

PAYROLL DEDUCTIONS

Employees currently paying the **WELLNESS** rate must complete their Wellness Steps by 10/31/23 or their payroll deduction will increase to the **NO-WELLNESS** rate beginning with their first paycheck in December 2023. It is their responsibility to confirm successful completion of the Wellness Steps.

Payroll deductions for employees who are paid over 9, 10, and 11 months are not shown below. To calculate their payroll deduction, divide the ANNUAL COST by 20 pays (9-month employee), 22 pays (10-month employee), and 24 pays (11-month employee).

7/1/23 - 6/30/24 PLAN YEAR: MEDICAL PLANS - WELLNESS AND NO-WELLNESS PREMIUMS								PAYROLL DEDUCTIONS WILL INCREASE BY THE AMOUNTS BELOW IF ALL WELLNESS STEPS ARE NOT COMPLETED BY 10/31/23	
PLAN	COVERAGE LEVEL	WELLNESS ANNUAL COST	Admin/Faculty "WELLNESS" Payroll Deduction	Support Staff "WELLNESS" Payroll Deduction	NO-WELLNESS ANNUAL COST	Admin/Faculty "NO-WELLNESS" Payroll Deduction	Support Staff "NO-WELLNESS" Payroll Deduction	Admin/Faculty Payroll Deduction Increase - WELLNESS to NO-WELLNESS	Support Staff Payroll Deduction Increase - WELLNESS to NO-WELLNESS
High Deductible	Employee Only	\$1,167.00	\$48.63	\$44.88	\$2,153.28	\$89.72	\$82.82	\$41.10	\$37.93
High Deductible	Employee + Spouse	\$4,622.28	\$192.60	\$177.78	\$6,594.84	\$274.79	\$253.65	\$82.19	\$75.87
High Deductible	High Ded. EE+1 Child	\$2,999.64	\$124.99	\$115.37	\$3,985.92	\$166.08	\$153.30	\$41.10	\$37.93
High Deductible	High Ded. EE+Children	\$4,332.36	\$180.52	\$166.63	\$5,318.64	\$221.61	\$204.56	\$41.10	\$37.93
High Deductible	Family	\$6,955.32	\$289.81	\$267.51	\$8,927.88	\$372.00	\$343.38	\$82.19	\$75.87
OAP-IN HMO	Employee	\$1,776.48	\$74.02	\$68.33	\$2,762.76	\$115.12	\$106.26	\$41.10	\$37.93
OAP-IN HMO	Employee + Spouse	\$6,844.44	\$285.19	\$263.25	\$8,817.00	\$367.38	\$339.12	\$82.19	\$75.87
OAP-IN HMO	HMO EE+1 Child	\$4,161.96	\$173.42	\$160.08	\$5,148.24	\$214.51	\$198.01	\$41.10	\$37.93
OAP-IN HMO	HMO EE+Children	\$5,483.04	\$228.46	\$210.89	\$6,469.32	\$269.56	\$248.82	\$41.10	\$37.93
OAP-IN HMO	Family	\$9,157.20	\$381.55	\$352.20	\$11,129.76	\$463.74	\$428.07	\$82.19	\$75.87
OAP PPO	Employee	\$2,498.52	\$104.11	\$96.10	\$3,484.80	\$145.20	\$134.03	\$41.10	\$37.93
OAP PPO	Employee + Spouse	\$8,737.80	\$364.08	\$336.07	\$10,710.36	\$446.27	\$411.94	\$82.19	\$75.87
OAP PPO	Cigna PPO EE + 1 Child	\$5,298.48	\$220.77	\$203.79	\$6,284.76	\$261.87	\$241.72	\$41.10	\$37.93
OAP PPO	Cigna PPO EE+Children	\$7,576.08	\$315.67	\$291.39	\$8,562.36	\$356.77	\$329.32	\$41.10	\$37.93
OAP PPO	Family	\$12,887.04	\$536.96	\$495.66	\$14,859.60	\$619.15	\$571.52	\$82.19	\$75.87

NEED HELP?

Cigna OneGuide (Cigna's highest level of customer support): 800-Cigna24 (244-6224)

LiveChat at MyCigna, Mon - Fri, 9:00am - 8:00pm ET: www.mycigna.com

PSA Benefits Hotline: 877-716-6618 or email loyola@psafinancial.com

Loyola's Wellness webpage: <https://www.loyola.edu/department/hr/benefits/health-wellness/wellness>

Loyola's Benefits & Wellness Office: 410-617-1365