\$6,483.24	\$5,003.16	\$249.36	-\$56.93	\$192.43
Employee + Child(ren)	\$7,890.72	\$6,410.64	\$303.49	-\$56.93	\$246.56
Family	\$13,968.12	\$11,007.96	\$537.24	-\$113.85	\$423.38
<b>OAP (PPO)</b>					
Employee Only	\$4,611.12	\$3,131.04	\$177.35	-\$56.93	\$120.42
Employee + Spouse	\$13,910.40	\$10,950.24	\$535.02	-\$113.85	\$421.16
Employee + Child	\$8,120.28	\$6,640.20	\$312.32	-\$56.93	\$255.39
Employee + Child(ren)	\$10,481.28	\$9,001.20	\$403.13	-\$56.93	\$346.20
Family	\$19,110.36	\$16,150.20	\$735.01	-\$113.85	\$621.16

*The full payroll deduction and wellness credit will both display on your benefits summary page in separate columns. If you are currently Wellness Compliant, the wellness credit will be applied to your payroll deduction on 7/1/25.*