

## **8.13 Smoke Free Campus Policy**

### **Purpose**

Inspired by the Jesuit tradition of *cura personalis*, Loyola University Maryland is committed to promoting a healthy and safe environment for students, faculty, staff, administrators and visitors. The purpose of this policy is to provide direction for a Smoke Free Campus, reducing the health risks related to smoking and secondhand smoke for the campus community. The intentions of a Smoke Free Campus include preventing students and employee smokers from developing a lifelong smoking habit, decreasing community exposure to secondhand smoke, and to assist those who wish to stop smoking through cessation programs. Smoke free policies are becoming a standard to foster a healthy environment in colleges and universities alike.

### **Smoke Use**

Due to the acknowledged health hazards arising from smoking products, including exposure to secondhand smoke, it shall be the policy of Loyola University Maryland to provide a smoke-free environment for all students, faculty, staff, administrators, and visitors beginning July 1, 2019. This policy covers smoking mediums of any kind, as defined above, and applies to all students, faculty, staff, administrators, vendors, contractors, and visitors of Loyola University Maryland.

There will be no smoking in or on any Loyola University Maryland facility or property, owned or leased, at any time. The success of this policy depends on the consideration, and cooperation of smokers and non-smokers. It is the responsibility of all members of the University community to comply with this policy.

Members of the Loyola University Maryland community who smoke in University facilities or on University property will be considered in violation of this policy and may be subject to disciplinary action through the applicable process. Students violating the policy are subject to disciplinary action through the appropriate student conduct process. In accordance with the applicable law and Loyola University Maryland policy, any individual can voice objections to smoke that gathers in any smoke-free area without fear of retaliation.

### **8.13.1 Education and Cessation**

There are programs available to students through the Office of Student Support and Wellness Promotion. Students can contact Student Support and Wellness Promotion at 410- 617-2928. Faculty, staff, and administrators have resources available to them through Human Resources Health and Benefits Unit, which can be contacted at 410-617-1365. In addition, the Employee Assistance Program offers confidential resources which can be found on their website, <https://www.loyola.edu/department/hr/benefits/assistance/eap>. The EAP can be reached at 1-800-765-0770, 24 hours a day, 7 days a week. Information can also be found at [www.EAPHelplink.com](http://www.EAPHelplink.com). Please use the company code "LOYOLA". Online resources are also available including, the Maryland Quitline: 1-800-QUIT-NOW, [www.smokingstopshere.com](http://www.smokingstopshere.com), and [www.Text2Quit.com](http://www.Text2Quit.com). The Smoke Free Task Force will work to promote these resources through various forms of media.

### **8.13.2 Enforcement and Compliance**

Copies of this policy shall be distributed to all faculty, staff, and administrators and shall be included with information given to all admitted students. Information about the policy and how to comply with it shall also be posted on the Loyola University Maryland website.

Announcements concerning the policy and any changes to it shall be printed in campus

newspapers and posted on the Loyola University Maryland website to insure the policy is fully understood. No Smoking signs shall be posted at all points of entry to the campus and at all building entrances. No ashtrays shall be provided at any location on campus.

It is mandatory that all faculty, staff, administrators, students, visitors, guests and all other individuals affiliated with Loyola University Maryland follow the measures of this Policy. As per the Faculty Handbook, Staff and Administrator Policy Manual, and the Community Standards, those in violation of University policies are subject to appropriate corrective measures, including disciplinary action. Any students experiencing difficulty with this policy should be referred to Student Support and Wellness Promotion. University personnel experiencing difficulty with the policy should be referred to Human Resources. All departments with vendors and contractors will include this policy in their contracts between vendors and contractors.