

July 1, 2026 - June 30, 2027 Cigna Medical Plan Premiums

Payroll Deductions for Biweekly Staff

Medical Plan	Coverage Level
OAP HSA (HDHP)	Employee Only
OAP HSA (HDHP)	Employee + Spouse
OAP HSA (HDHP)	Employee + Child
OAP HSA (HDHP)	Employee + Children
OAP HSA (HDHP)	Family

WELLNESS	
Annual Premium	Payroll Deduction
\$1,339.20	\$51.51
\$5,304.36	\$204.01
\$3,442.32	\$132.40
\$4,669.92	\$179.61
\$7,981.68	\$306.99

NON-WELLNESS	
Annual Premium	Payroll Deduction
\$2,819.28	\$108.43
\$8,264.52	\$317.87
\$4,922.40	\$189.32
\$6,150.00	\$236.54
\$10,941.84	\$420.84

RATE INCREASE FOR NON-COMPLIANCE	
Annual Premium	Payroll Deduction
+ \$ 1,480.08	+ \$ 56.93
+ \$ 2,960.16	+ \$ 113.85
+ \$ 1,480.08	+ \$ 56.93
+ \$ 1,480.08	+ \$ 56.93
+ \$ 2,960.16	+ \$ 113.85

Medical Plan	Coverage Level
OAP-IN (HMO)	Employee Only
OAP-IN (HMO)	Employee + Spouse
OAP-IN (HMO)	Employee + Child
OAP-IN (HMO)	Employee + Children
OAP-IN (HMO)	Family

WELLNESS	
Annual Premium	Payroll Deduction
\$2,135.52	\$82.14
\$8,227.80	\$316.45
\$5,003.16	\$192.43
\$6,410.64	\$246.56
\$11,007.96	\$423.38

NON-WELLNESS	
Annual Premium	Payroll Deduction
\$3,615.60	\$139.06
\$11,187.96	\$430.31
\$6,483.24	\$249.36
\$7,890.72	\$303.49
\$13,968.12	\$537.24

RATE INCREASE FOR NON-COMPLIANCE	
Annual Premium	Payroll Deduction
+ \$ 1,480.08	+ \$ 56.93
+ \$ 2,960.16	+ \$ 113.85
+ \$ 1,480.08	+ \$ 56.93
+ \$ 1,480.08	+ \$ 56.93
+ \$ 2,960.16	+ \$ 113.85

Medical Plan	Coverage Level
OAP (PPO)	Employee Only
OAP (PPO)	Employee + Spouse
OAP (PPO)	Employee + Child
OAP (PPO)	Employee + Children
OAP (PPO)	Family

WELLNESS	
Annual Premium	Payroll Deduction
\$3,131.04	\$120.42
\$10,950.24	\$421.16
\$6,640.20	\$255.39
\$9,001.20	\$346.20
\$16,150.20	\$621.16

NON-WELLNESS	
Annual Premium	Payroll Deduction
\$4,611.12	\$177.35
\$13,910.40	\$535.02
\$8,120.28	\$312.32
\$10,481.28	\$403.13
\$19,110.36	\$735.01

RATE INCREASE FOR NON-COMPLIANCE	
Annual Premium	Payroll Deduction
+ \$ 1,480.08	+ \$ 56.93
+ \$ 2,960.16	+ \$ 113.85
+ \$ 1,480.08	+ \$ 56.93
+ \$ 1,480.08	+ \$ 56.93
+ \$ 2,960.16	+ \$ 113.85

Wellness Incentive Period: 7/1/26 - 10/31/26

Employees and their covered spouse/domestic partner are required to complete the Online Health Assessment no later than 11:59 PM on 10/31/26. In addition, Cigna will confirm that an annual preventive exam was completed on or after 7/1/25.

** Please note: Failure to complete both the assessment and the exam will result in a change to the non-wellness premium rate for your medical plan, reflected in your payroll deductions. This change will begin in December 2026.*