Employee Assistance Program Tip Sheet

Anxiety Unmasked: Identifying Triggers for Better Management

Anxiety is a natural response to stress, but when it becomes overwhelming, it can interfere with daily life. Learning to recognize your anxiety triggers is a crucial step toward managing it effectively.





Common Anxiety Triggers

- Workplace Stress Tight deadlines, high expectations, and conflicts can heighten anxiety.
- Relational Responsibilities Balancing parenting, caregiving, or relationship challenges can be overwhelming.
- **Social Situations** Fear of judgment or rejection may trigger anxious feelings. Loneliness and social isolation can also contribute to anxiety.
- **Health Concerns** Uncertainty about personal or loved ones' health can increase stress.
- **Major Life Changes** Transitions like moving, job changes, financial instability, or major events such as natural disasters can contribute to anxiety.

How to Identify Your Triggers

- Track Your Anxiety Keep a journal of when and where your anxiety spikes. Patterns may emerge
 over time.
- Assess Physical Reactions Notice symptoms like a racing heart, sweating, or tense muscles. Your body may react before your mind registers anxiety.
- Reflect on Thought Patterns Are you frequently worrying about worst-case scenarios? Identifying negative thought loops can help break the cycle.

Managing Triggers for a Calmer Mind

- Practice Mindfulness Deep breathing and meditation can ground you in the present.
- Set Healthy Boundaries Reduce unnecessary stressors in your work and personal life.
- Seek Support Talking to a professional or trusted friend can help process anxious thoughts.

If anxiety is impacting your well-being, reach out to your Employee Assistance Program (EAP) for free, confidential counseling and support.

Source: American Psychological Association: https://www.apa.org/topics/anxiety/ National Institutes of Mental Health: https://www.nimh.nih.gov/health/topics/anxiety-disorders

24/7/365 PHONE: 1.800.765.0770

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